



I. Recruitment Information Continued

[Redacted area]

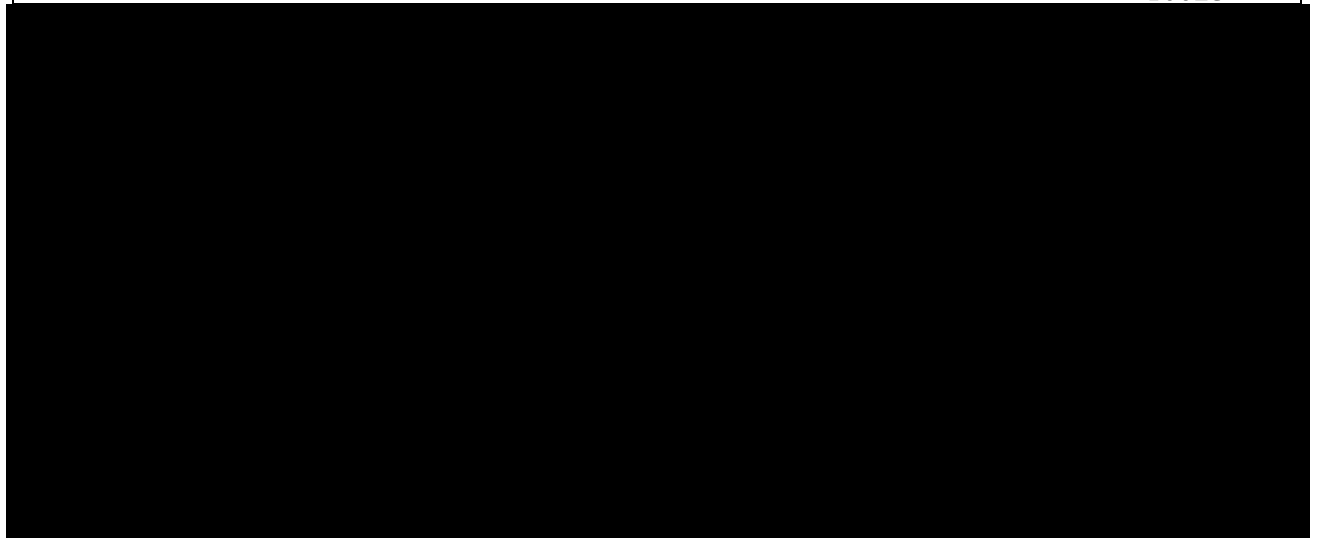
J. Alien Information (This section must be filled out. This information must be different from the agent or attorney information listed in Section E).

1. Alien's last name MALIK	First name HIMANSHU	Full middle name
2. Current address 1 405 RANCHO ARROYO PARKWAY		
Address 2 APT. #382		
3. City FREMONT	State/Province CA	Country UNITED STATES OF AMERICA
		Postal code 94536
4. Phone number of current residence		
5. Country of citizenship INDIA	6. Country of birth INDIA	
7. Alien's date of birth 08/21/1992	8. Class of admission H-1B	
9. Alien registration number (A#)		10. Alien admission number (I-94)
11. Education: highest level achieved as required by the requested job opportunity: <input type="checkbox"/> None <input type="checkbox"/> High School <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input checked="" type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> Other		



J. Alien Information Continued

11-A. If Other indicated in question 11, specify			
12. Specify major field(s) of study BUSINESS ANALYTICS			
13. Year relevant education completed 2019			
14. Institution where relevant education specified in question 11 was received FORDHAM UNIVERSITY			
15. Address 1 of conferring institution SALVATORE C. LONGARINO, 33 WEST 60TH STREET			
Address 2 ROOM 306			
16. City NEW YORK	State/Province NY	Country UNITED STATES OF AMERICA	Postal code 10023



K. Alien Work Experience

List all jobs the alien has held during the past 3 years. Also list any other experience that qualifies the alien for the job opportunity for which the employer is seeking certification.

a. Job 1

1. Employer name Deloitte & Touche LLP			
2. Address 1 6210 Stoneridge Mall Road			
Address 2 Suite 250			
3. City Pleasanton	State/Province CA	Country UNITED STATES OF AMERICA	Postal code 94588
4. Type of business Accounting, Auditing, Tax & Co		5. Job title Advisory Sr. Consultant	
6. Start date 09/05/2021	7. End date	8. Number of hours worked per week 40	

Job 1 continued on next page



K. Alien Work Experience Continued

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

See Attachment

b. Job 2

1. Employer name Deloitte & Touche LLP			
2. Address 1 333 SE 2nd Avenue			
Address 2 Suite 3600			
3. City Miami	State/Province FL	Country UNITED STATES OF AMERICA	Postal code 33131
4. Type of business Accounting, Auditing, Tax & Co		5. Job title Advisory Sr. Consultant	
6. Start date 05/30/2021	7. End date 09/04/2021	8. Number of hours worked per week 40	
9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.) See Attachment			

c. Job 3

1. Employer name Deloitte & Touche LLP			
2. Address 1 333 SE 2nd Avenue			
Address 2 Suite 3600			
3. City Miami	State/Province FL	Country UNITED STATES OF AMERICA	Postal code 33131
4. Type of business Accounting, Auditing, Tax & Co		5. Job title Advisory Consultant	
6. Start date 09/15/2019	7. End date 05/29/2021	8. Number of hours worked per week 40	

Job 3 continued on next page



K. Alien Work Experience Continued

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

See Attachment

L. Alien Declaration

I declare under penalty of perjury that Sections J and K are true and correct. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

In addition, I further declare under penalty of perjury that I intend to accept the position offered in Section H of this application if a labor certification is approved and I am granted a visa or an adjustment of status based on this application.

1. Alien's last name MALIK	First name HIMANSHU	Full middle name
2. Signature	Date signed	

Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification **MUST** be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

M. Declaration of Preparer

[Redacted area for Declaration of Preparer]

Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification **MUST** be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

Addendum

K. 9. Job 1 - Job Details

Interface with internal audit, business, IT, and members of executive management to design and implement solutions. Help to identify and evaluate complex business process and technology risks. Assess and evaluate internal controls. Participate in risk assessments, determine audit plans, execute audit programs, assess issues, and work with management to determine remediation plans and track progress. Understand clients' business environment and basic risk management approaches. Develop knowledge of market trends and competitor activities, products, and service lines within multiple industries. Assist in preparing project plans and weekly status reports. Coach and mentor junior team members.

Supervisor: _____; Tel: _____.

Addendum

K. 9. Job 2 - Job Details

As Advisory Senior Consultant, Mr. Malik performed the following job duties: interfaced with internal audit, business, IT, and members of executive management to design and implement solutions; helped to identify and evaluate complex business process and technology risks; assessed and evaluated internal controls; participated in risk assessments, determined audit plans, executed audit programs, assessed issues, and worked with management to determine remediation plans and tracked progress; understood clients' business environment and basic risk management approaches; developed knowledge of market trends and competitor activities, products, and service lines within multiple industries; assisted in preparing project plans and weekly status reports; and coached and mentored junior team members.

Supervisor: _____; Tel: _____.

Addendum

K. 9. Job 3 - Job Details

As Advisory Consultant, Mr. Malik participated in risk assessments, determined audit plans, executed audit programs, assessed issues, and worked with management to determine remediation plans and track progress (10%); demonstrated an understanding of clients' business environment and basic risk management approaches (10%); assisted in preparing project plans and weekly status reports (10%); assisted with the development of control frameworks encompassing regulatory requirements, including privacy and Sarbanes Oxley, and application security designs (15%); under supervision, audited SAS-70 controls and identified and evaluated complex business process and technology risks (30%); evaluated and implemented internal controls that mitigate risk (20%); and developed knowledge of market trends and competitor activities, products, and service lines (5%).

In this role, Mr. Malik gained internal controls and accounting experience. Mr. Malik utilized the following to perform his assigned job duties: assessing clients' Information Technology (IT) environments and risk management approaches by executing internal and external IT SOX Audits and SOC 1 (SSAE 18) reporting engagements; performing IT General Controls (ITGC) testing and identifying inefficiencies and control gaps in the areas of access Security, change management, data center, network, and operations; performing client walkthroughs of IT processes relating to financial systems and identified associated risks; performing automated controls testing of various business processes (order to cash, procure to pay, inventory, and fixed assets); performing audits under Sarbanes Oxley, PCAOB, AICPA, SOC, and COSO frameworks; utilizing controls surrounding on-premise and cloud-based Enterprise Resource Planning (ERP) systems and business applications, including Oracle, Workday, Salesforce, and NetSuite; assessing operating systems (OS/400, Windows, and UNIX), database systems (Oracle and SQL), and IT infrastructure/network components (domain controllers, firewalls, routers, and intrusion prevention/detection solutions); performing detailed risk assessments, risk ranking, automated control design, control GAP analysis, and risk control matrix documentation of clients' business controls and information technology controls; performing project planning, defining internal control test criteria and data, executing testing, performing status monitoring and problem tracking, and providing recommendations for resolution; and testing the design and operating effectiveness of controls using accepted accounting and statistical procedures, and leveraging audit analytics and visualization solutions (ACL, QlikView, Tableau, Spotfire, Microsoft Visio, and Office Suite applications) on large data sets. More than 50% of the job duties performed in the Advisory Consultant position are not performed in the Advisory Senior Consultant position. More than 50% of the job duties performed in the Advisory Senior Consultant position are not performed in the Advisory Consultant position.

Please note that the worksite address listed above may differ from the employer address listed on any eventual employment confirmation letter because many employers - particularly those with operations in more than one location - may centralize the issuance of such letters from a particular location.

Mr. Malik obtained a Bachelor of Technology degree in Information Technology from Guru Gobind Singh Indraprastha University (India) in March 2016.

Supervisor: _____; Tel: _____.