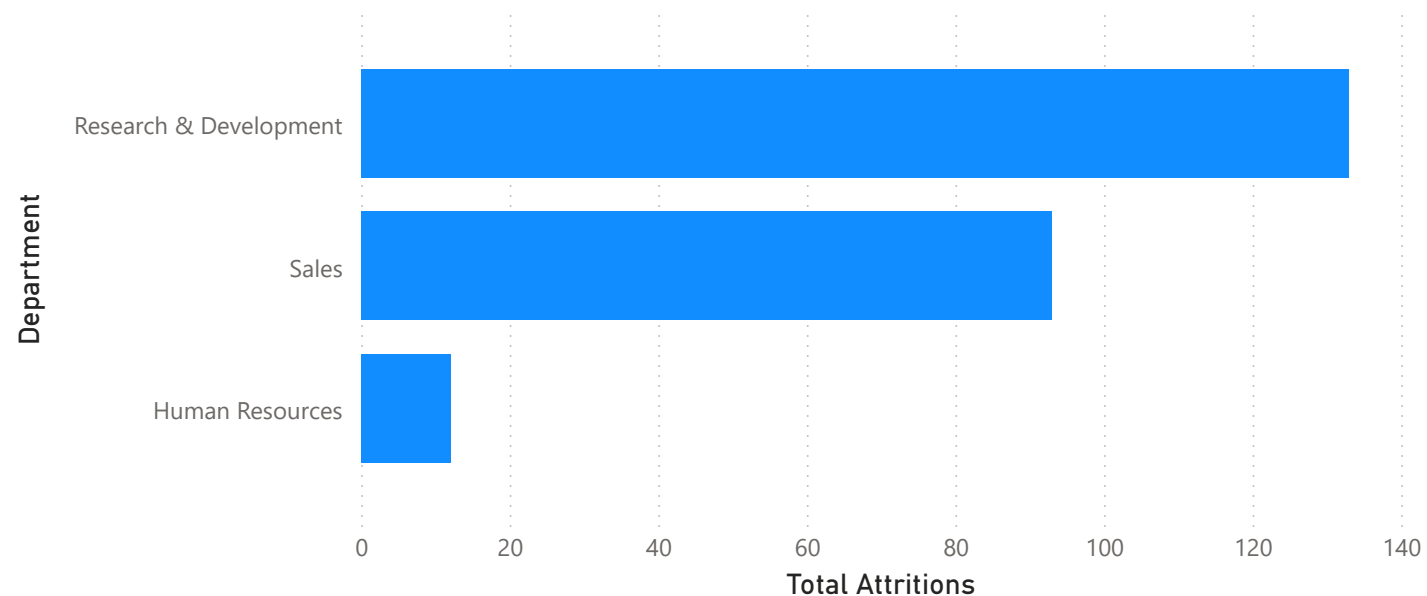


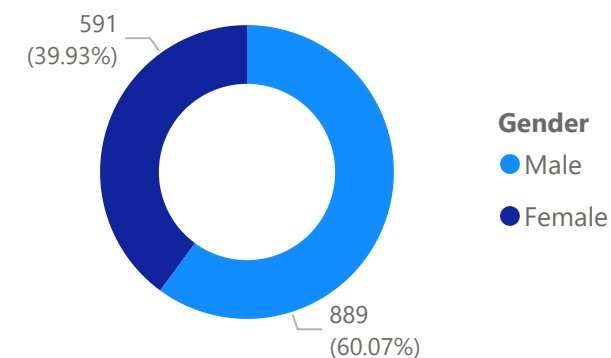
0.16  
Attrition Rate (%)

6.50K  
Avg monthly Salary

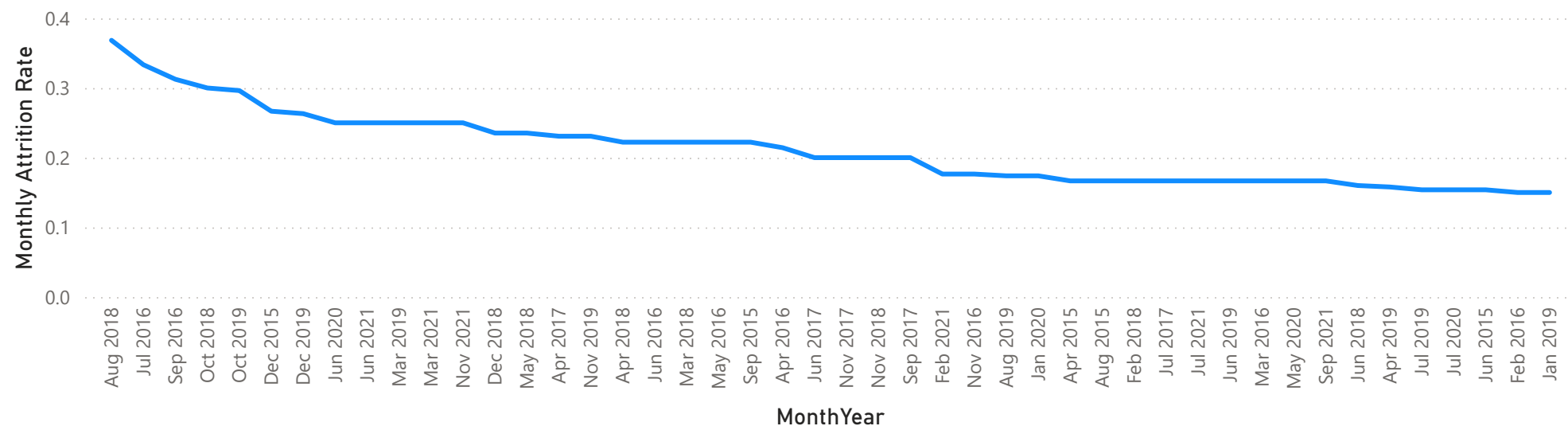
Total Attritions by Department



Sum of EmployeeCount by Gender



Monthly Attrition Rate by MonthYear



Gender

- ☐ Female
- ☐ Male

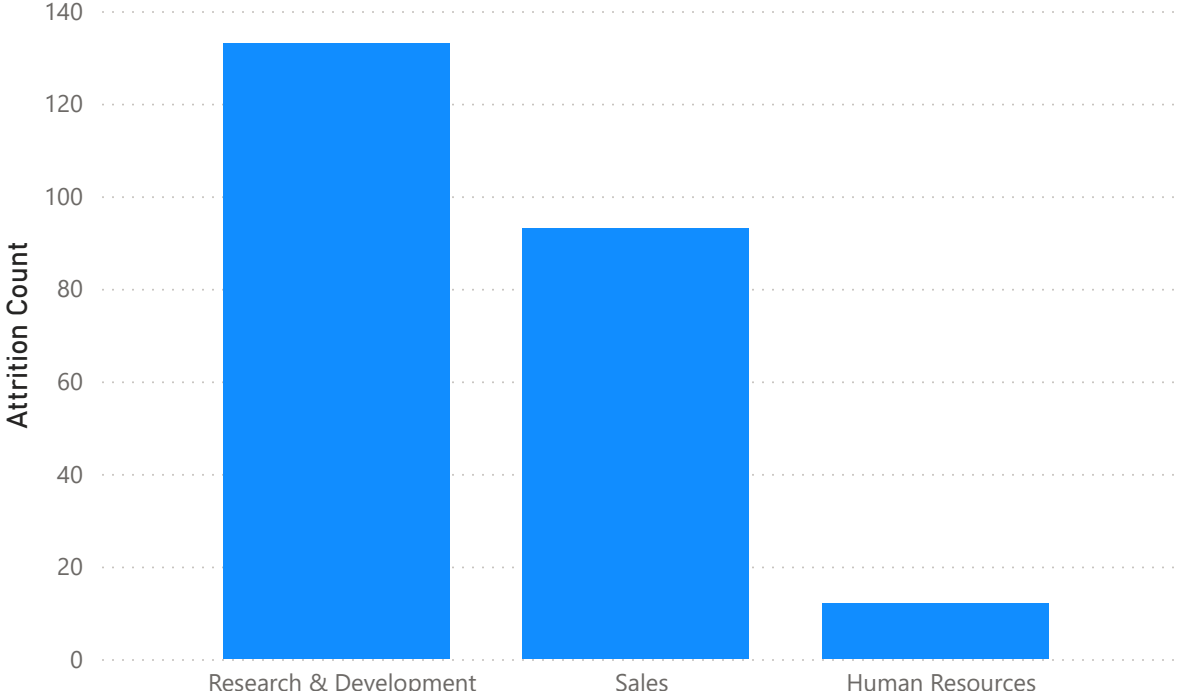
Region

- ☐ Asia
- ☒ Europe
- ☐ North America

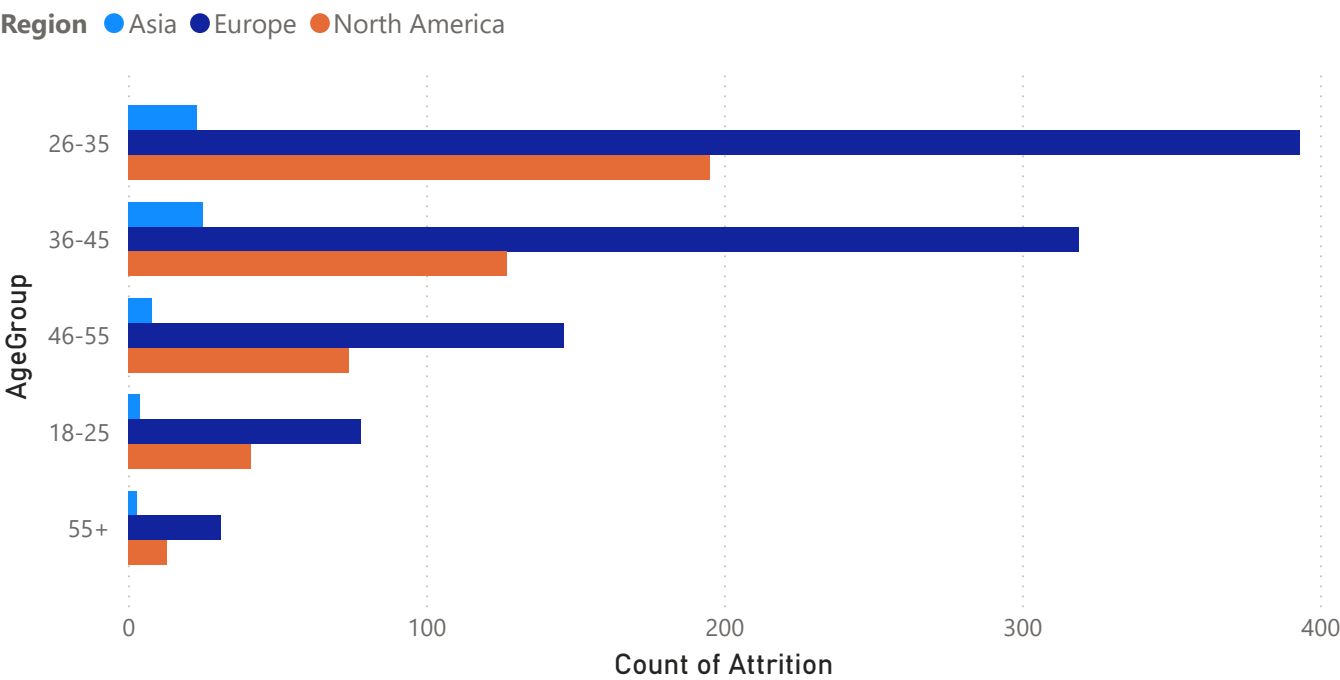
Department

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

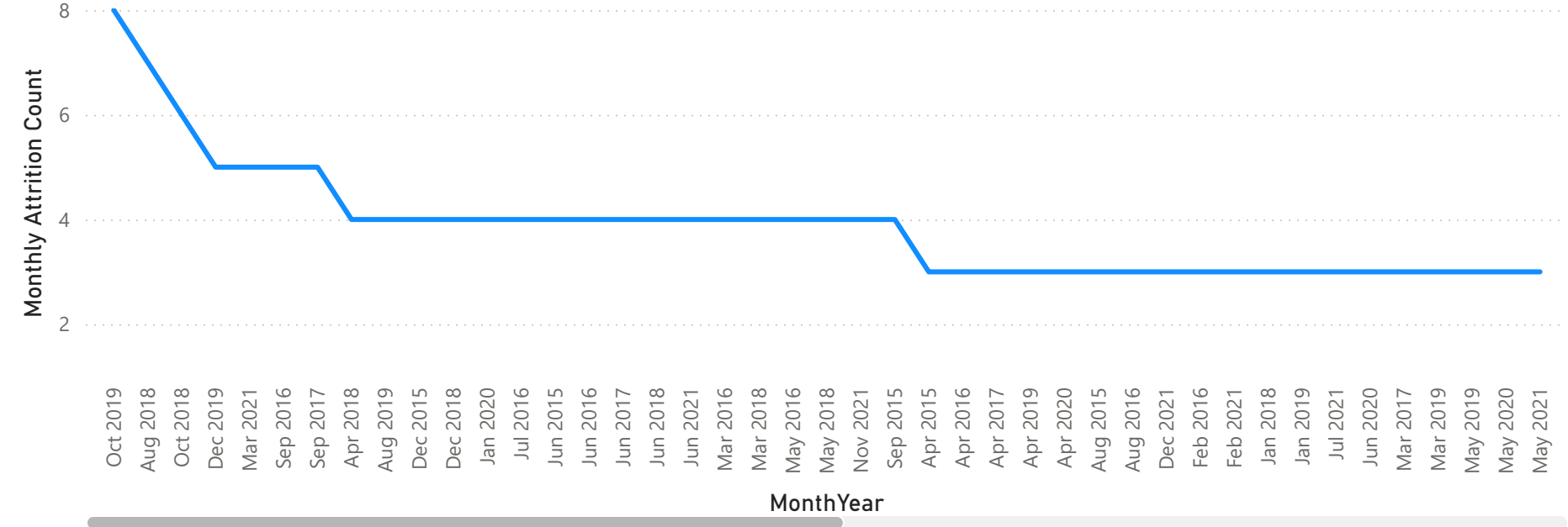
Attrition Count by Department



Count of Attrition by AgeGroup and Region



Monthly Attrition Count by MonthYear



Department

- Human Resources
- Research & Developme...
- Sales

Region

- Asia
- Europe
- North America

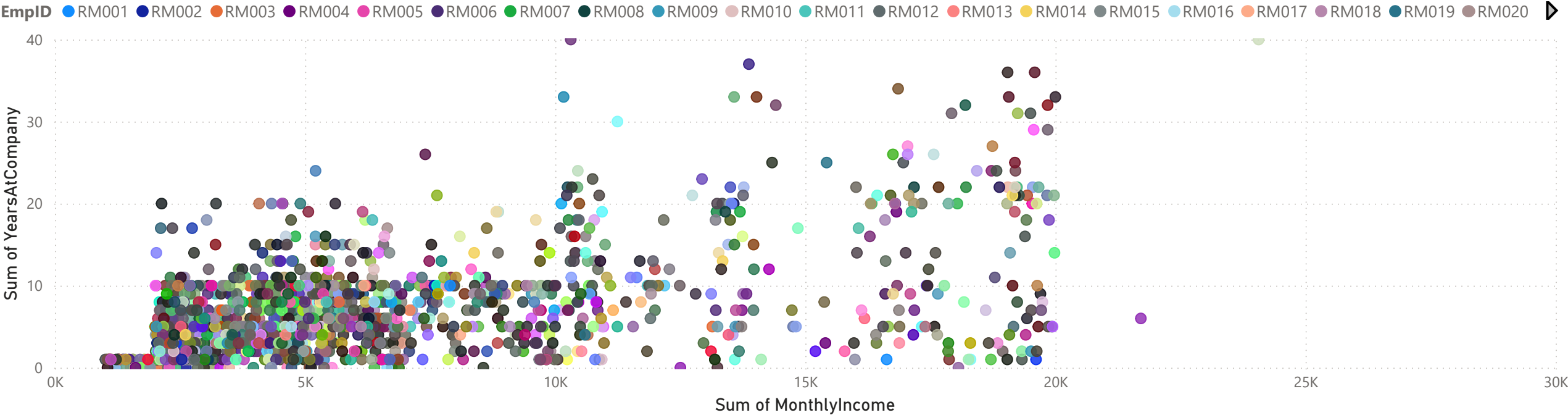
JobRole

- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director

Age...

- 18-25
- 26-35
- 36-45
- 46-55
- 55+

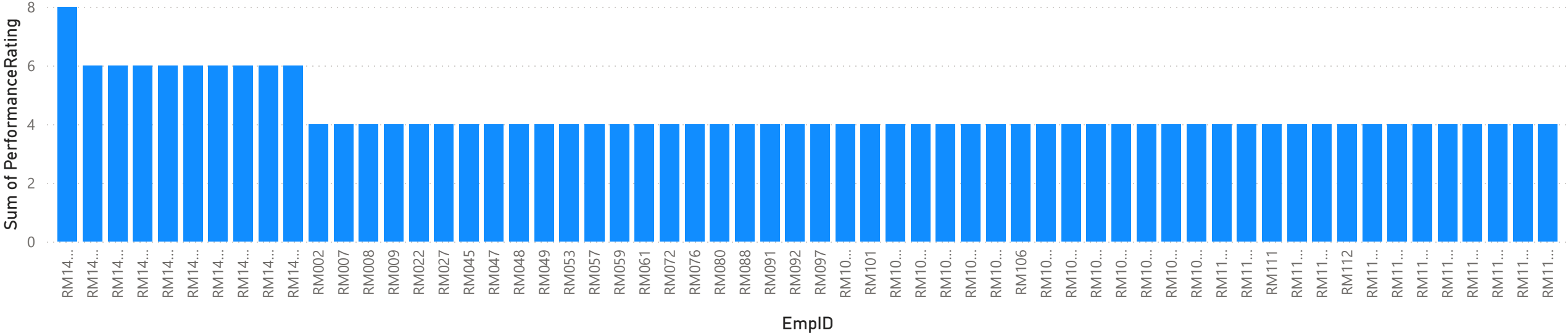
Sum of MonthlyIncome and Sum of YearsAtCompany by Attrition and EmpID



EmpID	JobRole	Sum of MonthlyIncome	Sum of YearsAtCompany
RM127	Healthcare Representative	10312	40
RM1112	Manufacturing Director	10169	33
RM750	Manager	19845	32
RM596	Research Director	19246	31
RM914	Manager	18824	24
RM1224	Sales Executive	12936	23
RM046	Research Director	19545	22
RM839	Sales Executive	13758	21
RM790	Human Resources	10482	20
RM976	Sales Executive	13695	19
RM814	Healthcare Representative	12169	18
RM753	Laboratory Technician	2743	17
RM694	Sales Executive	10325	16
RM1059	Sales Executive	4599	15
RM211	Sales Executive	10400	14
Total		1145395	1219

JobRole	YearsAt...
<input type="checkbox"/> Healthcare Representative	<input type="checkbox"/> 0
<input type="checkbox"/> Human Resources	<input type="checkbox"/> 1
<input type="checkbox"/> Laboratory Technician	<input type="checkbox"/> 2
<input type="checkbox"/> Manager	<input type="checkbox"/> 3
<input type="checkbox"/> Manufacturing Director	<input type="checkbox"/> 4
<input type="checkbox"/> Research Director	<input type="checkbox"/> 5
<input type="checkbox"/> Research Scientist	<input type="checkbox"/> 6
<input type="checkbox"/> Sales Executive	<input type="checkbox"/> 7
<input type="checkbox"/> Sales Representative	<input type="checkbox"/> 8
	<input type="checkbox"/> 9
	<input type="checkbox"/> 10

Sum of PerformanceRating by EmpID



3.15

Avg Performance Rating

Department

☐ Human Resources

☐ Research & Development

☐ Sales

Region

☐ Asia

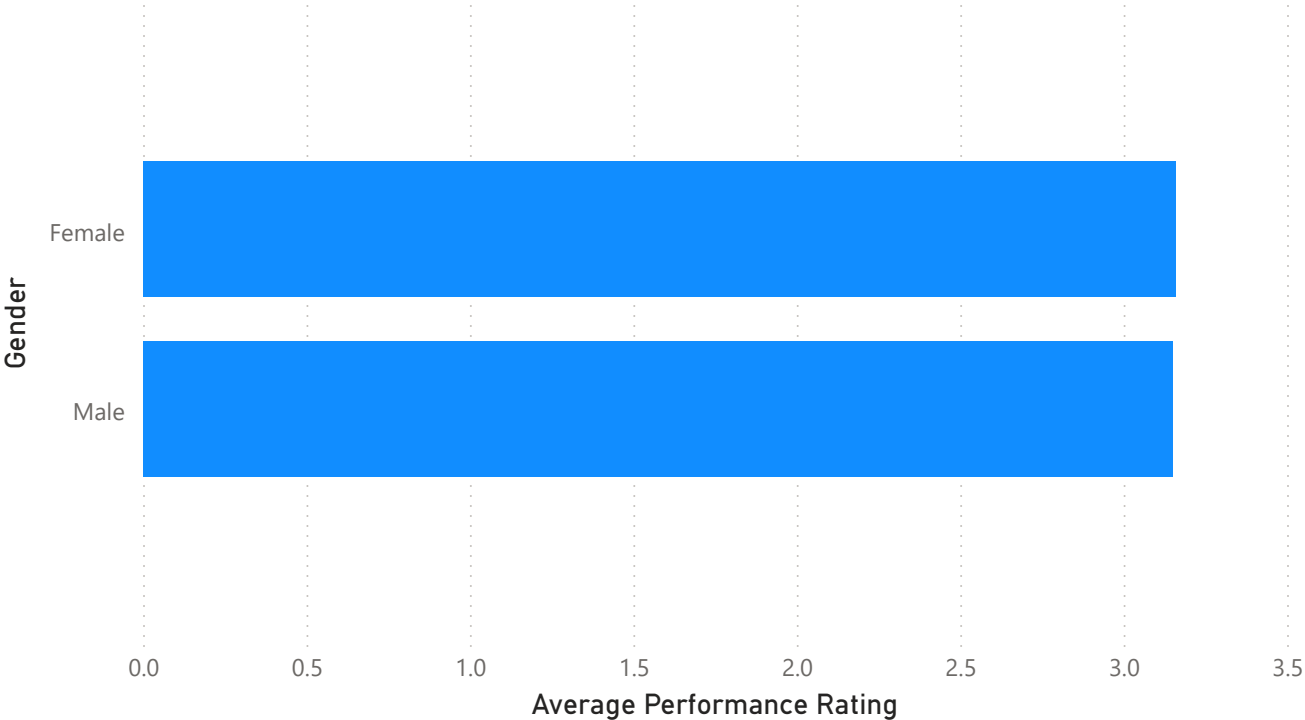
☐ Europe

☐ North America

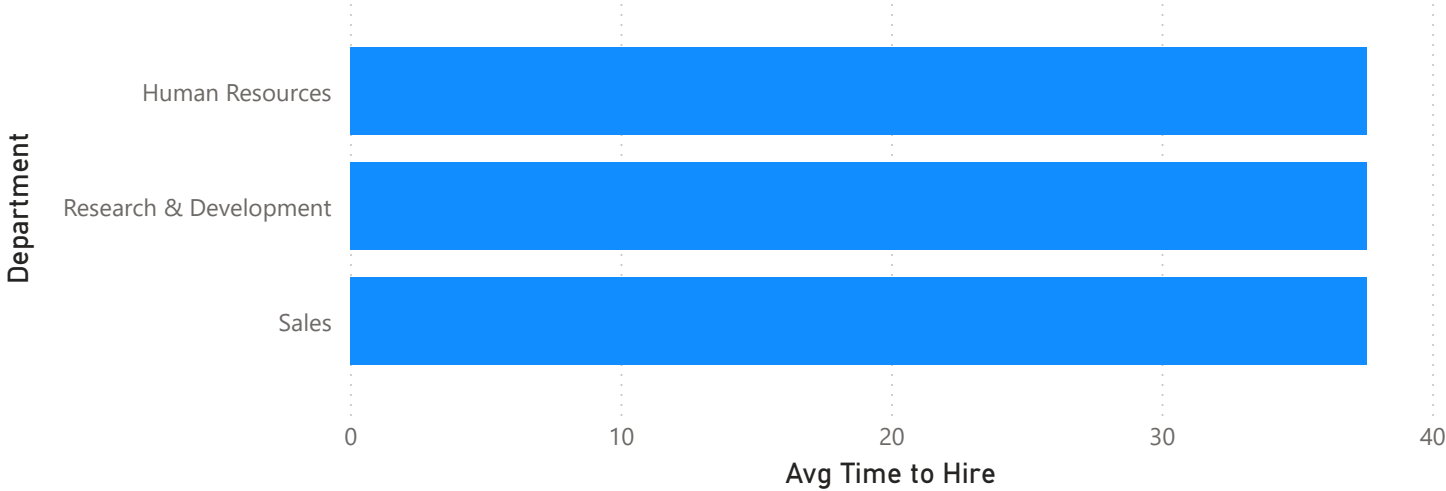
TrainingTimesLastYear

Department	RM002	RM007	RM008	RM009	RM022	RM027	RM045	RM047	RM048
Human Resources									
Research & Development	4	4	4	4		4	4		
Sales						4		4	
Total	4	4	4	4	4	4	4	4	4

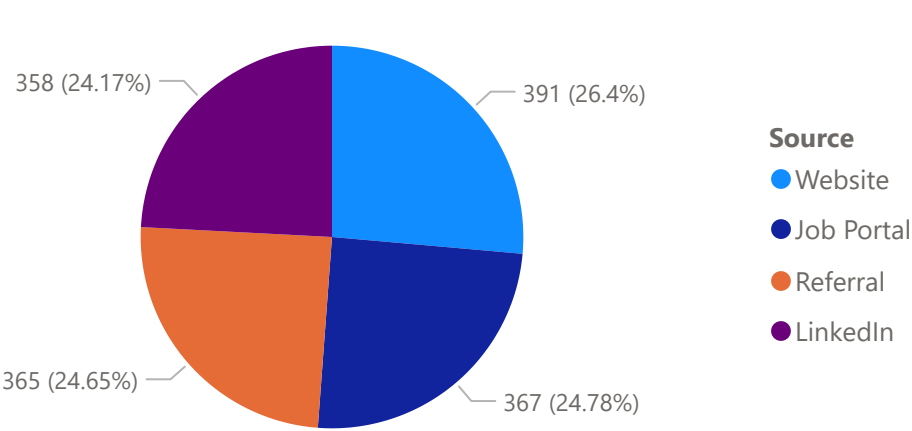
Average Performance Rating by Gender



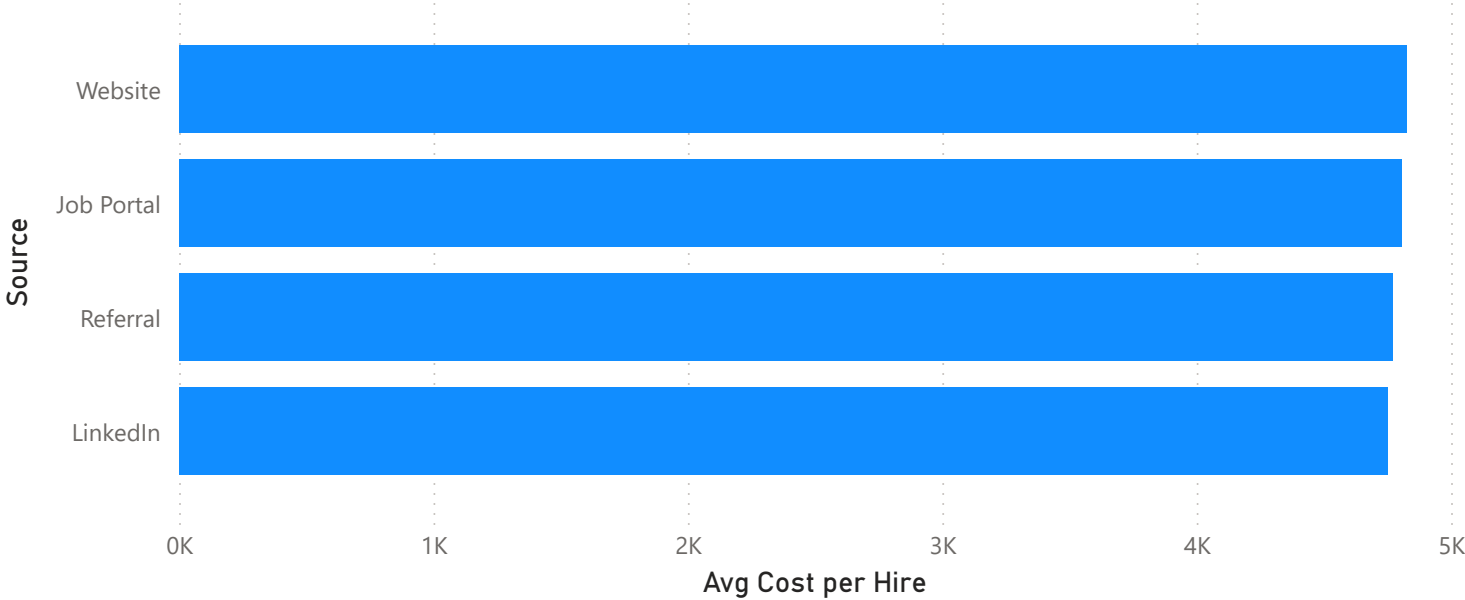
Avg Time to Hire by Department



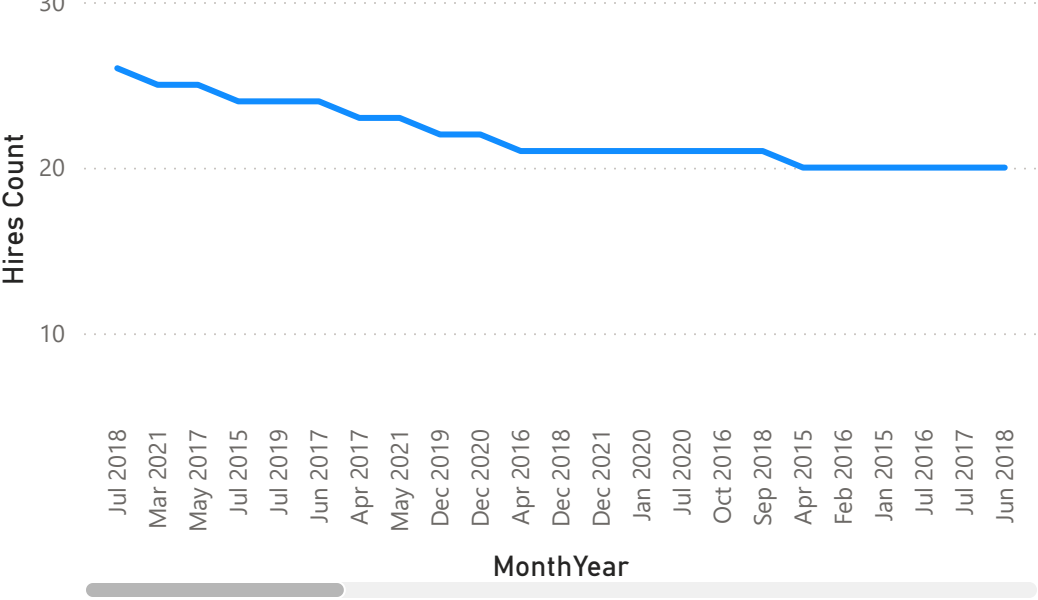
Count of CandidateID by Source



Avg Cost per Hire by Source



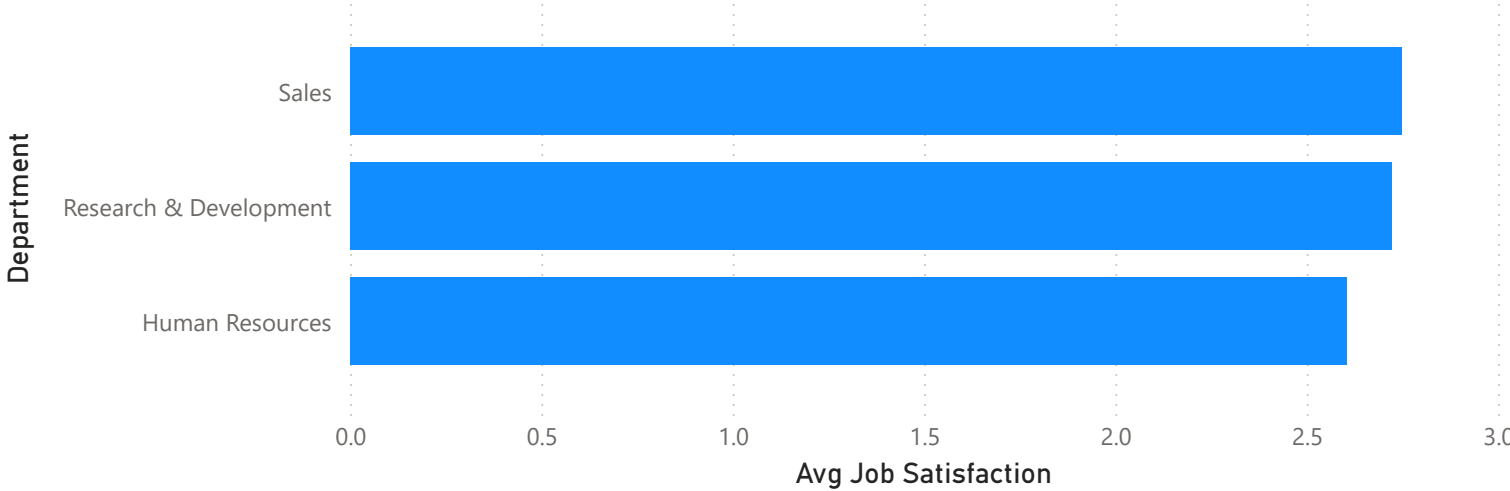
Hires Count by MonthYear



Department
Human Resources
Research & Development
Sales

Source
Job Portal
LinkedIn
Referral
Website

Avg Job Satisfaction by Department

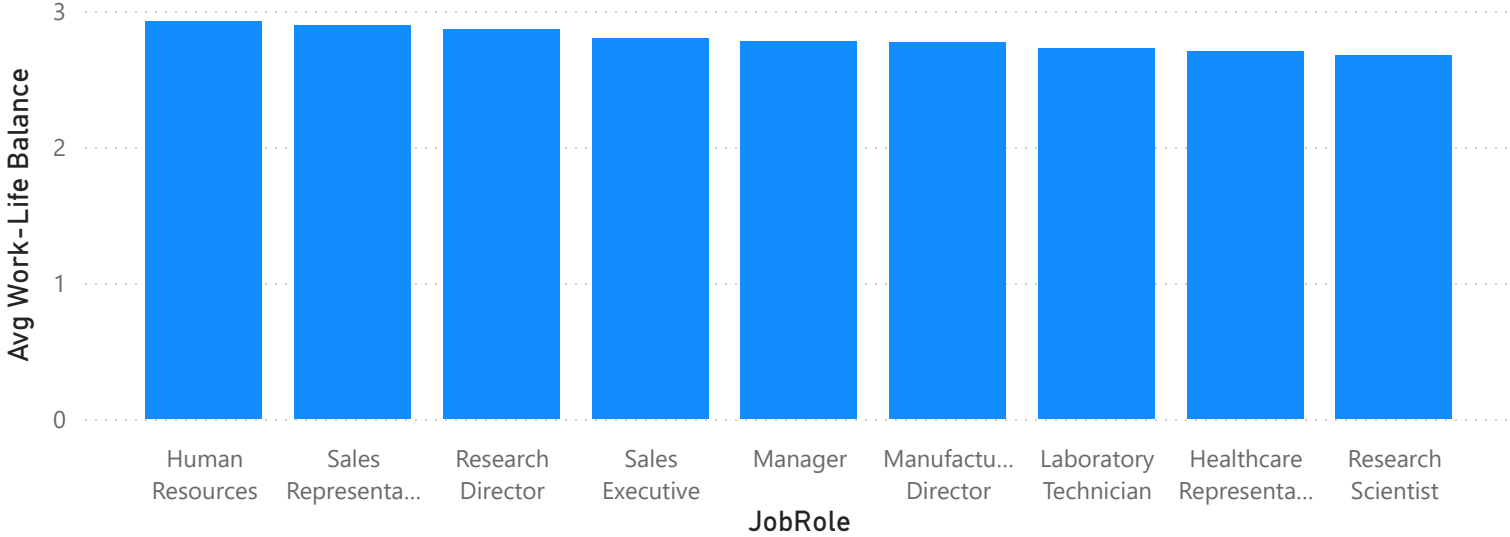


2.73

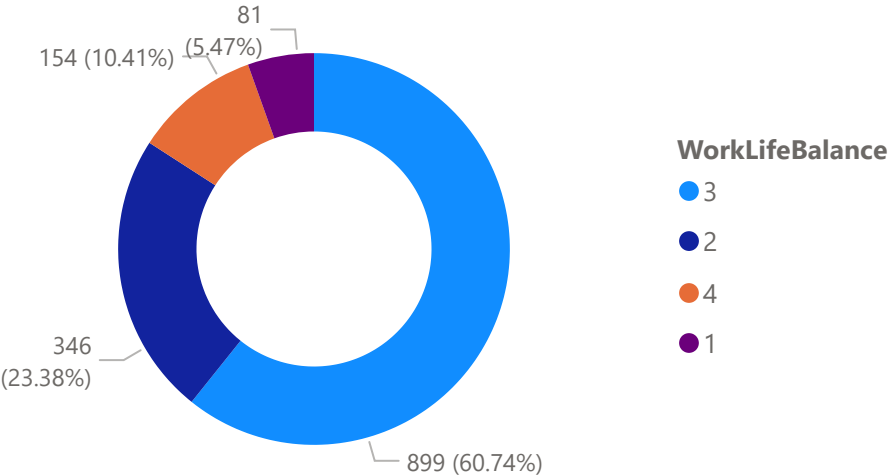
Engagement Score

EnvironmentSatisfaction	1	2	3	4	Total
1	17	74	164	29	284
2	23	61	166	41	291
3	22	124	266	42	454
4	21	122	273	35	451
Total	83	381	869	147	1480

Avg Work-Life Balance by JobRole



Count of EmplID by WorkLifeBalance



Department

Human Resources

Research & Development

Sales

Gender

Female

Male

10M  
Total monthly Payroll

- Department
- Human Resources
  - Research & Development
  - Sales

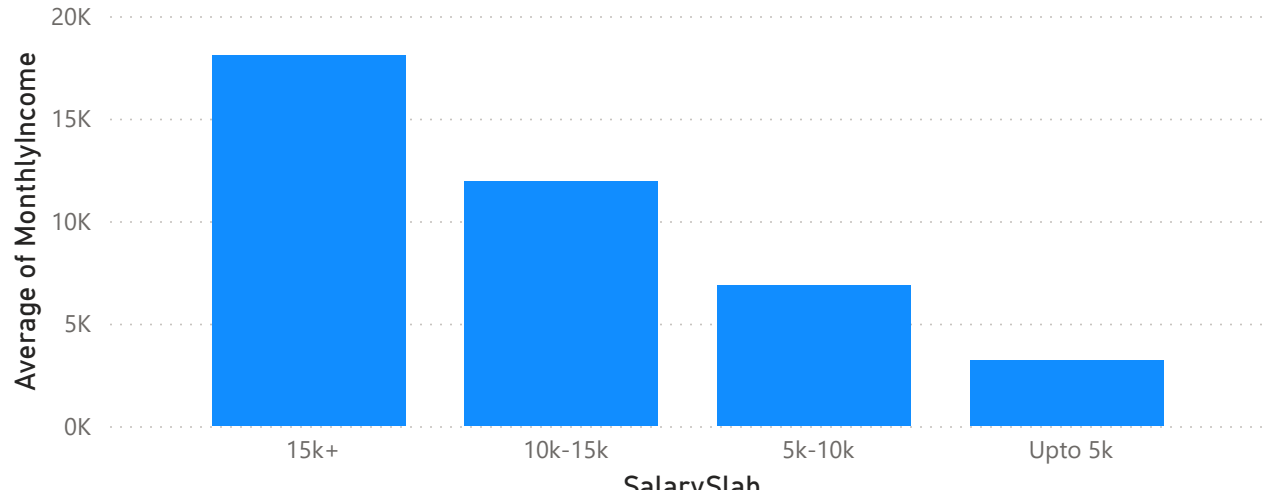
- Region
- Asia
  - Europe
  - North America

JobLevel

1	3	5
2	4	

- SalarySlab
- 10k-15k
  - 15k+
  - 5k-10k
  - Upto 5k

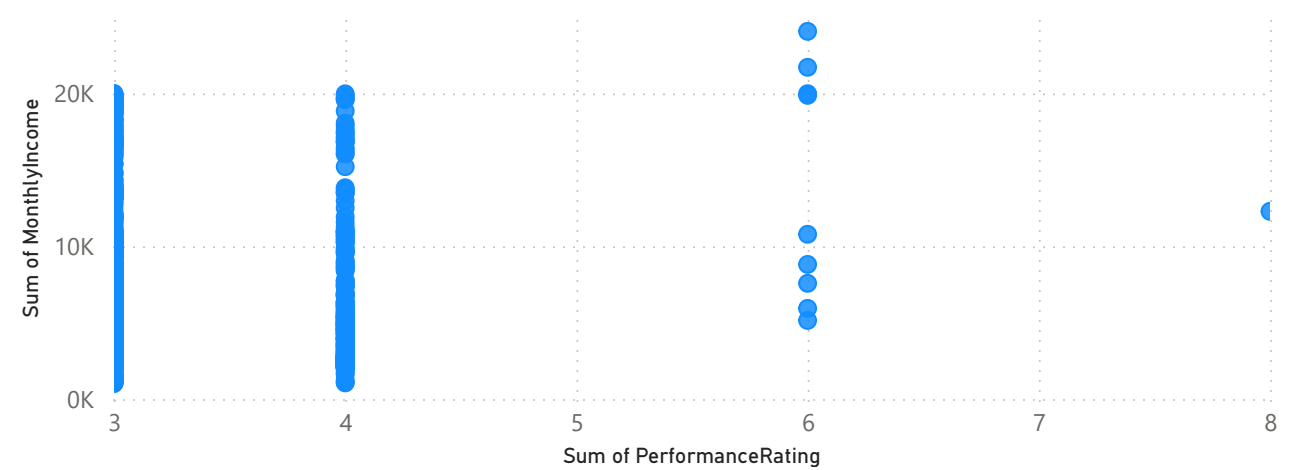
Average of MonthlyIncome by SalarySlab



Avg Salary by Department



Sum of PerformanceRating, Sum of MonthlyIncome, First JobRole, Sum of YearsAtCompany and Sum of JobLevel by EmpID



Payroll Monthly by MonthYear

