

1. Local 2627
2. District Council 37
3. AFSCME AFL-CIO
4. Virtual General Membership Meeting
5. Local 2627
6. June 20th, 2023

7. **AGENDA**

8. Minutes
9. Treasurer's Report
10. President's Report
11. Old/New Business

12. This RingCentral meeting was called to order at 6:15 PM by President Laura
13. Morand. Laura welcomed all the members to the meeting and as always
14. thanked them for taking the time to attend the meeting.

15. **MINUTES**

16. **MOTION 1**

17. **Laura** requested a motion to accept to accept the minutes of meeting for May
18. 16th, 2023. Charles McClain made the motion and Anthony Chambers
19. seconded the motion. Ring central poll was taken, 69 members voted yes and
20. the minutes were passed with no further questions.

21. **TREASURER'S REPORT**

22. **MOTION 2**

23. **Laura** requested a motion to table the Treasurer's report until our next
24. meeting. Anthony Chambers made the motion and Wendy Leonardo
25. seconded the motion. Ring central poll was taken, 64 members voted yes and
26. 1 member voted no, the minutes were passed.

27. PRESIDENT'S REPORT

28. President Laura announced to the membership that the treasurer Mohammed
29. resigned 1.5 weeks ago. Local was in the process of replacing Mohammed
30. with a new Treasurer and if anyone was interested to please let her know.
31. Members should refer to the constitution on the website under resources for
32. officers duties.

33. Laura spoke about the Flexible work committee and Rose Lovaglio-Miller from
34. the DC37 Research Committee was present at the meeting. Rose would be
35. promoted to Associate Director.

36. Remote work - The discussion then was directed on the details of remote work
37. program. Pilot program will be effective between June 1st - May 21st 2025,
38. with a chance to be extended for one year. It is a voluntary program for
39. members with 2 days telework option. If a member did not have a
40. performance evaluation , it will be considered as satisfactory evaluation for
41. the member keeping them eligible for telework. It matters where members
42. work from , they will be expected to work from the tristate area.

43. DC37 reviews - DC37 and local will review the telework plan submitted by
44. each agency, discuss with each agency, the agency's operational needs. DC37
45. was planning to meet the City next day about the agency plans that were
46. received and locals will be further contacted by DC37 to meet the agency.

47. There were comments and questions from members. The questions were
48. responded by Rosa.

49. OTI member- The managers said they don't know anything.

50. Response - City is dealing with HR, hence managers cannot speak until
51. they are directed to do so. Once the process were set by agencies , agencies
52. had to start submitting plans as of May 22nd, 2023 and they have started to
53. submit.

54. DSS/HRA member - There is low performance due to lack of staff, what
55. are the success criteria for pilot program success?

56.Member - Is the agency allowed to opt out as a whole?

57. Response - If city does not submit a plan , DC37 will submit a plan to the city
58.and the plan will be further reviewed by the City, taking it out of the hands of
59.the directors and a mechanism to submit an appeal.

60.NYCHA member - Did NYCHA submit a plan?

61. Response - There is a lawsuit against NYCHA, it is an open litigation. NYCHA
62.is not a mayoral agency, they did not have to submit a plan. They were bound
63.by the economic agreement. DC37 will have a discussion directly with NYCHA.
64.Rose also mentioned, she will need to check with the legal department on how
65.far have they reached on the litigation. She will inform Laura about the status.

66.Member - Approximately when will we find out NYPD is participating in remote
67. work?

68.Response - If NYPD doesn't submit anything, they will be pushed to submit as
69.per the process stated.

70.OTI member- Can the mayoral agency exclude any title from the pilot
71. program?

72.Response - There are some titles that are public facing etc that are not entitled
73.to do remote work.

74. Member - Has there been a policy such as compressed work for titles that
75.cannot telework?

76. Response - Compressed work is coming , it has not yet started, we started with
77.remote work.

78.DOHHM member- Has there been compressed work talks?

79.Response - Looking into Flexible, increase in fees band , staggered shift.

80.Member - Is Brooklyn DA part of the pilot program?

81. Response - Yes remote work is in place.

82.OTI member - No one in public safety can do remote work.

83.Response - We will push back if it's a title that can work remotely.

84.MTA member - Need to know about the Transit status on the economic
85.agreement.
86.Response - DC37 will notify everyone soon on signing off of the paperwork.

87. DOF member - We already have employees working from home, will that
88.continue?
89.Response - We don't want to hurt any member, it there is a reasonable
90.accommodation.

91. Rosa and Laura added to the above discussion, status on CUNY. CUNY is
92.waiting from the state to give DC37 information, DC37 are working on getting
93.the correct information. Another third bargaining session will be set after
94.receiving the information.

95.Laura continued with the president's report by stressing on the search for a
96.treasurer and the need to maintain the Local's tax status . She explained, when
97. Artie passed away, local tried to get the records from 2021/2022. Local was
98.in jeopardy of losing the status. Artie's sister is trying to get the records, local
99.appreciates the hard work from Mohammed, local continues to look for new
100.treasurer and will be sending an alert to the membership. Local hopes to get
101.a new treasurer in the summer.

102.OLD/ NEW BUSINESS

103.Laura stated, we filed a lawsuit against NYCHA and won our lawsuit for titles,
104.Computer systems manager, Computer operations manager and
105.Telecommunications Manager, bringing in 60 new members..

106.We have pending lawsuit with DOE, going to level 6 as the hearing officers
107.return from maternity leave. MTA and CUNY will be next.

108.Laura shared thoughts on advancing our local 's say in bargaining discussions
109.in future by increasing membership. Any local that has 5% membership from
110.the DC37 can have their own bargaining certificate. Local will have their own
111.money. Local such as 1407,375,384 from he same unit , have to divide the
112.money with 6 locals.

113.Laura announced the new officer names for the local.

114.New Second Vice President - Marie Lodescar-Francois

115.New Secretary - Ann George

116.New Executive Board Member - Anthony Chambers

117.Two new Trustees - Seiko Gill Crest and Adian

118.MOTION 3

119.Laura requested a motion to adjourn the meeting. Charles McClain made the

120.motion and Marie Jermie seconded.Votes were taken and the motion was

121.passed. Meeting was adjourned at 8:15 PM.