

GRAEBEL COMPANIES, INC.

INTERNATIONAL RELOCATION PRIVACY NOTICE

Our Commitment to Privacy. Your privacy is very important to Graebel Companies, Inc. ("Graebel"). To better inform you, we are providing you this International Relocation Privacy Notice (the "Notice") explaining our privacy practices when using your personal information during international relocation services. This Notice applies to all personal information, as described below, that Graebel receives or obtains in order to provide you with international relocation services. During your relocation, we are dedicated to complying with applicable privacy laws related to protecting your personal information and implementing appropriate physical, electronic, and managerial procedures to safeguard and secure the personal information we collect. We do not sell or give your personal information to outside parties except in those instances identified in this Notice and as required by law. This Notice supplements Graebel's Privacy Information policy (which may be found at www.graebel.com) and other materials you may or will receive from Graebel. If any conflicts occur between this Privacy Notice and any of those other materials, the provisions of those other materials may also apply.

Your Personal Information. Personal information as referred to in this Notice includes, but is not limited to, your name, contact information, passport information, employee identification number, country of origin or destination, information about goods in transport, and any other information that is personal to you as an individual. To obtain this personal information, we rely on numerous sources which we believe are accurate. This may include information provided by your employer, information from your past business with Graebel, information which you provide to us in person, on the phone, or through e-mail and information from anyone else in a position to provide us with personal information.

Use of Personal Information. In many instances, Graebel must share your personal information to perform relocation services for you. To this end, Graebel may share your personal information with governmental agencies and third party business partners who assist us in conducting our business, but only when the personal information is necessary for providing your relocation services and in a manner permitted under any agreements made by Graebel with respect to providing you with relocation services. For instance, Graebel or our third party business partners may use your personal information on documents or filings required by a country to permit us to import or export of your household goods. In addition, Graebel or our third party business partners may be required to disclose your personal information to government entities, agencies, or third parties in order to comply with applicable export or import laws. Graebel does not have any legal right to control or protect personal information that is provided to government entities or agencies by us or our third party business partners. More information regarding the privacy of information released to a government as required by law can be found by contacting the government agency that oversees exports or imports for the country involved. In the United States, for instance, you can contact U.S. Customs and Border Patrol by going to the website www.cbp.gov.

Miscellaneous. Graebel reserves the right to change this Notice at any time and will notify you of such changes if required under applicable law. If you have questions about this Notice, please contact complianceofficer@graebel.com.