To answer the question, here are some of the things that I think can be done to eliminate religious discrimination at a workplace:

In leading prospective job interviews, employers can guarantee nondiscriminatory treatment by posing similar questions to all candidates for a specific position and interview about issues straightforwardly related with the job requirements and nothing else. To prevent clashes from escalating to the level of a Title VII violation, employers ought to promptly mediate when they become aware of dispassionately harsh or offending behavior. Employers should also urge supervisors to mediate proactively and examine with subordinates whether they are okay with specific religious expression. It is very important for employers, to decrease the danger of religious discrimination claims, to account for and keep a record of all claims of this kind and have the affected individual know about it and keep them aware that the actions are being taken to serve justice. Sometimes, inexperienced employers might not know what kind of measures needs to be carried out in order to solve the issue and at that point, employers can decrease the danger of biased choices by notifying more experienced employers and urging them to talk with increasingly experienced administrators or HR faculty.

I personally believe that employers play an important role in reducing this kind of bias, but at the same time, it’s also the employees that have to be just a little bit brave to stand against any kind of injustice that they may be facing and raise their voices against it. I think anyone who is the beneficiary of unwanted religious conduct should start by advising the individual to stop. In the event that they do not stop, employees should report it to their superior or other proper organization official. Employees who don't wish to stand up to a person who is coordinating unwanted religious or anti-religious conduct directed towards them should report the lead and they will be required to taking appropriate steps to serve justice as per the organization's anti-harassment policy, which is also an employer’s responsibility to make the employees aware about such kind of policies that can help them.

As mentioned in the project, modifying workplace practices, policies, and procedures is a very important aspect that can help eliminate workplace religious discrimination. Employers should put forth attempts to accommodate an employee’s longing to wear a yarmulke, hijab, or different religious attire. In the event that the employer is worried about uniform appearance in a position which includes interaction with people in general, it might be proper to consider whether the worker's strict perspectives on religion would allow them to determine the religious conflict by, for instance, wearing the thing of religious clothing in the organization uniform color(s). Employers should prepare administrators to check the real disturbance presented by strict articulation in the work environment, as opposed to simply guessing that interruption may result. Employers should likewise prepare managers or other leads to recognize alternate facilities that may be offered to keep away from real disturbance (e.g., assigning an unused or private area in the working environment where a supplication meeting or Bible reading can happen on the off chance that it is upsetting different workers). This has been elaborately discussed in the project as well. It is also mentioned that the employer should be careful about where to take the individuals out for lunch or dinner, as not all employees will be fine with the diet the restaurant has to offer. I agree with not taking employees out to a bar because some religions prohibit drinking and thus, it can also raise questions about making one feel left out, which can only make the situation worse. Minor things like these can help eliminate the religious discrimination. I think it is the high time now that we stop discriminating against one’s religious believes and start accepting people for who they are.