



## CERTIFICATE OF EMPLOYMENT

This is to certify that MS. MINNIE CHERRY C. TAN was a permanent full time employee Tsukiden Software Technologies Inc., now operating under the business name, Tsukiden Global Solutions, Inc. since October 18, 1999 up to October 26, 2000.

This also certifies that English is the main medium of communication for both verbal and written business transactions.

### Job Details

**Job Title:** Design Engineer 1  
**Period:** April 18, 2000 – October 26, 2000  
**Salary:** 11,500.00  
**Hours of Work:** Full time position of 40 hours

### Job Description

- Design and develop software systems
- Develop software system testing and validation procedures
- Plan software programming and development of documentation
- Store , retrieve and manipulate data for analysis of system capabilities and requirements
- Responsible for analysis of current programs including performance, diagnosis and troubleshooting of problem programs, and designing solutions to problematic programming.



**Job Title:** Design Engineer Trainee

**Period:** October 18, 1999 – April 17, 2000

**Salary:** 9,500.00 -

**Hours of Work – Full time position of 40 hours**

**Job Description:**

- Design and develop software systems
- Develop software system testing and validation procedures
- Troubleshoot production support issues post release deployment and come up with solutions. Ability to solve complex production issues.
- Creating detailed program specifications based on client requirement.
- Testing sample data-sets to check that output from the program works as intended.
- Updating, repairing, modifying and expanding existing software and generic applications.

Lastly, this certifies that she has been cleared from any accountability thereof.

This certification is being issued upon the request of the said employee for whatever legal purpose it may serve.

Issued this 3<sup>rd</sup> day of February 2016 at Pasig City, Philippines.

TSUKIDEN GLOBAL SOLUTIONS, INC.

  
MARY GRACE V. SIMPAS  
HR Manager