

**Shyam Steel Industries Ltd**

Shyam Towers, EN-32, Sector V, Salt Lake, Kolkata 700091

Tel +91 33 4007 4007 Fax +91 33 4007 4010

Mail ssi@shyamsteel.com | www.shyamsteel.com

CIN : U27100WB2002PLC094339

Ref No : SSIL/HR-CL/HP/22-23/5427

Date: Feb 03, 2023

Name : HIMANSHU PANDEY**Emp Code :** 10201012**Designation :** TRAINEE**Department :** Dealer Marketing**Location :** HO**Letter of Confirmation**Dear Mr. **HIMANSHU PANDEY**,

We are pleased to inform you that your services with the company have been confirmed with effect from **Feb 03, 2023**. In the event of separation, Following terms & conditions in respect to notice period will apply with your confirmation

Salary Range	6-18 months of employment	18 months and above of employment
50,000 & Below	30 days	60days
50,001 & Above	60days	90 days

However, all other terms & conditions will apply as per appointment letter.

Please sign and return the duplicate copy of this letter for our records.

With best wishes,

For **SHYAM STEEL IND. LTD.****Nidhi Dhelia,****Asst. General Manager - HR**