SMART Goals for New Hire: *Obtainable during 3 month probation period*

I will try to develop my ability to problem solve. I should already be able to think critically.	I will do this by: Working with other team members and use existing resources to troubleshoot my work related issues. Measured by: N/A measured by individual success. Achieved by: 2 weeks from hiring. Relevant to: Personal Growth
I will try to develop my ability to track bugs and issues. I should already be able to use other tools to document issues: hand written or by using word software.	I will do this by: Using Jira to document and track existing and new bugs and outline their severity. Measured by: At least 5 detailed bug reports using Jira. Achieved by: 2 weeks from hiring. Relevant to: The team and individual progress to tasks.
I will try to develop good communication practices. I should already be familiar with technical terminology.	I will do this by: expressing issues and discussion around web development using the correct terminology and by interacting with others in both written and verbal forms in a respectful manner. Measured by: N/A Individual success Achieved by: No end date, constant practice Relevant to: Personal Growth
I will try to develop my ability to work to tight deadlines. I should already be familiar with self set deadlines or other work related deadlines.	I will do this by: setting my own internal deadlines alongside senior or lead set deadlines i.e.implement a graphic onto the webpage by the end of the Lunchtime. Measured by: N/A Individual success. Achieved by: No end date, constant practice but familiarity should be done by end of probation Relevant to: Personal Success
I will try to improve my existing HTML5 Skillset. I should already have basic and demonstrable HTML5 knowledge.	I will do this by: completing work related HTML5 tasks during my job to develop familiarity but also tasks set for self at home. Measured by: Number of completed work tasks. Achieved by: End of probationary period Relevant to: Both personal growth and business performance