



INTERNATIONAL MESSAGING
A S S O C I A T E S

6th Floor, Hanston Building, Emerald Ave.
Ortigas Centre, Pasig City 1605
Tel. # 63(2)637-9090 Fax # 63 (2) 637-9898

June 3, 2002

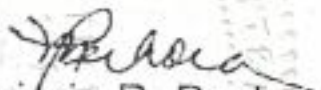
CERTIFICATE OF EMPLOYMENT

To Whom It May Concern

This is to certify that Ms. Minnie Cherry Tan has been an employee of IMA Philippines, Inc. (IMA) for the period March 1, 2001 to September 30, 2001. She held the position of Software Engineer. As a Software Engineer, she was tasked to develop, maintain and support Internet software. Her position also required her to perform such other duties as are customarily performed by an employee in a similar position and such other and unrelated services and duties as may be assigned to employee from time to time by employer.

She was receiving an annual salary of Two Hundred Sixty Thousand Pesos (P260,000.00) exclusive of bonuses and incentives.

This certification is issued for all purposes which may serve Ms. Tan.


Marjorie R. Pechora
HR/Admin Manager