# Evan Hicks (He/Him)

Denver, CO | hicks2evan@gmail.com | hicks2evan.github.io

#### **EXPERIENCE**

### **VMware Tanzu Labs (formerly Pivotal Labs)**

Denver. CO

Senior Software Engineer

July 2022 – Present

Software Engineer

March 2021 - July 2022

- Helped startups and enterprises discover what to build with user centered design, plan to build incrementally, and prepare to "go fast forever" through continuous deployment and automated testing.
- Worked on a wide range of projects, such as pushing a set of new services to AWS via Terraform at a Denver health-tech startup, and helping Webflow to launch an updated creator showcase in Next.js, improving SEO visits and signups by 94% in the first week.
- Consulted with client product development teams on adopting test-driven development, XP, and cloud native application development.
- Regularly learned new programming languages and frameworks to adapt to customer needs while upholding best practices and coding standards broadly.

Charles Schwab

Lone Tree, CO
Software Development Engineer III

May 2020 – March 2021

Software Development Engineer I

June 2018 – May 2020

- Co-led team of seven building C# .NET Core microservices to support capabilities like billing, offer management, and regulatory reporting in an automated investing product suite.
- Wrote backend service for innovative subscription pricing structure, which attained \$1bn in new assets.
- Mentored new team members, performed code reviews, and trained in the process around releases, production support, and Agile.
- Identified and attracted new talent, represented Schwab at campus recruiting events, and conducted interviews for the Schwab Intern Academy.

Vail Resorts Broomfield, CO

Web Development Intern

June 2017 - January 2018

- Collaborated with a retail web technology team on ski resort web applications for 10+ resorts.
- Built internal tooling with two intern teammates for graphic designers and front end developers to manage Sass style definitions in a GUI, shortening the time to style a new resort web application from three weeks to three hours.

## **EDUCATION**

University of Denver Denver, CO

Bachelor of Science in Computer Science

September 2014 – June 2018

- Leveraged degree electives to specialise in interests like software engineering, web development, distributed databases, and parallel/distributed computing.
- Led front end team for full stack web development class, building a tool to visualize randomly-generated abstract syntax tree representations of practice algebra problems.

Minor in Spanish

• Studied abroad and enrolled directly in courses offered by Universitat Pompeu Fabra, Barcelona ES.

#### **ADDITIONAL**

**Technical Skills:** Full stack development, TDD, Java/Kotlin/Spring and C#/.NET, Node.js, SOA, RabbitMQ, SQL/NoSQL databases, web application security, React (Next.js), Typescript, AWS.

### Languages:

- English native proficiency
- Spanish professional working proficiency

#### Awards:

- 2019 Schwab Technology Services Champions Award given for superior team performance and delivery of new pricing functionality in less than six months.
- 2018 Schwab Leadership Recognition Award given by executives for growth and individual development.