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# *Eagle Plastics Malawi*

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Company TPIN: 70753217

P o box 1195 Lilongwe Malawi

Cell: +971 55 791 3600

Email: eagleplasticsmalawi@gmail.com

## **Contract of Employment:**

**Entered into Between Employer: Eagle Plastics Malawi And employee: Mr. Govind Upadhyay**

This agreement is made today, the 4th of December, 2024, between the employer, Eagle Plastics Malawi, and the employee, Mr. Govind Upadhyay, as per the terms and conditions outlined below.

- This contract will begin when the Employee joins the company is valid for 2 years and can be mutually renewed for further employment
- Place of Work: At the company premises, Malawi
- Designation: Plant Head
- Duties and Responsibilities: Responsible for the production and maintenance of all machinery, meeting production targets and quality standards, as well as maintaining the cleanliness of the factory area.
- Salary USD 2500 net. Per month (Two thousand five hundred) plus food allowance of USD 200 per month.
- Employer will pay employee salary locally or remit to his account.
- Increment in salary / privileges are sole discretion of Management.

## **Termination of agreement:**

- Either party can terminate this agreement with 3 months notice and if any of the two parties (the employer and the employee) breach this agreement, the party in breach will bear the cost of air ticket for employee to return back to his country.
- The employee is strictly forbidden to discuss company – related information with outsiders/friends, which would entail summary dismissal of the employee, the employee bearing the cost of return to home country similarly, trying to switch jobs, taking up part time jobs, etc. will also entail dismissal and cancellation of employment visa.

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- Employer will provide bachelor shared accommodation with basic amenities and a car.  
Employer will provide pick up, drop facility for employee to and from office. Working 6 days in a week
- All holidays will be followed as per company rules.
- Employee will get 30 days leave plus one month salary in one year and employer will provide air
- ticket for employee to go to his country and come back.
- Employer will bear cost of air ticket, visa and work permit for employee to join employment in
- Malawi.

Signed By Employer:

A handwritten signature in blue ink, appearing to be 'M. S. S. S.', written over a horizontal line.

Signed by Employee:

A handwritten signature in blue ink, appearing to be 'Gonind U. Paulnyay', written over a horizontal line.