

Table 1: Blinder-Oaxaca Decomposition Results for Urban Area

		Urban		
		Han vs. Mongol	Han vs. Manchu	Manchu vs. Mongol
Age	Explained	0.005 (0.006)	0.019 (0.011)	0.004 (0.009)
	Unexplained	0.630 (0.372)	0.139 (0.364)	0.474 (0.469)
Gender	Explained	-0.024 (0.014)	-0.029 (0.016)	0.006 (0.027)
	Unexplained	0.027 (0.075)	0.012 (0.080)	0.014 (0.102)
Years of Schooling	Explained	0.039** (0.014)	-0.009 (0.013)	0.066* (0.028)
	Unexplained	0.259 (0.338)	0.013 (0.341)	0.228 (0.475)
Family Size	Explained	-0.002 (0.003)	0.011 (0.007)	-0.006 (0.019)
	Unexplained	0.030 (0.350)	-0.118 (0.251)	0.141 (0.338)
Public/Gov Job	Explained	0.051*** (0.015)	-0.031** (0.012)	0.109* (0.048)
	Unexplained	-0.028 (0.093)	0.040 (0.034)	-0.095 (0.083)
Communist	Explained	0.023* (0.011)	-0.013* (0.008)	0.022 (0.029)
	Unexplained	-0.038 (0.052)	-0.002 (0.020)	-0.023 (0.035)
Average Log Income Differences	Total	0.222	-0.183	0.405
	Explained	0.092*** (0.027)	-0.051 (0.029)	0.200*** (0.048)
	Unexplained	0.130* (0.065)	-0.131 (0.078)	0.205* (0.092)
Average Income Differences	Total	9368.77*	-10973.46*	20343.23*
	Explained	3077.66* (1314.74)	-2095.70. (1151.58)	6049.52* (2590.38)
	Unexplained	6291.11* (3140.87)	-8877.76** (2723.30)	14292.71** (4874.97)

Significance codes: \*\*\*  $p < 0.001$ , \*\*  $p < 0.01$ , \*  $p < 0.05$ .

Standard errors in parentheses.

In group A vs B, results are showing the gap = B - A.