

General Membership Meeting of DC37 Local 2627

Date: 6-17-25 General Membership

Time :6:18 pm

Location: 125 Barclay St.

1 Meeting was called to order by President Laura Morand at 6:18 PM

2 Guest speaker from DC 37 Political Action: Kalia Kwali

3

4 Trustee Election

5 One trustee position up for election;

6 Anthony Chambers (Chair), David Reed, and Anna Panica formed the Election Committee.

7 Only nominee: William Craig Freeman (incumbent trustee) who accepted nomination

8 Noel Ramos motioned to accept William Freeman without objection by acclamation. Seconded

9 Kalpesh Patel Motion Passed

10 William Freeman was sworn in for another term

11

12 Approval of Previous Minutes

13 Marie Jeramie motioned to accept the minutes. Charles McClain seconded. Motion passed with
14 corrections.

15

16 Financial Report

17 Treasurer's report presented for May 2025:

18 CPA contract to be signed (August 31, 2025) to conduct audits for 2023, 2024, and 2025.

19 Audited financials to be presented to membership in September.

20 Internal audit planned with current and new trustees in August.

21 Outstanding payments to AFLC IOCLC caught up to date (approx. \$35,000).

22 Summer goal: Address outstanding reimbursements from 2023-24, aiming for next batch to go out last
23 week of June.

24 Exploring investment options: T-bills, CDs; seeking union-friendly, business-eligible options with better
25 interest rates (currently considering rates ~4%).

26 Marie Lodescar motioned to accept Treasurer's Report Charles McClain seconded. Motion passed

27

28 Swearing In of Shop Stewards

29 Mohamed (couldn't catch the family name) FDNY was sworn in as a new Shop Steward

30

31 President's Report.

31 Federal and State Budget Cuts & Legislative Updates

32 Potential impact from federal cuts:

32 \$13 billion to Medicaid

33 \$70 billion to education

34 Protections for current employees highlighted, especially for those in permanent positions.

35 Estimate: Between 1,600 - 1,900 city positions may lose funding.

36 Specific issues reported by FDNY members concerning grant-funded positions.

37 New York State SCOFUSBill S9838 would add \$10.18 to each prescription, ultimately paid by
38 consumers. Union is opposed; members encouraged to contact state legislators.

39

40 DC 37 People Program & Political Action

41 Guest Kalia Kwali urged membership in PEOPLE (Political Action Fund), highlighted its voluntary,
42 payroll-deducted support.

43 Stressed the need for political advocacy due to anti-union trends and upcoming elections (primaries in
44 September, general in November; gubernatorial and congressional in 2026).

45 MVP level is \$4 per pay period, with incentives for sign-up.

46 **Health Insurance Negotiations & Updates**
47 Current provider shifts under negotiation: likely moving from Emblem/GHI & Blue Cross to a combined
48 model with Anthem/United Healthcare. Final details pending.
49 Potential changes:
50 Consolidation of multiple healthcare cards into one.
51 Expanded provider networks, less pre-authorization, more mental health coverage.
52 Tiers of hospital providers under discussion; structured copayment differences probable.
53 Roll-in of the PICA prescription program to the main plan.
54 Possible implementation of more cost-effective âœbiosimilarâœ prescription drugs.
55 Members will be notified 90 days in advance; expected roll-out January 1, 2026.
56 Unions pursuing the possibility of self-funded health insurance to improve bargaining leverage and
57 transparency.
58
59 **Contractual Issues & Bargaining Updates**
60 CUNY: Union is contesting PSC's attempt to accrete Computer Center Manager into their bargaining
61 unit, citing stronger community of interest with Local 2627. Petition filed with PERB.
62 NYC Transit: Signed MOU increasing longevity pay to \$1,140 for covered members, creating new 15-
63 year longevity step, retroactive to 2024.
64 Raises for mayoral agencies effective May 26, 2026; payments expected June 20 paychecks. CUNY
65 expected in July; DOE and transit have different schedules.
66 New bargaining for various new titles underway; payroll orders for certain titles (e.g., Computer System
67 Manager, Cyber Security) still in progress.
68
69 **Remote Work, Overtime, and Workplace Concerns**
70 Member-raised issues about: mandatory overtime, loss of hybrid schedules, mandatory weekend and 12-
71 hour shifts, ignored lunch breaks.
72 Union to investigate and schedule Labor-Management meeting regarding excessive overtime, lunch
73 violations, and hybrid schedule revocations.
74 Reminder: Compulsory overtime must be paid in cash, not comp time, if mandated; members advised to
75 report violations.
76 Remote work policy clarified: Some positions (e.g., technicians) have limited or no remote options due
77 to the nature of their duties. Management discretion still applies.
78 Policy extended to 2026; no widespread moves to revoke. Caution members about job performance and
79 transparency in remote locationsâ”misrepresentation can lead to disciplinary action.
80 Guidance provided for CUNY and City agencies regarding duties, title violations, and grievable issues
81 Encouraged members to report unfair work assignments.
82
83 **Adjournment**
84 George Villegas motioned to adjourn. Noel Ramos seconded. Motion passed. Meeting adjourned at 8:05

Respectfully submitted by:



Anthony Chambers, Local 2627 Secretary