29 January 2016

To Whom It May Concern

Re: Minnie Tan

Minnie worked at Datacom from 18 July 2008 to 10 August 2012.

She was employed on a full-time, permanent employee basis. She was located at:

Datacom Systems Limited

210 Federal Street

Auckland 1141

The medium of communication was English.

As a Software Developer her duties included, but were not restricted to:

- Systems analysis
- Programming using a variety of tools and languages
- System/unit testing
- Maintenance and support of existing systems
- Deployment and support of applications being developed

Regards,

Ewen Bell

Practice Manager

I certify that the above is true

Ewen Bell

Practice Manager