

Human Resources

Ingram Micro Inc. 12/F Three World Square Building 22 Upper McKinley Road, McKinley Hill Fort Bonifacio, Taguig City Philippines 1634 General +63-2-8564621

February 3, 2016

## CERTIFICATE OF EMPLOYMENT AND CLEARANCE

This is to certify that **Minnie Cherry Tan** with employee number **084029** was employed by Ingram Micro Philippines from **February 17, 2014** to **June 24, 2015**, as Regular/Full-time **Sr Developer - Applications**.

Ms. Tan has been cleared of any and all liabilities.

This certification is being issued upon the request of Ms. Tan for whatever legal purpose it may serve Ms. Tan.

Rachelle Robillos Manager, HR Services Ingram Micro Philippines

For employee verification, please email: ManilaHRIS@ingrammicro.com