

# Evan Hicks (He/Him)

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## EXPERIENCE

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### VMware Tanzu Labs (formerly Pivotal Labs)

Software Engineer

Remote from Denver, CO

March 2021 – Present

- Consulted with clients adopting test-driven development, Agile and XP, and cloud native application development.
- Helped startups and enterprises discover what to build with user centered design, plan to build incrementally using Agile practices, and execute with confidence through continuous deployment and automated testing.
- Paired cross-functionally with engineers, product managers, and product designers.
- Regularly learned new programming languages and frameworks to adapt to customer needs while upholding best practices broadly.

### Charles Schwab

Software Development Engineer III

Lone Tree, CO

June 2018 – March 2021

- Co-led team of seven building C# .Net Core microservices to support capabilities like billing, offer management, and regulatory reporting in FinTech product suite.
- Wrote backend service for innovative subscription pricing structure, which attained \$1bn in net new assets.
- Mentored new team members, performed code reviews, and trained in the process around releases, production support, and Agile.
- Identified and attracted new talent, represented Schwab at campus recruiting events, and conducted interviews for the Schwab Intern Academy.

### Vail Resorts

Web Development Intern

Broomfield, CO

June 2017 – January 2018

- Collaborated with a retail web technology team on ski resort web applications for 10+ resorts.
- Built internal tooling with two intern teammates for graphic designers and front end developers to manage Sass style definitions in a GUI, shortening the time to style a new resort web application from three weeks to three hours.

## EDUCATION

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### University of Denver

Bachelor of Science in Computer Science

Denver, CO

September 2014 – June 2018

- Leveraged degree electives to specialise in interests like software engineering, web development, distributed databases, and parallel/distributed computing.
- Led front end team for full stack web development class, building a tool to visualise randomly-generated abstract syntax tree representations of practice algebra problems.

Minor in Spanish

- Upper division coursework in arts, literature and history of Spain and Latin America assumed spoken and written proficiency, and hence did not include language curriculum.
- Studied abroad and enrolled directly in courses offered by Universitat Pompeu Fabra, Barcelona ES.

## ADDITIONAL

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**Technical Skills:** Test-driven development, Java/Kotlin/Spring and C#/.Net, Node.js, cloud architectures, SQL/NoSQL databases, web application security, React (Next.js), AWS, Agile and automated testing.

### Languages:

- English - native proficiency
- Spanish - professional working proficiency

### Awards:

- *2019 Schwab Technology Services Champions Award* given for superior team performance and delivery of new pricing functionality in less than six months.
- *2018 Schwab Leadership Recognition Award* given by executives for growth and individual development.
- *2014-2018 University of Denver Chancellor Scholarship* awarded for excellence in scholarship and public service to the top 10% of incoming students, the highest merit-based scholarship available.