Ref No: HTL/Dec20/Delivery-DTS/93955 December 23, 2020

Mr. Sourabh Dhall 71,Maruti Enclave Phase2, Bobla Near Maruti Enclave(Nandan), Mondir Agra(UP),pincode-282007

Dear Sourabh,

We refer to your candidature and to our discussions. We are pleased to offer you an appointment in our organization. Welcome onboard as a Hitechian!

Your designation will be Senior Technical Consultant. Your base location will be Bangalore unless notified otherwise.

The details of the Compensation package offered to you are given in Annexure – A.

Your employment will be governed by terms and conditions (Annexure – B) and you will have to sign a NonCompete, Non-Solicit & Non-Disclosure Agreement (Annexure-C).

The documentation necessary at the time of your joining is listed in Annexure – D. We look forward to having you on-board on or before “February 1, 2021”

Please convey your acceptance of this offer within 7 days of receiving this offer. This offer will stand automatically withdrawn if we do not hear from you within those 7 days or your failure to report for joining on “February 1, 2021” as the case may be.

We welcome you to Hinduja Tech Limited and looking forward to a long and mutually beneficial association.

PS: By your acceptance of this letter you acknowledge that all terms that have been discussed and agreed with you (either written or orally) during the selection process has been included in this letter.

For Hinduja Tech Limited.,

Jayawanthi Shankar Rao General Manager - HR Acknowledgment of Employee I hereby acknowledge the receipt of this Offer letter as my Appointment letter together with Annexures “A, B, C & D”. I have accepted all terms and conditions mentioned there in.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name: Sourabh Dhall Date :\_\_\_\_\_\_\_\_\_