

Talent Pool



In this temporary period in which you find yourself at Talent Pool, we want you to keep developing your skills.

It is a time in which Globant expects you develop yourself professionally and also improve your relationship with other areas of the company and other Globers, by socializing and seeing what else can you bring.

From Capacity Planning and Staffing will walk you through the different options available, either participate in Globant's Labs, Globant's Academy or any other training session that may be available from the different sectors of the company.

First of all. It would be a good idea to recheck the company's information. Here:

<http://communications.globant.com/inducccion/manual/original-2014.pdf>

The alternatives grouped by type are:

- Globant Academy
- [Self Training / Cursos en GlobantU](#)
- [Open Positions for globers](#)
- [Globant Labs](#)
- Workshops
- Vacations

Given the objectives of maximizing the relationship with other areas and Globers, while helping in the task allocation to new projects, it is very important to us your physical presence in Globant's offices, working from home and will not be allowed. For this we have prepared workstations at each site for the Talent Pool.

FAQs

To whom do I report this temporary state?

Your direct boss now, is Leandro Parache (leandro.parache@globant.com) who acts as manager of the Talent Pool. He should be contacted in 4/5 days to talk about your expectations, training or short term asignación. Indirectly you can also contact the Site Managers or People Champions.

I finished my project, and ran out of temporary assignment. What do I have to make sure of?

Make sure to have your Project Evaluation completed by your PM. Update your CV and your list of skills in Glow..

Can I do WFH while I am in the Talent Pool?

We expect people in the Talent Pool to come to the office because we believe that the best way to reinforce Globant's culture and values is being present and share with your team. And it's also a good way of taking advantage of all the amenities provided, interacting with Globers and projects that may awaken new ideas. We also trust that it will create or strengthen bonds of fellowship that make work more rewarding and enjoyable, improving personal and professional experience, strengthening communication, understanding and providing confidence in the correct use of information, and aiming to provide the best quality to our customers and have fun.