



**Deloitte & Touche Assurance and Enterprise
Risk Services India Private Limited**
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August 26, 2020

Himanshu Bansal
[REDACTED]

Dear Himanshu,

[REDACTED]

[REDACTED] One-time bonus payout of INR 100000/-, that
will be paid out to you along with your September 2020 salary.

The payout of the said amount will be subject to the following conditions:

- The bonus will be paid out after deduction of applicable income tax and will be payable subject to meeting performance expectations and being on the rolls of Deloitte & Touché Assurance and Enterprise Risk Services India Pvt. Ltd as on **09/30/2020**.
- In the event of you leaving the company before **09/30/2021**, the above mentioned amount will be recovered in full from your Full & Final Settlement.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]