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LMA-exempt Offer of employment

Offer of employment to a foreign national exempt from a Labour Market Impact Assessment (LMIA)

Complete each section below to submit your online offer of employment.

You should review your offer of employment before you submit to make sure it is complete and accurate.

Form Name	Status	Options
Business information	✓ Complete	Update form
Foreign Worker	✓ Complete	Update form
Job Details	✓ Complete	Update form
Wage and benefits	✓ Complete	Update form

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LMA-exempt Offer of employment

Business information

Business

Please provide the most up to date information about the business or company

Business number ?

889288460

Business legal name ?

Cognizant Technology Solutions

Business operating name ?

Cognizant Technology Solutions

*** Business telephone number (required)**

416-649-4775

Next ➔

Business address

Type of business

Business details**User contact information** Cancel

Validate

Save and exit 

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LMA-exempt Offer of employment

Foreign worker information

Foreign worker information

* Last name(s) (required)

RASTOGI

* First name(s) (required) ?

ANUPRIYA

☐ By checking this box, I affirm that there is no first name.

* Gender (required)

Female

* Date of birth (required)

1991

February

10

* Country of birth (required)

India

*** Country of residence (required)** ?

United States of America



*** Citizenship (required)** ?

India



*** Passport number (required)** ?

S8147808

← Cancel

Validate

Save and exit →

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LMIA-exempt Offer of employment

Job offer details

Details of job

* **Business legal name (required)**

Cognizant Technology Solutions

* **Business operating name (required)**

Cognizant Technology Solutions

* **Business number (required)**

889288460

* **LMIA exemption title (required)** ?

C12- GATS Intra-company transfers - R205(a) ▼

LMIA exemption code ?

C12

* **Please explain in your own words how you meet the requirements of the Labour Market Impact Assessment (LMIA) exemption. Make sure to provide as much detail as possible. (required)**



The applicant has been employed with Cognizant for over a one-year period in a specialized knowledge capacity and holds specialized knowledge in Cognizant proprietary methodologies/tools/technologies and has gained expert level experience with the company. This meets the requirements of R205; CEC C12. Please refer to the Employer's Letter of Support and Counsel's Submission Letter for further

*** Job title (required)**

Senior Product Specialist- Functional

*** NOC code (required) ?**

2174 - Computer Programmers and Interactive Media Developers

Please provide the address of the primary physical job location.

*** Country/territory (required)**

Canada

Apartment/unit number (if applicable)

*** Street number (required)**

7100

*** Street address/name (required)**

W CREDIT AVE

Street address/name line 2 (if applicable)

In addition to multiple client sites in Canada

*** Province/state (required)**

Ontario

*** City/town (required)**

Mississauga

*** Postal code (required)**

L5N 5N1

*** Will the worker perform job duties at more than one job location? (required)**

No

*** Expected start date of employment (required)**

2021

October

06

*** Expected duration of employment (required) ?**

2024-October-06

*** Main duties of the job (required) ?**

the BCC business, Business Analyst (BA), and Quality Assurance (QA) teams; Implementing and enhancing the Facets functions including the membership, eligibility, finance, provider, commission, and claims functions; Delivering solutions in accordance with the Cognizant quality control standards and business practices; Additional duties as required by the position. Please refer to the Employer's Letter of Support and Counsel's Submission Letter for further details.

*** Minimum education requirements of job (required)**

Bachelor's degree

Other training required ?

*** Experience and skills required to complete the job duties (required)**

Applicant is required to have an advanced level of knowledge with Cognizant proprietary tools/ technologies/methodologies and must have prior experience working with the company in a specialized knowledge capacity.
Please refer to the Employer's Letter of Support and Counsel's Submission Letter for further details.

*** Are there provincial/federal certification, licensing or registration requirements for the job? (required)**

No

*** There are Employer compliance fees associated to an LMIA-Exempt offer of employment. Will you be paying your fees or are you fee exempt? (required)**

Yes, I will be paying the employer compliance fee for this offer of employment.



Next ➡

Employer primary contact information

← Cancel

Validate

Save and exit ➡

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LMA-exempt Offer of employment

Job offer details

Details of job

Employer primary contact information

Primary contact is the person who will be contacted by IRCC for further information.

*** First name(s) (required)**

Shamima

Middle name (if applicable)

*** Last name(s) (required)**

Hemnani

*** Job title (required)**

Associate Director -Global Mobility

*** Contact phone number (required)**

(201) 686-2404

Extension

Contact fax number

201-678-2779

*** Contact email address (required)**

Bshamima@cognizant.com

 Previous Cancel

Validate

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LMA-exempt Offer of employment

Wage and benefits

Wage and benefits

* Are you paying the foreign national directly? *(required)*

Yes



* Type of wage *(required)*

Wage in Canadian dollars per year



* Wage amount *(required)*

105000.00

* Number of work hours per day *(required)*

8

* Number of work hours per week *(required)*

40

* Total of number of work hours per month *(required)*

160

* The overtime rate in Canadian dollars *(required)*

0

*** Overtime starts after how many hours per week (required)**

0

Additional information**Alternate compensation scheme (if applicable) ?**

Overtime subject to company policy

Next ➡

Benefits

← Cancel

Validate

Save and exit ➡

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LMA-exempt Offer of employment

Wage and benefits

Wage and benefits

Benefits

* Benefits (required) ?

- ☒ Disability Insurance
- ☒ Dental Insurance
- ☐ Pension
- ☒ Extended medical insurance (e.g. Prescription drugs, paramedical services, medical services and equipment)

Type of vacation

Days



Days

10


Other benefits (if applicable). Please specify:

Discretionary bonuses/raises as per company policy

Additional information

 Previous Cancel

Validate

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