

MENU

OVERVIEW

DEPARTMENTS

WORKFORCE

HR METRICS

DIVERSITY PROFILE

PREDICTION

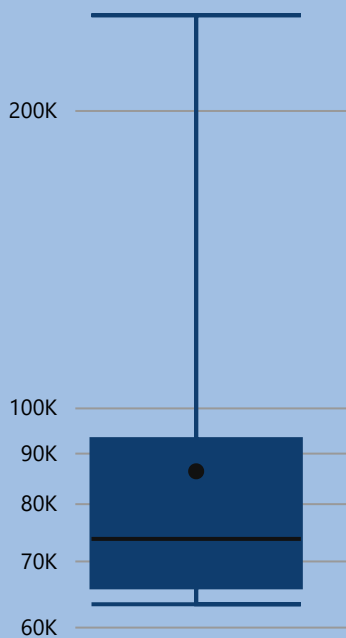
207

Employees

Indeed

Main Recruitment
Source

Salary Distribution



Position

All

Department

All

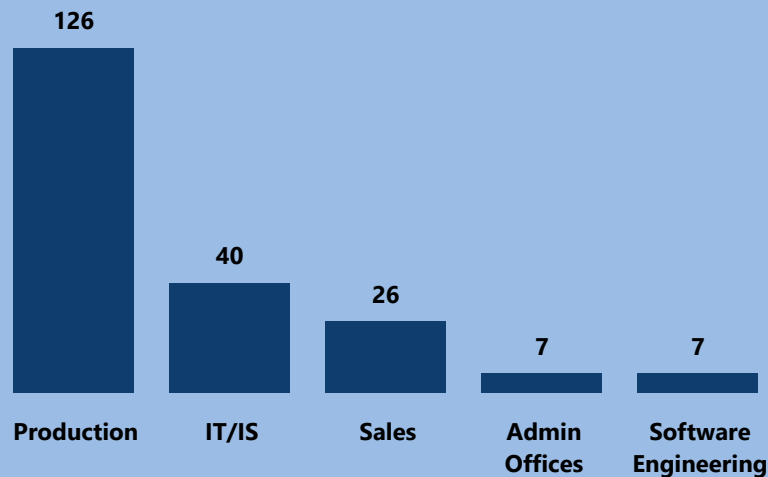
09/01/2006

09/07/2018

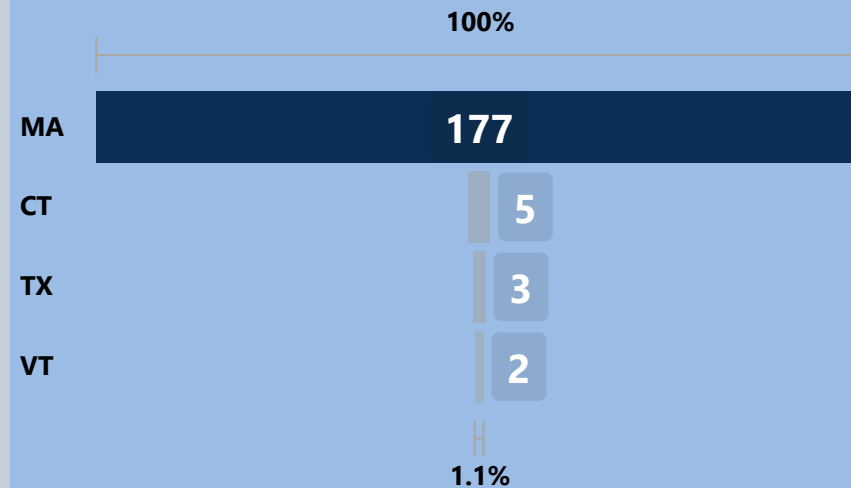
Marital Status

All

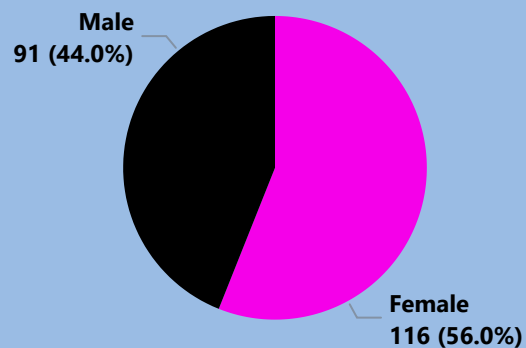
Top 5 Departments With Most Employees



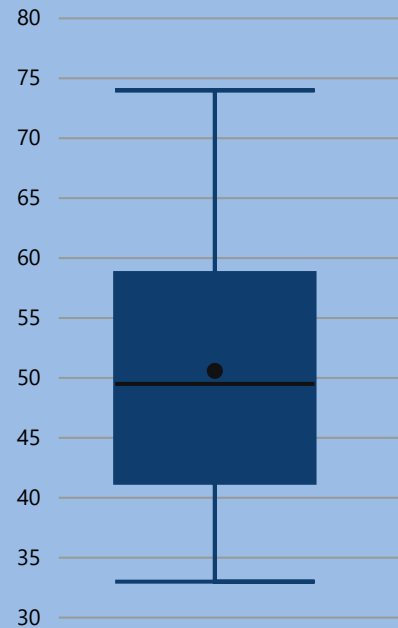
Employees by State



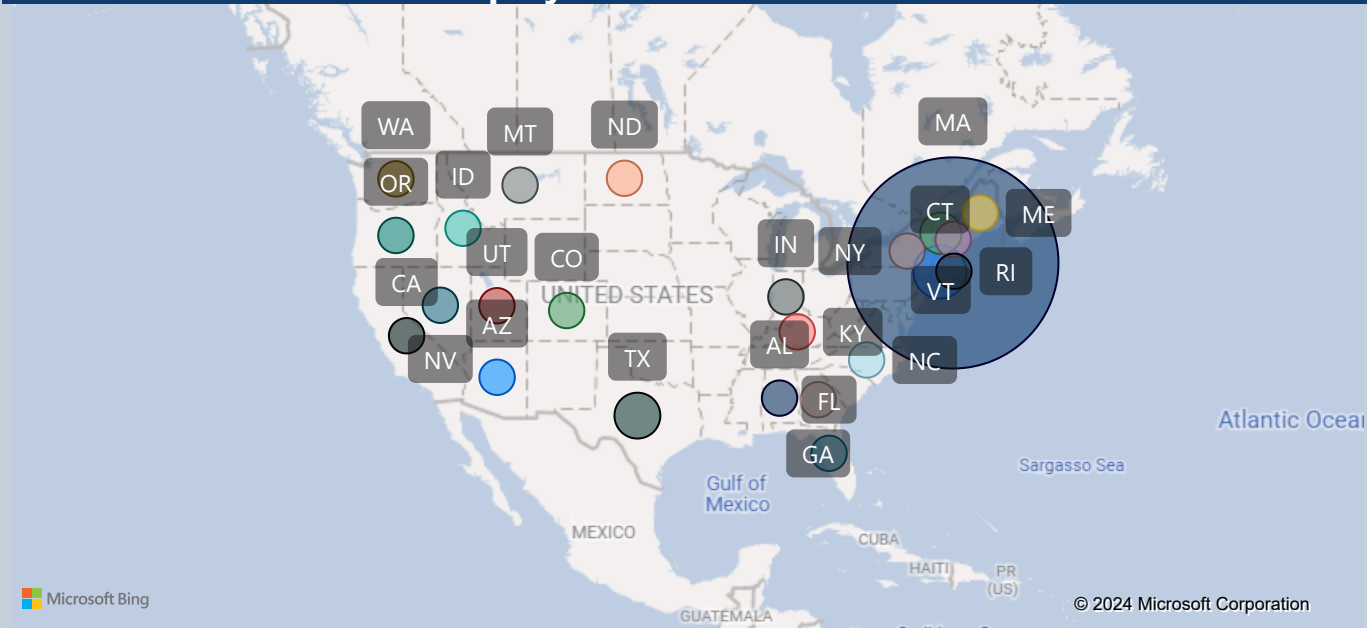
GENDER STATE



Age Distribution Box Plot



Employees State Distribution



70.69K

Average Salary

45.77

Average Age

207

Employees

31.09%

Employee Growth

Position

All

Department

All

09/01/2006

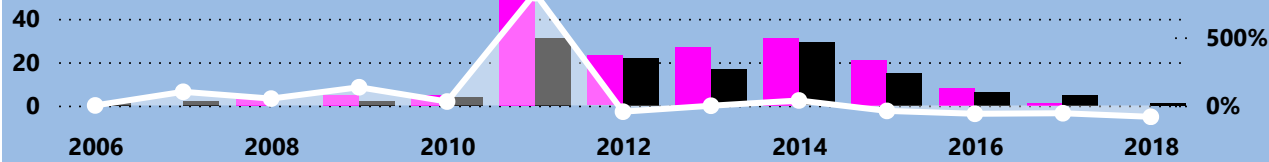
09/07/2018

Marital Status

All

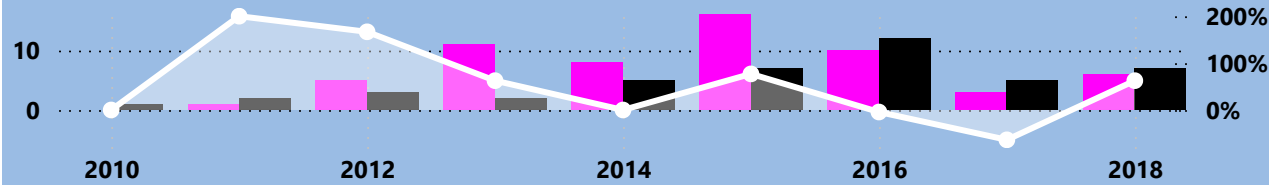
F M New Employees YOY%

New Employees

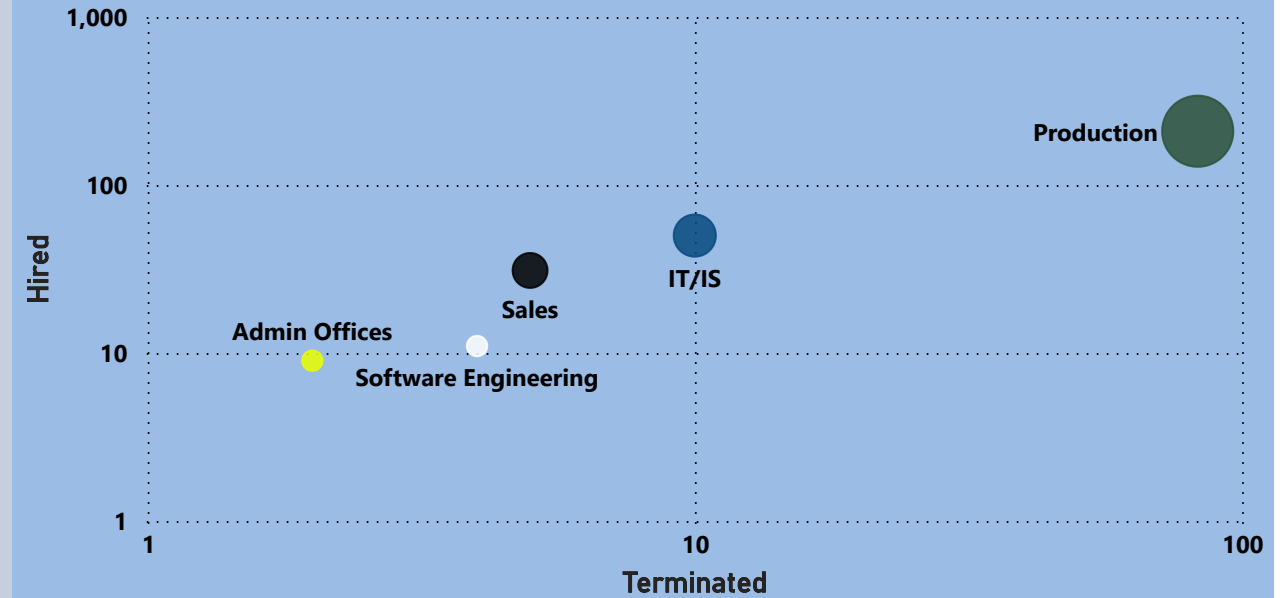


F M Termination YOY%

Termination

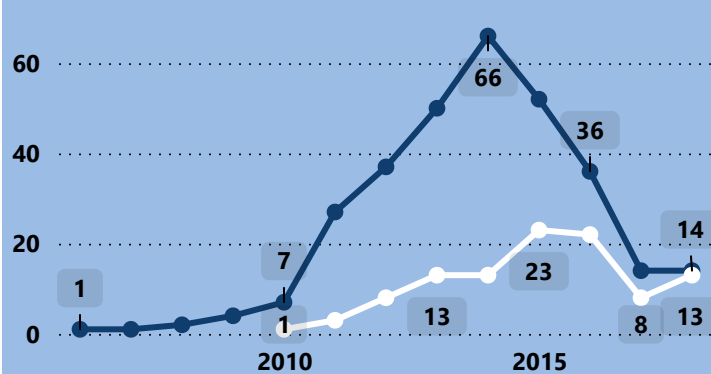


Hiring & Terminating State by Departments



Company's Hiring-Terminating State

Hired Terminated



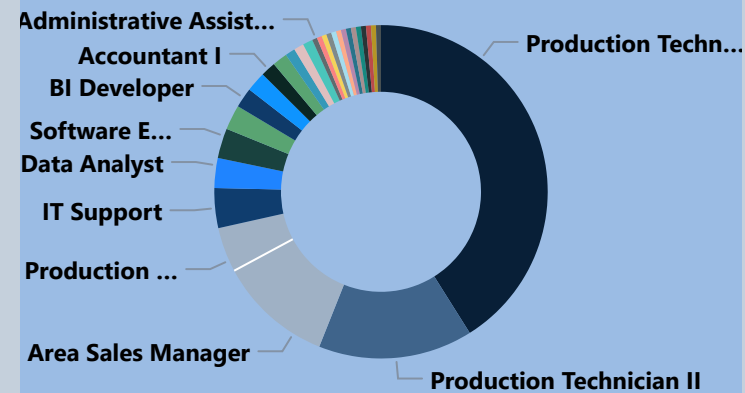
104

Leavers

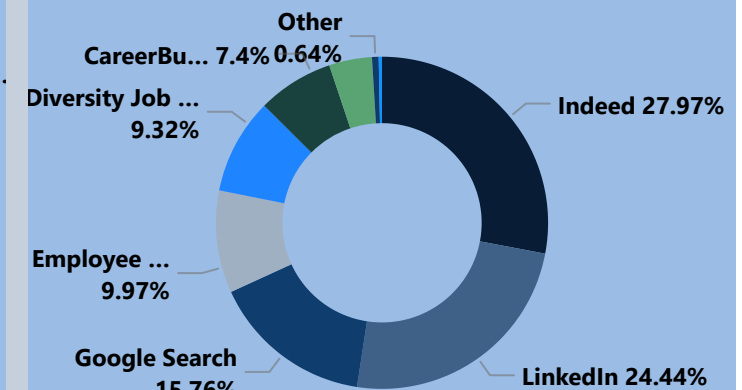
22.29%

Turnover Rate

Employees by Positions

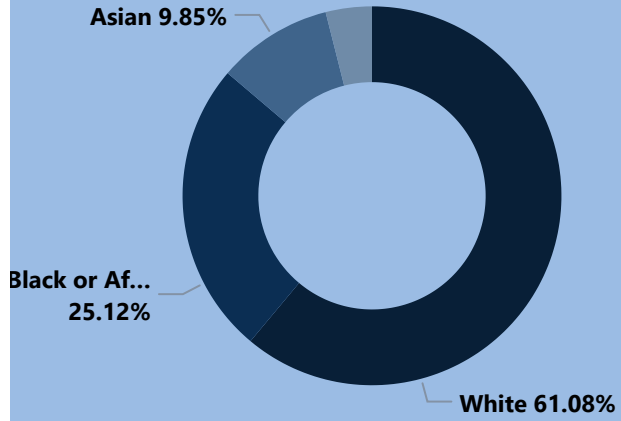


Recruitment Sources

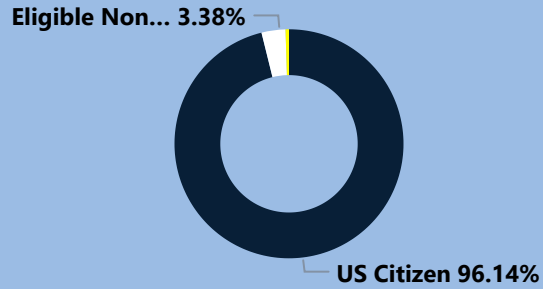


Termination Reasons

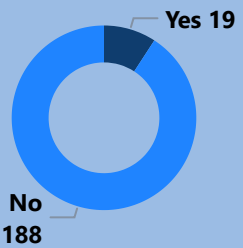
Employed by Race



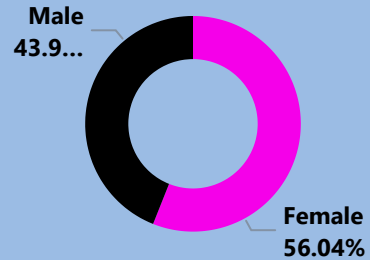
Citizens



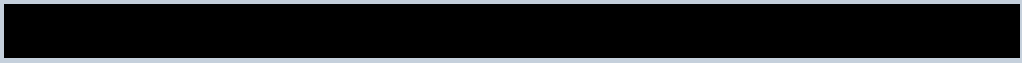
Hispanic/Latino



Gender



Race Count



Citizens Count



Position

All

Department

All

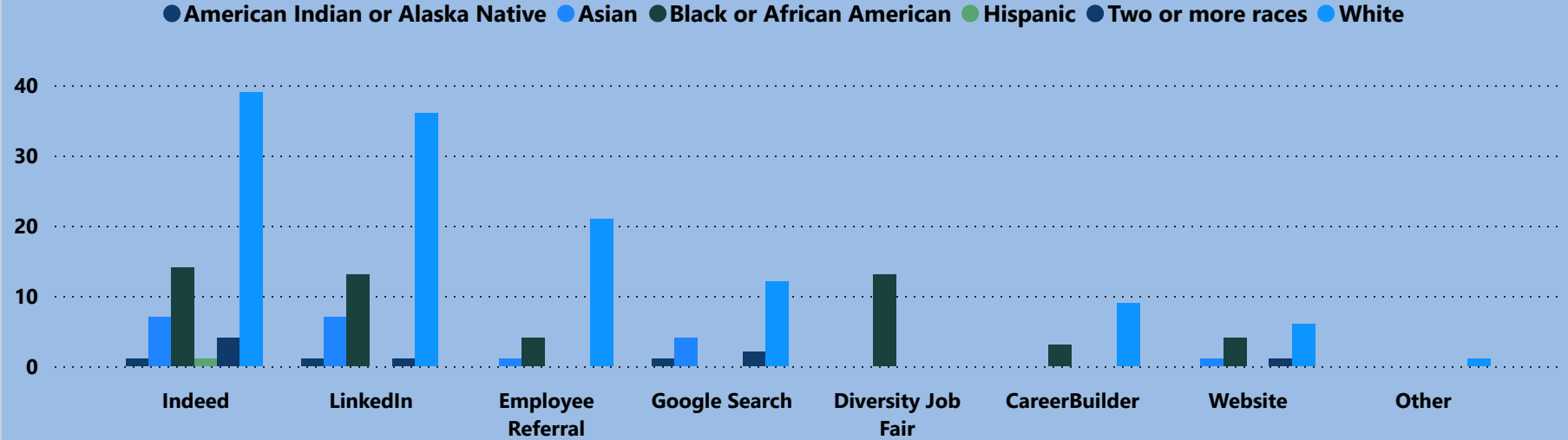
09/01/2006

09/07/2018

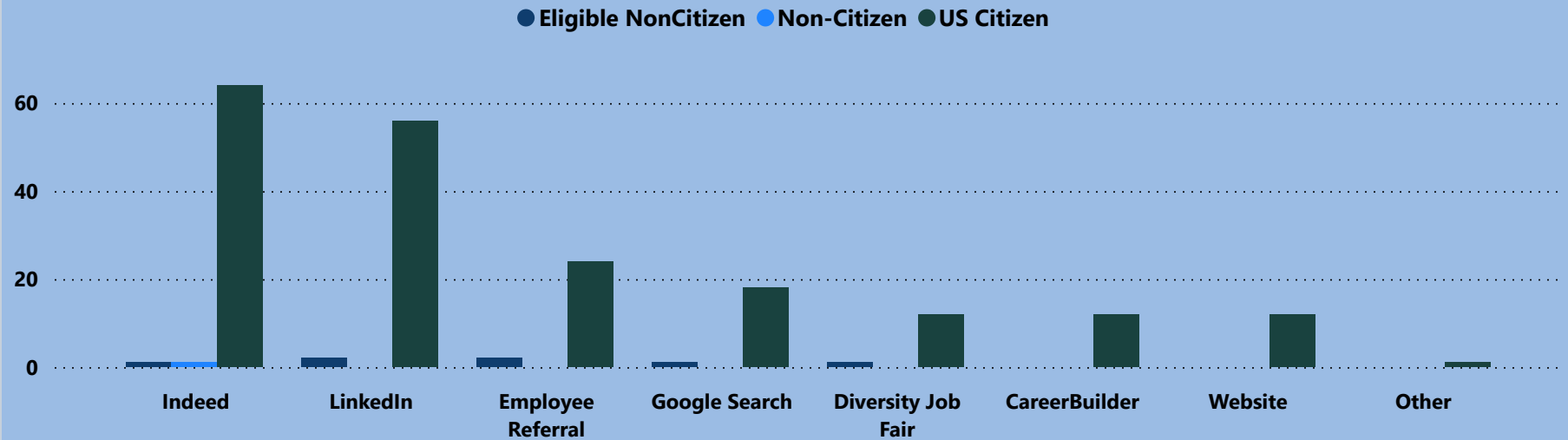
Marital Status

All

Employees by Race & Recruitment Source



Employees by State of Citizens & Recruitment Source



205K

Salary Range

45K

Lowest Salary

250K

Highest Salary

Position

All

Department

All

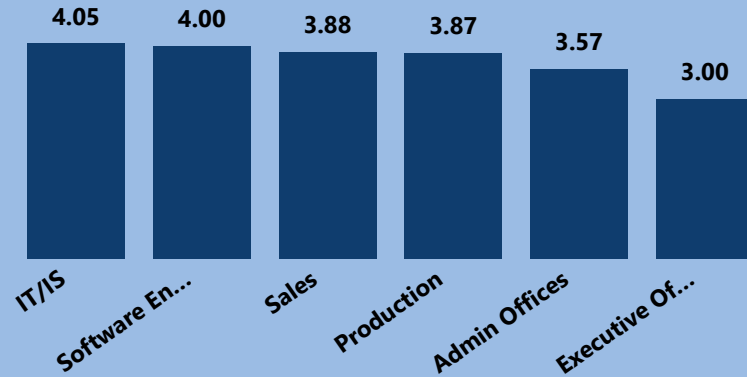
09/01/2006

09/07/2018

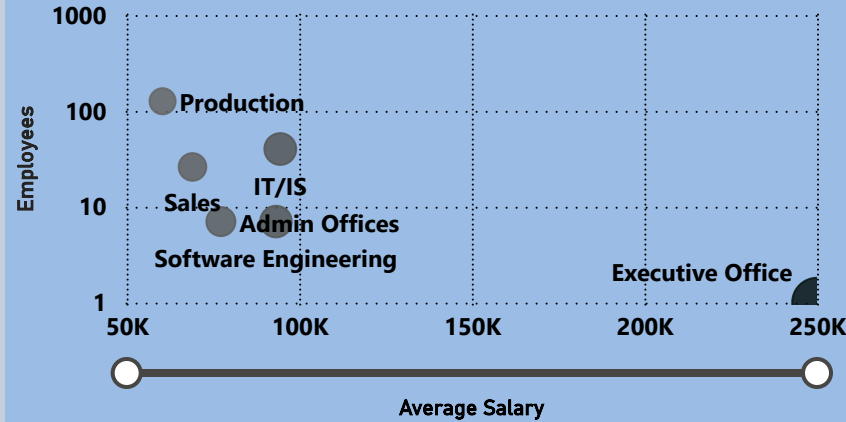
Marital Status

All

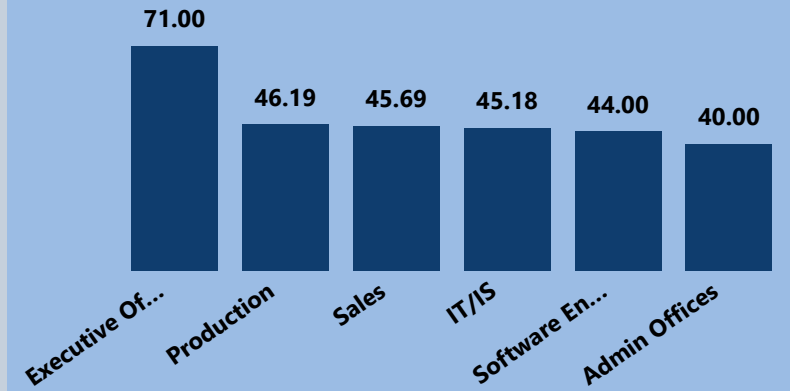
Employees' Satisfaction by Departments



Average Salary by Department



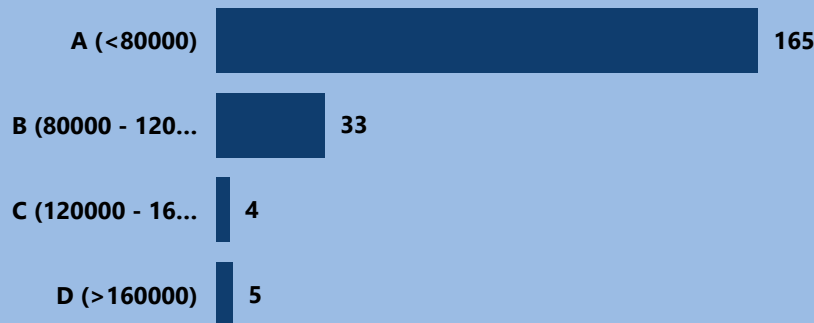
Average Age by Department



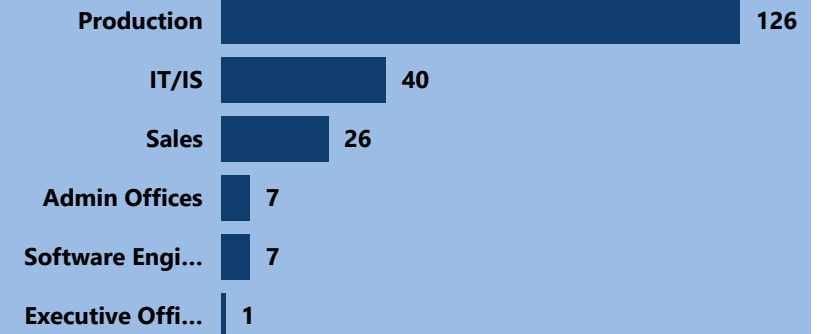
Employees by Satisfaction Range



Employees by Salary Range



Employees by Department



Top 3 Highest Paid Employees

Name	Salary	Age	Department	Gender	Satisfaction
King, Janet	250000	71	Executive Office	Female	3
Zamora, Jennifer	220450	46	IT/IS	Female	5
Houlihan, Debra	180000	59	Sales	Female	4

3.89

Average Satisfaction Score

Top 3 Longest Serving Employees

Name	Hired Date	Age	Salary	Department	Gender	Satisfaction
Torrence, Jack	09 January 2006	57	64397	Sales	Male	3
Pitt, Brad	05 November 2007	44	47001	Production	Male	3
Alagbe, Trina	07 January 2008	37	64991	Production	Female	5

ManagerName

All

Position

All

Department

All

09/01/2006

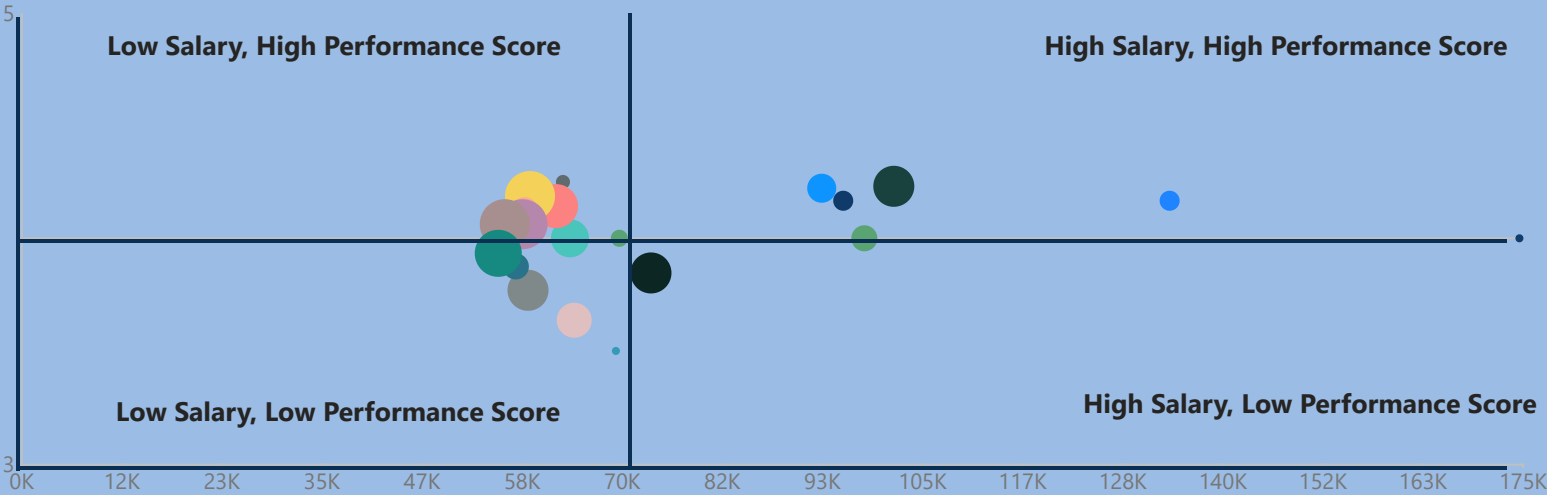
09/07/2018

Marital Status

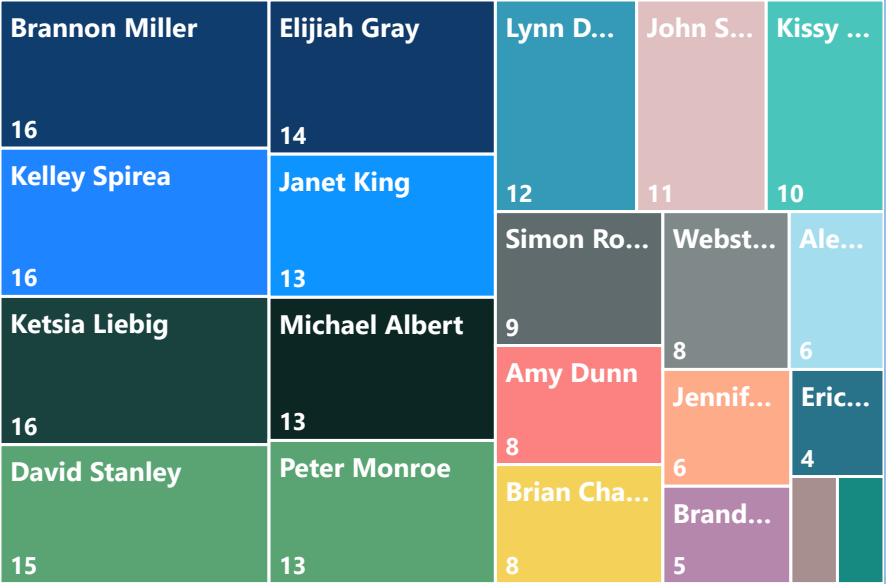
All

Average Salary & Performance Score of Managers' Staffs

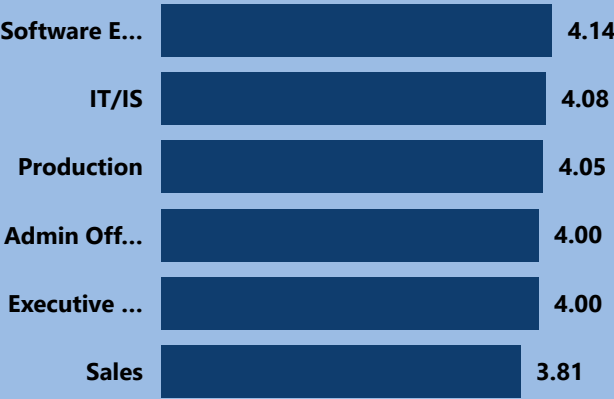
x = Average Salary, y = Average Performance Score



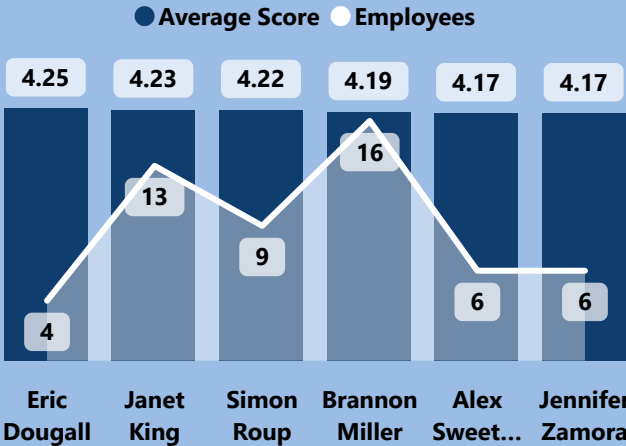
Employees of Managers



Average Performance Score by Department



Average Score of Manager's Staff



4.02

Average Performance Score

Eric Dougall

Best Manager

Board of Directors

Highest Paid Manager's Staffs

Employees Performance Score

Position

All

Department

All

09/01/2006

09/07/2018

Marital Status

All

Employee Growth & Forecast

Average Performance Score & Salary of Terminated Employees

%Terminated by Department

Production	Admin O...	IT/IS
39.71%		
Software Engineering	22.22%	20.00%
36.36%	Sales	16.13%

%Terminated by ManagerName

Amy Dunn	Simon Roup	Debr...	Jane...	Bra...
61.90%	47.06%	33.33%	31.58%	28.5...
Webster Butler	Michael Al...	David St...	K...	J...
61.90%	40.91%	28.57%		
Kissy Sullivan	Elijah Gray	Brannon ...	23....	21...
54.55%	36.36%			
	Alex Sweet...	Kelley Sp...	Jenn...	
	33.33%			

Likely To Terminate, Probability Assumption ~ 70%

Assumption: work for Amy Dunn, Webster Butler and Kissy Sullivan; have salary below company's and their department's average; performance score is 4 or less

Becker, Scott	Davis, Daniel	Goyal, Roxana	Myers, Michael	Shields, Seffi
Bernstein, Sean	Desimone, Carl	Jacobi, Hannah	Sewkumar, Nori	Stanford,Barbara M

Production

Highest Terminated Department

104

Terminated Employees

Below Average Performance Score

96

Below Average Satisfaction

37

Below Dep.'s Average Salary

54

Below Com's Average Salary

79