

Ref: TechM/REV2018/ 483723

Date:8-Aug-18

Associate Name : Himanshu Doshi
GID : 483723
IBU : DTRANSFORM

Dear **Himanshu Doshi**,

Subsequent to the completion of Annual Performance & Compensation Revision process for year 2017, your compensation would remain unchanged.

This decision may be reviewed, subject to market condition in the ensuing revision cycle.

For Tech Mahindra Limited



Harshvendra Soin
Chief People Officer

