

# UNITEDHEALTH GROUP

## Interim Review for CHANDRAN,MANAS

**Review Date:** May 30, 2019

**Reviewer Type:** Colleague Review  
**Reviewer Name:** SRIVASTAVA,HIMANSHU SUSHIL

**Current:**

**Segment:** Optum Operations  
**Division:** OGS Technology Services  
**Job Title:** Assoc Mgr Business Systems

**Manager Name:** GOMBER,PRATEEK

**On Review Date:**

**Segment:** Optum Operations  
**Division:** OGS Technology Services  
**Job Title:** Assoc Mgr Business Systems

**Manager Name:** GOMBER,PRATEEK

### Performance Summary

**1. Please describe the nature of the work this individual did with/for you.**

Manas is working as a configuration specialist for chain gang team and involved with all of the major analysis work related to HPG2 and Dental Gen3, such as Stepwise Integration, IVR, 1099 and REAP/AP process , enrollment and other finance modules. He worked very closely with scrum teams and business to identify the requirements for most of the development stories for claims GL process.

**2. Based on your observations, what did he or she do well?**

He is a great value add to the team and always helping the team to resolve any possible road blockers during offshore timings. His attention to details and analysis work on Claims GL process helped the team to complete the feature with minimal issues. He also helped team to complete analysis and testing for ACH and CC finance midnight run issues.

**3. What could he or she have done better?**

Manas is a doing really well and always ready to help others. He helped the team in analysis as well as testing work. His Facets knowledge and product configuration skills can be utilized more to help other scrum members and teams to solve business needs. He is a key member for chain gang and also worked on different innovation items.

**4. What development feedback would you offer for this individual (i.e., strengths and/or areas for improvement)?**

Overall he is doing really well and is a value addition for UHOne-2.0. I really appreciate the way he pitched in for CC/ACH development and testing and own E2E completion of that feature along with QA. He should continue his ability to provide feedback to scrum teams on their day to day activities and analysis work.

### Evaluation Summary