

Hillary Hamilton

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EDUCATION

Ph.D.	University of Kentucky	Expected May 2025	Communication—Organizational Communication/ Small Groups and Teams
M.A.	University of Northern Iowa	July 2021	Organizational Communication (summa)
B.A.	Central College	May 2019	Communication (magna)

TEACHING EXPERIENCE

- 2021-2024** Graduate Teaching Assistant: *University of Kentucky*
- COM 252 Introduction to Interpersonal Communication: 8 sections
 - COM 326 Communication Strategies for Professional Excellence: 8 sections
 - COM 325 Introduction to Organizational Communication
- 2019-2021** Graduate Teaching Assistant: *University of Northern Iowa*
- COMM 1000 Oral Communication: 8 sections
- 2013-2015** Writing Tutor: *Central College*, Writing and Tutoring Center
- Worked with students to improve their writing

RESEARCH INTERESTS

Organizational Communication, Small Groups and Teams, Group Decision-Making, Group Identification

RESEARCH EXPERIENCE

- 2024.** *Cohesion and Perspective: Refining Decision Quality Metrics to Extend the Functional Theory of Group Decision Making* (Top Paper Panel, NCA 2024).
- Examined group decision-making through survey research
 - Collaborated with one coauthor
- 2023.** *Energy Ownership Network Analysis* (in progress).
- Assisted primary author and coauthors with data collection
 - Created network analysis data set
- 2023.** *Group communication network patterns: A Computational Approach* (in progress).
- Examined group coordination in a virtual world experiment
 - Assisted primary author and coauthors with writing the literature review
- 2022.** *Evaluating the Relationship between Nonprofit Capacities and Organizational Effectiveness During a Global Pandemic.*
- Examined nonprofits' ability to reach goals during the COVID-19 pandemic
 - Assisted primary author with data collection, data cleaning, and writing the literature review and discussion
- 2020.** *Teamwork in the Time of Zoom: Communicating Competently in Distributed Teams.*
- Examined distributed teams' decision-making process as communication competence
 - Assisted primary author with the literature review and coding data using SPSS

- 2018.** *Nonprofit Board of Directors Orientation and Enculturation Process.*
 - Conducted qualitative research that was grant funded by Central College
 - Develop a board orientation process and activities for a nonprofit
- 2017.** *One Burrito at a Time: The Organizational Culture of a Bicycle Based Food Program.*
 - Collaborated with two other coauthors
 - Conducted qualitative research to analyze the culture of a nonprofit organization

CONFERENCE PRESENTATIONS

- 2024.** Cohesion and Perspective: Refining Decision Quality Metrics to Extend the Functional Theory of Group Decision Making
National Communication Association, New Orleans, LA (*Top Paper Panel*)
- 2020.** “Teamwork in the Time of Zoom: Communicating Competently in Distributed Teams.”
National Communication Association Annual Conference, Virtual
- 2019.** “One Burrito at a Time: The Organizational Culture of a Bicycle-Based Food Program.”
Central States Communication Association Annual Conference, Omaha, NE
- 2019.** “One Burrito at a Time: The Organizational Culture of a Bicycle-Based Food Program.”
Central States Communication Association Annual Conference, Omaha, NE
- 2018.** “One Burrito at a Time: The Organizational Culture of a Bicycle-Based Food Program.” Iowa
Communication Association Annual Conference, Des Moines, IA

PUBLICATIONS

- 2024.** Evaluating the relationship between nonprofit capacities and organizational effectiveness during a global pandemic. *Management Communication Quarterly*.

HONORS AND AWARDS

- 2019.** *C. A. & Francis L. D. DeBruin Award*
Annually awarded to the student who contributes the most through class, research, and conferences to the Communication Studies Department at Central College