

Dear Himmat,

We are delighted to extend an offer of employment to you as a Laravel & PHP Developer at Gateway International. Your experience and skills align perfectly with our organization's goals and objectives, and we are excited to have you join our team.

Position: Laravel & PHP Developer

Start Date: July 17, 2024.

CTC: 4,80,000 LPA, less TDS/PF/ESIC (Deductible as per applicable Laws).

You are eligible for joining bonus of RS 20,000

Job Expectations:

In your role as a Laravel & PHP Developer, you will be responsible for playing a pivotal role in our company's success. Your contributions are integral to our organization, and we rely on your expertise and dedication to achieve our goals. Your performance will have a significant impact on our overall success.

Employment Agreement:

Your employment will be at-will, and you or Company may terminate the employment relationship at any time, with or without cause and with or without notice.

We look forward to having you as part of our team and believe that your contributions will be instrumental in our continued growth and success.

Note:

- The Notice period is of 2 months (in the event of termination, it is at the company's discretion whether to require you to fulfil the notice period or not).
- Probation Period is of 3 months. – An employee cannot take leave during this period except in the case of some emergency or serious medical condition. If taken then it will be marked as unpaid leave and deduction will be done for the same.
- In case an employee resigns on or before completion of 6 months from their Date of Joining, then in that case Experience Letter, Relieving letter and Salary Slips will not be provided.

Please signify your acceptance of this offer by signing and returning a copy of this letter. If you have any questions or need further information, please do not hesitate to contact HR at HRA@gateway-international.in.

We are eager to welcome you on board and start this exciting journey together.

Sincerely,

For Gateway International



Proprietor

Abhinav Jain
Director

Employee Signature: _____

