

HR-Attrition Data

Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Education	EducationField	EmployeeCount	EmployeeNumber	EnvironmentSatisfaction
41	Yes	Travel_Rarely	1102	Sales	1	2	Life Sciences	1	1	2
49	No	Travel_Frequently	279	Research & Dev	8	1	Life Sciences	1	2	3
37	Yes	Travel_Rarely	1373	Research & Dev	2	2	Other	1	4	4
33	No	Travel_Frequently	1392	Research & Dev	3	4	Life Sciences	1	5	4
27	No	Travel_Rarely	591	Research & Dev	2	1	Medical	1	7	1
32	No	Travel_Frequently	1005	Research & Dev	2	2	Life Sciences	1	8	4
59	No	Travel_Rarely	1324	Research & Dev	3	3	Medical	1	10	3
30	No	Travel_Rarely	1358	Research & Dev	24	1	Life Sciences	1	11	4
38	No	Travel_Frequently	216	Research & Dev	23	3	Life Sciences	1	12	4
36	No	Travel_Rarely	1299	Research & Dev	27	3	Medical	1	13	3
35	No	Travel_Rarely	809	Research & Dev	16	3	Medical	1	14	1
29	No	Travel_Rarely	153	Research & Dev	15	2	Life Sciences	1	15	4
31	No	Travel_Rarely	670	Research & Dev	26	1	Life Sciences	1	16	1
34	No	Travel_Rarely	1346	Research & Dev	19	2	Medical	1	18	2
28	Yes	Travel_Rarely	103	Research & Dev	24	3	Life Sciences	1	19	3
29	No	Travel_Rarely	1389	Research & Dev	21	4	Life Sciences	1	20	2
32	No	Travel_Rarely	334	Research & Dev	5	2	Life Sciences	1	21	1
22	No	Non-Travel	1123	Research & Dev	16	2	Medical	1	22	4
53	No	Travel_Rarely	1219	Sales	2	4	Life Sciences	1	23	1

Gender	HourlyRate	JobInvolvement	JobLevel	JobRole	JobSatisfaction	MaritalStatus	MonthlyIncome	MonthlyRate	NumCompaniesWorked	Over18
Female	94	3	2	Sales Exec	4	Single	5993	19479	8	Y
Male	61	2	2	Research S	2	Married	5130	24907	1	Y
Male	92	2	1	Laboratory	3	Single	2090	2396	6	Y
Female	56	3	1	Research S	3	Married	2909	23159	1	Y
Male	40	3	1	Laboratory	2	Married	3468	16632	9	Y
Male	79	3	1	Laboratory	4	Single	3068	11864	0	Y
Female	81	4	1	Laboratory	1	Married	2670	9964	4	Y
Male	67	3	1	Laboratory	3	Divorced	2693	13335	1	Y
Male	44	2	3	Manufactu	3	Single	9526	8787	0	Y
Male	94	3	2	Healthcare	3	Married	5237	16577	6	Y
Male	84	4	1	Laboratory	2	Married	2426	16479	0	Y
Female	49	2	2	Laboratory	3	Single	4193	12682	0	Y
Male	31	3	1	Research S	3	Divorced	2911	15170	1	Y
Male	93	3	1	Laboratory	4	Divorced	2661	8758	0	Y
Male	50	2	1	Laboratory	3	Single	2028	12947	5	Y
Female	51	4	3	Manufactu	1	Divorced	9980	10195	1	Y
Male	80	4	1	Research S	2	Divorced	3298	15053	0	Y
Male	96	4	1	Laboratory	4	Divorced	2935	7324	1	Y
Female	78	2	4	Manager	4	Married	15427	22021	2	Y

OverTime	PercentSalaryHike	PerformanceRating	RelationshipSatisfaction	StandardHours	StockOptionLevel	TotalWorkingYears	TrainingTimesLastYear	WorkLifeBalance	YearsAtCompany	YearsInCurrentRole	
Yes		11	3	1	80	0	8	0	1	6	4
No		23	4	4	80	1	10	3	3	10	7
Yes		15	3	2	80	0	7	3	3	0	0
Yes		11	3	3	80	0	8	3	3	8	7
No		12	3	4	80	1	6	3	3	2	2
No		13	3	3	80	0	8	2	2	7	7
Yes		20	4	1	80	3	12	3	2	1	0
No		22	4	2	80	1	1	2	3	1	0
No		21	4	2	80	0	10	2	3	9	7
No		13	3	2	80	2	17	3	2	7	7
No		13	3	3	80	1	6	5	3	5	4
Yes		12	3	4	80	0	10	3	3	9	5
No		17	3	4	80	1	5	1	2	5	2
No		11	3	3	80	1	3	2	3	2	2
Yes		14	3	2	80	0	6	4	3	4	2
No		11	3	3	80	1	10	1	3	10	9
Yes		12	3	4	80	2	7	5	2	6	2
Yes		13	3	2	80	2	1	2	2	1	0
No		16	3	3	80	0	31	3	3	25	8

YearsSinceLastPromotion	YearsWithCurrManager
0	5
1	7
0	0
3	0
2	2
3	6
0	0
0	0
1	8
7	7
0	3
0	8
4	3
1	2
0	3
8	8
0	5
0	0
3	7