

Gouvernement du Canada

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LMIA-exempt Offer of employment

Offer of employment to a foreign national exempt from a Labour Market Impact Assessment (LMIA)

Complete each section below to submit your online offer of employment.

You should review your offer of employment before you submit to make sure it is complete and accurate.

Form Name	Status	Options
Business information	✓ Complete	Update form
Foreign Worker	✓ Complete	Update form
Job Details	✓ Complete	Update form
Wage and benefits	✓ Complete	Update form



Continue 👈

Important: This information is for reference only and no immigration decision will be made based on your answers. If you choose to apply, your application will be considered by an immigration officer in accordance with the Immigration and Refugee Protection Act, without regard to any outcome you attain through this questionnaire. Read the full notice (/eapp/exit.do?



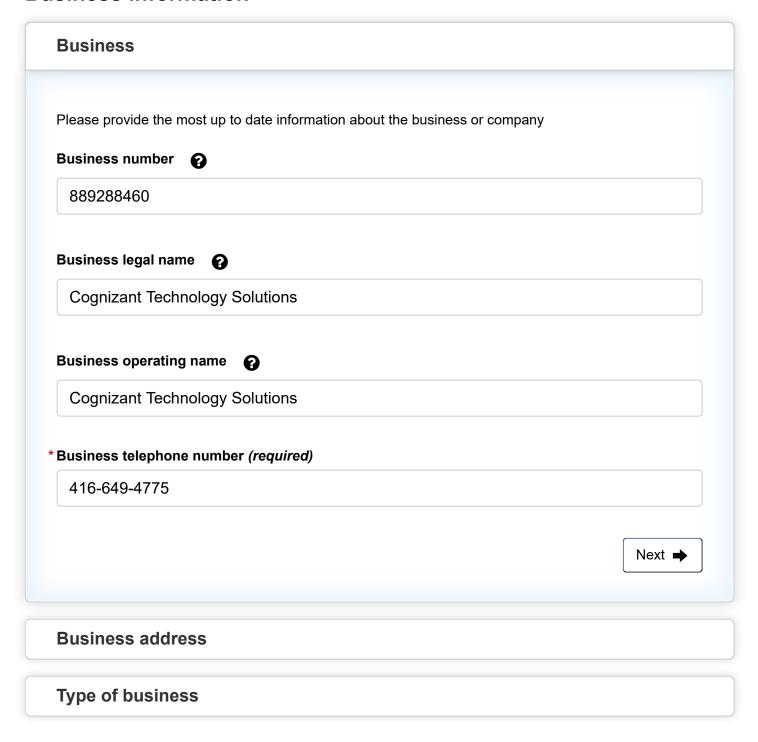
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Business information



Business details

User contact information



Validate

Save and exit →

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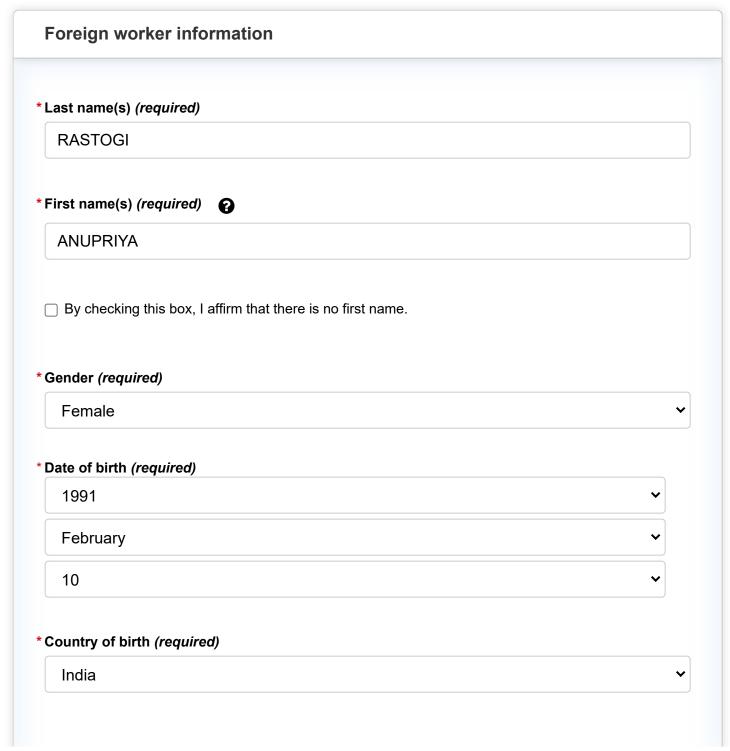
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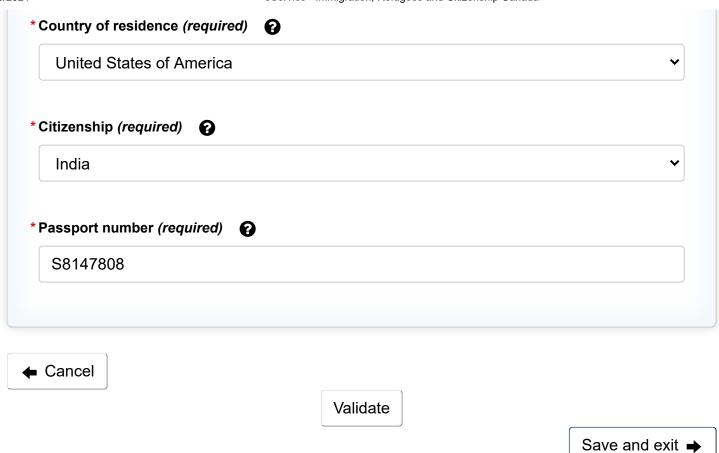
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Foreign worker information





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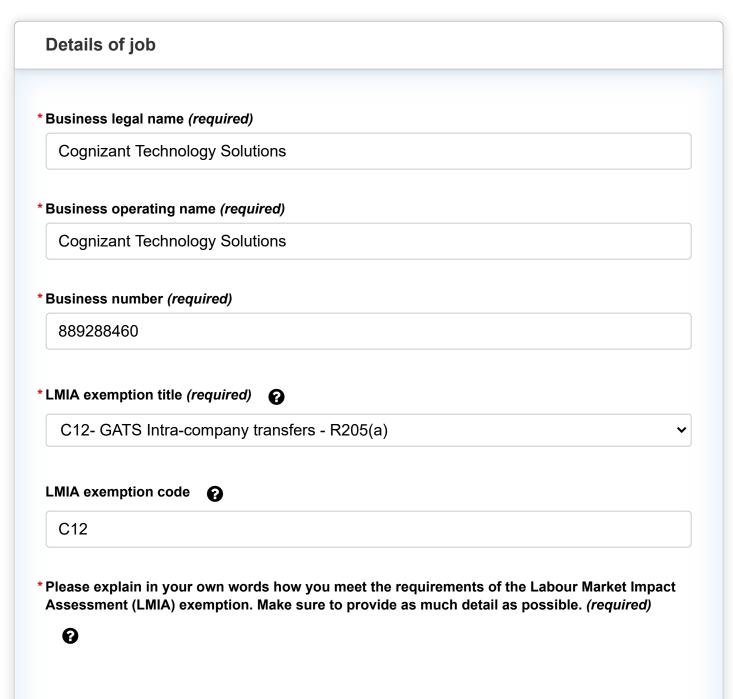
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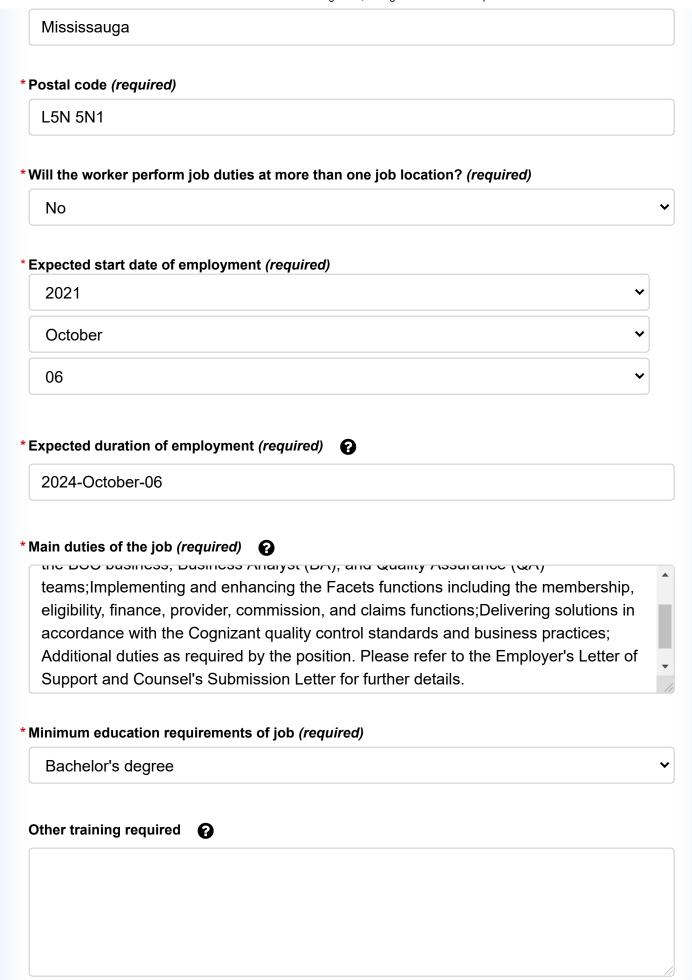
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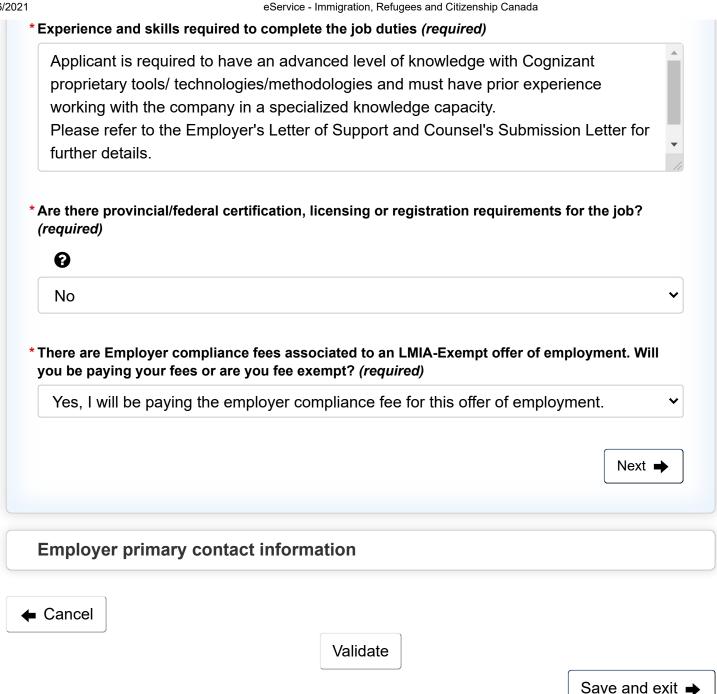
Job offer details



The applicant has been employed with Cognizant for over a one-year period in a specialized knowledge capacity and holds specialized knowledge in Cognizant proprietary methodologies/tools/technologies and has gained expert level experience with the company. This meets the requirements of R205; CEC C12. Please refer to the Employer's Letter of Support and Counsel's Submission Letter for further

* Job title (required) Senior Product Specialist- Functional * NOC code (required) 2174 - Computer Programmers and Interactive Media Developers Please provide the address of the primary physical job location. * Country/territory (required) Canada Apartment/unit number (if applicable) * Street number (required) 7100 * Street address/name (required) W CREDIT AVE Street address/name line 2 (if applicable) In addition to multiple client sites in Canada * Province/state (required) Ontario





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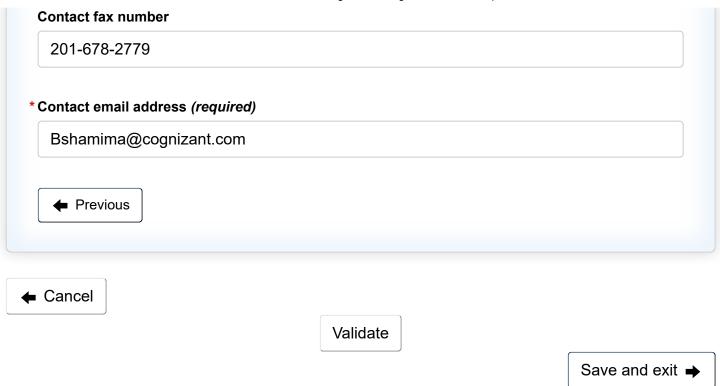
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LMIA-exempt Offer of employment

Job offer details

	primary contact information
Primary conta	ct is the person who will be contacted by IRCC for further information.
First name(s)	(required)
Shamima	
Middle name	(if applicable)
Last name(s) Hemnani	(required)
Job title (req	ıired)
Job title <i>(req</i>	<i>uired)</i> Director -Global Mobility
Job title (req Associate	



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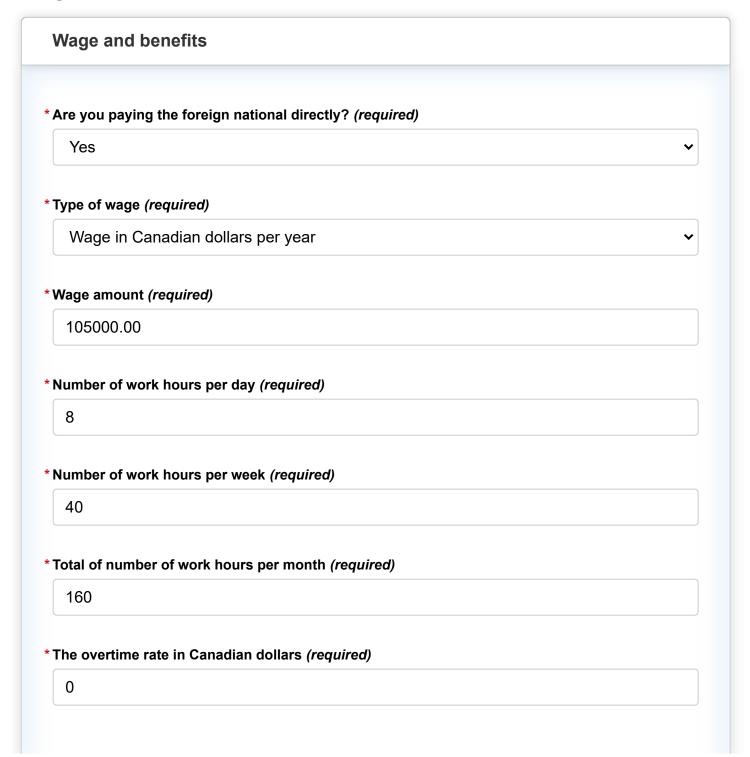
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LMIA-exempt Offer of employment

Wage and benefits



0		
Additional informatio	on	
Alternate compensat	ion scheme (if applicable)	
Overtime subject	to company policy	
Overtime Subject	to company policy	
Overtime subject	to company policy	
Overtime subject		
Overtime subject		Nevt -
Overtime subject	to company policy	Next →
		Next →
Benefits		Next →
Benefits Cancel	Validate	Next →

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Wage and benefits

Benefi	ts
Benefits	(required)
Dis	ability Insurance
Der	ntal Insurance
☐ Per	nsion
and	l equipment)
Type of v	vacation
Type of v Days Days	
Days	
Days Days 10	



Validate

Save and exit →

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