

STUDENT KSA ANALYSIS REPORT

REPORT BY: INUNITY LLP

Name : _____

Branch : _____

Semester : _____ USN : _____

THANK YOU FOR TAKING THE TEST!

You were assessed on 3 key areas: Knowledge, Skill and Personality.

Your behavioural assessment showcases your general temperament and natural tendencies which will help you understand what environments you will thrive in, followed by aptitude and coding assessments categorised by companies, to help you understand where you currently stand and the steps you must take to improve.

SURVEY OVERVIEW!

Your behavioural assessment showcases your general temperament and natural tendencies which will help you understand what environments you will thrive in, followed by aptitude and coding assessments.

1. DISC PERSONALITY TEST

It helps you understand how you naturally respond to situations, especially when working on projects, innovation, or handling uncertainty. It also helps you figure out the kind of people you need on your team to balance and complement your strengths.

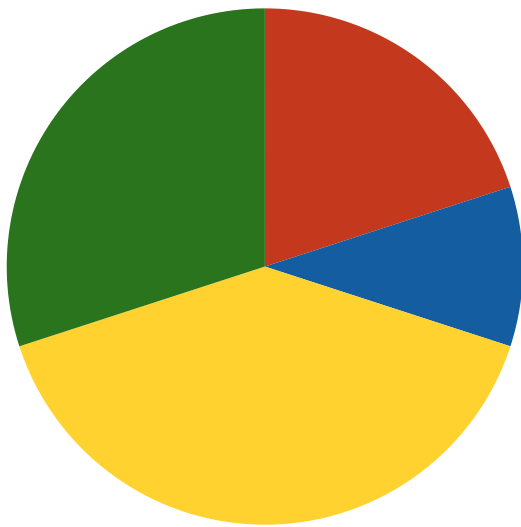
2. APTITUDE ASSESSMENT

Your behavioural assessment showcases your general temperament and natural tendencies which will help you understand what environments you will thrive in, followed by aptitude and coding assessments.

3. KNOWLEDGE ASSESSMENT

Your behavioural assessment showcases your general temperament and natural tendencies which will help you understand what environments you will thrive in, followed by aptitude and coding assessments.

YOUR RESULTS OF THE DISC PERSONALITY TEST



● STEADINESS

● DOMINANCE

● INFLUENCE

● CONSCIENTIOUSNESS

Your specific distribution of scores on the DISC personality test is an indication of your unique personality. You can think of this as your DISC Personality 'DNA'. In the pie chart you see your distribution of scores.

DEEP DIVING INTO YOUR DISC PERSONALITY TEST

The DISC test presents a series of questions asking participants to select traits or behaviors that resonate most and least with them. Based on responses, a personalized profile is generated, highlighting the dominant DISC style and secondary traits. This creates a unique "DISC Personality DNA" for each person.

Key Traits:

You are supportive, reliable, and calm. You value stability and consistency and thrive in environments where you can build long-term relationships and provide steady, dependable support to others.

Strengths:

You are dependable and calm under pressure, excelling in maintaining long-term relationships. You are a supportive team player.

Challenges:

You might resist change and struggle to make quick decisions under pressure. You may also avoid conflict and passivity in decision-making.

Key Traits:

You are assertive, goal-oriented, and competitive. You are driven to achieve results and thrive in situations where quick decisions are needed. You don't shy away from challenges and are eager to take risks to get ahead.

Strengths:

You have strong leadership abilities and a drive to achieve results. You make quick decisions and take calculated risks.

Challenges:

You may come across as blunt or aggressive, sometimes overlooking details or others' feelings. You can also be impatient with slow processes or people who aren't results-driven.

Key Traits:

You are sociable, optimistic, and enthusiastic. Building connections and engaging with people energizes you. You enjoy motivating others and creating an uplifting atmosphere wherever you go.

Strengths:

You excel in communication, relationship-building, and motivation. You have a creative and persuasive nature, making you an effective influencer.

Challenges:

You might struggle with organization, become overly optimistic, and sometimes lack follow-through on commitments.

Key Traits:

You are analytical, detail-oriented, and methodical. You thrive in environments where precision and accuracy are valued, and you enjoy tackling complex problems by breaking them down into manageable parts.

Strengths:

You are excellent at problem-solving, highly organized, and focused on producing high-quality work.

Challenges:

You may struggle with flexibility and change, and can sometimes become perfectionistic or bogged down by details, losing sight of the bigger picture.

YOUR RESULTS OF THE APTITUDE ASSESSMENT

You participated in an aptitude assessment to evaluate your cognitive abilities and identify your strengths and areas for development. The assessment covered **verbal reasoning, logical problem-solving, and quantitative aptitude**. Note, Aptitude is not equivalent to IQ. Your aptitude can be developed over time through practice.

You're most likely suited for

DEEP DIVING INTO YOUR APTITUDE ASSESSMENT TEST

Aptitude Area	Scores by Complexity	Level	Performance Indicator
Quantitative Aptitude	L1 :		
	L2 :		
	L3 :		
Verbal Aptitude	L1 :		
	L2 :		
	L3 :		
Logical Aptitude	L1 :		
	L2 :		
	L3 :		
Total			

YOUR RESULTS OF THE KNOWLEDGE AND CODING ASSESSMENTS

KNOWLEDGE ASSESSMENT

You were given a total of 2 hours to attempt questions as per your personal goals. Each test had varying complexity levels, tailored to the requirements of different company categories: MAANG, GCCs, GSIs, and others to align with the increasing expectations of different company types.

B1 refers to MAANG companies, which are high-profile tech giants, holding the maximum weightage of 40%.

B2 encompasses top-paying GCCs (Global Capability Centers), holding a weightage of 30% in your overall score

B3 includes GCCs offering salaries in the lower 50th percentile compared to the highest-paying GCCs and GSIs (Global System Integrators), which are large firms providing integrated IT services, holding a weightage of 20% in your overall score.

B4 represents other companies with a score weightage of 10%.

The difficulty level of questions is categorized as L1 for least difficult (0-1pts), L2 (2 - 3pts) for moderately difficult, L3 (4 - 6pts) for difficult and L4 (7 - 10pts) for complex.

DEEP DIVING INTO YOUR KNOWLEDGE ASSESSMENT

Particulars	Total Score	Level of Proficiency
B1 Companies		
B2 Companies		
B3 Companies		
B4 Companies		
Overall Score		

RESULT

You're most likely suited for

CODING ASSESSMENT

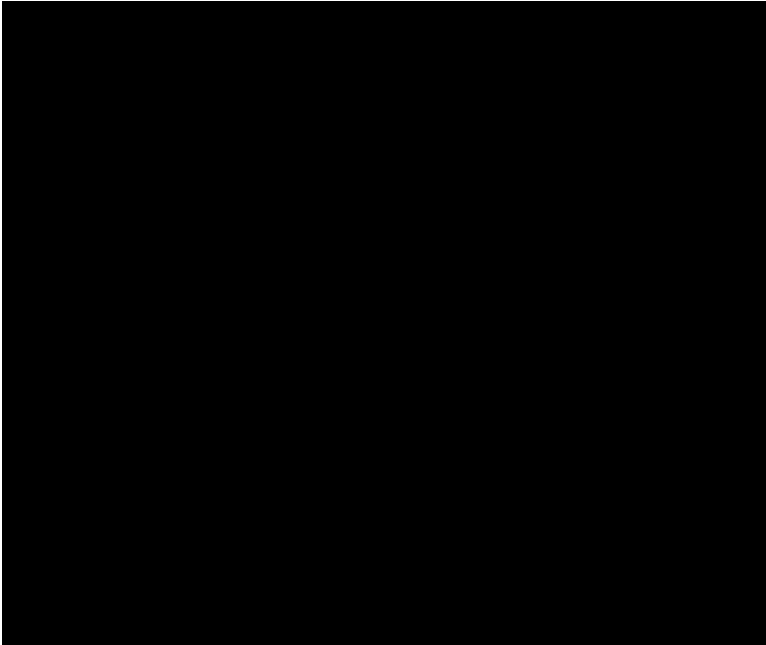
You attempted coding challenges divided across 4 complexity levels mapped to different company bands. These questions were designed keeping in mind the requirements of various roles in each band of companies. Your final score will be calculated by the completeness of your code and its ability to pass all the test cases. Based on the range of your total score after the coding test, your level of proficiency is declared as L1 (Below Average), L2 (Average), L3 (Above Average) and L4 (Exceptional).

SCORING CRITERIA

Range of Score	Level of proficiency	Descriptor
0 - 4 points	Level 1	Focus on building fundamental skills and tackling more complex algorithms.
5 - 12 points	Level 2	Strong candidate with room for growth, focusing on refining optimization and solving more challenging problems.
13 - 24 points	Level 3	Solid fit for mid-level roles with further improvement needed in optimization and advanced algorithms.
25 - 40 points	Level 4	Strong candidate for technical roles, demonstrating high proficiency and the ability to handle real-world challenges. Ready for more senior roles or specialized positions with further focus on software design and performance.

RESULT

Set	Marks Scored
L1	
L2	
L3	
L4	
Total Score	



You selected the **Software Development Track**

You were assessed on your knowledge and skills associated with 5 job roles in the Software Development Track.