

7. I acknowledge that Villanova University's Catholic and Augustinian identity calls me to integrate these ideals into my daily life. Each of us has an obligation to the community of which we have chosen to be a part, so I will strive to build a true community of spirit and purpose based on mutual respect and caring.

Resources:

Outreach & Development

Office of Diversity, Equity, & Inclusion

Tolentine Hall, Room 202

610-519-5719

Email: diversity@villanova.edu

<https://www1.villanova.edu/university/diversity-inclusion.html>

The Office of Diversity, Equity and Inclusion (ODEI) addresses issues of justice equity, diversity and inclusion within the Villanova community. ODEI works with appropriate offices across the University to monitor policies, practices and processes to accomplish this goal. Additionally, ODEI offers a variety of workshops, discussions and lectures for faculty, staff or students that encourage self-reflection, understanding and individual growth.

Office of Intercultural Affairs

Dougherty Hall, Room 214

610-519-4550

Email: interculturalaffairs@villanova.edu

<https://www1.villanova.edu/university/student-life/intercultural-affairs.html>

Maintaining these community ideals is the responsibility of every member of the University community. Through their behavior, students, staff, and faculty should reinforce the ideals expressed in this document and should encourage all members of the community to do likewise. In support of this, the Office for Intercultural Affairs assists the community in providing an inclusive educational experience grounded principles. The Center's task is to promote a respectful environment, intercultural awareness, and community outreach.

Office for Mission & Ministry

Corr Hall and St. Rita Hall

Email: missionandministry@villanova.edu <https://www1.villanova.edu/villanova/mission.html>

SafeZone and LGBTQIA+ Resources

VU Pride and OASIS are LGBTQIA+ ally groups on campus where all are welcome. OASIS is a confidential group for the LGBTQ+ student community.

Email: vupride@villanova.edu and oasis@villanova.edu

Safe Zone is a visible presence on campus supporting the LGBTQIA+ community that provides education and training related to LGBTQIA+ topics and issues. Safe Zone trained community members display a Safe Zone logo on their door or backpack showing their support of the LGBTQ community. Faculty, staff, and students across the university are among our Safe Zone members. Additionally, resident assistants, members of VU Pride and Health Promotion's POWER peer educators are known as allies and are Safe Zone-trained.

<https://www1.villanova.edu/content/university/student-life/intercultural-affairs/lgbtqia.html#safezone>

University Counseling Center

Patricia B. and Gary M. Holloway University Counseling Center
Health Services Building
610-519-4050

With a variety of services and resources, the Counseling Center helps students function optimally regarding emotional, academic, social, and psychological issues.

<https://www1.villanova.edu/university/student-life/health-services/counseling-center.html>

Reporting, Accountability and Resolution

When the pledge is not upheld/met, each person in the community is affected and the value of every member is diminished. In situations where adherence to these ideals set forth is in question, the following resources are available and are responsible for resolution of concern and complaints.

Affirmative Action

789 Lancaster Avenue, Suite #260
Villanova, PA 19085
610-519-7900

Email: hr@villanova.edu

Website: <https://www1.villanova.edu/villanova/hr/employment/affirmativeaction.html>

The Affirmative Action Office coordinates the University-wide affirmative action and equal employment opportunity efforts for all administration, faculty, and staff. The Associate Vice President of Human Resources monitors compliance with applicable laws and University policies and practices, works with hiring departments to develop creative recruitment strategies, and provides information and technical assistance to departments in fulfilling their affirmative action responsibilities.

Additional responsibilities of this office include diversity training and workshops, sexual harassment training and preparation of the University's comprehensive Affirmative Action Plan.

Department of Public Safety & Resolution

Garey Hall, intersection of Spring Mill Road and County Line Road
Emergency Number: 610-519-4444
Non-Emergency Number: 610-519-5800
During a phone outage: 610-527-3293
Off-Campus Emergency: 911

The Public Safety Department provides a variety of services to the University community. These include proactive and preventative patrol, investigations, parking enforcement, residence hall protection, building/facility security, fire safety/prevention, crime prevention programs, crime prevention surveys and special event security.

Report Climate Concern

<https://www1.villanova.edu/university/diversity-inclusion/report-climate-concern.html>

Sexual Harassment

Title IX Office
Tolentine Hall, Room 204
610-519-8805

Any student, employee or applicant for employment or admission to the University who believes that they have been discriminated against based on sex, in violation of Title IX, or has been a victim of sexual misconduct under the University's Sexual Misconduct Policy, may file a complaint with the Title IX Coordinator or a Deputy Title IX Coordinator:

Ryan Rost, Title IX Coordinator

Email: ryan.rost@villanova.edu

See also Title IX Notice at: <https://www1.villanova.edu/villanova/studentlife/health/promotion/sexualassault/resources.html>

Villanova University Internal Student Complaint Reporting Process

Villanova University strives to provide an environment in which student concerns are heard, discussed, and resolved in a manner that fosters respect and growth for all individuals involved. The University offers students multiple avenues, both informal and formal, for raising concerns or complaints, depending upon the nature of the concern or complaint.

<https://www1.villanova.edu/content/dam/villanova/president/Villanova%20University%20Student%20Complaint%20Reporting%20Process%2011-02-2017%20.pdf>

Violations of the Code of Student Conduct

Dean of Students Office
Dougherty Hall, Room 213
610-519-4200

The Dean of Students Office is committed to supporting and assisting students in their overall development and as members of the greater Villanova community.

Student Bill of Rights

Villanova University seeks to reflect the spirit of St. Augustine by cultivating an environment “that supports individual differences and insists that mutual love and respect should animate every aspect of University life” (University Mission Statement). Out of our collective pursuit of this ideal, we acknowledge that students at Villanova University have certain inalienable rights. These rights include:

1. Right to reasonable notification of student responsibilities (i)
2. Right to reasonable personal privacy (ii)
3. Right to basic human dignity and to be respected as an individual
4. Right to review one’s own official University records (iii)
5. Right to peaceably assemble (iv)
6. Right to form a student organization within the University guidelines
7. Right to form a student government within the University guidelines
8. Right to reasonable process as set forth in University guidelines
9. Right to representation in the formulation of the University budget (v)
10. Right to amend this Bill of Rights (vi)

Any student who believes their rights have been violated should notify the Office of the Vice President for Student Life or the Student Government Association, who will provide assistance.