

## Dimension of Sexual Orientation and Gender Identity

### Questions offered by Professor Marsden

The following questions are based on the Concept Overview PowerPoint on the week 6 page and required course material for week 6.

1. Discuss the differing and/or similar needs of employees who identify as lesbian, gay, bisexual and transgender. Are these needs ones that can be addressed **by interpersonal inclusion strategies** –and/or **organizational inclusion policies, programs and culture**?
2. What workplace supports designed to promote equity and inclusion for all target identity groups are still lacking? (lesbian, gay, bisexual and transgender)