



Employee Code : 483723
Employee Name : Himanshu Doshi
Department : Digital Transformation Deliver
Employee Band : U4
Function : Technical
Sub Function : IT Delivery
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 16.00
Onsite Salary Days : 15.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/08/2018 To 31/08/2018
Hire Date : 28/09/2016
Pay Entity : Tech Mahindra Limited
Location : TechM-Pune-Hinjewadi
PAN : ALXPD7540C
Bank : SBI
Bank A/C No. : 20350724071
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000238124
PF UAN Number : 100930450315

Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	29800.00	0.00	0.00	15381.00	
House Rent Allowance	14900.00	0.00	0.00	7690.00	
Additional Personal Pay	47433.00	0.00	0.00	24482.00	
Conveyance Allowance	1600.00	0.00	0.00	826.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	1032.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	11034.00	0.00	0.00	3417.00	
Total Earnings	106767.00	0.00	0.00	52828.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1846.00	0.00	0.00	1846.00	
Profession Tax	200.00	0.00	0.00	200.00	
Onsite Balance Transfer	-9363.00	0.00	0.00	-9363.00	Recovery from Aug-18 onsite salary
Salary Advance Recovery	9363.00	0.00	0.00	9363.00	
Total Deduction	2046.00	0.00	0.00	2046.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	52828.00	2046.00	50782.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

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