

This is to verify that **HIMANSHU BHATT** has completed the course **HR Analytics - Harnessing HR Data for Organizational Success** on Alison.

## HIMANSHU BHATT

**Alison ID:** 10469852

**Course Completed:** HR Analytics - Harnessing HR Data for Organizational Success

**Date Of Completion:** 18th September 2025

**Email ID:** 2408.himanshu@gmail.com

**Total Study Time:** 0h 28m



[Scan To Verify](#)

**Final Assessment Score:**

Alison courses requires at least 80% to pass the final assessment

**88%**

**CPD Hours Completed:**

CPD approved learning hours completed through this course

**0-1h**

## Course Information

The field of human resource management (HRM) is vital for any organization that hopes to thrive. How well an organization functions and increases its effectiveness directly depends on the people it hires. Other essential factors to be considered are talent acquisition, management and tracking. The responsibility for all these functions lies on the shoulders of the human resources (HR) department and the HR professionals who work there.

At Exoexcellence Consultants, we understand this field's importance and impact on an organization's progress. That's why we have developed this detailed HRM course for students in the HR field who want to improve their career prospects. The understandable and friendly tone and presentation of this course makes it a perfect learning opportunity for those working in HRM. The two modules of this course equip you with the essential skills required by HR professionals.

This course is structured to initially equip you with the theoretical aspects of the HR field, including the importance of people management, key analytics and metrics used in the field and the creation of an HR dictionary. Our second module covers the practical aspects of HR management, such as the incorporation of Microsoft Excel and the use of data science in HRM. We explain how to use various metrics to track employee and organizational performance. The course increases your knowledge and HRM skills and enhances your professional prospects. Sign up to learn how to employ HR analytics to drive organizational success.

## Modules Studied

**Module 1: The Best HR Practices**

**Module 2: Practical Aspects of HR Management**

**Module 3: Course assessment**