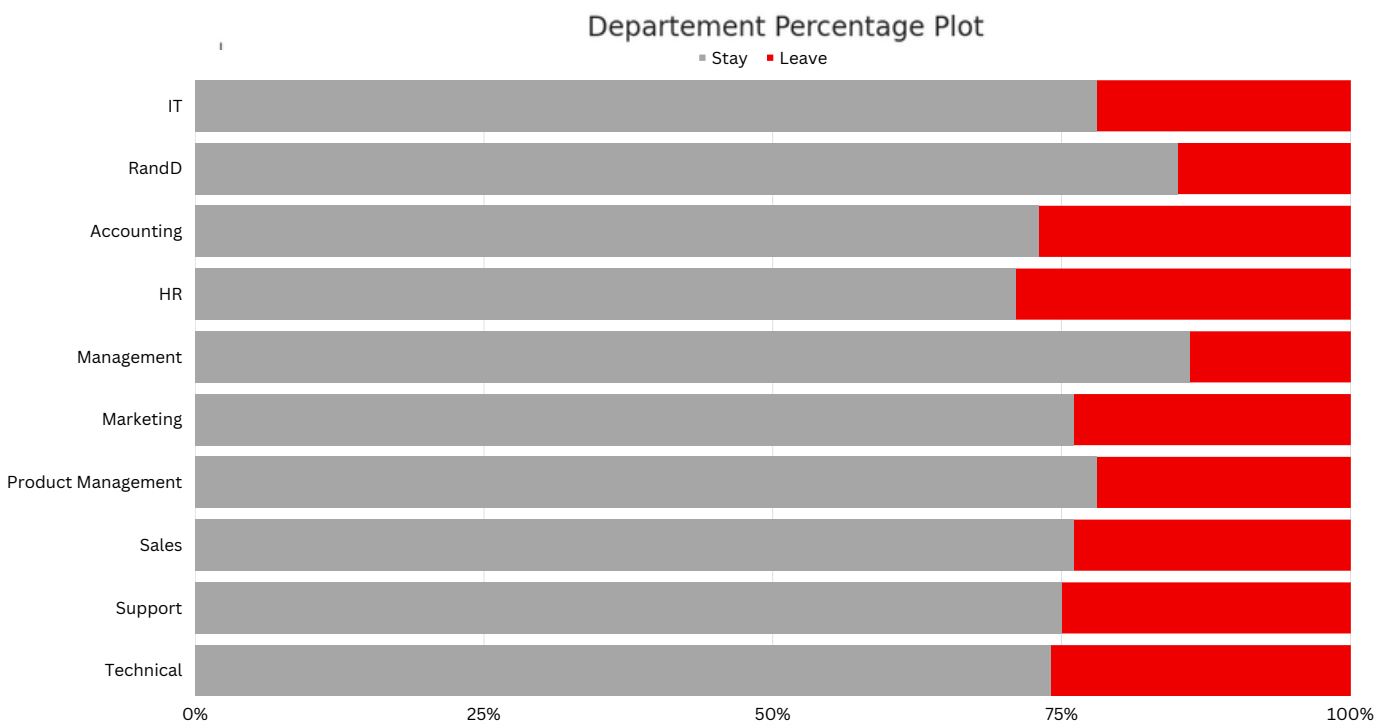
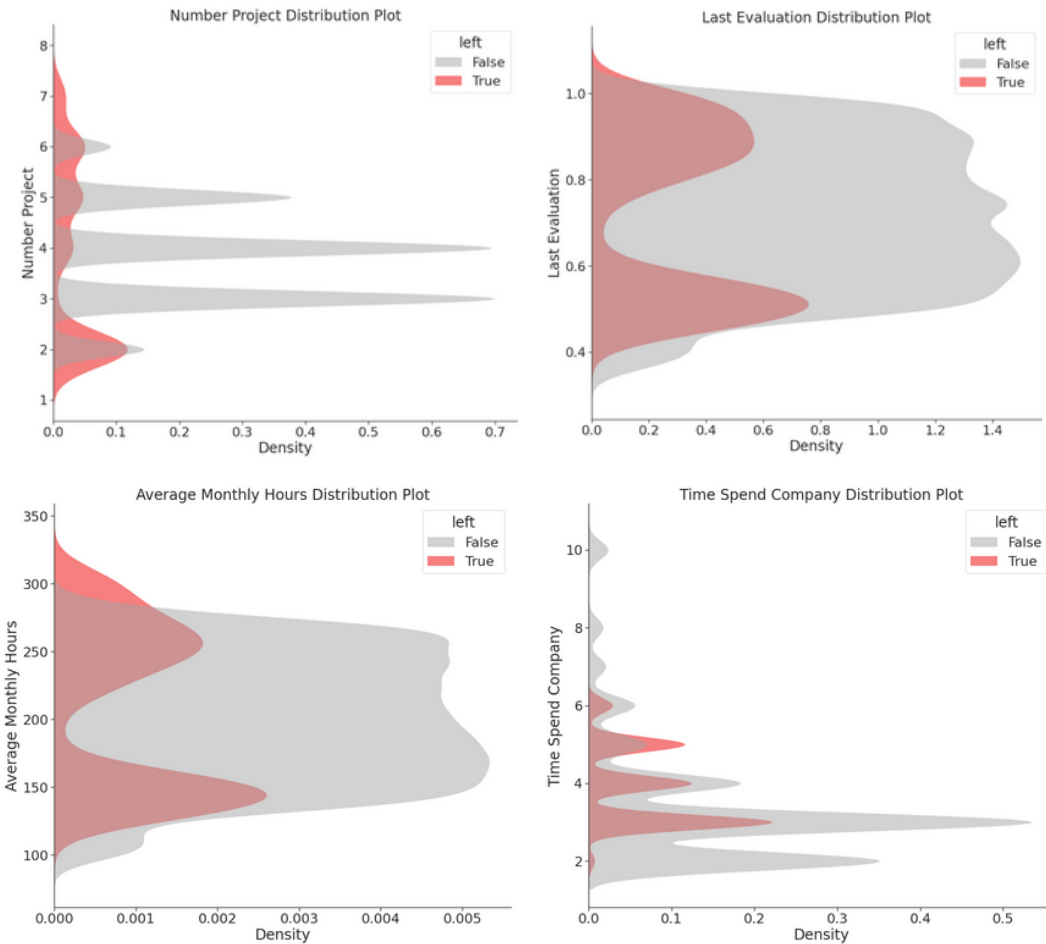


Human Resources Analytics: Why Employees Choose To Leave Their Company?

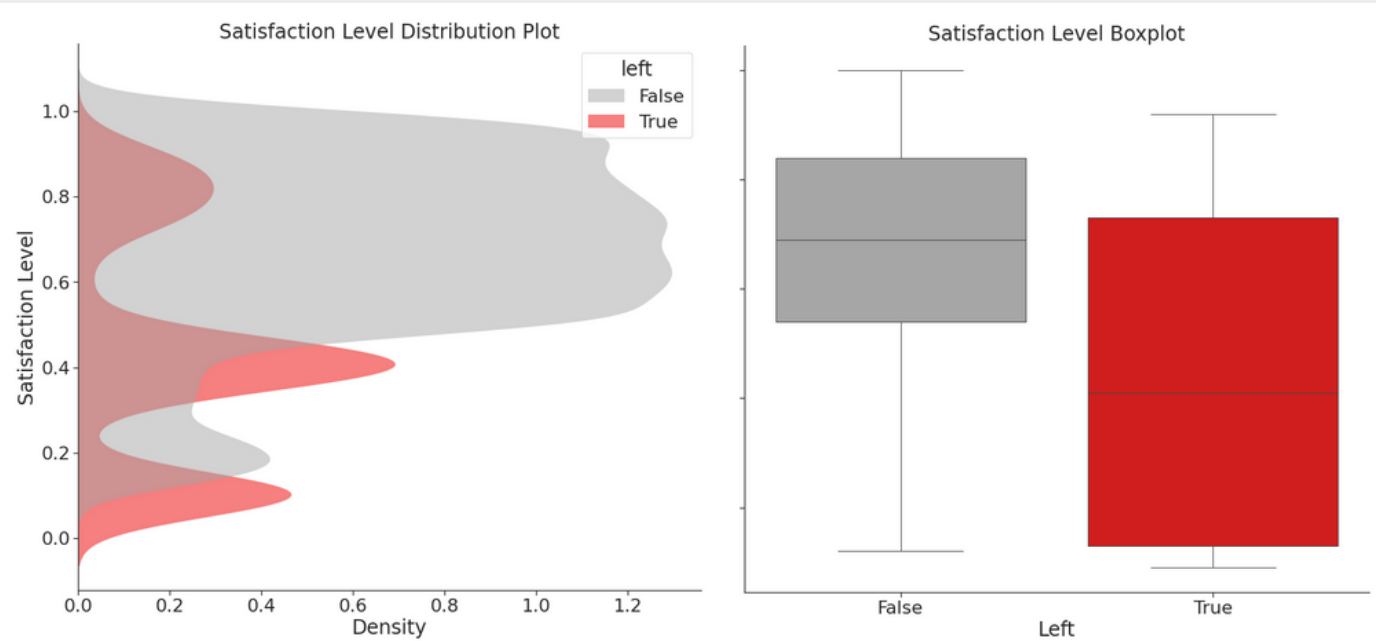
Data Source: Kaggle [\(here\)](#).



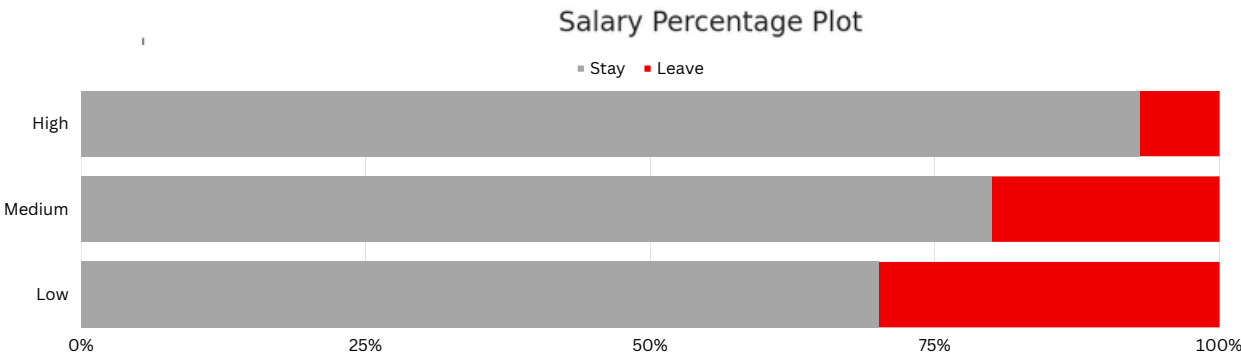
Employees who **leave** the company tend to...
fewer projects, smaller evaluation scores, and a very long or short average of working time; compared to employees who choose to stay.



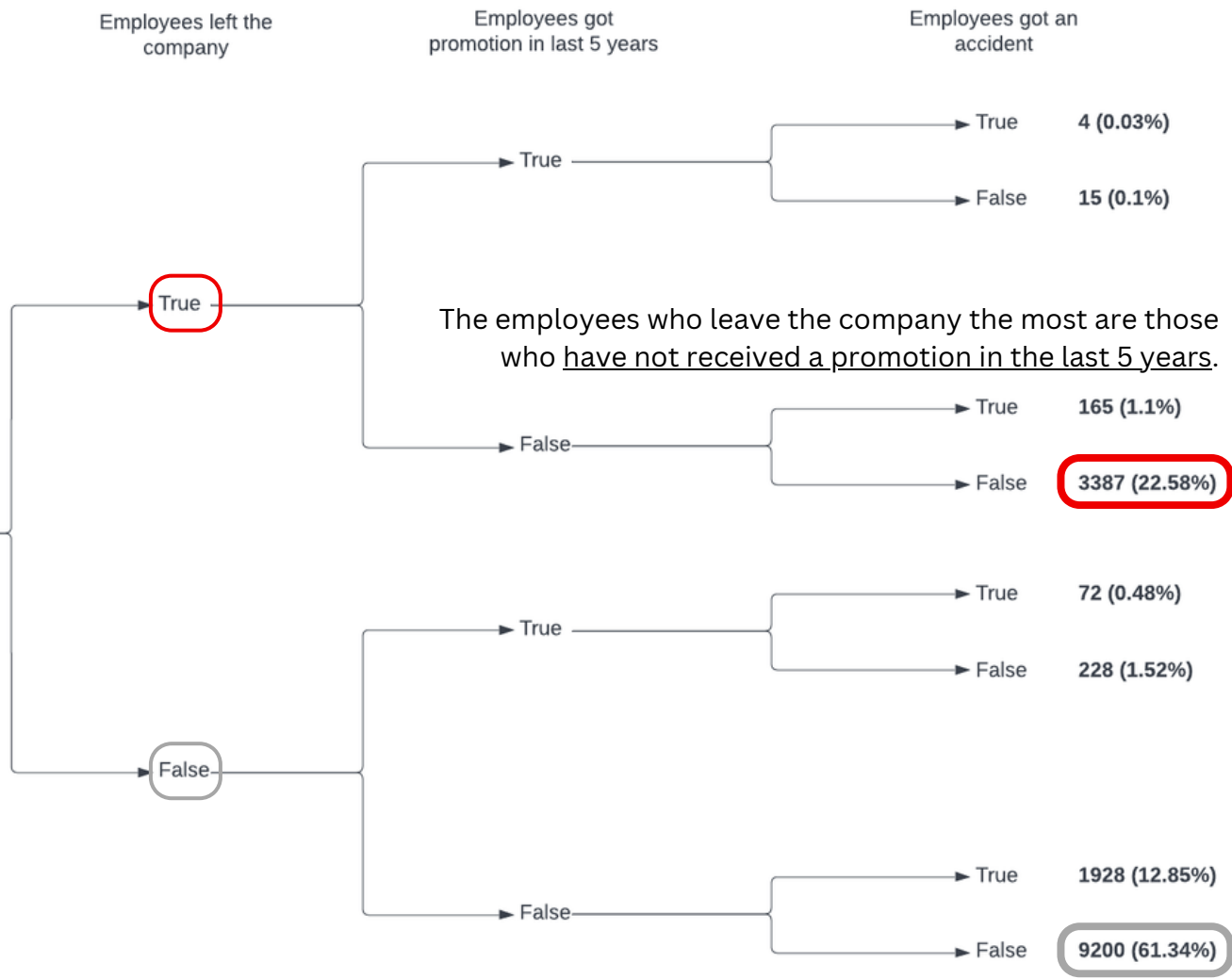
The percentage of employees who leave the company is quite balanced in each department.



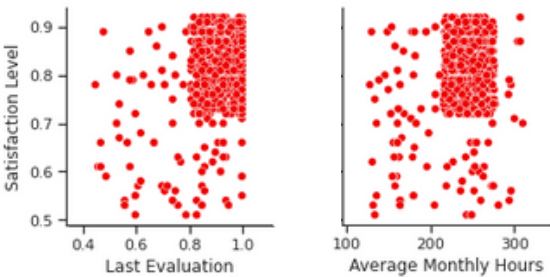
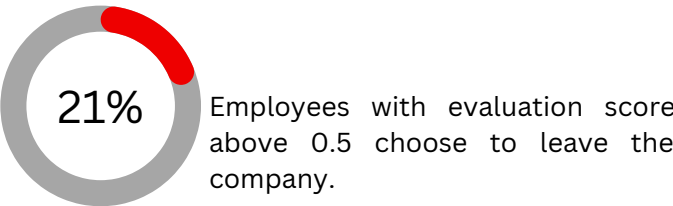
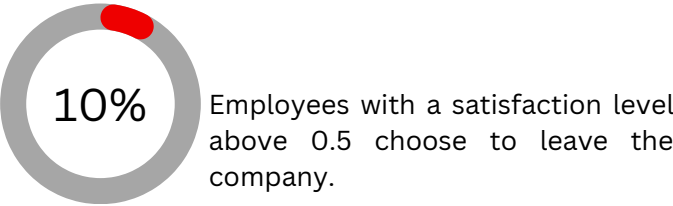
Employees who **leave** the company tend to have a low level of satisfaction.



The largest percentage of employees who leave the company are those with low salaries.



Why are employees with high level of satisfaction or good performances choose to **leave company?**



Basically, employees have a fairly high evaluation value.

Nevertheless, employees remain on their decision to leave the company because:

- 99% has not received a promotion in the last 5 years.
- 90% has 4 to 5 projects.
- 89% spend 5 to 6 hours per day in company.
- 61% earn low salary.