

# Long Term Skill Shortage List

This Appendix is part of Government immigration instructions as described in section 22 of the Immigration Act 2009 (see WR3.10.1 and RW4).

<b>Occupational Groups</b>	<b>Occupation</b> – <i>Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code.</i>	<b>Long Term Skill Shortage List Requirements</b> – <i>Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list.</i>	<b>In order to claim bonus points for qualifications in an area of absolute skill shortage under the Skilled Migrant Category, applicants must meet the following specifications.</b>
<b>Agriculture and Forestry</b>	Forest Scientist (234113)	Bachelor of Forestry Science	Bachelor of Forestry Science
<b>Construction</b>	Construction Project Manager (Chip sealing, Asphalt or other Technical Manager) (Roading and Infrastructure) (133111)	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience	Tertiary qualified or Diploma of Engineering and trained in Staff Management AND ten years' relevant practical experience
<b>Construction</b>	Construction Project Manager (Roading and Infrastructure) (133111)	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience	Bachelor or Diploma of Engineering or equivalent and Project Management qualification AND a minimum of five years' relevant experience AND staff management experience
<b>Construction</b>	Project Builder (including Building Project Manager and Site Foreman) (133112)	National Diploma in Construction Management (Level 6) AND three years' relevant post qualification experience	National Diploma in Construction Management (Level 6)
<b>Construction</b>	Quantity Surveyor (233213)	Bachelor of Construction (Quantity Surveying) AND three years' relevant post qualification experience	Bachelor of Construction (Quantity Surveying)
<b>Construction</b>	Surveyor (232212)	Bachelor of Surveying	Bachelor of Surveying
<b>Construction</b>	Urban and Regional Planner (232611)	Bachelors degree (or higher) in environmental or resource planning	Bachelors degree (or higher) in environmental or resource planning
<b>Education</b>	Early Childhood (Pre-primary School Teacher) (241111)	A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND NZ registration	A qualification in Early Childhood Education (ages 0-5) at a minimum of Level 7, which is approved by the New Zealand Teachers Council AND NZ registration



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<b>Education</b>	Secondary School Teacher (241411)	Bachelors degree (or equivalent) with a major in a NZ teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four year Bachelor of Education/Teaching (Secondary) with a major in a NZ teaching subject	Bachelors degree (or equivalent) with a major in a NZ teaching subject AND a secondary teaching qualification recognised for registration purposes by the New Zealand Teachers Council OR a four year Bachelor of Education/Teaching (Secondary) with a major in a NZ teaching subject
<b>Education</b>	Special Education Teachers nec (Conductor (Conductive Education Practitioner)) (241599)	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching) AND New Zealand registration	Trained Conductors Diploma (assessed as comparable to a Level 7 degree and a Diploma of Teaching) AND New Zealand registration
<b>Education</b>	University Lecturer (242111)	Masters degree or PhD	Masters Degree or PhD (Level 9 or 10) AND at least twelve months work experience as a university lecturer (or a post doctoral fellow)
<b>Engineering</b>	Chemical Engineer (233111), Materials Engineer (233112), Civil Engineer (233211), Geotechnical Engineer (233212), Quantity Surveyor (233213), Structural Engineer (233214), Transport Engineer (233215), Electrical Engineer (233311), Electronics Engineer (233411), Industrial Engineer (233511), Mechanical Engineer (233512), Production or Plant Engineer (233513), Mining Engineer (excluding Petroleum) (233611), Petroleum Engineer (233612), Aeronautical Engineer (233911), Agricultural Engineer (233912), Biomedical Engineer (233913), Engineering Technologist (233914), Environmental Engineer (233915), Marine Designer (233916), Engineering Professionals nec (233999) Telecommunications Engineer (263311), Telecommunications Network Engineer (263312)	Bachelor Degree (level 7) qualification and registered on the International Professional Engineers Register or Asia Pacific Economic Co-operation (APEC) Engineers Register OR a Washington Accord accredited engineering degree	A Washington Accord accredited engineering degree

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<b>Engineering</b>	Civil Engineering Technician (312212)	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months	National Diploma in Civil Engineering (Level 6) or Level 6 Diploma in Civil Engineering and at least three years work experience including at least 12 months relevant work experience in the past 18 months
<b>Engineering</b>	Electrical Engineering Technician (312312)	Bachelor's Degree in Engineering (Level 7) majoring in electrical engineering AND three years' relevant experience	Bachelor's Degree in Engineering (Level 7) majoring in electrical engineering
<b>Engineering</b>	Electronic Engineering Technician (312412)	National Diploma in Engineering (Level 6) (Electronics), OR relevant Bachelor Degree (Level 7) qualification (for example, BTech in Electronics, BSc or BE) AND three years work experience AND at least 12 months relevant work experience in the past 18 months	National Diploma in Engineering (Level 6) (Electronics), OR relevant Bachelor Degree (Level 7) qualification (for example, BTech in Electronics, BSc or BE)
<b>Finance / Business</b>	External Auditor (221213) Internal Auditor (221214)	External Auditor: Bachelor Degree (Level 7) qualification majoring in accountancy and membership or provisional membership with the New Zealand Institute of Chartered Accountants (NZICA) AND at least one year's relevant experience. Internal Auditor: Certified Internal Auditor qualification.	External Auditor: Bachelor Degree (Level 7) qualification majoring in accountancy and membership or provisional membership with the New Zealand Institute of Chartered Accountants (NZICA) AND at least one year's relevant experience. Internal Auditor: Certified Internal Auditor qualification.
<b>Finance / Business</b>	Supply and Distribution Manager (Procurement Professional) (133611)	Minimum of five years relevant experience AND professional certification by the Chartered Institute of Purchasing and Supply Australasia (MCIPS)	Minimum of five years relevant experience AND professional certification by the Chartered Institute of Purchasing and Supply Australasia (MCIPS)
<b>Health and Social Services</b>	Ambulance Paramedic (Advanced Life Support) (411112)	Bachelor of Health Science (Paramedic) (Level 7) AND two years experience in this role	Bachelor of Health Science (Paramedic) (Level 7) AND two years experience in this role
<b>Health and Social Services</b>	Ambulance Paramedic (Intermediate Life Support) (411112)	National Diploma in Ambulance (Paramedic) (Level 6) AND two years experience in this role	National Diploma in Ambulance (Paramedic) (Level 6) AND two years experience in this role

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<b>Health and Social Services</b>	Anaesthetic Technician (311211)	Diploma in Applied Science for Anaesthetics Technicians (Level 5)	Diploma in Applied Science for Anaesthetics Technicians (Level 5)
<b>Health and Social Services</b>	Anaesthetist (253211)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with the Medical Council of New Zealand (MCNZ)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Anatomist or Physiologist (Clinical Respiratory Physiologist/Scientist) (234512)	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists (ANZSRS)) or equivalent
<b>Health and Social Services</b>	Audiologist (252711)	Master of Audiology	Master of Audiology
<b>Health and Social Services</b>	Cardiac Technician (Clinical Cardiac Physiologist) (311212)	Post Graduate Diploma in Medical Technology AND two years' relevant work experience AND NZ registration	Post Graduate Diploma in Medical Technology AND two years' relevant work experience
<b>Health and Social Services</b>	Clinical Psychologist (272311), Educational Psychologist (272312)	Master of Psychology OR Postgraduate Diploma in Psychology AND NZ registration	Master of Psychology OR Postgraduate Diploma in Psychology AND NZ registration
<b>Health and Social Services</b>	Diagnostic and Interventional Radiologist (253917)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Dietitian (251111)	Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND NZ registration	Bachelor of Science OR Bachelor of Consumer and Applied Sciences (majoring in Human Nutrition), AND Postgraduate Diploma in Dietetics AND NZ registration
<b>Health and Social Services</b>	General Medical Practitioner (253111)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general, general, provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ

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<b>Health and Social Services</b>	Hospital Pharmacist (251511) Industrial Pharmacist (251512) Retail Pharmacist (251513)	Bachelor of Pharmacy AND NZ registration	Bachelor of Pharmacy AND NZ registration
<b>Health and Social Services</b>	Intensive Care Specialist (253317)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Medical Diagnostic Radiographer (251211), Medical Radiation Therapist (251212), Nuclear Medicine Technologist (251213)	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging AND NZ registration	Bachelor in Health Science specialising in Medical Radiation Therapy OR specialising in Medical Imaging AND NZ registration
<b>Health and Social Services</b>	Medical laboratory Scientist – including cytotechnologist (cytoscience) (234611)	Bachelor of Medical Laboratory Science AND NZ registration	Bachelor of Medical Laboratory Science AND NZ registration
<b>Health and Social Services</b>	Medical Oncologist (253314)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Midwife (254111)	Bachelor of Midwifery AND NZ registration	Bachelor of Midwifery AND NZ registration
<b>Health and Social Services</b>	Nurse Researcher (254212), Nurse Manager (254311), Nurse Practitioner (254411), Registered Nurse (Aged Care) (254412), Registered Nurse (Child and Family Health) (254413), Registered Nurse (Community Health) (254414), Registered Nurse (Critical Care and Emergency) (254415), Registered Nurse (Developmental Disability) (254416), Registered Nurse (Disability and Rehabilitation) (254417), Registered Nurse (Medical) (254418), Registered Nurse (Medical Practice) (254421), Registered Nurse (Mental Health) (254422), Registered Nurse (Perioperative) (254423), Registered Nurse (Surgical) (254424), Registered Nurses nec (254499)	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital based certificate AND NZ registration	Bachelor of Nursing OR Diploma in Comprehensive Nursing, diploma or hospital based certificate AND NZ registration

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<b>Health and Social Services</b>	Obstetrician and Gynaecologist (253913)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general or general scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional general or general scope of practice with MCNZ
<b>Health and Social Services</b>	Occupational Therapist (252411)	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) AND NZ registration	Bachelor of Occupational Therapy OR Bachelor of Health Science (Occupational Therapy strand) AND NZ registration
<b>Health and Social Services</b>	Osteopath (252112)	Masters degree in Osteopathy AND NZ registration	Masters degree in Osteopathy AND NZ registration
<b>Health and Social Services</b>	Pathologist (253915)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Physicist (Medical) (234914)	Masters degree in Medical Physics	Masters degree in Medical Physics
<b>Health and Social Services</b>	Physiotherapist (252511)	Bachelor of Physiotherapy AND NZ registration	Bachelor of Physiotherapy AND NZ registration
<b>Health and Social Services</b>	Psychiatrist (253411)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Radiation Oncologist (253918)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Renal Medicine Specialist (253322)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Social Worker (272511)	Bachelor of Social Work OR Graduate Diploma of Social Work	Bachelor of Social Work OR Graduate Diploma of Social Work
<b>Health and Social Services</b>	Sonographer (251214)	Graduate Diploma in Medical Ultra Sonography	Graduate Diploma in Medical Ultra Sonography



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<b>Health and Social Services</b>	Specialist Physician in Palliative Medicine (253399)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Speech Language Therapist (252712)	Bachelor of Speech and Language Therapy OR Masters of Speech and Language Therapy	Bachelor of Speech and Language Therapy OR Masters of Speech and Language Therapy
<b>Health and Social Services</b>	Surgeon (General) (253511)	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ	Bachelor of Medicine and Bachelor of Surgery AND registered within a provisional vocational or vocational scope of practice with MCNZ
<b>Health and Social Services</b>	Veterinarian (234711)	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council	Bachelor of Veterinary Science OR equivalent, approved by the Veterinary Council of New Zealand AND registration with the New Zealand Veterinary Council
<b>ICT Electronics and Telecommunications</b>	Electronics Engineer (Design Engineer - Electronics/Product Engineer) (233411)	Bachelor Degree (Level 7) qualification majoring in electronics, computer science or telecommunications AND three years of work experience with at least 12 months relevant work experience in the past 18 months	Bachelor Degree (Level 7) qualification majoring in electronics, computer science or telecommunications
<b>ICT, Electronics and Telecommunications</b>	Multimedia Designer (Film Animator) (232413)	Minimum of three years specialist work experience in film animation in Maya, Soft Image/ XSI, 3D Studio Max, Combustion, After Effects, Unix, Linux, C, C++, Perl, GUI, CGI	Bachelor Degree (Level 7) qualification majoring in multimedia, computer graphics, digital design, computer programming or software development AND minimum of three years specialist work experience in film animation
<b>ICT, Electronics and Telecommunications</b>	Specialist Manager nec (Management & Project Management staff) (139999)	Bachelor Degree (Level 7) qualification majoring in electronics, computer science, or telecommunications AND three years of work experience with at least 12 months relevant work experience in the past 18 months	Bachelor Degree (Level 7) qualification majoring in electronics, computer science, or telecommunications

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<b>ICT, Electronics and Telecommunications</b>	ICT Project Manager (135112), Organisation and Methods Analyst (224712), ICT Business Analyst (261111), Systems Analyst (261112), Multimedia Analyst (261211) Web Developer (261212), Analyst Programmer (261311), Developer Programmer (261312), Software Engineer (261313), Software Tester (261314), Software and Applications Programmers nec (261399), Database Administrator (262111), ICT Security Specialist (262112), Systems Administrator (262113), Computer Network and Systems Engineer (263111), Network Administrator (263112), Network Analyst (263113), ICT Quality Assurance Engineer (263211), ICT Support Engineer (263212) ICT Systems Test Engineer (263213), ICT Support and Test Engineers nec (263299), Telecommunications Engineer (263311), Telecommunications Network Engineer (263312), ICT Customer Support Officer (Technical advice and Consultancy) (313112)	Bachelor Degree (Level 7) qualification majoring in computer science, information science or information technology AND three years of relevant work experience	Bachelor Degree (Level 7) qualification majoring in computer science, information science or information technology



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<b>Recreation, Hospitality and Tourism</b>	Chef (351311)	<p>Either National Certificate in Hospitality (Professional Cookery) Level 4</p> <p>OR National Certificate in Hospitality (Cookery) Level 4</p> <p>OR a Level 5 Diploma (specialising in the area of professional cookery)</p> <p>AND</p> <p>A minimum of five years' combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)</p>	<p>Either National Certificate in Hospitality (Professional Cookery) Level 4</p> <p>OR National Certificate in Hospitality (Cookery) Level 4</p> <p>OR a Level 5 Diploma (specialising in the area of professional cookery)</p> <p>AND</p> <p>A minimum of five years' combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)</p>
<b>Science</b>	Environmental Research Scientist (234313)	Bachelor of Science or Applied Science in environmental studies	Bachelor of Science or Applied Science in environmental studies
<b>Science</b>	Food Technologist (234212)	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering) AND a minimum of three years' relevant work experience in the industry	Bachelor of Science (Food Science) OR Bachelor of Technology (Food Science) OR Bachelor of Engineering (Food Engineering)
<b>Science</b>	Life Scientist (Regulatory Toxicologist) (234599)	Bachelor degree in toxicology or ecotoxicology OR bachelor degree in a related science (such as chemistry, biology or pharmacology) and a post graduate toxicology or ecotoxicology qualification	Bachelor degree in toxicology or ecotoxicology OR bachelor degree in a related science (such as chemistry, biology or pharmacology) and a post graduate toxicology or ecotoxicology qualification
<b>Trades</b>	Automotive Electrician (321111)	National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4	National Certificate in Automotive Engineering Level 4 OR National Certificate in Motor Industry (Automotive Electrical Engineering) Level 4
<b>Trades</b>	Diesel Motor Mechanic (including Heavy Vehicle Inspector) (321212)	National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4 AND minimum of three years relevant work experience	National Certificate in Motor Industry (Automotive Heavy Engineering) Level 4 AND minimum of three years relevant work experience

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<b>Trades</b>	Electric Line Mechanic (342211)	National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and NZ Registration as a line mechanic with the Electrical Workers Registration Board	National Certificate in Electricity Supply (Line Mechanic Distribution) (Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (Level 4) and NZ Registration as a line mechanic with the Electrical Workers Registration Board
<b>Trades</b>	Electrician (General) (341111)	New Zealand Electrical Registration	New Zealand Electrical Registration
<b>Transport</b>	Ship's Officer (231214)	2nd Mate Foreign Going STCW Certificate or higher and minimum ten years' relevant experience	2nd Mate Foreign Going STCW Certificate or higher and minimum ten years' relevant experience
<b>Transport</b>	Ship's Engineer (231212)	Class 3 Engineering STCW Certificate or higher and minimum ten years' relevant experience.	Class 3 Engineering STCW Certificate or higher and minimum ten years' relevant experience.
<b>Transport</b>	Ship's Master (231213)	Master STCW Certificate and minimum ten years' relevant experience	Master STCW Certificate and minimum 10 years' relevant experience

**Note 1:** Qualifications must be comparable to the standard of the New Zealand qualification listed.

**Note 2:** Where work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

**Note 3:** Qualifications held by applicants claiming points based on this list under the Skilled Migrant Category must be recognised under Skilled Migrant Category instructions.



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