

# Naukri Bandhu – Terms and Conditions

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## 1. Introduction

Welcome to Naukri Bandhu. By using our platform, you agree to these Terms and Conditions.

These terms govern the use of our services for connecting citizens with workers and labourers.

Please read them carefully before proceeding.

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## 2. Services Provided

Naukri Bandhu acts as an intermediary platform between job seekers (labourers/workers) and individuals or businesses (citizens/employers) seeking to hire them.

We do not employ workers directly, but only facilitate connections.

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## 3. User Responsibilities

- Employers must provide accurate job details, fair wages, and safe working conditions.
  - Workers must provide truthful personal and skill information and honour commitments made to employers.
  - Both parties must comply with applicable labour laws in India.
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## 4. Verification and Safety

While Naukri Bandhu strives to verify worker credentials, we do not guarantee the accuracy of every profile.

Users are encouraged to conduct their own due diligence before hiring or accepting jobs.

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## 5. Payments

- Payments are to be made directly between the employer (citizen) and the worker, unless otherwise specified.

- Naukri Bandhu may provide digital payment assistance, but is not liable for disputes regarding payment delays or defaults.
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## 6. Prohibited Use

The following actions are prohibited:

- Misrepresentation of identity, skills, or job requirements.
  - Exploitative practices or child labour hiring.
  - Using the platform for illegal, fraudulent, or harmful purposes.
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## 7. Liability Disclaimer

Naukri Bandhu is not responsible for disputes, accidents, injuries, or losses that occur during or after the employment engagement.

We act solely as a connecting platform.

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## 8. Termination of Access

Naukri Bandhu reserves the right to suspend or terminate accounts found violating these Terms & Conditions without prior notice.

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## 9. Governing Law

These Terms and Conditions are governed by the laws of India.


Any disputes shall be resolved under the jurisdiction of the courts in [Your City, India].

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## 10. Contact Us

For queries or complaints, please contact:

 Email: [support@naukribandhu.com](mailto:support@naukribandhu.com)

 Phone: +91-11003 89323

 Address: [Plot no. -6, Sector - 52, Gurugram, Haryana]