HRM Module: The website should be responsive. Only Leave apply and Leave notification feature will work on Mobile or we can create another application that will only work on mobile. HRM website should be work in an Office environment.  
  
1. Company configuration  
  
Company Name and Logo  
  
Week Days holiday pattern  
1. Sunday is a holiday, 1st and 3rd Saturday of the month will be holiday - (Stiffen Company Configuration)  
2. Saturday & Sunday is a holiday  
3. Saturday & Sunday is not a holiday  
4. Sunday is a holiday  
  
Company website  
Company email  
Company address  
Company Landline  
The financial year will be from 1st April to 31st March.  
  
If you have a suggestion you can add and update me  
  
2. Employee Profile as of Now  
  
User Id - auto-generated  
Employee Id - Manually added like EMP-ST0001  
Employee Name  
Employee official Email | username  
Password  
Created On  
Created By  
Modified On  
Modified By  
  
  
3. HRM module  
  
Leave Balance as on 1st April 2020  
SL: 7  
PL: 1  
  
We need leave type - PL, SL, LOP, Half PL (First Half | Second Half), Half SL (First Half | Second Half), Half LOP (First Half | Second Half), P, H, Comp Off, Maternity leave, Paternity leave  
If an employee has half PL balance, Then he can avail that balance, If he will work half day in office. Means we have combination HPL + HP (Half PL and Half Present), HSL + HP (Half SL and Half Present).  
We need a Holiday page in which we can add Holiday for Financial Year. The employee can only view this holiday  
We need a calendar view and Tabular view (It will show remarks of leave) for an employee. Manager and HR and Admin can view their own attendance in calendar view and Tabular view (It will show remarks of leave). These roles can see all employee attendance in Tabular view  
An employee can check their leave balance for SL and PL.  
An employee can check broadcast messages or notifications? These notifications are permanent. It can only be disabled by notification creator (Admin, Manager, HR). Admin can disable these broadcast notifications.  
Employee, HR, Manager can check their leave request list  
Will received notification on type: leave assigned, leave approved, leave rejected, leave balance updated (either increase or decrease).  
We need historical information regarding leave balances  
We need historical information regarding attendance marked for a day.  
Manager, HR, Admin can approve employee leaves  
Manager and HR leave approved by Director|Admin  
HR, Manager, Admin can assign leave to an employee as approved leave.  
HR, Admin can mark attendance for a day for each employee.  
  
Cron Jobs :  
Run every day at 00:01 AM - marked attendance for a day as per holiday (H), working (P) for each employee. If attendance already available for that day then don't override that.  
Run every month on 1st Day 00:01 AM - Update PL balance by 1 for each employee.

Salary Module:  
  
We can maintain salary and incremented salary details and new designation as well  
Need feature of EPF and ESI deduction  
Need feature of TDS calculation and deduction of each month  
Need feature of Salary deduction as per available attendance  
Need a feature to send salary slips on official email and we need an option to download salary slips from the employee portal  
End of the financial year, 31 March, Automatically for pending PL count converts into PL encashment and added this amount in the salary of march month.  
  
User Module:  
We can persist employee bank details, epf and esi account details, personal information and official details as well  
need a feature to update the above information  
need a feature of soft delete of employee information

we need feature of notification for work anniversary and birthday and marriage anniversary.

With APIS