

1. Local 2627
2. District Council 37
3. AFSCME AFL-CIO
4. Virtual General Membership Meeting
5. Local 2627
6. March 19th, 2024

## **7. AGENDA**

8. Minutes
9. Treasurer's Report
10. President's Report
11. Old/New Business
12. This RingCentral meeting was called to order at 6:14 PM by President Laura Morand. Laura welcomed all to the meeting and as always thanked them for taking the time to attend the meeting.
15. Laura introduced all the grievance reps , Local 2627 officers and Executive Board members.
17. Next the **three grievance reps** introduced themselves with most of the names of the agencies they represent.
19. **Natasha Isma:** 13 agencies - NYC Health and Hospitals, DOB, DOHMH, OCME, HRA, NYCERS, OTI, Transit and others.
21. **Brian Clunis:** ACS, DA, Special Narcotics staff, DCAS, DOC, DEP, HPD, DPR, DOT, Finance Administration, NYPD, OATH, OPDA, SCA
23. **Norlita De Taza (a.k.a Lele):** CUNY , Law Department, FISA and others.

## **24. MINUTES**

### **25. MOTION 1**

26. **Laura** requested a motion to accept the minutes of meeting for January 16th, 2024 with corrections.

28.Laura stated correction-

29.Line 20-. The date is January 16th, 2024

30.Anthony Chambers (CUNY) made the motion and George Villegas

31. seconded the motion to accept the minutes with corrections.

32.Ring central poll was taken manually, 43 members voted yes

33.and the motion was passed.

#### **34.TREASURER'S REPORT**

35.Laura announced the new treasurer who was present at the last meeting has  
36.resigned. The first Vice President Kalpesh is fulfilling the duties in the meantime  
37. as he has access to the treasurer's email address. Duties such as cutting the  
38.checks for tuition reimbursement and other payments that we owe.

39.We have the treasurer position open.

40.If we don't have a treasurer by our next meeting in May, we will have the

41.accountants prepare the financial reports to present to the membership.

#### **42.PRESIDENT'S REPORT**

43.Marie Lodescar, the second Vice President called out the Shop Steward names  
44.to be sworn in:

45.Renetta English (NYCHA)

46.Michael W Hertle (DEP)

47. Steven Kucher (OTI)

48.James Naval (CUNY)

49.Nicolas Pineda (DEP)

50.Mary Van Noy (cannot serve at this time)

51.Vadim Erenburg (ACS)

52.Hung Nguyen(cannot serve at this time)

53.Alexander Pilyavsky

54.Joan Platt(OTI)(cannot serve at this time)

55.Caroline Wisniewski(Office of the comptroller)

56.Irene Market (ACS)

57. Rigoberto Diaz

**58.MOTION 2**

59.Laura requested a motion to swear in a mass group of Shop Stewards into 60.Local 2627.

61.Kalpesh Patel made the motion, Anthony Chambers seconded the motion.

62.Ring central poll was taken manually, 83 members voted yes

63.and the motion was passed.

64.Laura requested Brian Clunis to swear in the new Shop Stewards.

65.All the Shop Stewards present who were **willing** to serve repeated after

66.Brian and were sworn in.

67.Laura and the membership congratulated all the Shop Stewards newly sworn

68.in.

69.Laura mentioned there is a Trustee position open.

70.Nicholas Pineda and James Naval expressed interest in the treasurer position.

71.Renetta English (NYCHA)

72.Enquired about a meeting with the leadership to know more about the duties 73.of newly sworn in Shop Stewards.

74.Laura : Yes we will be meeting on Tuesdays to discuss more in a smaller group 75.for the shop Stewards.

**76.Two major changes to Tier 6 are expected to happen with the****77.Legislative session at Albany:**

78.Lowering of the look back years for calculating the final salary, from 5 years to 79.3 years.

80.Lower the contribution percentage from 6% for Tier 6.

81.They don't think they will be able to lower the retiring age from 63 to 62 or

82.the tenure from 10 years will not be reduced.

83.Wai Chang (CUNY)

84.Can you go over the tier 6 expected changes? Can you retire before 65?

85.Laura : If you are disabled you can retire anytime. Otherwise you will be

86.heavily penalized if you retire before 65.

87.Wendy Leonardo (DSS)

88.When did they reduce the age to 65 years as retirement age for tier 6?

89.Laura : I correct myself that the retirement age for tier 6 is 63 years.

90.Denise Wade(CUNY)

91.Should we contact NYCERS before HR?

92.Laura: Yes at least 6-9 months before you submit your retirement papers.

93.**125 Barclay office** : The renovated office is expected to open in June 2024.

94.**Health Care** - The changes may not happen until next year July.

95.They are looking at changing to GHI with United. When it happens they will

96.give a 90 days notice to the members who are affected by the change.

97.DC37 negotiated a reduced contribution to 6.1% in a new agreement with

98.more coverage. Delta Dental members will receive new cards. We were

99.notified in November of 2023. The services included were recently signed.

100.Pineal Shah (FISA)

101.Is there any plan to include Qualcare for NJ residents?

102.Laura : We don't have an answer at this time until next year when the Health

103.Care plan is changed.

104.Wendy Leonardo (DSS)

105.Is there a timeframe when we will be receiving the new Dental cards?

106.Laura : They recently signed a contract, we don't have a timeframe yet.

107.Vadim Erenberg (ACS)

108.How many implants are included in Delta Dental?

109.Laura : I need to get the answer.

110.Brian Clunis: I can get you the answer, please send me an email.

### **111.Remote Policy and Contract negotiations**

112.CUNY contract was approved close to what the mayoral agencies are

113.getting, 14.5%. We don't have the pay dates yet. We hope to have pay dates

114.after 30 days as the State passes the information.

115.Natasha stated - **Transit** - There are 6 locals who are negotiating and only

116.local 2627 members are getting 2 days of remote work. Hence all the

117.presidents are standing together and not accepting remote policy just for

118.Local 2627. They will continue to negotiate for 2 days of remote work for all

119.local titles at Transit.

120.**NYCHA** - Remote work contract was approved for our members, we don't  
121.have the final roll out date yet. We are waiting to meet the research director  
122.to get answers on the reasons for the delay in roll out.

123.**Police Pension Fund and Department of Probation (DOP)** have not  
124.agreed on remote work policy. We are getting OLR to apply some pressure  
125.so they can submit a remote work plan with agreeable terms. DOP have  
126.submitted a plan, but it was not acceptable to us. OLR is working on applying  
127.some pressure on DOP to revisit the plan with terms that can be acceptable.

128.**DSS** : Phase 2 was rolled out. Phase 3 has been approved but the  
129.roll out dates are not confirmed yet.

130.Suzan Robertson (FISA)

131.We have some field workers who are not full time.

132.Laura : If they have in person tasks to perform they cannot do remote work.

133.Vadim Erenburg (ACS)

134.Will there be a compressed work schedule at the end of a remote work pilot?

135.Laura : They are looking to do compressed work schedule for members who  
136.cannot do remote work. We need to see how things progress once they get  
137.started on compressed work schedule meetings.

138.Michael W Hertle (DEP)

139.I am working compressed work schedule and remote work upstate at

140.Kingston.

141.Steven Ghalandar (DOE)

142.I am the only one in my team who is forced to come three times a week.

143.Natasha : When the city says pilot it can go for 20 - 30 years. Departments  
144.depending on the type of work they do, they could give two or three days a  
145.week. 24/7 agencies may not give different number of remote work days a  
146.week, more than 2 days a week.

147.Laura : There have been rumors in **CUNY** that they may have our members

148.come back 5 days a week for high volume work weeks when students come  
149.back.

150.Lele: There was a discussion, but it has been put on hold by CUNY.

151.**DOE**: We have an agreement to bring in 60 CSM, G1 to G4 into the local.

152.**CSM exams** are open to apply between March 6th and March 26th 2024.

153.We will be conducting a class tomorrow for the CSM exam. If you qualify to

154.take the promotional CSM exam, take it along with the open competitive

155.exam.

156.Steve Alvarez (DOE)

157.Is CSM union or are they non union?

158.Laura : As of today they are non union titles at DOE , but they will be part of

159.union hopefully by Summer 2024 (level G1 - G4).

160.Denise Wade (CUNY)

161.Is there an IT associate level 3 exam?

162.Laura : There are no level exams, they are by titles.

163.Vadim Erenburg(ACS)

164.I am a Supervisor Computer Service Technician. Which is the next title to

165.apply for.

166.Laura : Certified LAN/WAN is more widely used title than the Computer

167.Operations Manager.

168.Jinsen Ho (DOHMH)

169.If you are on a CSM permanent title, can you still take a open competitive

170.exam to get other interview opportunities? Do you still serve probation if

171.appointed?

172.Laura: Yes you can get other interviews by taking the CSM open competitive

173.exam. It will be a transfer, since you are already on a permanent CSM title.

174.Laura: If you are on a Active exam list, do check your status on OASYS , you

175.get only three chances to restore your name on the list if you have come off

176.the list.

**177.OLD/ NEW BUSINESS**

178. None

**179.MOTION 3**

180.Laura requested a motion to adjourn the meeting. Anthony Chambers(CUNY)

181.made the motion and Terrence Banks (NYC Parks) seconded.Votes were

182.taken and the motion was passed.

183.Meeting was adjourned at 8:57 PM.