

USA - L-1 Employee Questionnaire

Company	Questionnaire Recipient	Primary Attorney	Destination Country/Location	Case Subtype(s)
UnitedHealth Group	Himanshu Srivastava	Ingrid Barnes	US	EOS Individual Premium Processing L-1B
BAL Number		Primary Assistant	Case Type	
20012.1164.6		Jose Castellanos	L-1	

Himanshu Srivastava (Principal)

Basic Information

Please ensure that the information in this section is accurate and up-to-date.

1	Name	Prefix: Mr. First Name: Himanshu Middle Name: Sushil Last Name: Srivastava
2	Preferred First Name	- - -
3	Have you ever been known by any other name(s)?	No
4	Sex	Male
5	Gender you identify as	Male
6	Relationship Status	Married
7	Date of Birth	May 7, 1991
8	City of Birth	Faizabad
9	Country & State of Birth	Country/Location India State/Province/Region Uttar Pradesh
10	Citizenship(s)	India

Contact Information

Please provide details regarding your U.S. residence address (enter this into the "Current Residence Address" question), your permanent address in your home country, your email address(es), and phone number(s).

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11	Current Residence Address	1370 Whistle Way, 324 Zionsville, Indiana, 46077 United States
12	Permanent Address in Home Country	184 Adarsh Nagar, Deokali, Faizabad, 224001 India
13	Email Address	himanshu_s_srivastava@optum.com (Primary)
14	Phone Number	Mobile + 1 3177025935 (Primary)

Previous Travel Previous U.S. Employment

If you have traveled to the United States using a visa or status that allowed you to work in the U.S. within the past seven (7) years, provide the dates of each trip and the type of status or visa you held in the U.S. If applicable, list your trips to the U.S. in H-1B, L-1, or another work-authorized status or visa. If you are currently in the U.S., please provide your most recent entry date below.

15	Type of Visa/Status	L1B
16	Date of Entry	June 1, 2018
17	Date of Departure	November 22, 2018
18	Type of Visa/Status	L1B
19	Date of Entry	August 19, 2017
20	Date of Departure	December 29, 2017
21	Type of Visa/Status	L1B
22	Date of Entry	January 8, 2019
23	Date of Departure	November 16, 2019
24	Type of Visa/Status	L1B
25	Date of Entry	January 18, 2020
26	Date of Departure	January 16, 2021

Most Recent Entry to U.S.

If you are currently in the U.S., please provide information about your most recent entry as well as your current Form I-94.

27	Are you currently in the United States?	Yes
27.1	I-94 Admission Record Number	5 8 0 0 3 5 5 7 4 A 2
27.2	I-94 Expiration (Admit Until Date)	August 31, 2021

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27.3	Status on Form I-94 (Class of Admission)	L1B
28	Do you now hold, or have you previously held, H-1 or L-1 status?	Yes
28.1	Date of First Entry in H or L Status	August 19, 2017
28.2	Status of First H or L Entry	L-1B

Education History

Please list all universities and colleges attended in chronological order (most recent first), even if you failed to complete a degree program.

29	Name of Institution	Gautam Buddha Technical University
30	Address	Dr. A.P.J. Abdul Kalam Technical University, Sec-11, Jankipuram Vistar, Lucknow, Uttar Pradesh, 226031 India
31	Degree Received	Bachelor's
32	Full-Time Years (if you did not receive a degree)	- - -
33	Field of Study	Electronics and Communication Engineering
34	Start Date	August 18, 2008
35	End Date	September 23, 2012
36	Are you currently in F-1 status in the United States?	No

Employment History

To qualify for the L-1, you must have completed 1 continuous year, within the 3 years prior to your U.S. entry, of full-time employment at the U.S. employer's foreign affiliated office. In this section, please include a detailed job description for each job.

If you held multiple jobs or job titles there, please list each as a separate entry. (This section is NOT about your U.S. job – the U.S. employer will provide that information).

37	Company Name	Optum Global Solutions
38	Address	7440 Woodland Drive, Indianapolis, Indiana, 46278 United States
39	Job Title	Software Engineer
40	Detailed Job Description	Mr. Himanshu currently holds the specialized knowledge position of Sr. Software Engineer at Optum and has 8 years of extensive US healthcare experience. He has dedicated his time at Optum specifically working within Optum business requirements and healthcare domain to build the proprietary UHOne 2.0 program from scratch. Within the UHOne 2.0

Project, he specifically focuses on the implementation of Health Allies Discount Card, Dental, Vision and HPG2 Products. Mr. Himanshu serves as the Subject Matter Expert for UHOne Finance Interfaces and working as development lead for claims team involved in design and development of Financial System Applications. He is also responsible for configuration and automation of UHOne 2.0 Claims process right from Claims Loading till Claims Payment. He has been involved in this project since the inception and has excellent Understanding of all the UHOne Interfaces. During this course of period, he has worked on all the entities of claims processing like Finance, Eligibility, Subscriber/Members, Providers, Billing and Claims.

Mr. Himanshu configures implements and automates TriZetto Facets and HIPAA Gateway Batches, develops Custom Processes for Claims Validation and Claims Repricing and as such has the most in-depth knowledge and understanding of Claims process and Trizetto Batch Configuration and Automation. He individually developed and configured the Custom Facets Batch Framework that has been widely used in UHOne for running Facets Billing and Receipt processing Batches and currently acts as a backbone for all the UHOne Interfaces.

He have not only been a key member of the core team that developed these application but has also been involved in the optimization of these applications and delivered a large number of projects\ implementation on these applications. During this course of period, Applicant worked on all the entities of claims processing like Finance, Members, Providers and Claims. Applicant gained a thorough insight into the application and has great expertise especially in the Finance, Claims and Enrollment. Apart from just the delivery, Applicant's involvement in customization and performance tuning of Applications and the Scheduling of interfaces to produce the efficient output, has earned him very good reputation among the onsite counterpart and makes him a very valuable and irreplaceable member of the team. As a Developer, applicant's duties and responsibilities include:

1. Business requirement walkthrough with business or onsite coordinator.
2. Requirement Analysis
3. Prepare Software Requirement Specifications and design.
4. Development of the modules assigned.
5. System/Integration Testing of the deliverables.
6. Validation\Review of deliverables
7. Team Meetings & Status reporting of the tasks
8. Mentoring and guiding the team in their deliverables.

Finance and claims is the most critical module which is being used in United Health One project which is generating most of the revenue for organization. Applicant has not only been a key member of the core team that developed the applications on finance module but has also been involved in the optimization of these applications and delivered a large number of projects\ implementation on these applications. Below job duties are performed by the applicant during the development of projects-

1. Project/ SPRFs Analysis & Design (30%) -

Himanshu participates in "Business Requirement walkthroughs" and discusses with business partners regarding the changes to the application and does a feasibility analysis of the requirements, only a person with expertise on an application can understand the requirement and verify the business standard point. His experience equips him to give feasibility checks in stipulated timeframe. His frequent interactions with application owners helped him develop a better understanding of the entire application.

- Preparation of technical specification documents and detail design documents for all the changes that come as requirements in the project.

- Preparation of Technical Specification documents and conducting regular meeting with business and obtaining approvals for the defined scope.

- He has been coordinating offshore team for the end to end development and single point of contact to communicate with business

2. Development of critical modules- (40%)

Himanshu developed the critical finance applications with in a limited time span. Being an experienced developer, Himanshu closely works with the development team and performs code review, and deliverable's review.

- Analyse all simple, Medium, Complex requirements and raises clarifications and obtaining user responses to confirm the scope of development.

- Prepare and define the implementation approach and Psuedo code logic to meet the requirements.

- Upon confirming the approach, the technical requirements will be translated into SQL scripts and perform Unit testing.

- Extending guidance and support to fellow team members and help them to understand the technical functional requirement and complete the development on time.

- Preparation of Unit tests Cases and holds the Integration Testing Responsibility before sending it to the QA team.

3. System Testing (10%)

Himanshu works with the QA team helping them in understanding the test scenarios

- Attends test case walkthrough and provides

		<p>suggestions for validating all scenarios.</p> <ul style="list-style-type: none"> - Assists the QA team in creation of test data in all scenarios based on the requirement. - Provide support in creation of test data for all the scenarios and provide the execution steps to the QA team for testing the process flow. - Responsible to check the concerns raised by the QA team and take necessary action. <p>4. Deployment/Validation (10%)</p> <p>Himanshu has been associated with Uhone project so he has better control on the processes used in almost all the modules of Uhone Facets. As part of this, Himanshu performs below activities –</p> <ul style="list-style-type: none"> - He plays a key role in resolving all the Production Deployment and post-deployment issues with ease and high quality. - He provides post deployment support in the form of business change requests and also ensures that all the required processes and standards have been followed to ensure that high quality deliverables to the business users. <p>5. Onshore/offshore coordination (10%)</p> <p>Himanshu acts as a Communication liaison between business and development teams. He updates the business partners, Development leads and Solution architects about the project progress and discusses with them any potential issues to the project implementation.</p>
41	Explain how your duties in your job outside the U.S. were primarily of a managerial nature, clearly defining what you managed for the company.	My Current/previous roles are based on specialize skill and knowledge and not specific to an executive or managerial position.
42	Explain how the activity that you managed in your job outside the U.S. was important (e.g., budgets controlled, revenue streams impacted, project values).	<p>Himanshu's knowledge on Health Care Business, Facets application, EIEI and EDI processes and technical knowledge is commendable. Having one of the longest tenure on Facets projects till date, Himanshu has gained sound knowledge on all financial applications. Himanshu has played a vital role in successful and timely completion of critical compliance projects in Dental and UHOne Facets. He is a leader with respect to Facets custom processes specific to UHOne and Dental Facets project, Eligibility Intake system and EDI interface process and possesses the specialized technical knowledge needed to deploy the system enhancements.</p> <p>Himanshu has extensive knowledge on technologies and applications used in U.S. Healthcare, his knowledge on this plays a key role in gathering the requirements from business users at the Onshore. His specialized knowledge on Eligibility Intake, EDI interface process, technologies like facets, Sybase, SQL Server, Dot NET, VB Scripts and creating facets custom extensions using C# dot net is unparalleled and his tenure at UHG proves him to be a value added resource who not only has qualified experience in US Healthcare Domain but also expert knowledge in creating and configuring the extension using c# in facets application.</p>

		<p>Himanshu has been consistently working on Facets extensions with c# dot net both XCOM and embedded extensions. He has worked on many complex extensions within facets for which we do not have any one who possess this knowledge in US. There are very few people within UHG who possess this specialized knowledge. Himanshu acquired these skills through both offshore and onshore experience of 8 years in US health care related projects.</p> <p>The following points describe more about the experience and activities he manages</p> <ul style="list-style-type: none"> • Excellent understanding of US Healthcare Business, Facets application. • He has gained good knowledge over Facets Dental and UHOne project by working in Enrollment, Finance and Claims related projects and He was also plays key role in Payment Integrity project. • Single handedly develop Facets Batch framework from scratch and successfully implemented for Facets Billing and Receipt processing Batches and currently acts as a backbone for all the UHOne Interfaces. • Have vast experience over MULE API development and FXIs, also built Mule domain framework which helps UHOne business to support API development in agile manner. • Himanshu successfully leading the team responsible for launching critical healthcare products such as Health Allies Discount Cards, Dental, Vision and HealthiestYou Products. • Himanshu plays a crucial role in reviewing deliverable components developed by the team in order to give a 100% defect free delivery. • He has developed tools on such as UHOne Code Investigator, Template Express, Deployment Utility, Mule Code Review, Facets Batch framework and Mule Domain framework. These are being extensively used by offshore and onshore teams.
43	How did you function at a senior level within the organization with respect to what you managed in your job outside the U.S.? Describe the nature and impact of your decisions on the activity you managed, the policies you set and/or enforced, and the business as a whole.	My Current/previous roles are based on specialize skill and knowledge and not specific to an executive or managerial position.
44	Start Date	April 22, 2013
45	End Date	- - -
46	Base Salary Amount	76502
47	Base Salary Currency	USD
48	Base Salary Frequency	Year

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49	Hours per week	40
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Please provide details related to your managerial experience for your roles outside the U.S.

50	Did you manage direct and/or indirect reports in your job outside the U.S.?	No
51	Did you manage an essential function in your job outside the U.S.?	Yes
51.1	What is the essential function that you managed in your job outside the U.S.?	Managed and Mentored UHOne -2.0 Enrollment, Finance and Claims Team and was responsible for launching major healthcare products for UHOne.
51.2	Please indicate what authority you had regarding the essential function that you managed	- - -
52	Did you manage projects in your role outside the U.S.?	Yes
52.1	Title of Project	UHOne Facets
52.2	Description of Project	UHOne 2.0 Project is a transformation from a legacy system to TriZetto's FACETS enterprise solution from scratch which included migrating all application functionality and convert data from a mainframe-based system to an open systems environment. We have successfully launched HADC, Vision, Dental, HPG2, Short Term and Ancillary Products. We are planning to Go Live with our HPG3 Claims Process and Health Markets and Sure Bridge migrations by the end of this Year. UHOne 2.0 is reinventing UHOne as a digital payer to significantly enhance operational efficiencies and provide real-time engagement with members, providers, and brokers, and reduce annual costs \$25-\$50 million from the Facets project. Current IT budget is ~\$400Millions to support multiple products launches and Health Markets/Sure Bridge migrations.
52.3	Key Collaborators on Project (Name, Job Title, and Department)	Vijay Dsouza - Dev Manager - UHOne 2.0 Rohit Goel - Software Developer - UHOne 2.0 Nisha Panwar - Associate Software Developer - UHOne 2.0 Bharat Kumar - Quality Engineer - UHOne 2.0
52.4	Dollar value of the project to the company	Reinventing UHOne as a digital payer to significantly enhance operational efficiencies and provide real-time engagement with members, providers, and brokers, and reduce annual costs \$25-\$50 million from the Facets project. Current IT budget is ~\$400Millions to support multiple products launches and Health Markets/Sure Bridge migrations.
52.5	Type of Dollar Value	Total budget for project
52.6	How were you responsible and accountable for progress on this project?	Himanshu has developed a Custom Batch Framework for Automation of TriZetto Facets Batches and has successfully implemented the Billing and Receipt Processing Batches in his

past assignments and is the only candidate with the required expertise to setup the Claims and Accumulator Process for UHOne 2.0. Claims processing includes multiple steps like Claims Loading, Claims Pre-Adjudication, Claims Adjudication and Claims Post Adjudication along with Accumulators sync. Mr. Himanshu will be responsible for Automation and Configuration of the whole end to end process which includes configuration of HIPAA and Facets Batches using Custom Batch Framework along with development of other custom processes for Pre-Adjudication, Claims Repricing and Accumulators exchange.

The target is to go-live to market in phases, with different products launched over the year 2017 and most of 2018-2019, in order of increasing complexity of features UHOne business went live on 6/9/2017 with Non-Medical Product (Health Allies Discount Card) Dental & Vision Products on 3/3/2018 and Healthiest You on Aug 2018. Health Protector Guard and Short term medical in Jun and Oct 2019. Health Protector Guard3 and Short term medical in Jun and Aug 2020. Major Medical, New Benefits, Ancillary Products and Health Markets/Sure Bridge migrations are in pipeline for Jun and Oct 2021 and a significant product from business perspective. Health Markets/Sure Bridge migrations

UHOne membership has been grown upto 1.2M people enrolled for various medical and non-medical products and they were all set up on Facets using Real time interaction with Estore (the Enrollment portal). 2021 Forecasted gross sales of 580,000+ of Short Term Medical and Ancillary members along with ~2.5M migrated members from Health Markets and Sure Bridge migrations.

UHOne is UnitedHealth Group platform to support ACA membership for North Carolina initially and then rolled out for New Jersey and New York. Starting in 2020 and finishing in 2021, enhancements will be made to UHOne 2.0 to ensure that we are compliant with State and Federal regulations and able to provide services on the platform. Success of this program will lead to UnitedHealth Group returning to the ACA. Financials have not been designed as the project is in early stages of analysis.

The following points describe more about the experience and activities he manages

- Excellent understanding of US Healthcare Business, Facets application.
- He has gained good knowledge over Facets Dental and UHOne project by working in Enrollment, Finance and Claims related projects and He was also played key role in Payment Integrity project.
- Single handedly develop Facets Batch framework from scratch and successfully

implemented for Facets Billing and Receipt processing Batches and currently acts as a backbone for all the UHOne Interfaces.

- Have vast experience over MULE API development and FXIs, also built Mule domain framework which helps UHOne business to support API development in agile manner.
- Himanshu successfully leading the team responsible for launching critical healthcare products such as Health Allies Discount Cards, Dental, Vision and HealthiestYou Products.
- Himanshu plays a crucial role in reviewing deliverable components developed by the team to give a 100% defect free delivery.
- He has developed tools on such as UHOne Code Investigator, Template Express, Deployment Utility, Mule Code Review, Facets Batch framework and Mule Domain framework. These are being extensively used by offshore and onshore teams.

Travel Plans

Please provide details about any travel plans into or out of the U.S. before your application is prepared or while it is pending.

53	Do you have plans to travel internationally while your application is processing?	No
54	Are you currently residing outside of the U.S.?	No
55	Do you currently hold L status?	Yes
55.1	Do you plan to travel to a U.S. embassy or port of entry to renew your L visa?	No

U.S. Embassy Information

Please provide the U.S. embassy or consulate at which you will submit your visa application. You are not necessarily obliged to go to this consulate for a visa, but USCIS does require that we indicate a specific consulate on Form I-129. Unless you are a resident in a third country, your country of citizenship is preferable. Canadian citizens, please indicate your preferred international airport or border crossing/port of entry.

56	Embassy or Consulate City	- - -
57	Embassy or Consulate Country	- - -

Travel Itinerary

Canadian citizens, please indicate your preferred international airport or border crossing/port of entry.

58	Port/City of Entry to Destination Country	- - -
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Specialized Knowledge

Please provide details about the specialized knowledge or the proprietary technology knowledge (technologies, tools, processes, and/or procedures) you gained while working at the U.S. employer's foreign affiliated office and its application to your day to day job duties.

59	Do you have specialized knowledge OR experience with the employer's proprietary technology and/or tools?	Yes
59.1	Please provide a detailed explanation of your experience with the employer's proprietary technology and/or tools. Provide the names of the technologies and describe how you apply them to perform your job duties on a daily basis.	Mr.Himanshu has been working on Facets from past 8 years implementing the United Health Group Behavioral , Dental , Community and

State and now Employer and Individual Business. Facets is a TriZetto Product but has been customized to a great extent so that it can be integrated with multiple United Health Group proprietary applications existing in the UHG ecosystem. He has very good knowledge and work experience in Facets 5.45.6, EIEI, EDI interface, MuleSoft, Talend, Grafana, SpringBoot, EC Map, SQL Server 2012, C# dot net, VB dot net and VB scripts. Himanshu has consistently working for Dental and other medical projects in facets to customize the business requirements. The customizations include the Batch Interfaces, APIs, Custom Frameworks , Custom Extensions , Custom Databases , Custom Portals as per the UHG business needs.

Himanshu has almost 4 years of experience working on the Dental Facts Applications like:

1. HCR Claims Accumulator
2. FTS and Membership Extracts (FTS stand for Financial Tagging System)
3. Payment Integrity

All the 3 applications are UHG proprietary applications and Himanshu has been involved in the development of these framework\applications right from the day he joined United HealthCare.

FTS (Financial Tagging System) another application is used to send claims and capitation payment details to General Ledger for financial reporting, whereas the Membership extracts or FDRI (Financial Data and Reporting Improvement Program) focuses on improving the accuracy and automation of the financial reporting for Specialty Benefits. This project was created to handle a subset of all the changes under the FDRI program which includes creating and sending membership transactions to financial tagging System. There is a complex algorithm that runs in the background to ensure that the all retroactivities that has been happen in current rolling period should have been reported to General Ledger. A separate process has been developed for scenario, when Membership transactions posted incorrectly to the General Ledger. In such a scenario, these transactions need to be Reversed and then Corrected by the process.

For UHOne Facets, he has been working as a Subject Matter Expert for UHOne Enrollment, Claims , Billing and Financial System applications and has developed multiple Custom Interfaces like Facets UHOne Finance Transactions from Lockbox, Credit Card, and Automated Clearing House (ACH). These applications are being used for Billing and receipt management of checks, Credit Cards and ACH payments for UHOne products like HADC, Short Term, Vision, Dental, HPG2 and Health

Markets.

Apart from that he is also responsible for Real time Eligibility Intake and IVR services which will require Mulesoft API services interaction with Facets FXIs. Himanshu has created an Optum proprietary API framework for all mule services in Aug 2018 leveraging mulesoft and munit. This framework can be extended across multiple scrum teams in the US and will help them in increasing the speed to market.

He is also responsible for Development and Customization of Facets Batch Framework from scratch for Automation and Configuration of TriZetto Facets Batches. Eligibility, Billing and Receipt Processing Batches were his past assignments and currently acts as a backbone for all the UHOne Interfaces.

He has worked on Configuration of UHOne's Fully Automated Claims Process which includes setup of multiple TriZetto Facets and HIPAA Gateway Batches, Development of Custom Claims Interfaces for Claims Validation, Splitting and Aggregation of ANSI X12 Standard 837 Claims Files , Claims Adjudication and Claims Repricing along with HIPAA Trading Partner configurations and EDI Compliance checks.

As a part of his current projects, he has started working on Eyemed and Careington Health Markets Send and Receive Accumulators. The purpose of the project is to develop a process to exchange the claim accumulators back and forth between Eyemed, Careington, Health markets and UHOne Facets to make sure that claims are processed with the correct deductible and coinsurance values. This will also handle issues when there is a timing issue between the processing of medical and pharmacy claims where accums are out of sync of the accums become overstated.

All the above applications required UHG proprietary application implementation and he has been involved in all the development, Implementation and Configuration activities of these Custom framework applications since UHOne inception. All the above are very critical to UHOne Claims Process Implementation which is going to be released in few months.

These applications required various integrations, enhancements and configuration of Custom Batch Framework for Claims and Provider Batches to achieve certain features like loading ANSI X12 Standard 837 Formatted Claims to the Facets Database, Displaying Claims On HIPAA Gateway Inquiry Facility, Providing Acknowledgements to Trading Partners, Applying Member and Provider Validations on Claims using Custom Batches, Claims Adjudication, Claims Payment, Creating EDI X12

		format file for Claims Repricing , Accums import and export using facets accumulator batches etc.
60	Do you have specialized knowledge OR experience with the employer's methodologies, processes, and procedures?	Yes
60.1	Please provide a detailed explanation of your experience with the employer's methodologies, processes, and procedures. Provide the names of the methodologies, processes, and procedures and describe how you apply them to perform your job duties on a daily basis.	<p>During his tenure in Optum, he has worked on membership Enrollment, Finance, Claims adjudication, provider contracting and Provider/Member Payment implementation on Facets for United Health Group Behavioral , Dental , Community and State and now Employer and Individual Business. He has worked closely with almost all of the integrated applications cutting across multiple functional areas and has a great understanding of the United Health Group eco system of application.</p> <p>Mr. Himanshu has gained in depth knowledge on the application, data model, business flow and the application architecture. He has experience across all stages of Software Development Life Cycle (SDLC) like Business Requirement Analysis, Design, Development, Unit Testing, Systems Integration, UAT and Implementation of Business Application Systems on large scale development efforts leveraging industry standard. His knowledge of the UHG eco system has helped a lot of programs in the past in terms of identifying the dependencies and creating the integration strategies with the application. Since UHOne 2.0 inception, he has been creating the integration strategies with Consumer database system, Financial Systems and Claims Processing Systems. He has extensive knowledge of functioning of US-Healthcare (Eligibility, Enrollment, Providers, Subscriber/Member, Plans, Claims, Finance) domains along with Configuration of TriZetto FACETS and HIPAA Batches. Having deep understanding of the Agile methodology, he has helped the offshore Development teams to adopt Scrum Framework.</p> <p>Having around 8 years of experience in Facets customization for UHG business and over 34 months of onsite experience with UHOne Facets, he has set up many processes for Estimates and Project Intake , Feature Prioritization and Grooming , Feature Sizing , Impact Analysis , User stories Grooming for the custom work .He has significantly been involved in identification and implementation of optimization techniques for each development phase starting from requirement analysis phase to deployment closure phase.</p> <p>He is AHM-250 certified Healthcare Claims and Providers expert and has implemented a lot of Technical /Functional Bright ideas which has been leveraged across the organization .He has through understanding of internal processes of United Health group, required in all phases of software development life cycle. Himanshu is</p>

		<p>mulesoft certified API developer and has deep knowledge of internal/proprietary process for requirement gathering and solution analysis. Being a certified healthcare expert he has commendable Healthcare knowledge which empowers him with a good understanding of Technology and Processes .</p>
61	Do you have specialized knowledge OR experience with the employer's foreign operations or management structure?	Yes
61.1	Please provide a detailed explanation of your knowledge of the employer's foreign operations or management structure. How will you apply your specialized knowledge from your role outside of the U.S. to your future role in the U.S.?	<p>Himanshu has been working on Facets implementing the United Health Group Behavioral, Dental, Community and State and now Employer and Individual Business. He is a certified Healthcare expert and has extensive knowledge of functioning of US- Healthcare domains like Eligibility, Enrollment, Providers, Subscriber/Member, Plans, Claims and Finance and has a great understanding of the United Health Group Eco system of applications. He has been working with UHOne 2.0 program since inception .He has very good understanding of UHOne E&I business as well as the customer base and has played a vital role in launching UHOne Products like Health Allies Discount Cards, Dental and Vision,HPG2, Short Term and Ancillary Products.</p> <p>Himanshu has been associated with the Facets team for almost 8 years now. He joined this team as a software engineer and climbed up the ladder to become a SME of FTS, Claims and Enrollment. During his over 34 months of onsite experience with UHOne, he has gained tremendous knowledge about these application, a very sound knowledge of the external entities that these systems interacts with and also the end to end SDLC involved in this line of business. He is not just development lead but also a mentor to the other team members. The amount of knowledge he has gained in these years clubbed together with his leadership skills makes him the most valuable asset not just to the development team but also to the UHOne program. He has been involved in requirement gathering, feasibility study, design, development and unit and system testing phases and hence is the most looked up to resource for any development\enhancement on any of the above mentioned application.</p> <p>Finance, Enrollment and Claims is one of the most critical module which is being used in United Health One project which is generating most of the revenue for the organization, He acts as Subject Matter Expert for Finance and Claims Applications and has also been involved in the optimization and delivered a large number of projects\ implementation on these applications .He is currently working as development lead for claims team and responsible for development and automation of UHOne Claims process. He has developed and implemented the Custom Facets Batch</p>

		<p>Framework and is individually handling the whole Claims Process configuration for UHOne. He has and will continue to play a vital role in working with Business /Operations team for the new Product and their launch in the market. His healthcare knowledge complimented with the Technical expertise in Dev Ops, Scrum Framework and Automation is playing a key Role in increasing the speed to market and remain competitive. In order to have better consumer experience, He is directly working with the Design, System/Business Analyst and Architect team in US to make the UHOne 2.0 Process a grand Success.</p>
62	Did you receive formal training with respect to the company's tools, products, services, software, processes and/or methodologies?	Yes
62.1	Describe the training you received with respect to the company's tools, products, services, software, processes and/or methodologies and include details of any certifications issued to you.	<p>Training courses in which the beneficiary has been enrolled while working in UnitedHealth Group Information Services Private Limited:</p> <ol style="list-style-type: none"> 1. Introduction to Facets and overview 2. Sybase :SQL Training 3. Sybase Coding and Reporting Standards 4. Facets Dental – EIEI 5. Requirements & Solution Analysis Level 1 6. Facets Dental – ECMap 7. Introduction to Facets Dental 8. Working with C# Dot net 9. PL/SQL : Advanced Training 10. Sybase: Advanced Training 11. Facets Extensions XCOM 12. VB Scripts 13. C&E@Work Lesson - Protecting Company Intellectual Property 14. Causal Analysis & Resolution (CAR) for Technology 15. CE@Work Lesson - Code of Conduct 16. UHOne Modules <ol style="list-style-type: none"> a) Finance b) Claims c) Enrollment d) Finance 17. UHOne Architecture <ol style="list-style-type: none"> a) Process flow b) Environment Architecture (test, dev, stage, prod) c) Business Rules Configuration(BRC) d) Static BRC e) Crosswalk BRC f) LiteralBRC 18. Deployment activities <ol style="list-style-type: none"> a) What are the documents required for deployment and needs for the deployment 19. MuleSoft Training <ol style="list-style-type: none"> a) API Implementation, Monitoring & Versioning b) Micro service architecture c) Security and governance of micro-services d) Load Balancing e) Mule Management Console(MMC) 20. Onbase Business Configuration 21. Optum Scalable Agile Methodology(OSAM)

22. EI Training Days - Mindset
 23. EI Training Days - Agile
 24. ARU for CLIA Lab Claims
 25. Grafana
 26. Introduction to Springboot Framework
 27. Mule 4 Overview
 a) API Implementation, Monitoring & Versioning
 b) Micro service architecture
 c) Security and governance of micro-services
 d) Load Balancing
 e) API Management
 28. Keystone Framework
 29. Performance Management
 30. Managerial Skills -Advanced
 31. Leadership skills
 32. Safe Agilist Knowledge Transition on Facets Dental Application
 a) Brief History and Overview
 b) Member Engagement Support Tasks and Responsibilities
 c) Outbound process
 d) In bound process
 e) Claim process
 f) Membership and ID card preparation
 33. SVN/GIT Process
 a) How to check in code and check out with lock in option
 b) Branching of the code based on release (ALPHA and BRAVO)
 34. TWS scheduling
 a) UHOne batch schedule
 b) Job migration Process
 c) TWS environments
 d) Knowledge Transition on Jenkins deployment
 35. Introduction of Jenkins
 a) Jenkins creation
 b) Code hub link to Jenkins
 c) Db deployment through Jenkins
 d) Talend batch deployment through Jenkins
 e) Repository creation and deployment
 f) Error logging Mechanism
 36. Facets Batch Configuration
 a) Claims, Provider, Member Batch configuration and execution
 b) Debugging and error handling

 Certifications
 • AHM-250
 • Mule Certified Integration and API Associate
 • Lean Certified
 • Talend DI and Big-Data-Advanced
 • Safe Agilist

Family Members

Please provide all applicable details about your spouse, and child(ren), if applicable.

63	Are you legally married?	Yes
63.1	Will your spouse accompany you to the destination country?	Yes
63.2	Is your spouse currently in the United States?	Yes

USA - L-1 Employee Questionnaire

63.2.1	Date of Arrival	January 8, 2019
63.2.2	Does your spouse possess an L-2 Employment Authorization (EAD) card allowing them to work in the United States?	Yes
63.3	Spouse Full Name	Prefix: Mrs. First Name: Anupriya Middle Name: - - - Last Name: Rastogi
63.4	Spouse Date of Birth	February 10, 1991
63.5	Spouse City of Birth	Meerut
63.6	Spouse Country & State of Birth	Country/Location India State/Province/Region Uttar Pradesh
63.7	Spouse Citizenship(s)	India
64	Do you have children?	Yes
64.1	Will this child accompany you to the destination country?	Yes
64.2	Is this child currently in the United States?	Yes
64.2.1	Date of Arrival (Child)	- - -
64.3	Child Full Name	Prefix: Mr. First Name: Urjit Middle Name: Geshua Last Name: Srivastava
64.4	Child Date of Birth	August 4, 2020
64.5	Child City of Birth	Carmel

USA - L-1 Employee Questionnaire

64.6	Child Country & State of Birth	Country/Location United States State/Province/Region Indiana
64.7	Child Citizenship(s)	United States

Additional Questions

Please provide details for the following questions.

65	Have you ever had a labor certification (for "Green Card"/permanent residency/PERM) filed on your behalf by any company?	No
66	Have you ever filed for, or been the beneficiary of, an Immigrant Petition? (e.g. I-130 or I-140)	No
67	Have you ever applied for an Immigrant Visa (U.S. permanent residency) at a U.S. consulate abroad?	No
68	Have you ever filed an I-485 Application for Adjustment of Status?	No
69	Have you ever applied for asylum?	No
70	Have you ever applied for the Diversity Visa "lottery"?	No
71	Have you ever been denied any visa classification?	No No
72	Have you ever been denied admission to any country?	No
73	Have you ever been in an immigration court proceeding?	No
74	Have you ever been a J-1 exchange visitor or J-2 dependent of a J-1 exchange visitor?	No
75	Have you ever been deported, removed, or otherwise required to leave any country, or are you now in exclusion or deportation proceedings?	No
76	Have you ever been arrested, cited, charged, indicted, fined, or imprisoned for breaking or violating any law or ordinance, including offenses involving alcohol intoxication?	No
77	Have you or your spouse or children ever been a member of, or in any way affiliated with, the Communist Party or any other totalitarian party (in the United States or abroad), including youth or student Communist organizations?	No
78	Do you or any family members have any close relatives or ancestors who were born in the U.S., or who served in the U.S. military, or who otherwise have any claim to the U.S.?	No
79	Are you, or have you ever been, a lawful permanent resident or landed immigrant in any country?	No
80	If you answered 'Yes' to any of the questions above, you must give all relevant details. If the matter relates to a criminal conviction, please give the nature of the offense, full details of sentence, and dates of any period of imprisonment or other detention.	- - -

Consent to Processing of Personal Information for Immigration Services

USA - L-1 Employee Questionnaire

DISCLOSURE AND CONSENT TO JOINT REPRESENTATION: Berry Appleman & Leiden LLP (BAL) has been retained for the purpose of representing you, the beneficiary, your spouse and/or other family members (if applicable), and your U.S. employer sponsor ("the Company"), if your employer has asked BAL to support your immigration case and is covering any or all of the fees associated with this application or petition, in preparing and filing one or more applications or petitions related to an immigration benefit for you through the Company's sponsorship. If the Company is compensating BAL for this representation, this fact will not interfere with BAL's independent judgment in your case or with the client-lawyer relationship with you and/or your family members. However, although any information you provide will be treated as privileged as against third parties, such information may be disclosed to the Company. Any communications made during the course of our relationship with you, your family members, or the Company may not be subject to a claim of attorney-client privilege in a civil proceeding between you and the Company. At present, we are not aware of any potential or actual conflict of interest; however, it is possible that at some future time your interests could come into conflict with the interests of the Company; and in consenting to joint representation, you expressly waive any such conflict. For instance, if the Company is covering any or all of the fees associated with this application or petition, a conflict of interest could arise if the Company terminates your employment or if you resign, resulting in your inability to obtain an immigration benefit through the Company's sponsorship. If you or the Company believes that a conflict of interest arises, you must advise us immediately. If an actual conflict of interest arises during the course of our joint representation, we will notify both you and the Company of such conflict and take appropriate action, which would likely include withdrawal of our representation of you and your family members, if applicable. You understand and agree that BAL's legal representation of the Company does not include disclosure to you of confidential Company information, within reasonable lawful limits, that the Company wishes to keep confidential. You may seek the advice of independent counsel regarding this disclosure and consent.

NOTICE REGARDING CHANGES IN EMPLOYMENT: In the event that you, the principal applicant, cease to be employed with your current employer, BAL reserves the right to withdraw as attorney of record and cease to represent you and all family members. Should you cease to be employed by your current employer during the I-485/Adjustment of Status process, under certain circumstances, BAL may continue representation during the I-485/Adjustment of Status process under the terms of a separate retainer agreement and payment for any additional work to be performed by BAL.

NOTICE IN CASE OF CONVICTION, ARREST, CHARGE OR INDICTMENT: If you have ever been convicted, arrested, cited, charged, indicted, fined, or imprisoned for violating any law or ordinance in the U.S. or abroad, or received any expungements or pardons, notify your BAL attorney to discuss how this may affect your eligibility for visas or immigration benefits. Your attorney will require this information to evaluate how it impacts your immigration processing. As this information may affect the ability to obtain visas and immigration benefits, as well as affect the cost and speed of immigration processing, we will provide this information to your employer.

THIRD PARTY SERVICE PROVIDERS NOTICE AND CONSENT: BAL works with non-lawyer third parties who provide services including credentials evaluations, visa and work permit information and processing, passport processing, document acquisition and legalization, translation, relocation, and other services of an administrative nature. In order to provide these services on behalf of you and your family, it may be necessary to share with these third parties personal and family information -- including immigration history, financial information, and employment information -- that you provide to BAL.

DATA AND FILE RETENTION NOTICE: After our services conclude, BAL will, as a courtesy to you, make its best efforts to retain the personal data you have provided and a copy of your file for a period of seven (7) years. At the end of said period, we may, at our discretion, destroy such personal data and file without notice to you. At any point during the retention period, you may request delivery of a copy of your file. However, please note that there may be a fee charged to retrieve the file and deliver it to you.

81	I confirm that I have read and understood the contents of this notice and am providing consent on this basis.	Yes, I confirm
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Urjit Geshua Srivastava (Child)

Basic Information

Please ensure that the information below is accurate and up-to-date.

USA - L-1 Employee Questionnaire

1	Name	Prefix: Mr. First Name: Urjit Middle Name: Geshua Last Name: Srivastava
2	Preferred First Name	Urjit
3	Date of Birth	August 4, 2021
4	City of Birth	Carmel
5	Country & State of Birth	Country/Location United States State/Province/Region Indiana
6	Sex	Male
7	Citizenship(s)	United States

Previous Travel

Please provide details of your previous travels to the United States.

Travel to U.S.

Please enter your prior periods of stay in the U.S. for the past six (6) years. Please include the date(s) and type(s) of visa.

8	Date of Entry	---
9	Date of Departure	---
10	Purpose of Trip	---

I-94 Recent Entry Information

If you are currently in the U.S., please enter your I-94 information from your most recent entry.

11	Are you currently in the United States?	Yes
11.1	I-94 Admission Record Number	---
11.2	I-94 Expiration (Admit Until Date)	---
11.3	Status on Form I-94 (Class of Admission)	---

USA - L-1 Employee Questionnaire

12	Have you ever worked in the destination country?	No
13	Do you now hold, or have you previously held, H-1 or L-1 status?	No

Additional Questions

Please provide details for the following questions.

14	Have you ever had a labor certification (for "Green Card"/permanent residency/PERM) filed on your behalf by any company?	No
15	Have you ever filed for, or been the beneficiary of, an Immigrant Petition? (e.g. I-130 or I-140)	No
16	Have you ever filed an I-485 Application for Adjustment of Status?	No
17	Have you ever applied for asylum?	No
18	Have you ever been a J-1 exchange visitor or J-2 dependent of a J-1 exchange visitor?	No
19	Have you ever applied for the Diversity Visa "lottery"?	No
20	Have you ever been denied any visa classification?	No
21	Have you ever been denied admission to any country?	No
22	Have you ever been in an immigration court proceeding?	No
23	Have you ever been deported, removed, or otherwise required to leave any country, or are you now in exclusion or deportation proceedings?	No
24	Have you ever been arrested, cited, charged, indicted, fined, or imprisoned for breaking or violating any law or ordinance, including offenses involving alcohol intoxication?	No
25	Have you or your spouse or children ever been a member of, or in any way affiliated with, the Communist Party or any other totalitarian party (in the United States or abroad), including youth or student Communist organizations?	No
26	Do you or any family members have any close relatives or ancestors who were born in the U.S., or who served in the U.S. military, or who otherwise have any claim to the U.S.?	No
27	Are you, or have you ever been, a lawful permanent resident or landed immigrant in any country?	No
28	If you answered 'Yes' to any of the questions above, you must give all relevant details. If the matter relates to a criminal conviction, please give the nature of the offense, full details of sentence, and dates of any period of imprisonment or other detention.	- - -