

Dimension of Abilities

Several questions offered by Professor Marsden

The following questions are based on the Concept Overview PowerPoint on the week 9 page and required course material for week 9.

Remember to reflect back on course content (required or recommended) – or – material you've found during a search and linked in the discussion so that other learning community members can read/watch the resource and reflect on it as well.

#1– The State of People with Disabilities in the Workplace

One of the challenges of understanding this complex dimension of diversity is to recognize the range of disabilities as well as the challenges associated with people with disabilities and the workplace.

After reviewing the material listed below – try to put it all together.
Let's discuss different ways we could answer the question:

What is the state of people with disabilities in the workplace today?

Make sure to review these materials linked to the week 9 page first!

- Instructor Disability Overview PowerPoint
- Myths & Realities, What's in a Name?; Why Are Persons with Disabilities Excluded? p.476 – 479
- You Look Fine!": Ableist Experiences by People With Invisible Disabilities p. 477-480 and 181 - 186
- Why People Hide Their Disabilities at Work
- Fake Cover Letters Expose Discrimination Against Disabled
- 12 of the Biggest Challenges People with Disabilities Face when Pursuing an Office Job

#2 – Perspectives of People with Disabilities

We're reading another story this week – *Seeing Through Another Lens*.
I guarantee the story will hold your interest.

Personal perspectives are shared in this story as well as in the Instructor's Content Overview regarding the thoughts and feelings of disabled people.

Discuss how recognizing the perspectives of individuals with disabilities will assist you in being more inclusive in the workplace.

What are you learning that is impacting your perspective?