

GREEN CARD STRATEGY DOCUMENT/INTAKE SHEET FINAL VERSION

Employer: Deloitte & Touche LLP		Green Card Job Title: Advisory Senior Consultant		
Employee: Himanshu Malik		Location: Pleasanton, California		
	FOREIGN NATIO	NAL INFORMATION		
Current Job Title	Advisory Senior C	onsultant		
Current NIV Status	H-1B			
I-94 Expiration	9/30/2024			
NIV Status Acquisition Date	10/06/2021			
Ultimate NIV Expiration Date	10/05/2027			
Prior PERM/Priority Date	N/A			
Country of Birth	India			
Preference Category	EB-3			
Current Final Action Date on Visa Bulletin	3/22/2018 - Visa Numbers ARE NOT AVAILABLE			
Spouse's Country of Birth	N/A			
Age Out Date for Child(ren)	N/A			
Educational Qualifications	University (United Bachelor of Techn	degree in Business Analytics from Fordham States), August 31, 2019 ology degree in Information Technology from Guru aprastha University (India), March 18, 2016		

Employer: Deloitte & Touche LLP Employee: Himanshu Malik		Green Card Job Title: Advisory Senior Consultant Location: Pleasanton, California	
	EMPLOYME	NT INFORMATION	
PERM Champion	Melvin Faillace		
Green Card Job Title	Advisory Senior Consultant		
Work Location (full address)	6210 Stoneridge Mall Road #250, Pleasanton, California 94588-3265		
Minimum Educational Requirements	Bachelor's (or higher) degree in Computer Science, Information Systems, Engineering, Finance, Accounting, Business Administration, Business Analytics, or related field (willing to accept foreign education equivalent)		
Minimum Experience Requirements	eighteen months of internal controls and accounting experience		
OES/SOC Occupation Code and Title	TBD/TBD		
Alternative Requirements	N/A		
Direct Reports	No		
Travel Requirement	Approximately 40	% travel required.	

Telecommute Benefit

Special Case Notes

N/A

GREEN CARD JOB DESCRIPTION

Interface with internal audit, business, IT, and members of executive management to design and implement solutions. Help to identify and evaluate complex business process and technology risks. Assess and evaluate internal controls. Participate in risk assessments, determine audit plans, execute audit programs, assess issues, and work with management to determine remediation plans and track progress. Understand clients' business environment and basic risk management approaches. Develop knowledge of market trends and competitor activities, products, and service lines within multiple industries. Assist in preparing project plans and weekly status reports. Coach and mentor junior team members.

MINIMUM REQUIREMENTS

Bachelor's (or higher) degree in Computer Science, Information Systems, Engineering, Finance, Accounting, Business Administration, Business Analytics, or related field (willing to accept foreign education equivalent) plus eighteen months of internal controls and accounting experience. Experience must include eighteen months of: assessing clients' Information Technology (IT) environments and risk management approaches by executing internal and external IT SOX Audits and SOC 1 (SSAE 18) reporting engagements; performing IT General Controls (ITGC) testing and identifying inefficiencies and control gaps in the areas of access Security, change management, data center, network, and operations; performing client walkthroughs of IT processes relating to financial systems and identified associated risks; performing automated controls testing of various business processes (order to cash, procure to pay, inventory, and fixed assets); performing audits under Sarbanes Oxley, PCAOB, AICPA, SOC, and COSO frameworks; utilizing controls surrounding on-premise and cloud-based Enterprise Resource Planning (ERP) systems and business applications, including Oracle, Workday, Salesforce, and NetSuite; assessing operating systems (OS/400, Windows, and UNIX), database systems (Oracle and SQL), and IT infrastructure/network components (domain controllers, firewalls, routers, and intrusion prevention/detection solutions); performing detailed risk assessments, risk ranking, automated control design, control GAP analysis, and risk control matrix documentation of clients' business controls and information technology controls; performing project planning, defining internal control test criteria and data, executing testing, performing status monitoring and problem tracking, and providing recommendations for resolution; and testing the design and operating effectiveness of controls using accepted accounting and statistical procedures, and leveraging audit analytics and visualization solutions (ACL, QlikView, Tableau, Spotfire, Microsoft Visio, and Office Suite applications) on large data sets. Position requires 40% travel.

PRIOR EXPERIENCE CHART - HIMANSHU MALIK

Please contact us immediately if any of the below information is inaccurate

Ticase contact as min	Prior Employer 1	Prior Employer 2	Prior Employer 3	Prior Employer 4	Prior	Prior
	*Office transfer	1 Hor Employer 2	1 Hor Employer 5	Thor Employer 4	Employer 5	Employer 6
Employer Name	Deloitte & Touche	Deloitte & Touche	Deloitte & Touche	Quadrus Medical	Deloitte &	Ernst & Young
	LLP	LLP	LLP	Technologies, Inc.	Touche AERS	LLP
Address	6210 Stoneridge	333 SE 2nd Avenue	333 SE 2nd Avenue	242 West 27th St,	BPTP Crest,	The Oval
City, State, Postal	Mall Road #250	#3600	#3600	#4A	Plot No 15	Office, Gate
Code	Pleasanton,	Miami, Florida	Miami, Florida	New York, New	Phase IV,	#5
	California 94588	33131	33131	York 10001	Udyog Vihar	iLabs Centre,
					Gurgaon,	Madhapur
					Haryana,	Hyderabad,
					122015 India	Telengana,
T 1 (E)(1)			A 1 1 C 1	D. I. G		500081 India
Job Title	Advisory Senior	Advisory Senior	Advisory Consultant	Database Scientist	Associate	Analyst
	Consultant	Consultant		Intern	Solution	
D 4 6	0/05/2021	5/20/2021	0/15/0010	6/12/2010	Advisor	10/06/2015
Dates of	9/05/2021 -	5/30/2021 -	9/15/2019 -	6/13/2019 -	6/05/2017 -	10/26/2015 -
Employment	present	9/04/2021	5/29/2021	8/16/2019	4/06/2018	5/08/2017
Duration of		3 months, 6 days	1 year, 8 months, 14	2 months, 3 days	10 months, 1	1 year, 6
Employment			days		day	months, 12
Experience						days
	INDICATE YES OR NO FOR EACH SKILL PER EMPLOYER					
internal controls	YES	YES	YES	NO	YES	YES
and accounting						
experience (Must						
total eighteen						
months of						
experience)						
assessing clients'	YES	YES	YES	NO	YES	YES
Information						

Technology (IT) environments and risk management approaches by executing internal and external IT SOX Audits and SOC 1 (SSAE 18) reporting engagements						
performing IT General Controls (ITGC) testing and identifying inefficiencies and control gaps in the areas of access Security, change management, data center, network, and operations	YES	YES	YES	NO	YES	YES
performing client walkthroughs of IT processes relating to financial systems and identified associated risks	YES	YES	YES	NO	YES	NO
performing automated controls testing of various business processes (order to cash, procure to	YES	YES	YES	NO	NO	NO

pay, inventory,						
and fixed assets)						
performing audits	YES	YES	YES	NO	YES	YES
under Sarbanes	1123		1123	NO	1 LS	1123
Oxley, PCAOB,						
AICPA, SOC, and						
COSO						
frameworks						
utilizing controls	YES	YES	YES	NO	NO	NO
surrounding on-			1125	NO	NO	NO
premise and cloud-						
based Enterprise						
Resource Planning						
(ERP) systems and						
business						
applications,						
including Oracle,						
Workday,						
Salesforce, and						
NetSuite						
assessing	YES	YES	YES	NO	YES	YES
operating systems	1 Lb	LES	TES	110	1 LS	TLS
(OS/400,						
Windows, and						
UNIX), database						
systems (Oracle						
and SQL), and IT						
infrastructure/net						
work components						
(domain						
controllers,						
firewalls, routers,						
and intrusion						
prevention/detecti						
on solutions)						

performing detailed risk assessments, risk ranking, automated control design, control GAP analysis, and risk control matrix documentation of clients' business controls and information technology controls	YES	YES	YES	NO	YES	YES
performing project planning, defining internal control test criteria and data, executing testing, performing status monitoring and problem tracking, and providing recommendations for resolution	YES	YES	YES	NO	NO	NO
testing the design and operating effectiveness of controls using accepted accounting and statistical procedures, and leveraging audit	YES	YES	YES	YES	NO	NO

analytics and				
visualization				
solutions (ACL,				
QlikView,				
Tableau, Spotfire,				
Microsoft Visio,				
and Office Suite				
applications) on				
large data sets				

EMPLOYEE CONFIRMATION STATEMENT

I confirm that I will be able to obtain experience letters from my prior employers, on official company stationary, attesting to each skill/knowledge/experience job requirement set forth above, signed by a prior supervisor, manager or human resources representative. I also understand that (i) I cannot rely on experience with Deloitte to satisfy the requirements except as approved/discussed in my case and (ii) failure to obtain employment verification letter(s) documenting each and every job requirement described above will result in having to re-start the green card process from the beginning and, in such case, I will have to seek business approval from my leaders and from Deloitte's immigration team to re-start the process.

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Employe	e's Signature	•
Date:	3/7/2022	