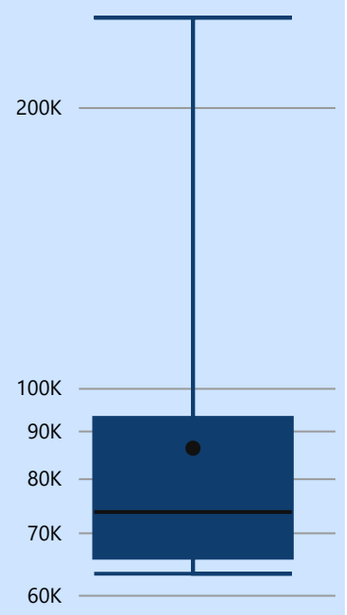
MENU

- OVERVIEW
- DEPARTMENTS
- WORKFORCE
- HR METRICS
- DIVERSITY PROFILE
- PREDICTION

207
Employees

Indeed
Main Recruitment Source

Salary Distribution



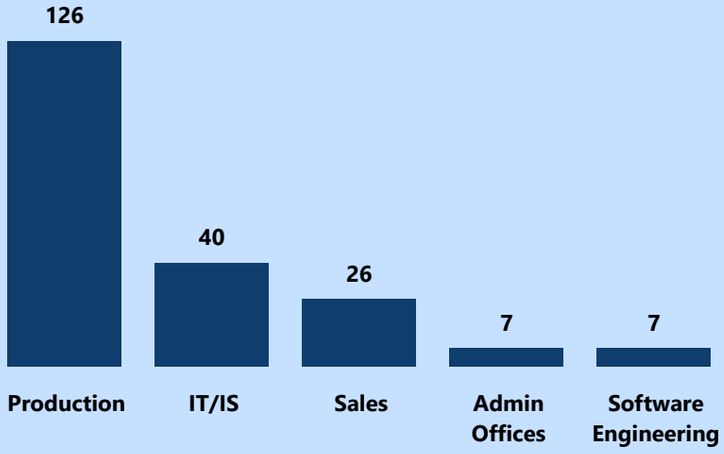
Position: All

Department: All

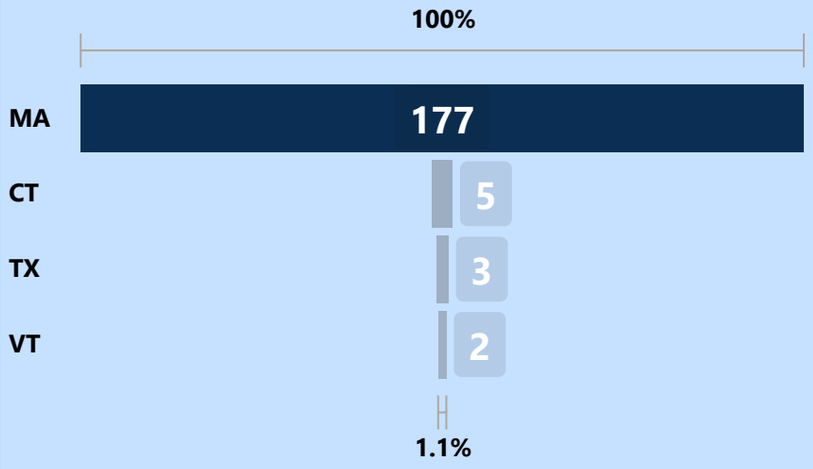
09/01/2006 — 09/07/2018

Marital Status: All

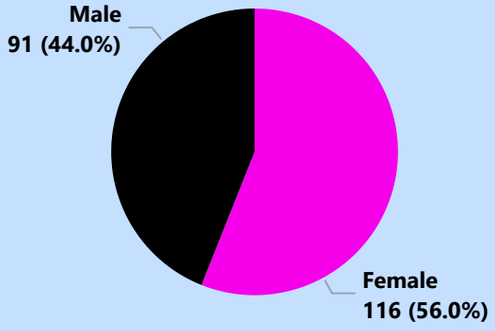
Top 5 Departments With Most Employees



Employees by State



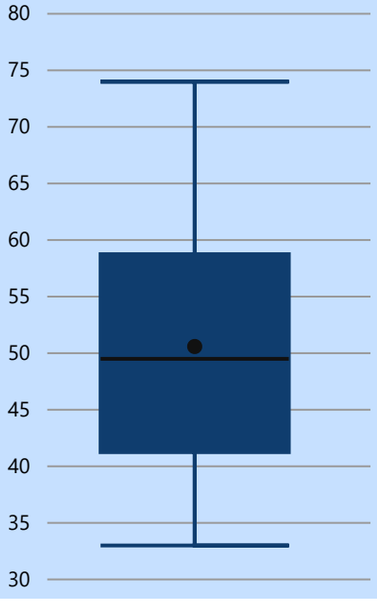
GENDER STATE



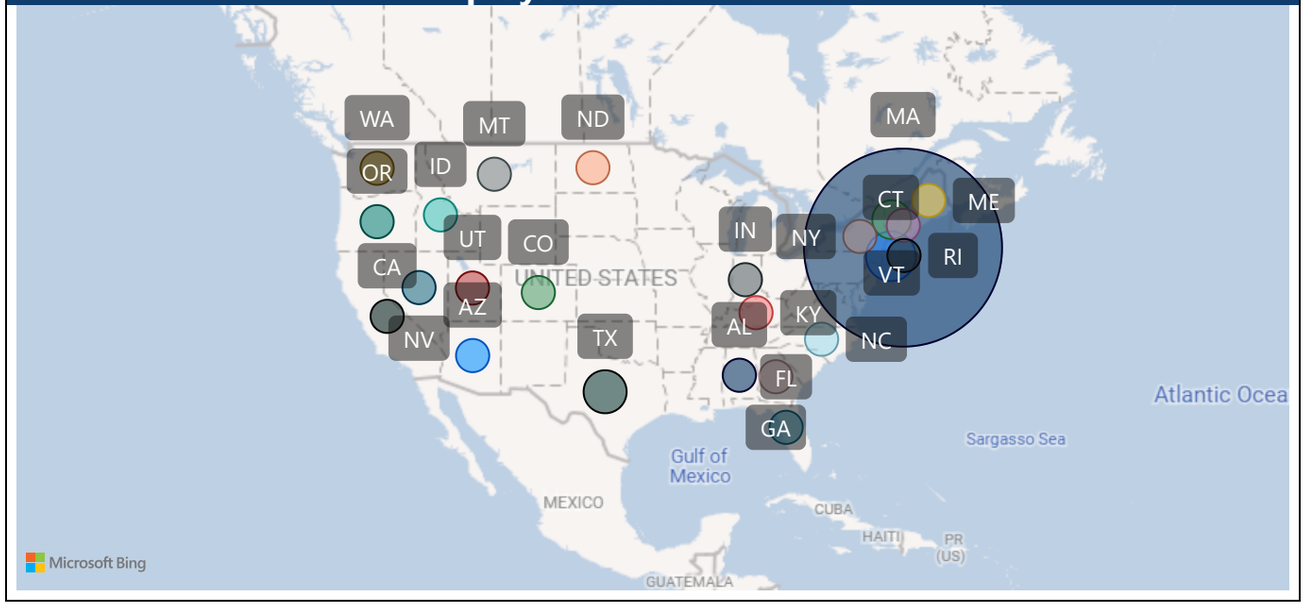
70.69K
Average Salary

45.77
Average Age

Age Distribution Box Plot



Employees State Distribution



207
Employees

31.09%
Employee Growth

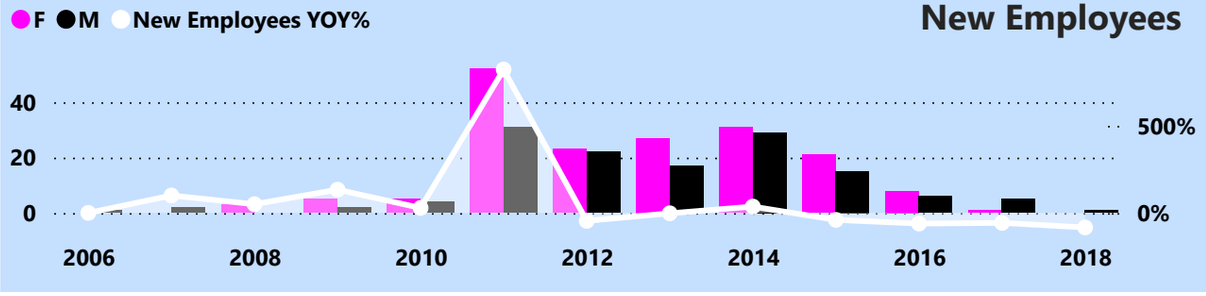
Position
All

Department
All

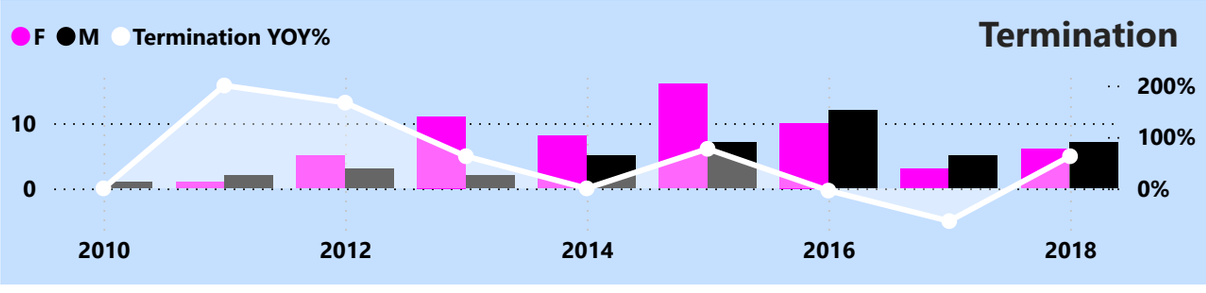
09/01/2006
09/07/2018

Marital Status
All

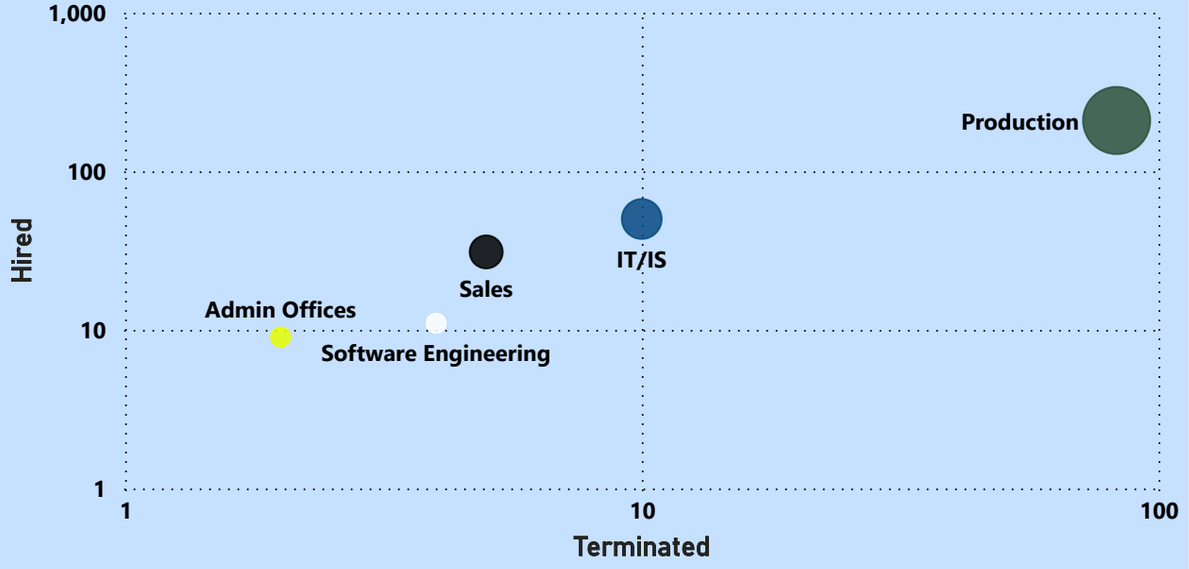
New Employees



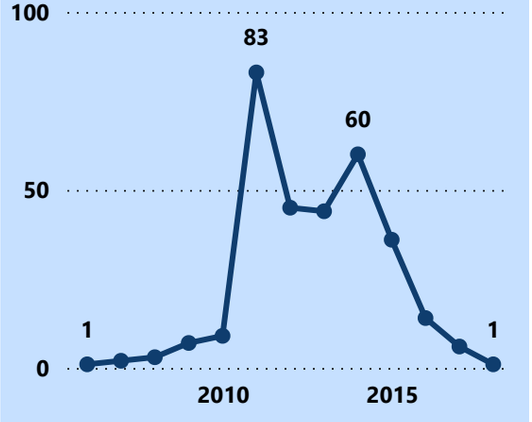
Termination



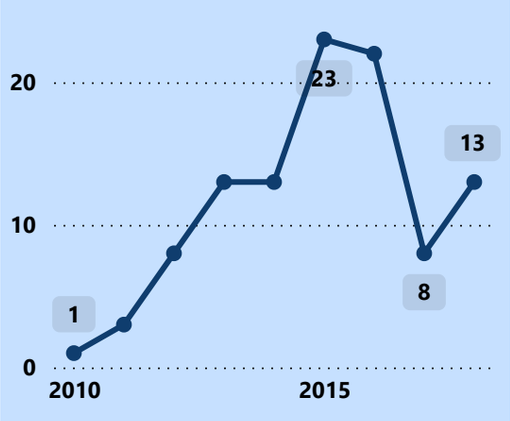
Hiring & Terminating State by Departments



Company's Hiring State



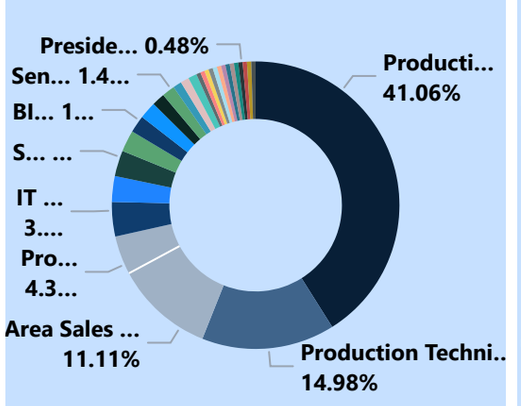
Company's Terminating State



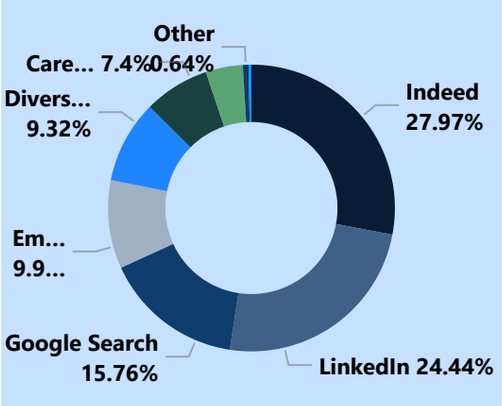
104
Leavers

22.29%
Turnover Rate

Employees by Positions

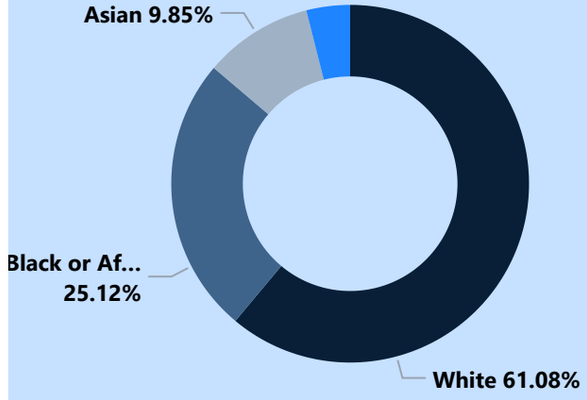


Recruitment Sources

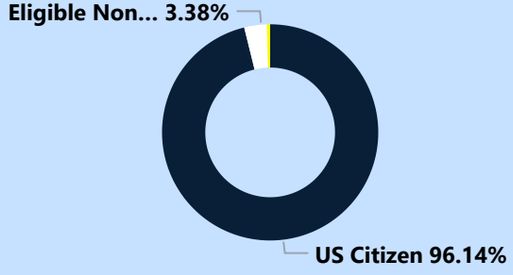


Termination Reasons

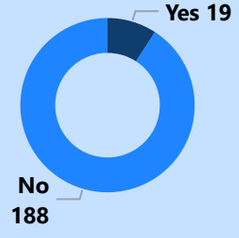
Employed by Race



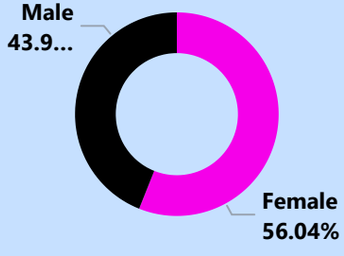
Citizens



Hispanic/Latino



Gender



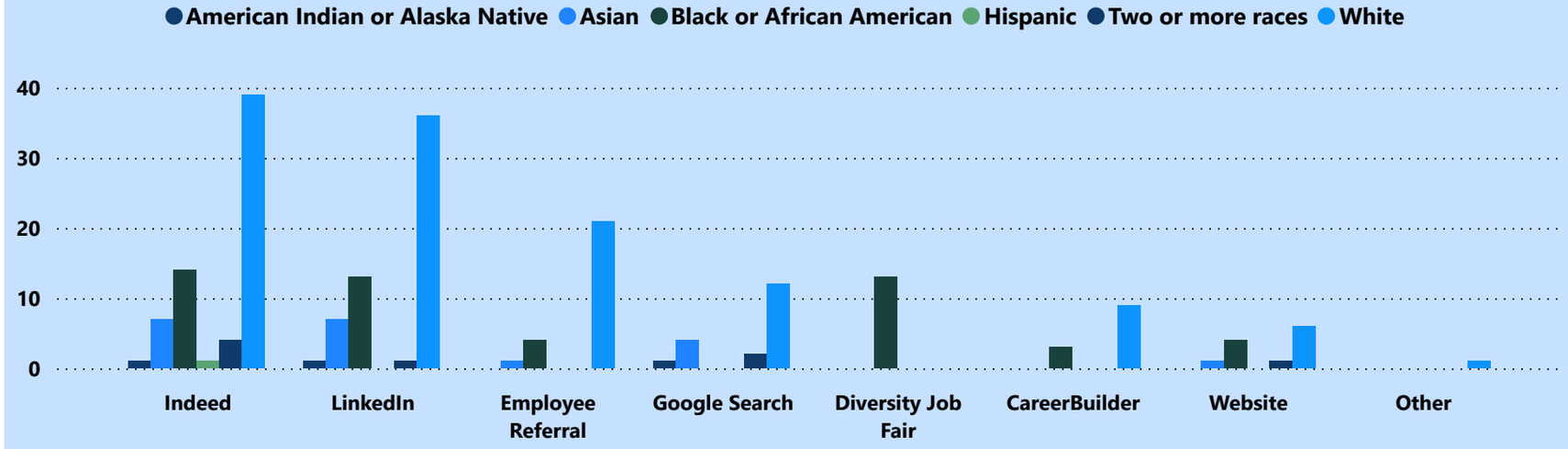
Position: All

Department: All

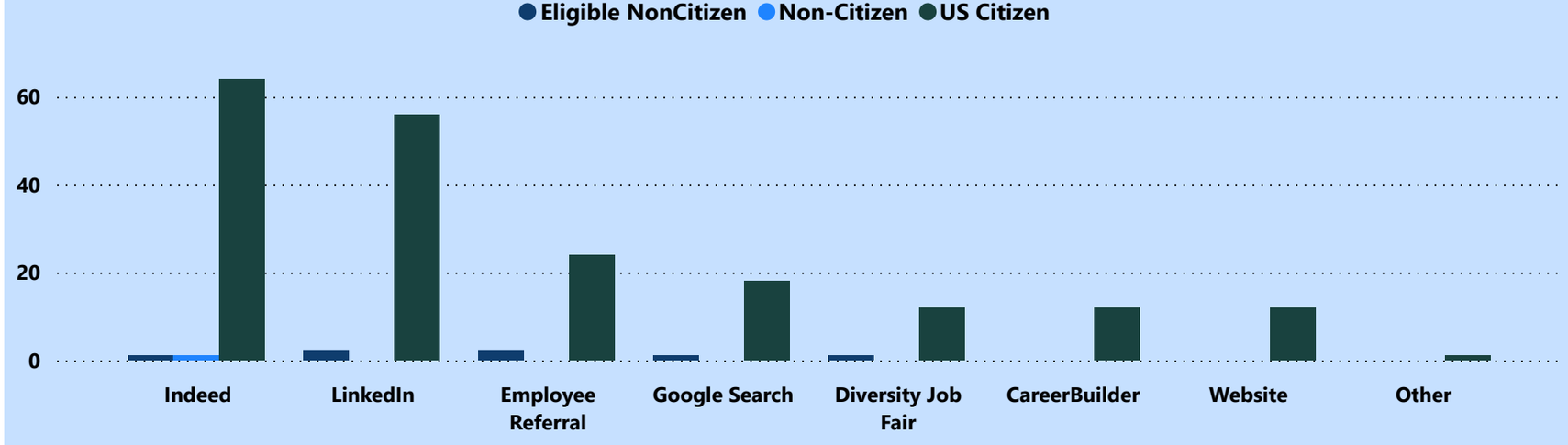
09/01/2006 — 09/07/2018

Marital Status: All

Employees by Race & Recruitment Source



Employees by State of Citizens & Recruitment Source



Race Count

Citizens Count

205K
Salary Range

45K
Lowest Salary

250K
Highest Salary

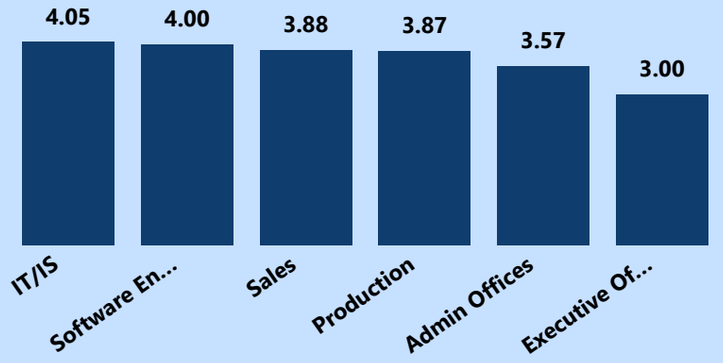
Position: All

Department: All

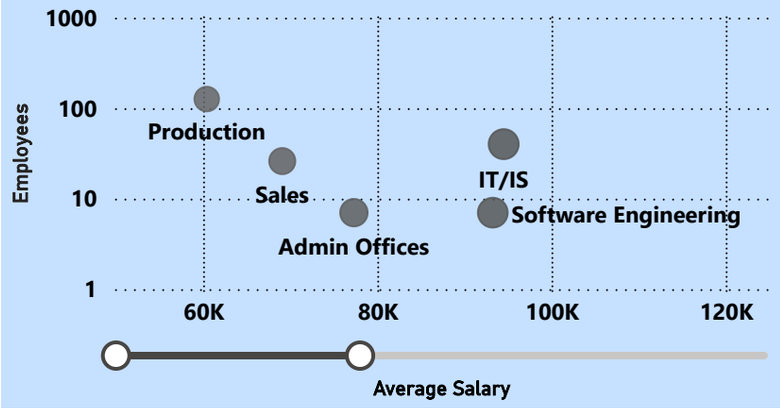
09/01/2006 – 09/07/2018

Marital Status: All

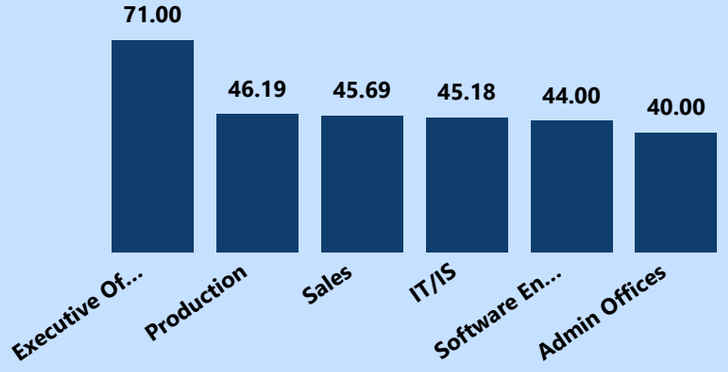
Employees' Satisfaction by Departments



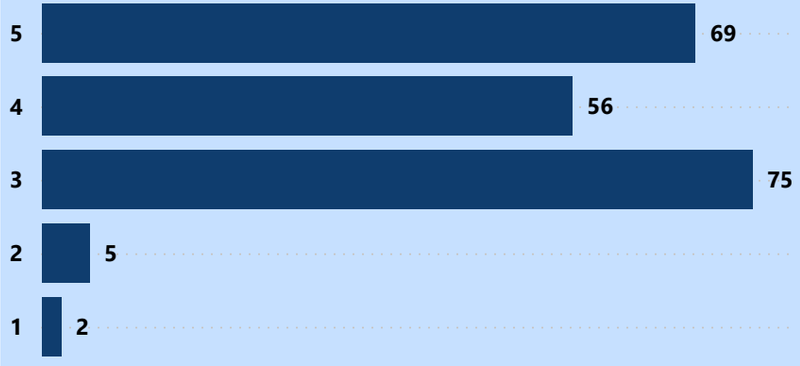
Average Salary by Department



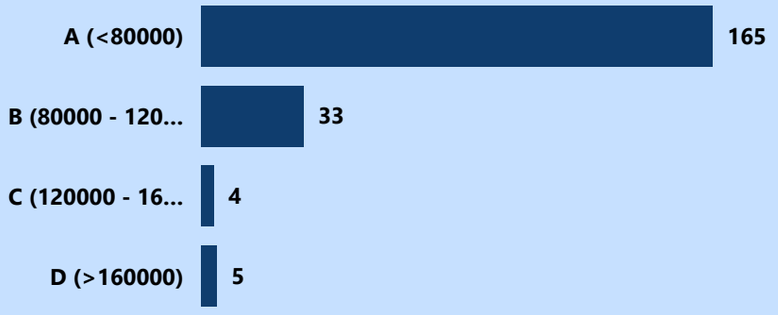
Average Age by Department



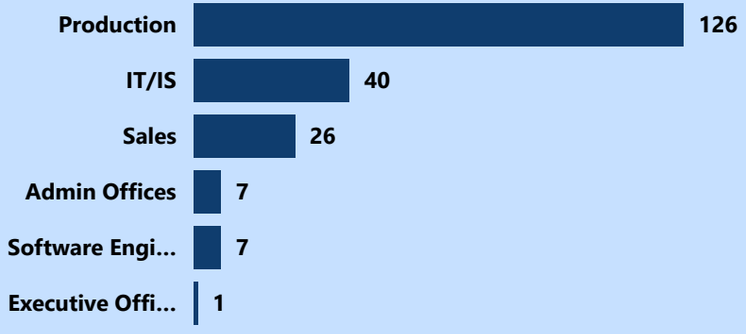
Employees by Satisfaction Range



Employees by Salary Range



Employees by Department



Top 3 Highest Paid Employees

Name	Salary	Age	Department	Gender	Satisfaction
King, Janet	250000	71	Executive Office	Female	3
Zamora, Jennifer	220450	46	IT/IS	Female	5
Houlihan, Debra	180000	59	Sales	Female	4

3.89
Average Satisfaction Score

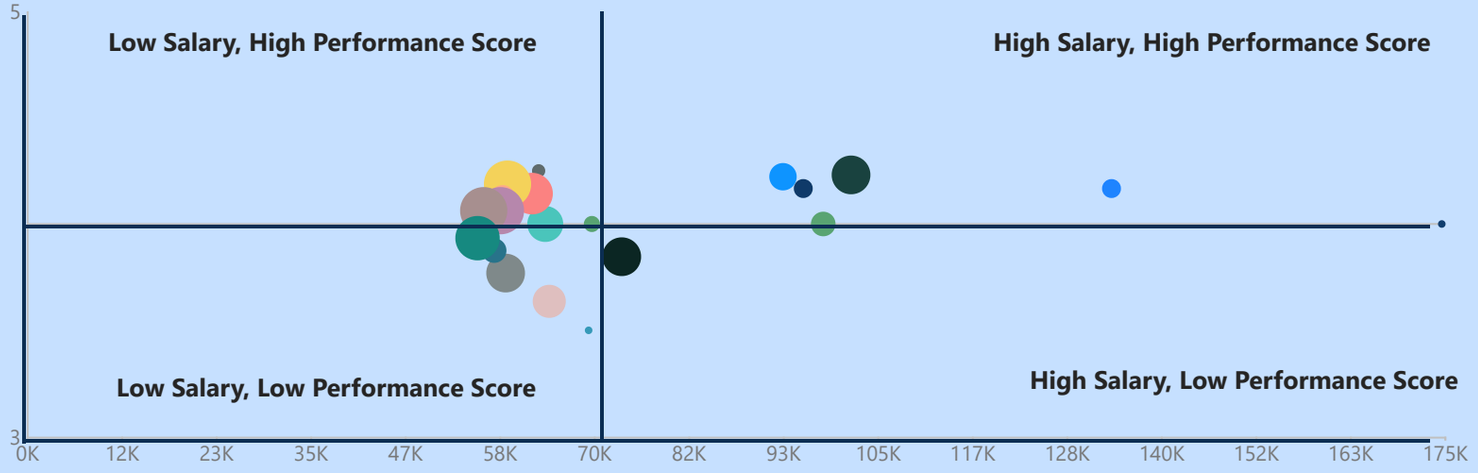
Top 3 Longest Serving Employees

Name	Hired Date	Age	Salary	Department	Gender	Satisfaction
Torrence, Jack	09 January 2006	57	64397	Sales	Male	3
Pitt, Brad	05 November 2007	44	47001	Production	Male	3
Alagbe,Trina	07 January 2008	37	64991	Production	Female	5

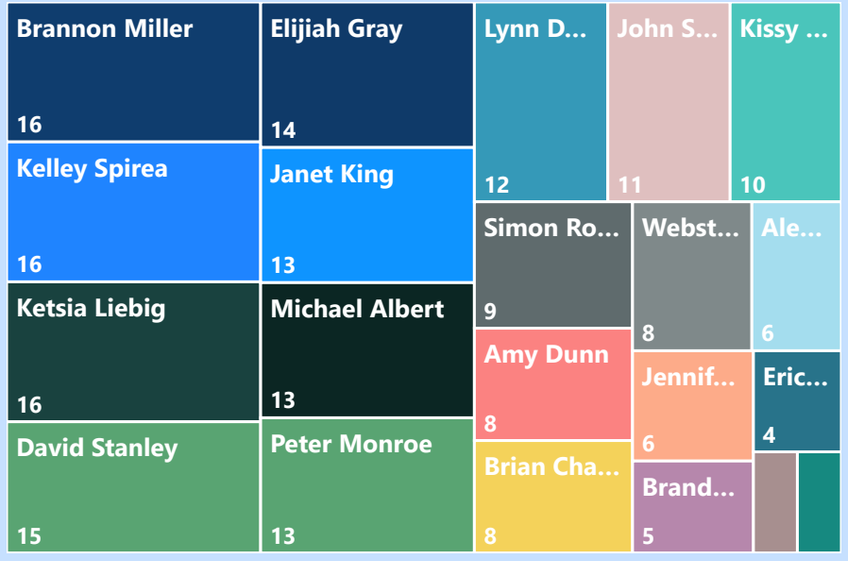
Manager Name: All | Position: All | Department: All | 09/01/2006 – 09/07/2018 | Marital Status: All

Average Salary & Performance Score of Managers' Staffs

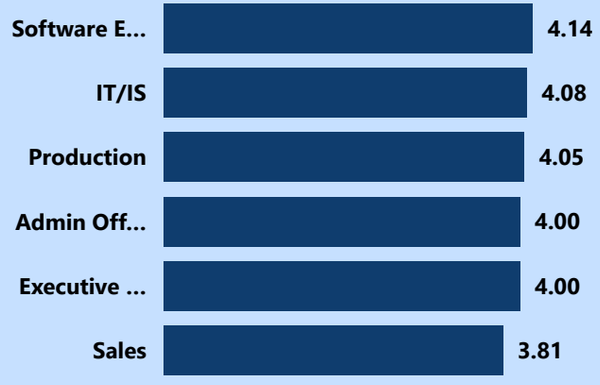
x = Average Salary, y = Average Performance Score



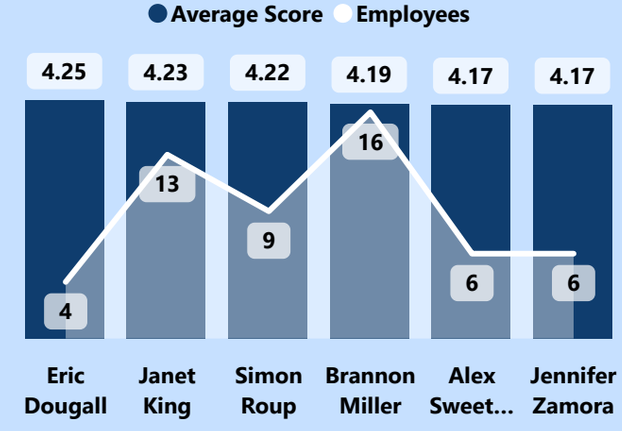
Employees of Managers



Average Performance Score by Department



Average Score of Manager's Staff



4.02
Average Performance Score

Eric Dougall
Best Manager

Jennifer Zamora
Highest Paid Manager's Staffs

Employees Performance Score

Gender

Female | Male

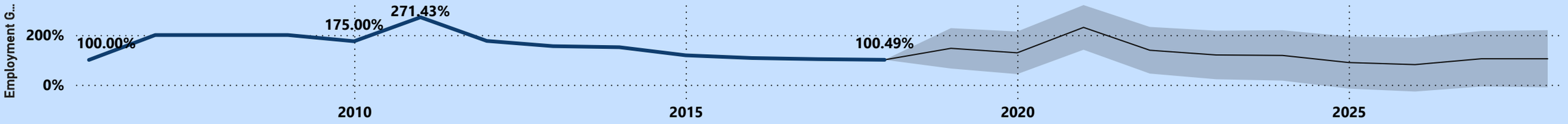
Position: All

Department: All

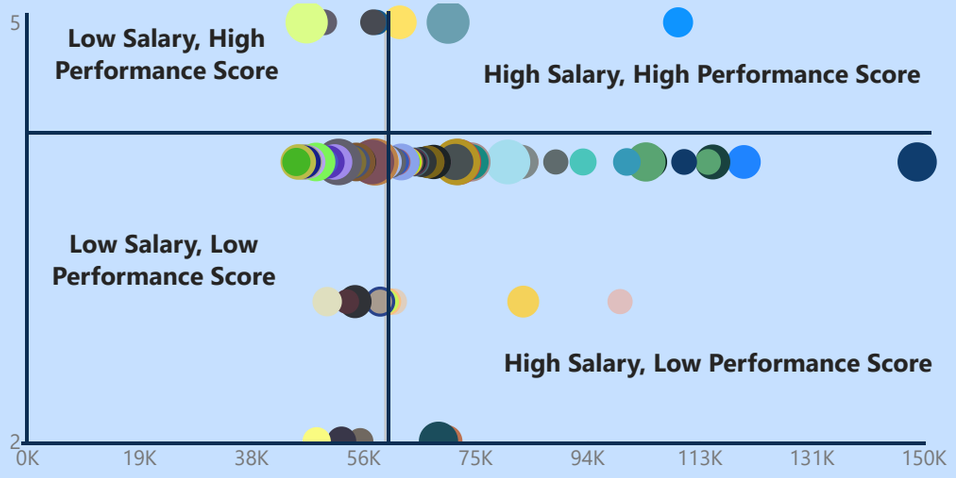
09/01/2006 — 09/07/2018

Marital Status: All

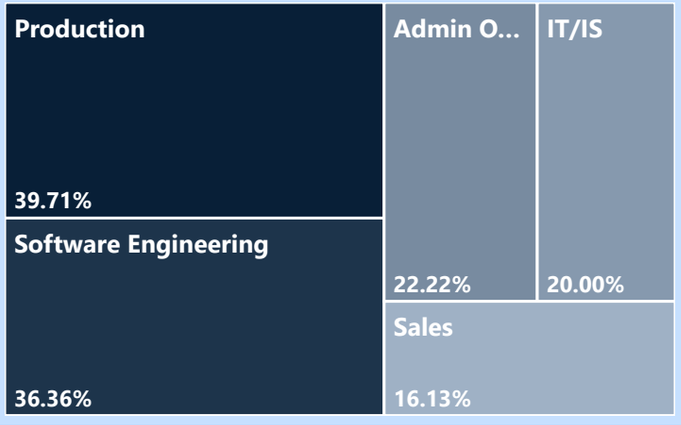
Employee Growth & Forecast



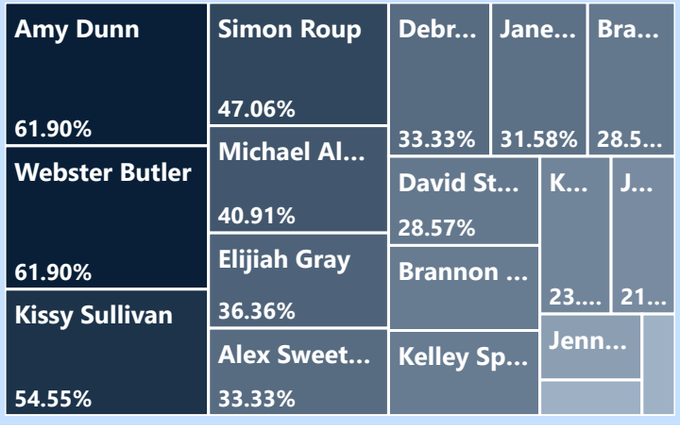
Average Performance Score & Salary of Terminated Employees



%Terminated by Department



%Terminated by ManagerName



Production

Highest Terminated Department

104

Terminated Employees

Below Average Performance Score	Below Average Satisfaction	Below Dep.'s Average Salary	Below Com's Average Salary
96	37	54	79

Likely To Terminate, Probability Assumption ~ 70%

Assumption: work for Amy Dunn, Webster Butler and Kissy Sullivan; have salary below company's and their department's average; performance score is 4 or less

Becker, Scott	Davis, Daniel	Goyal, Roxana	Myers, Michael	Shields, Seffi
Bernstein, Sean	Desimone, Carl	Jacobi, Hannah	Sewkumar, Nori	Stanford,Barbara M