

UNITEDHEALTH GROUP®

Compensation Confirmation Statement

Total Rewards

UnitedHealth Group's mission is to help people live healthier lives and to help make the health system work better for everyone. Our employees support this mission by living our values. Our managers are committed to our pay-for-performance philosophy in support of our mission. As part of our Common Review process, your manager has evaluated your contributions and demonstration of our values and made decisions about your compensation. Those decisions are detailed below:

Employee ID: **000846302**
Name: **HIMANSHU SRIVASTAVA**
Performance Rating: **4 - Meets Expectations**

Current Job Title: **Assoc Software Engineer**
Current Job Grade: **26**

Base Salary	
Current	USD 72,000
Merit:	USD 720
New	USD 72,720
Change Amount:	USD 720
Change %:	1.00%
Your new salary will be effective:	17-Feb-2019
The paycheck will be issued on:	08-Mar-2019

RRP Award*	
Award Amount:	USD 1,617
Your RRP award will be reflected on your paycheck dated:	22-Feb-2019

**You must be actively employed (or on leave) as a regular employee on the date the award is paid.*

Thank you for your continued efforts in our mission!

