# **Evan Hicks** (He/Him)

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#### **EXPERIENCE**

# **VMware Tanzu Labs (formerly Pivotal Labs)**

Software Engineer

Remotely from Denver, CO March 2021 – Present

- Helped startups and enterprises discover what to build with user centered design, plan to build incrementally, and prepare to "go fast forever" through continuous deployment and automated testing.
- Worked on a wide range of projects, such as pushing a set of new services to AWS via Terraform at a Denver health-tech startup, and helping Webflow to launch an updated creator showcase in Next.js, improving SEO visits and signups by 94% in the first week.
- Consulted with client product development teams on adopting test-driven development, XP, and cloud native application development.
- Regularly learned new programming languages and frameworks to adapt to customer needs while upholding best practices broadly.

Charles Schwab Lone Tree, CO

Software Development Engineer III

May 2020 – March 2021

Software Development Engineer I

June 2018 - May 2020

- Co-led team of seven building C# .NET Core microservices to support capabilities like billing, offer management, and regulatory reporting in an automated investing product suite.
- Wrote backend service for innovative subscription pricing structure, which attained \$1bn in new assets.
- Mentored new team members, performed code reviews, and trained in the process around releases, production support, and Agile.
- Identified and attracted new talent, represented Schwab at campus recruiting events, and conducted interviews for the Schwab Intern Academy.

Vail Resorts Broomfield, CO

Web Development Intern

June 2017 - January 2018

- Collaborated with a retail web technology team on ski resort web applications for 10+ resorts.
- Built internal tooling with two intern teammates for graphic designers and front end developers to manage Sass style definitions in a GUI, shortening the time to style a new resort web application from three weeks to three hours.

# **EDUCATION**

**University of Denver** 

Denver, CO

Bachelor of Science in Computer Science

September 2014 – June 2018

- Leveraged degree electives to specialise in interests like software engineering, web development, distributed databases, and parallel/distributed computing.
- Led front end team for full stack web development class, building a tool to visualize randomly-generated abstract syntax tree representations of practice algebra problems.

Minor in Spanish

• Studied abroad and enrolled directly in courses offered by Universitat Pompeu Fabra, Barcelona ES.

## **ADDITIONAL**

**Technical Skills:** Full stack development, TDD, Java/Kotlin/Spring and C#/.NET, Node.js, SOA, RabbitMQ, SQL/NoSQL databases, web application security, React (Next.js), Typescript, AWS.

## Languages:

- English native proficiency
- Spanish professional working proficiency

#### Awards:

- 2019 Schwab Technology Services Champions Award given for superior team performance and delivery of new pricing functionality in less than six months.
- 2018 Schwab Leadership Recognition Award given by executives for growth and individual development.