Hiring Portal

Functionality Needed.

HR department employee will be able to add info of the candidate.Info includes:
- Name
- Email
- Mobile number
- Skills
- Previous experience.
- Overall skill rating.

 HR department employees will be able to add rounds to the interview and for each round there will be remarks, skills and its rating and date of round,interviewer.

(Eg: Rahul(employee) will take 1st round of interview of ajay(candidate) on 25th may, 2022 for skills python, django, mysql and max rating for each skills will be 10)

● HR department employees will assign/reassign interviews to interviewers(employee of company).

● Interviewer can add remarks to the interview round along with marking rating.Eg:-
   Remarks - Candidate seems good in python
   (python - 7, django 8 etc)

● Once the Interview is set up, each round recommendation will decide if the user proceeds to the next round.

● Once a user successfully completes all rounds marked as eligible for hiring, else reject.

● People who are involved in the interview process can see the candidate profile and interview round information.

Api Endpoints Needed.
- Add/Edit Candidate Details (Add details, Upload resume)
- Add/Edit Employee

- View Candidate Details
- List Candidate Details
- Action on candidates.(Move to next round, Reject, Recommend)
- Add Skills in the system
- Add Rounds to candidates.(Add skills and their max rating)
- Get Round Details.

Candidate needs to design a DB, and create api endpoints for the frontend to use.

Note:
   These are basic requirements for the hiring portal, candidates can make the required changes which he thinks make the system more robust and generic.