

MENU

OVERVIEW

DEPARTMENTS

WORKFORCE

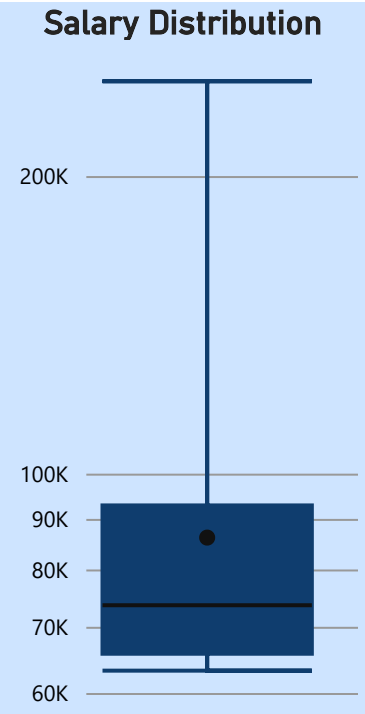
HR METRICS

**DIVERSITY
PROFILE**

PREDICTION

207
Employees

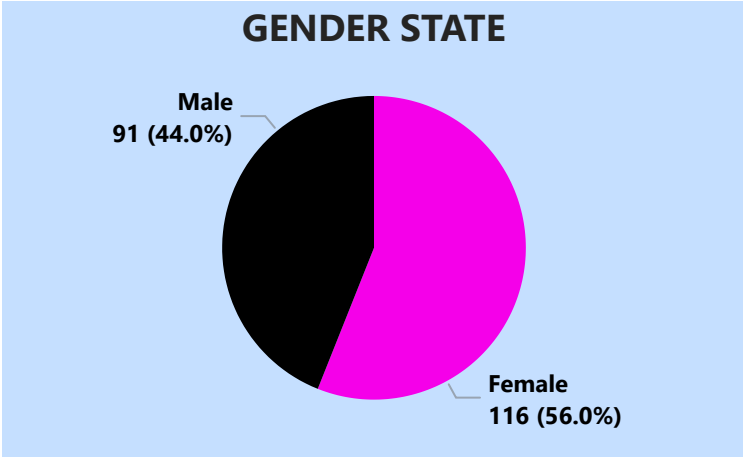
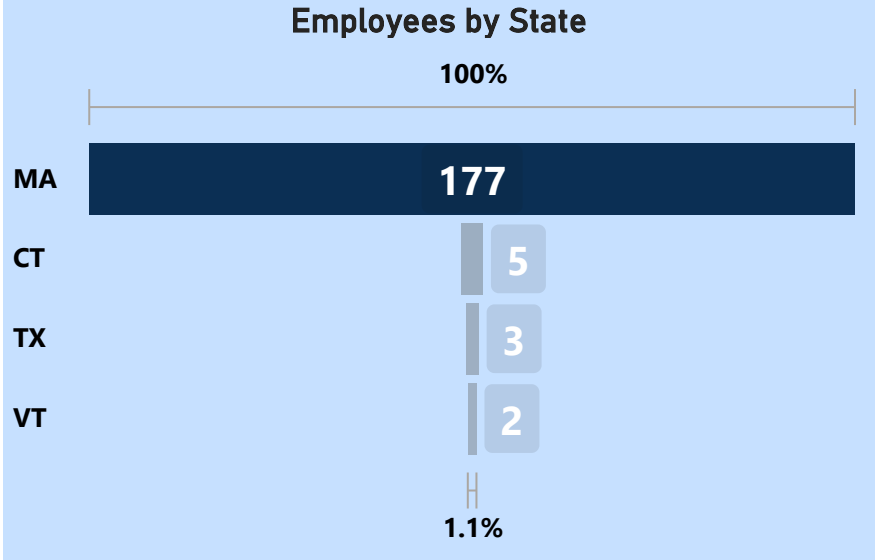
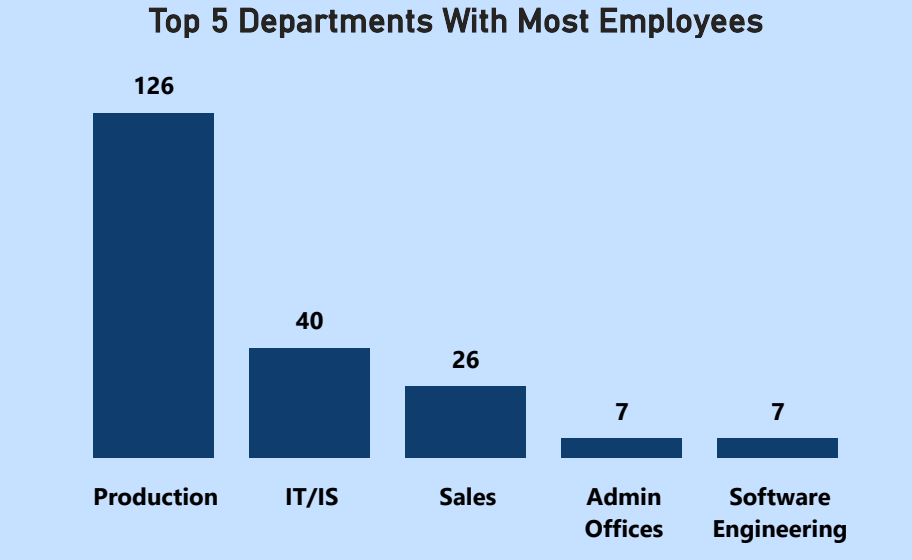
Indeed
Main Recruitment
Source



Position

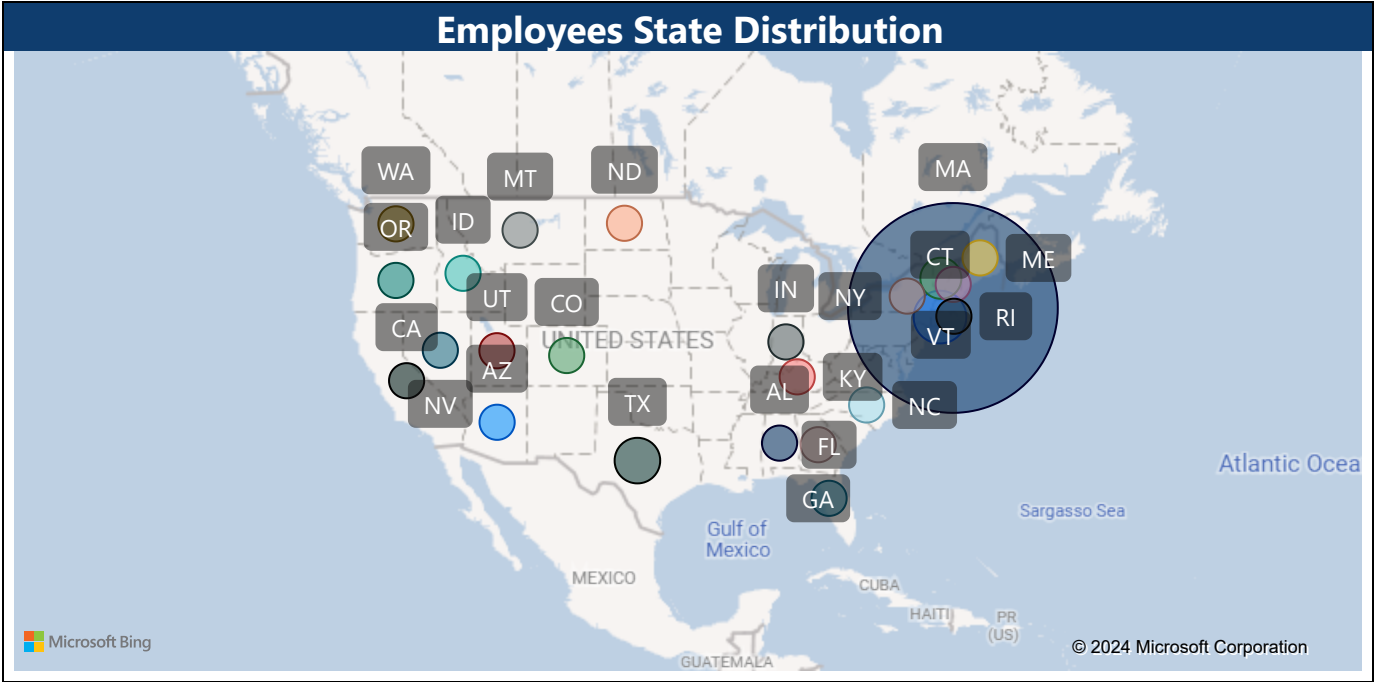
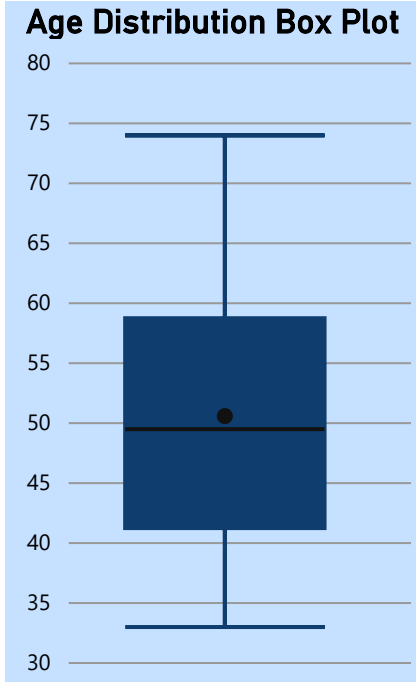
Department

Marital Status

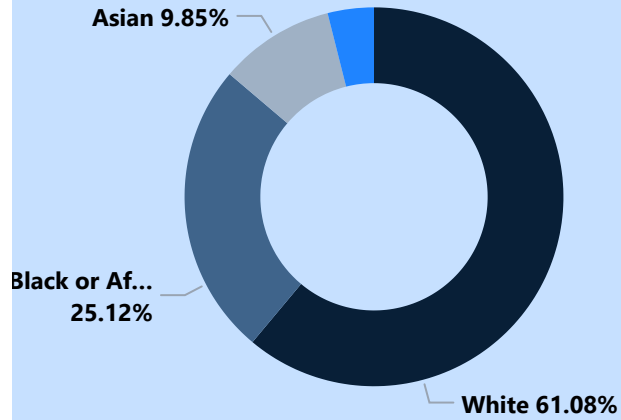


70.69K
Average Salary

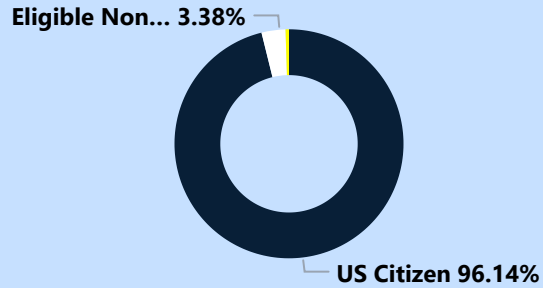
45.77
Average Age



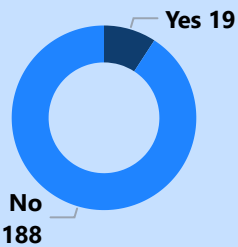
Employed by Race



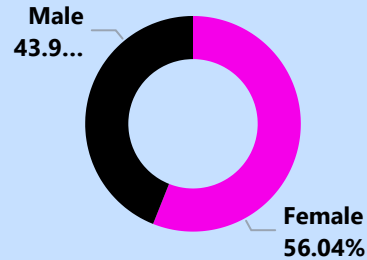
Citizens



Hispanic/Latino



Gender



Race Count

Citizens Count

Position

All

Department

All

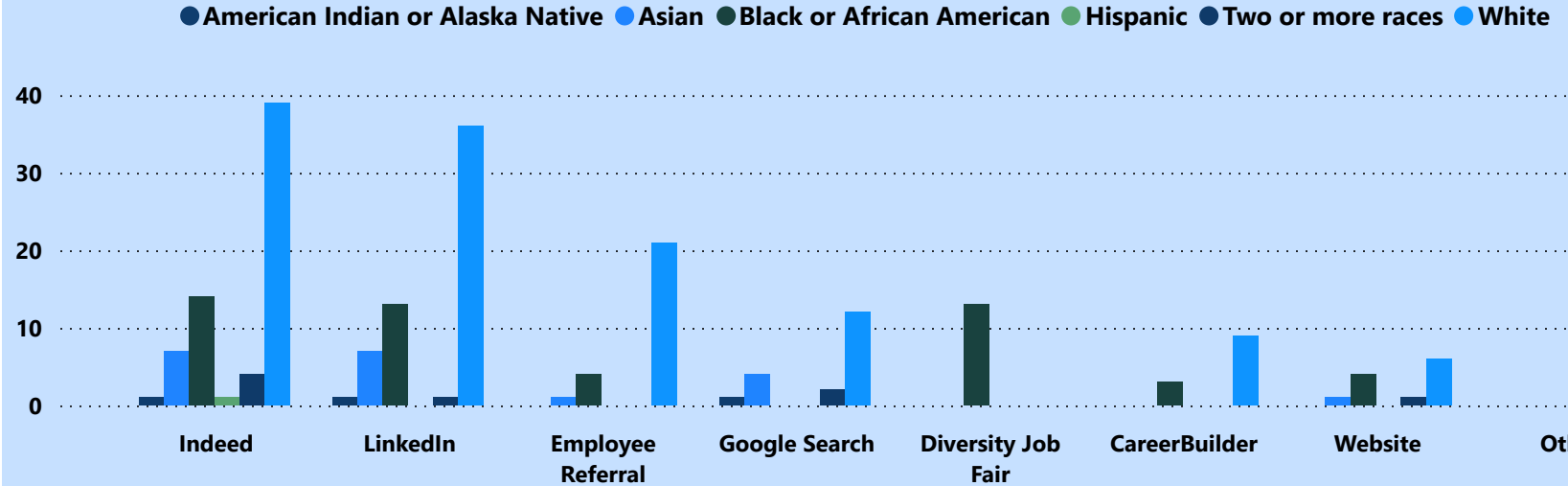
09/01/2006

09/07/2018

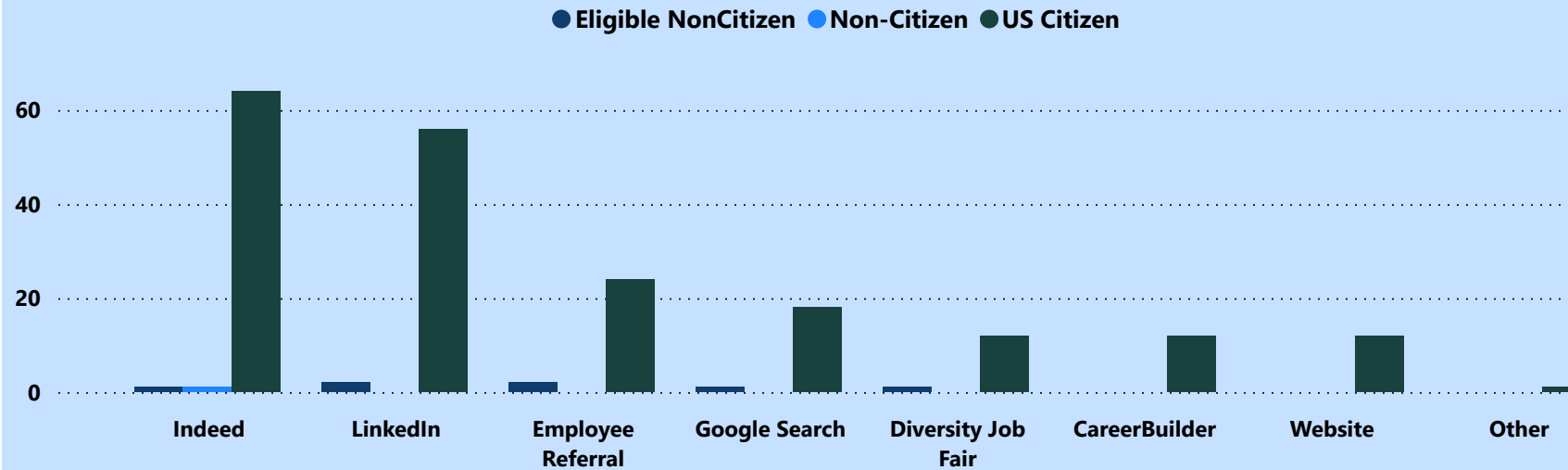
Marital Status

All

Employees by Race & Recruitment Source



Employees by State of Citizens & Recruitment Source



205K

Salary Range

45K

Lowest Salary

250K

Highest Salary

Position

All

Department

All

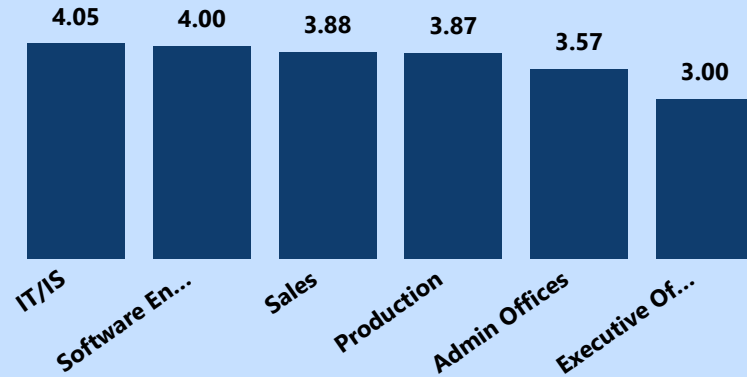
09/01/2006

09/07/2018

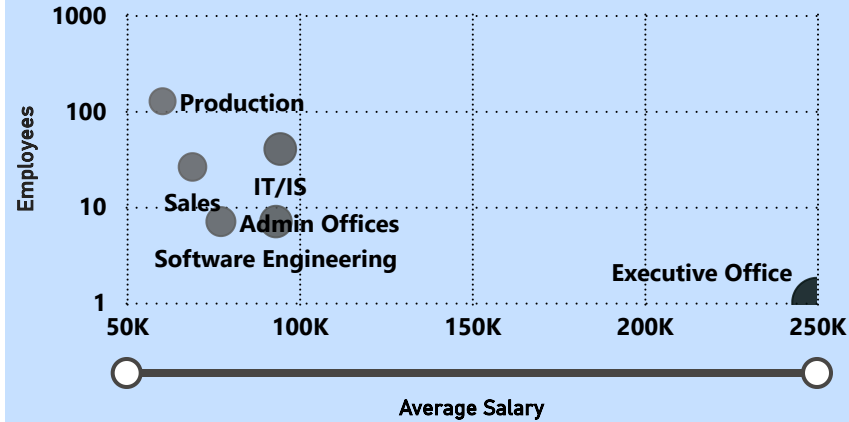
Marital Status

All

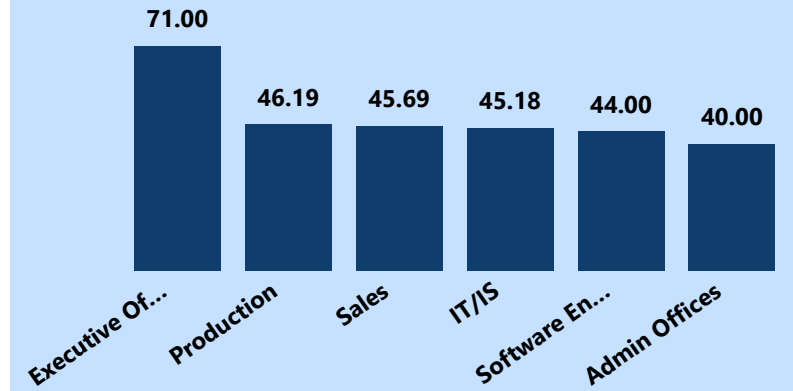
Employees' Satisfaction by Departments



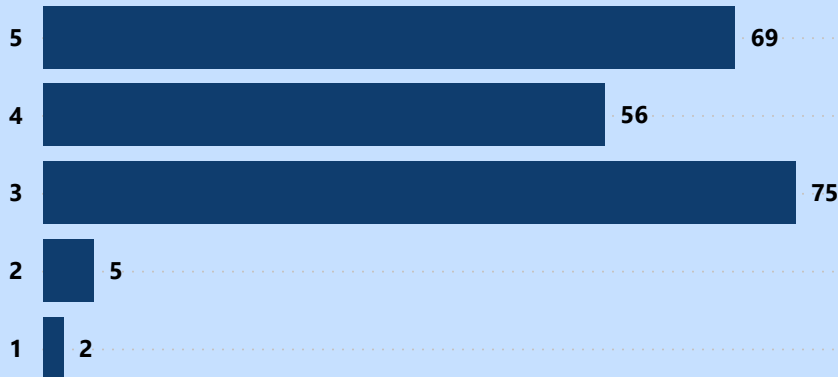
Average Salary by Department



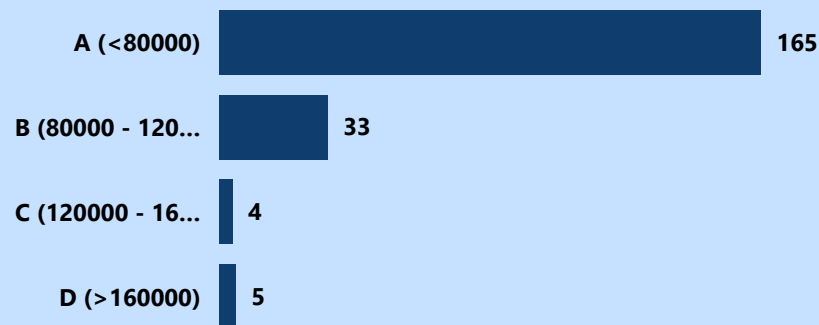
Average Age by Department



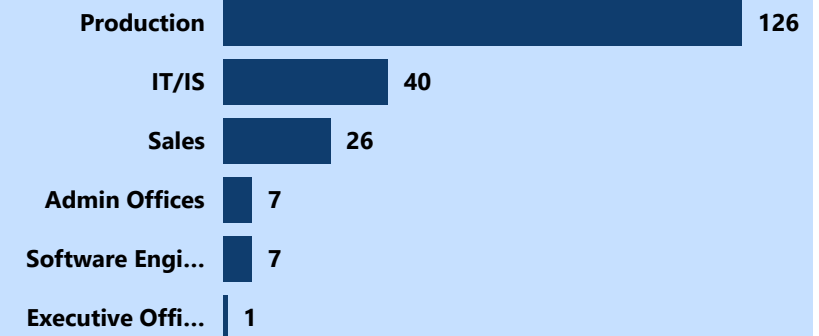
Employees by Satisfaction Range



Employees by Salary Range



Employees by Department



Top 3 Highest Paid Employees

Name	Salary	Age	Department	Gender	Satisfaction
King, Janet	250000	71	Executive Office	Female	3
Zamora, Jennifer	220450	46	IT/IS	Female	5
Houlihan, Debra	180000	59	Sales	Female	4

3.89

Average Satisfaction Score

Top 3 Longest Serving Employees

Name	Hired Date	Age	Salary	Department	Gender	Satisfaction
Torrence, Jack	09 January 2006	57	64397	Sales	Male	3
Pitt, Brad	05 November 2007	44	47001	Production	Male	3
Alagbe, Trina	07 January 2008	37	64991	Production	Female	5

ManagerName

All

Position

All

Department

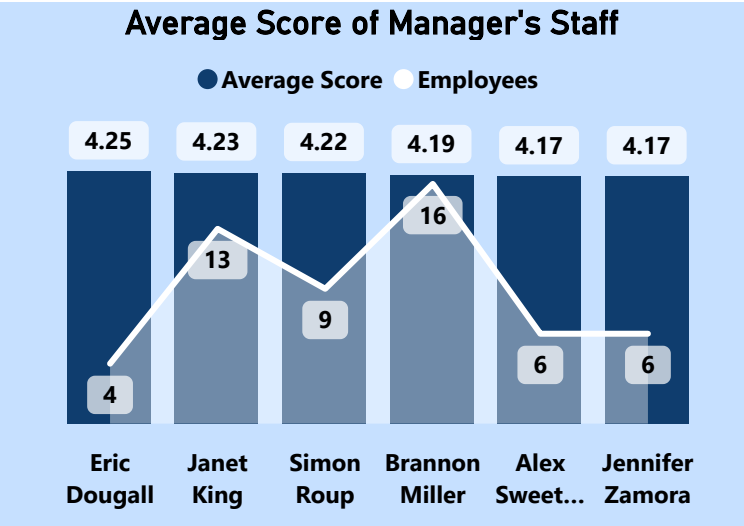
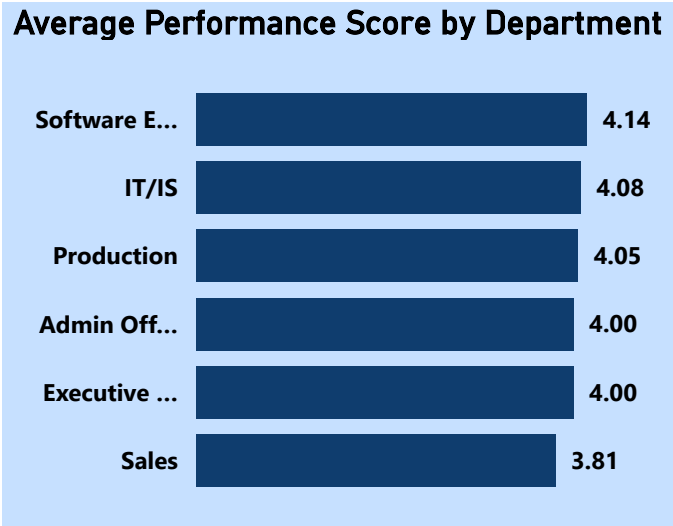
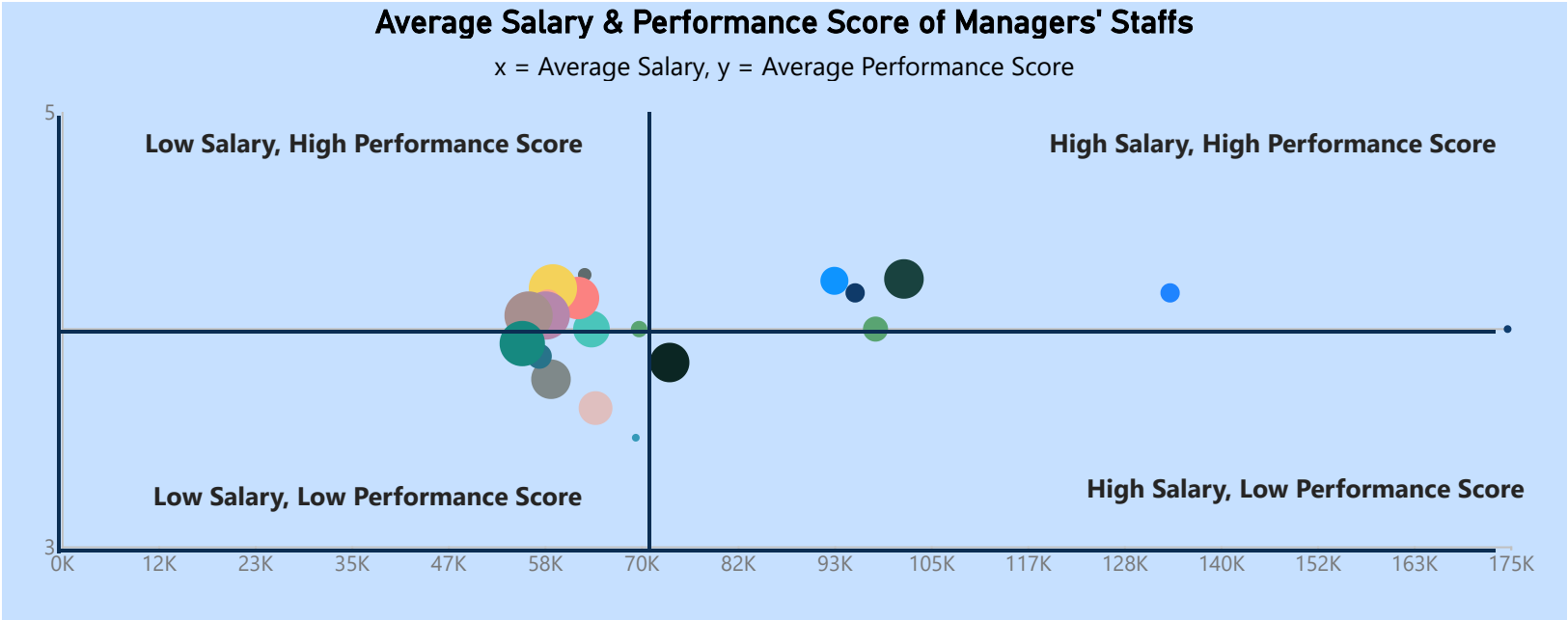
All

09/01/2006

09/07/2018

Marital Status

All



4.02

Average Performance Score

Eric Dougall

Best Manager

Board of Directors

Highest Paid Manager's Staffs

Gender

Female

Male

Position

All

Department

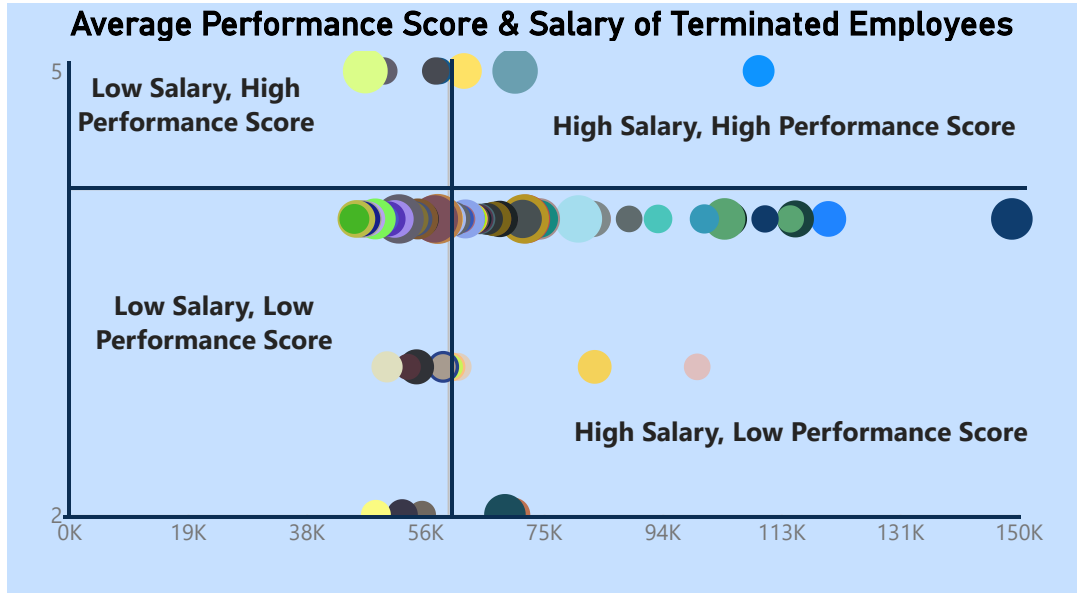
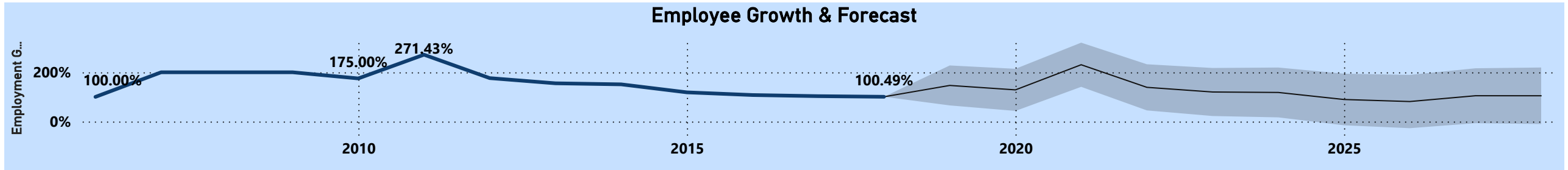
All

09/01/2006

09/07/2018

Marital Status

All



Production

Highest Terminated Department

104

Terminated Employees

Below Average Performance Score

96

Below Average Satisfaction

37

Below Dep.'s Average Salary

54

Below Com's Average Salary

79

%Terminated by Department			%Terminated by ManagerName				
Production	Admin O...	IT/IS	Amy Dunn	Simon Roup	Debr...	Jane...	Bra...
39.71%			61.90%	47.06%	33.33%	31.58%	28.5...
Software Engineering			Webster Butler	Michael Al...	David St...	K...	J...
	22.22%	20.00%	61.90%	40.91%	28.57%		
	Sales		Elijah Gray		Brannon ...	23....	21...
36.36%	16.13%		Kissy Sullivan	36.36%		Jenn...	
			54.55%	Alex Sweet...	Kelley Sp...		
				33.33%			

Likely To Terminate, Probability Assumption ~ 70%				
Assumption: work for Amy Dunn, Webster Butler and Kissy Sullivan; have salary below company's and their department's average; performance score is 4 or less				
Becker, Scott	Davis, Daniel	Goyal, Roxana	Myers, Michael	Shields, Seffi
Bernstein, Sean	Desimone, Carl	Jacobi, Hannah	Sewkumar, Nori	Stanford,Barbara M