

MENU

OVERVIEW

DEPARTMENTS

WORKFORCE

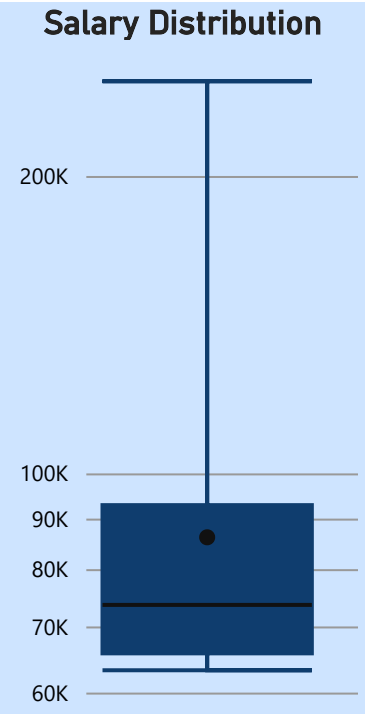
HR METRICS

**DIVERSITY
PROFILE**

PREDICTION

207
Employees

Indeed
Main Recruitment
Source



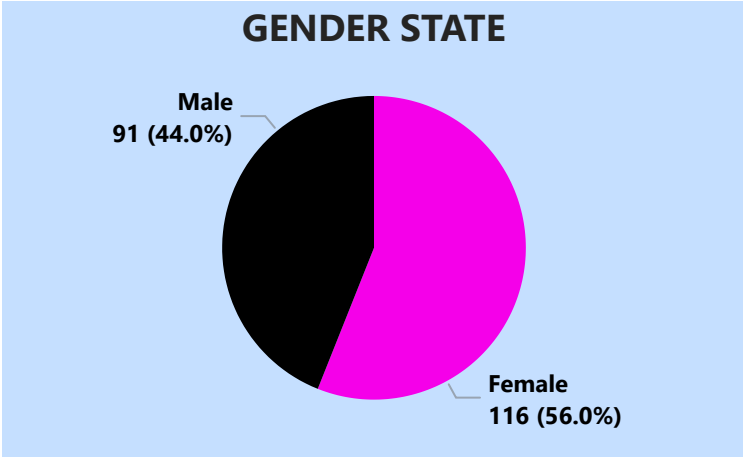
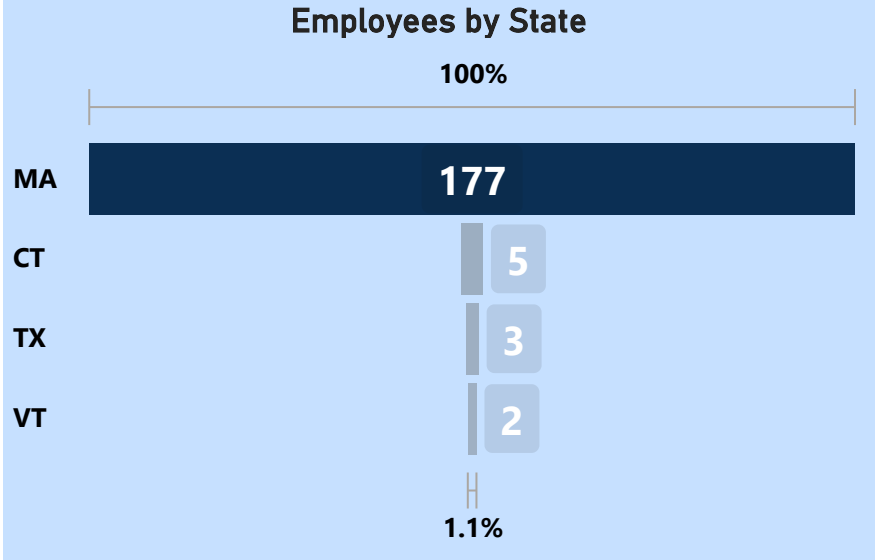
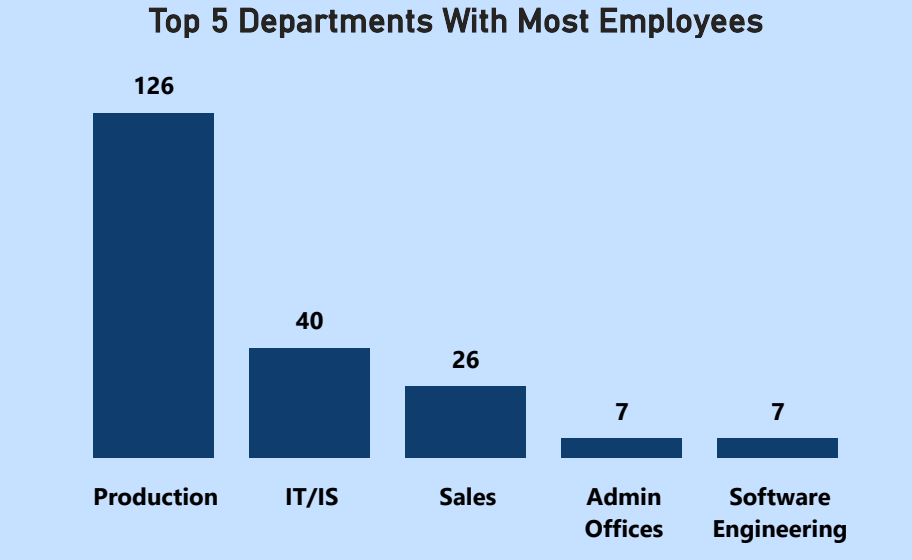
Position

Department

09/01/2006

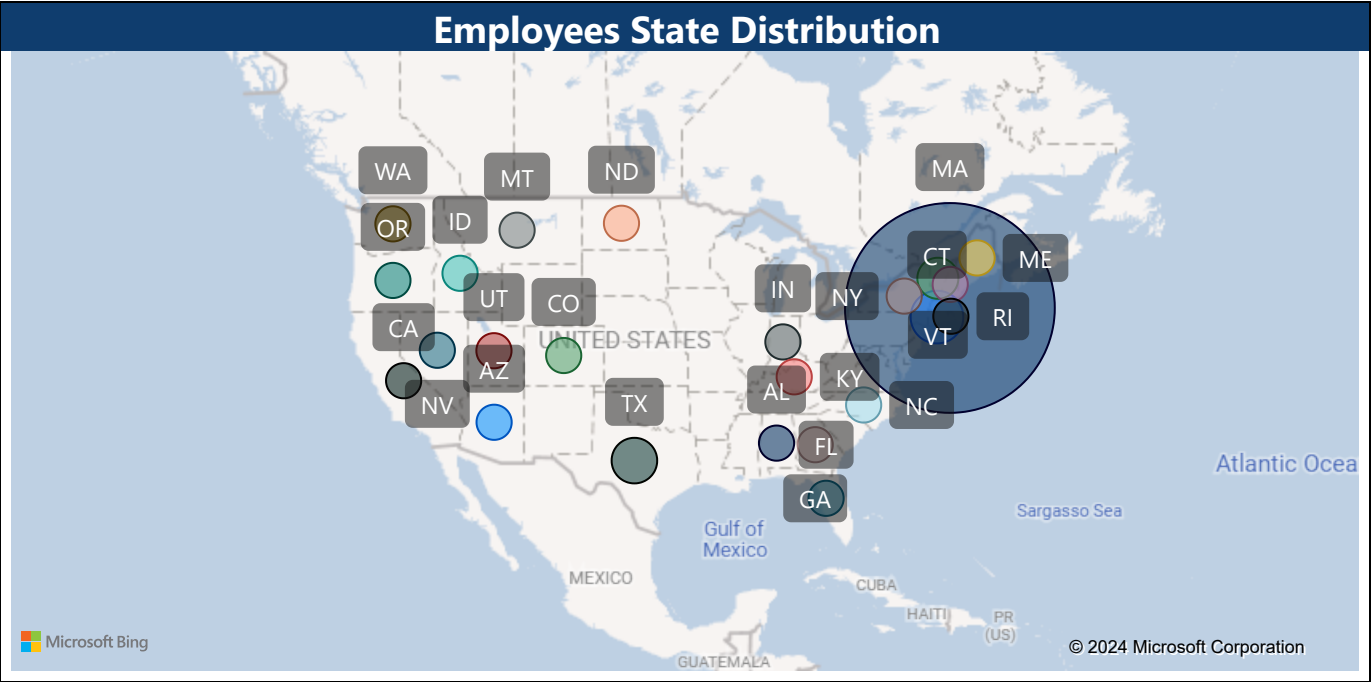
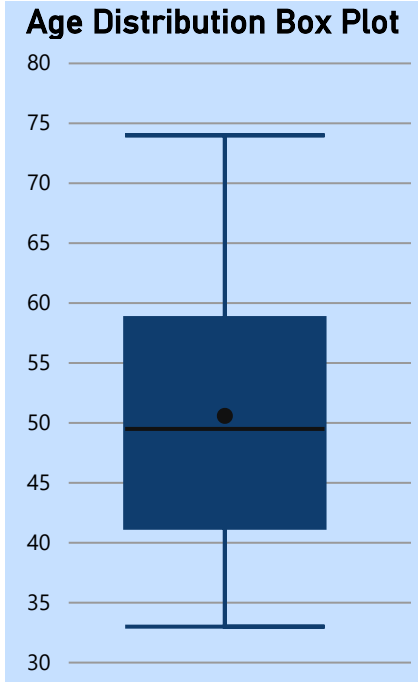
09/07/2018

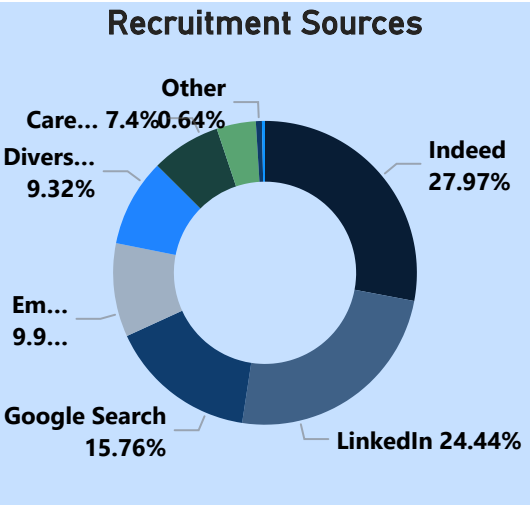
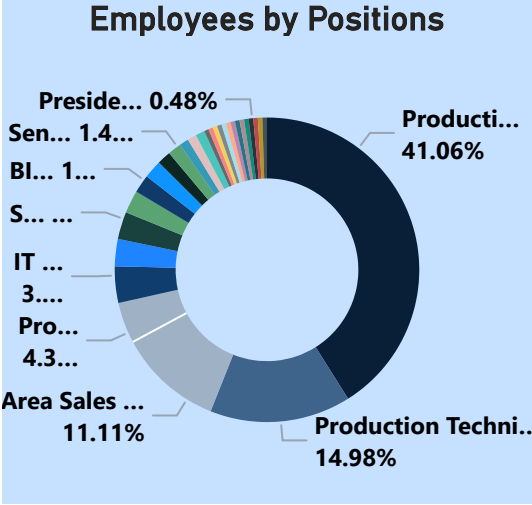
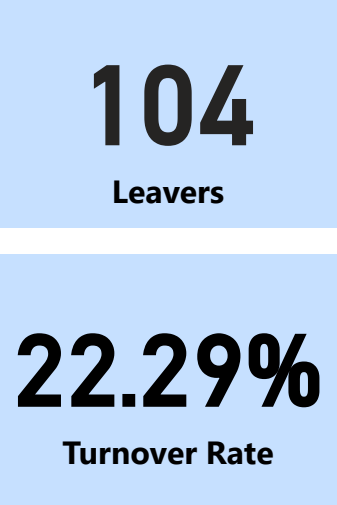
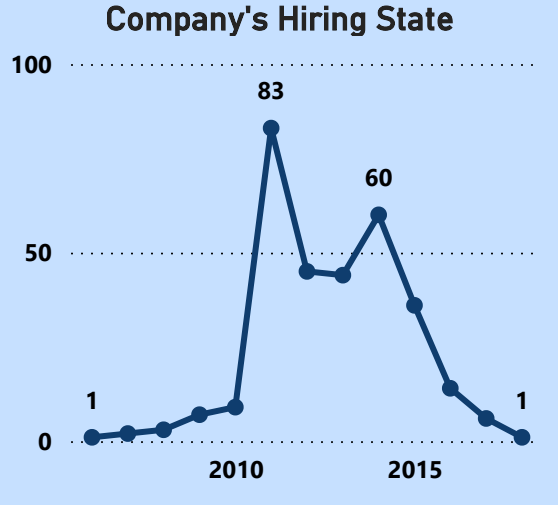
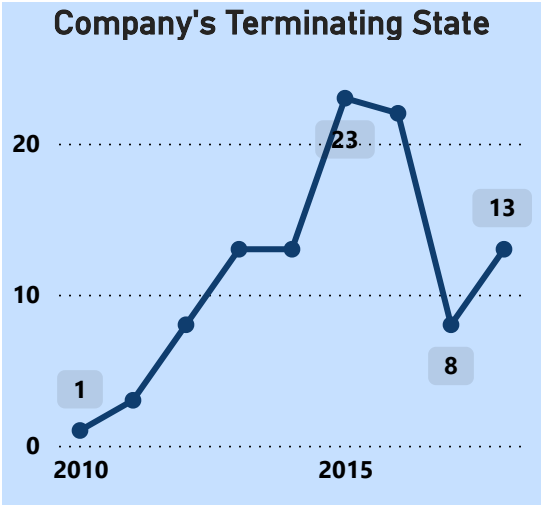
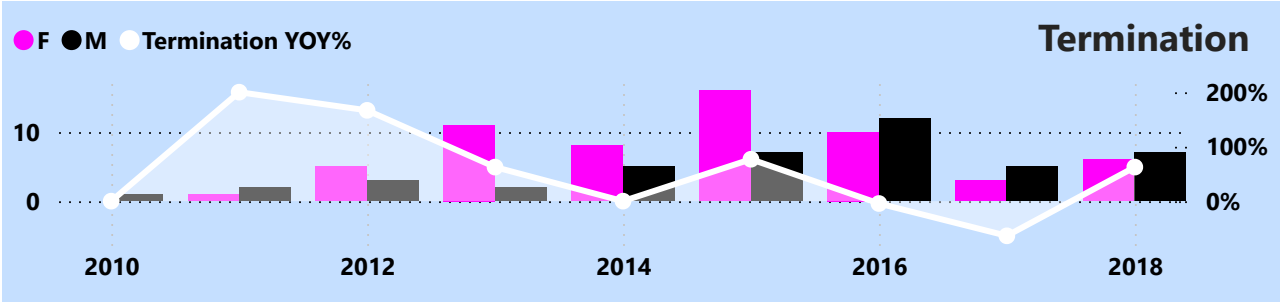
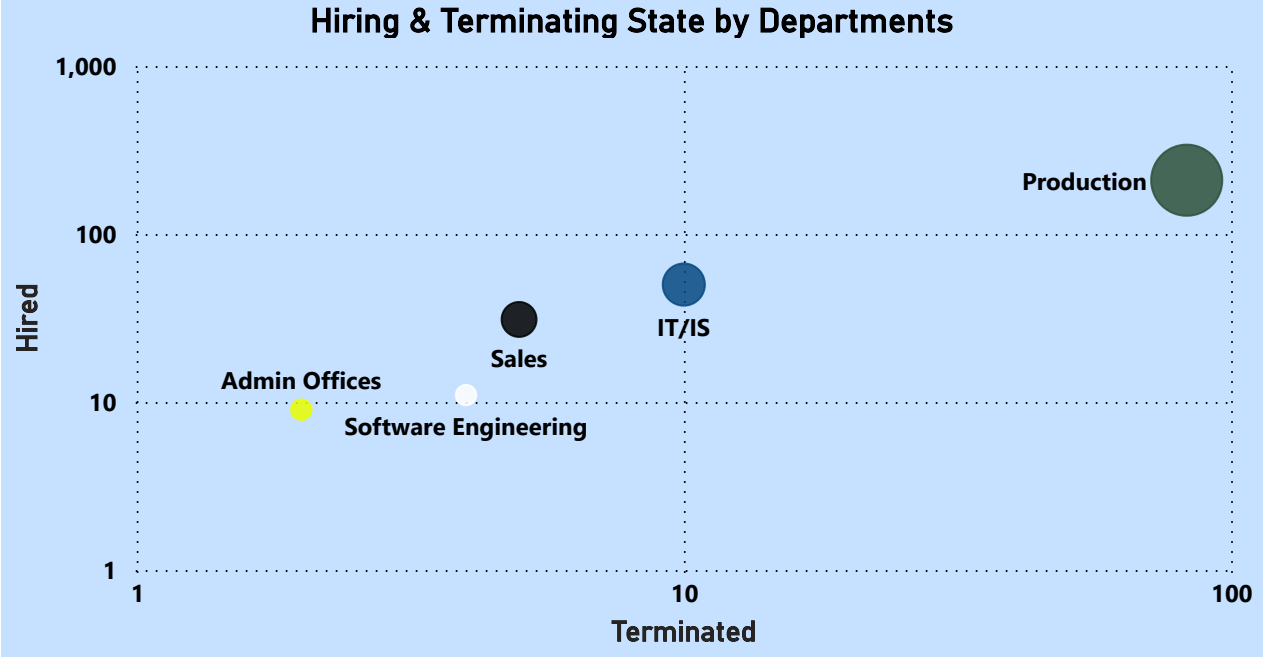
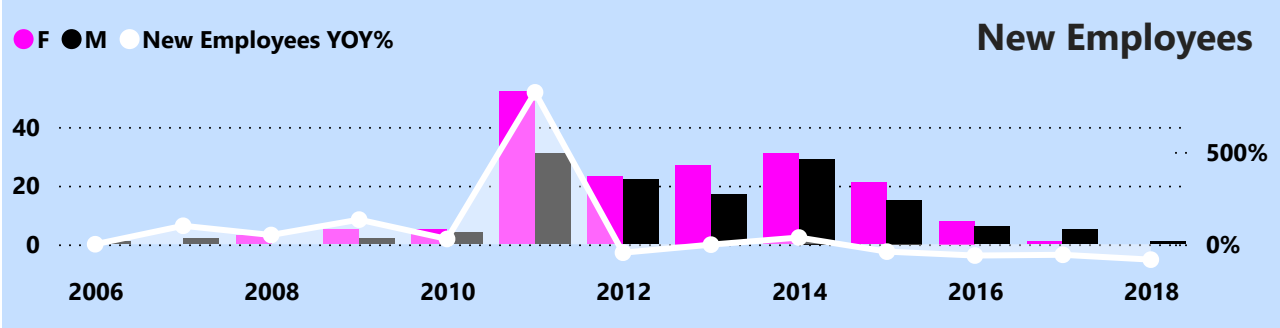
Marital Status



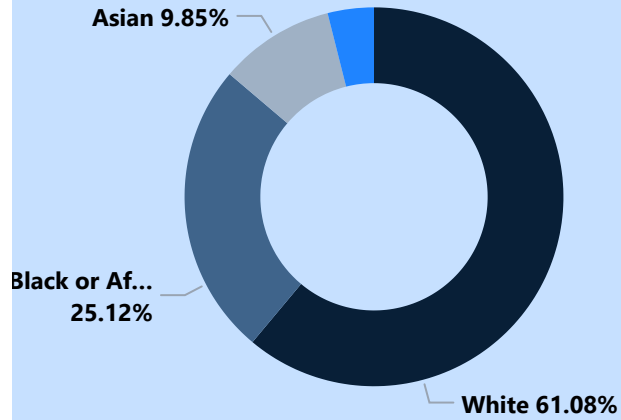
70.69K
Average Salary

45.77
Average Age

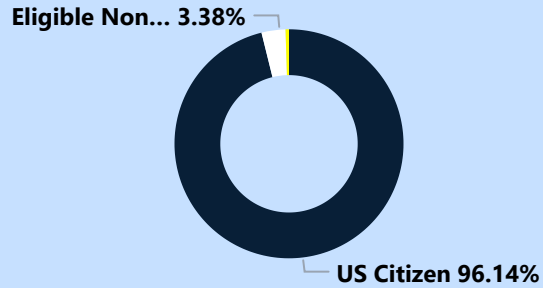




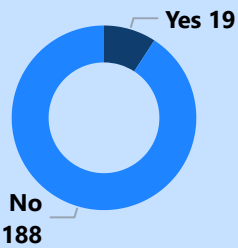
Employed by Race



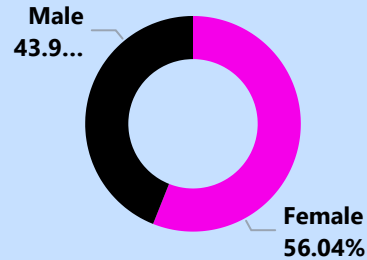
Citizens



Hispanic/Latino



Gender



Race Count

Citizens Count

Position

All

Department

All

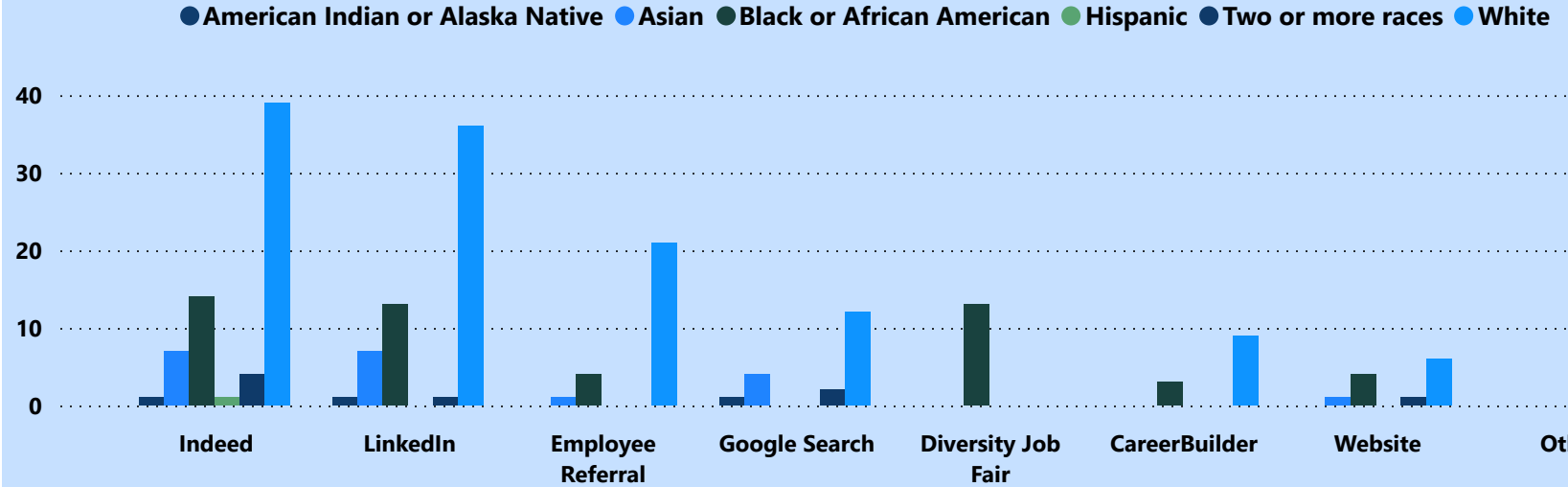
09/01/2006

09/07/2018

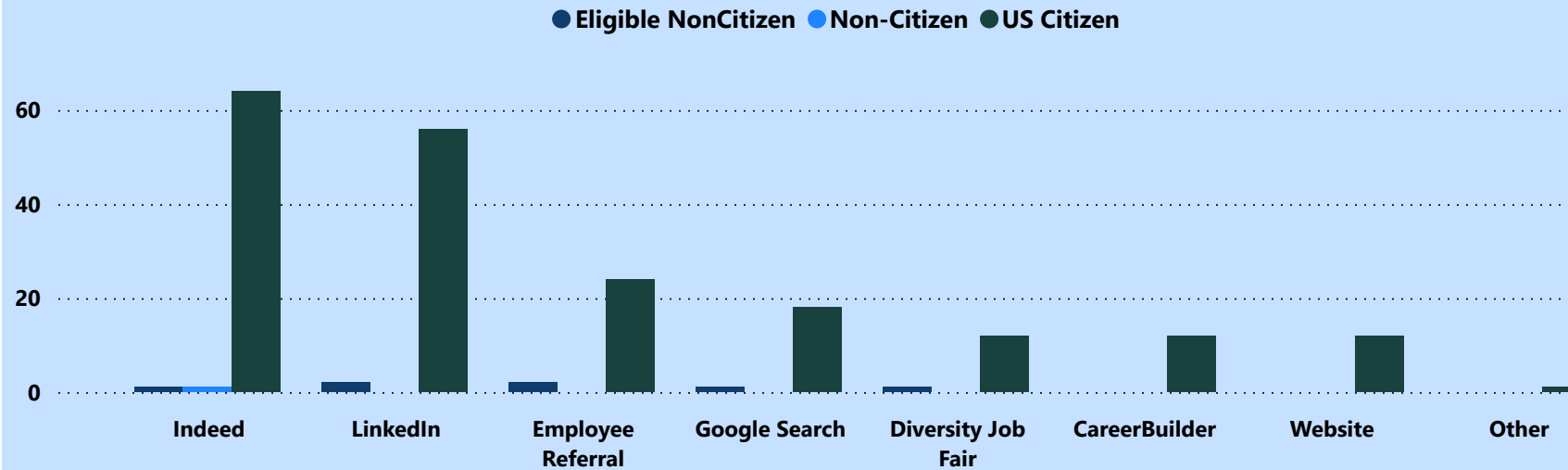
Marital Status

All

Employees by Race & Recruitment Source



Employees by State of Citizens & Recruitment Source



205K

Salary Range

45K

Lowest Salary

250K

Highest Salary

Position

All

Department

All

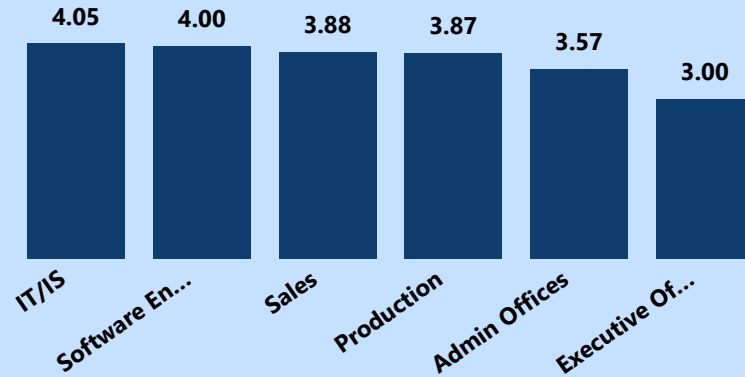
09/01/2006

09/07/2018

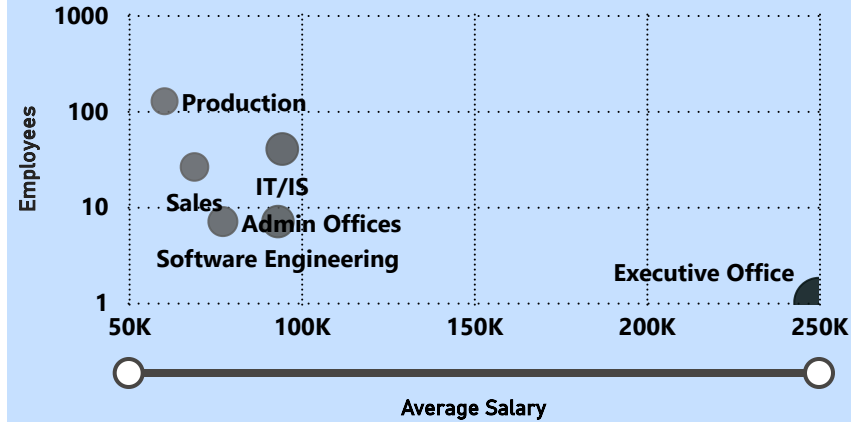
Marital Status

All

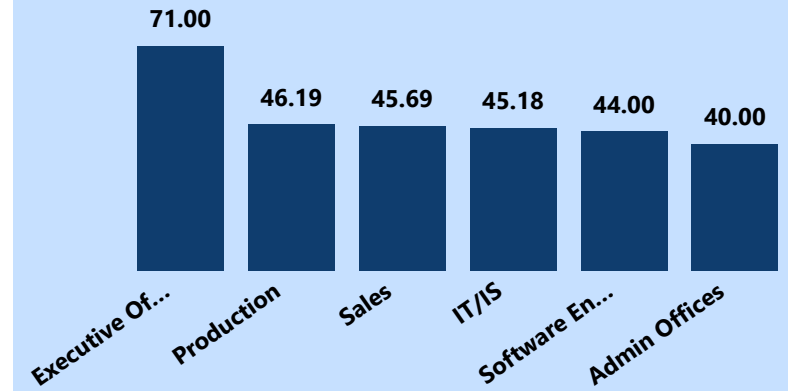
Employees' Satisfaction by Departments



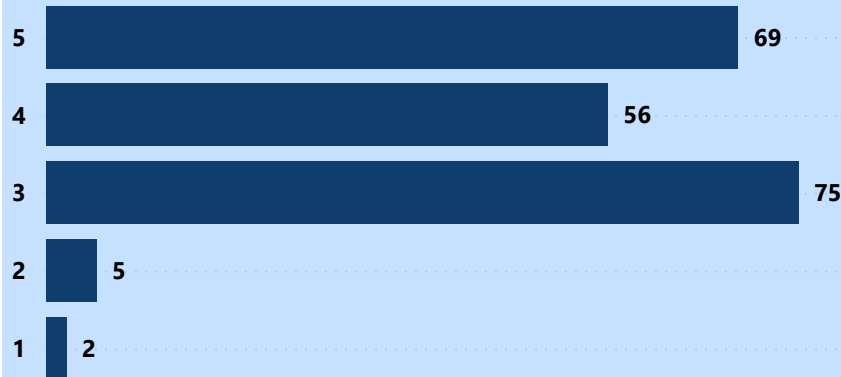
Average Salary by Department



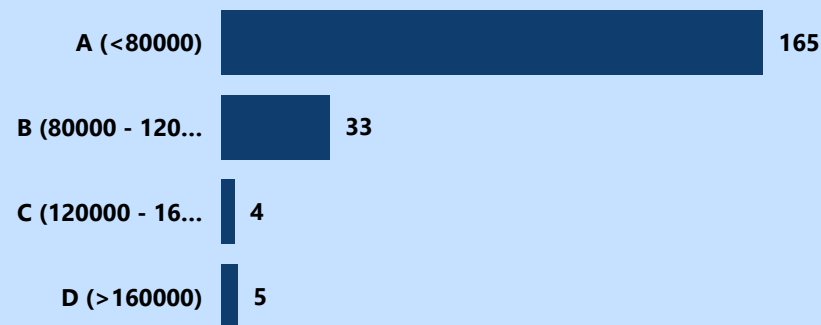
Average Age by Department



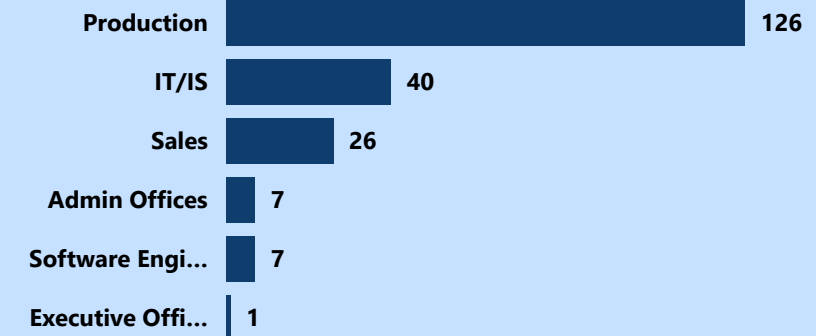
Employees by Satisfaction Range



Employees by Salary Range



Employees by Department



Top 3 Highest Paid Employees

Name	Salary	Age	Department	Gender	Satisfaction
King, Janet	250000	71	Executive Office	Female	3
Zamora, Jennifer	220450	46	IT/IS	Female	5
Houlihan, Debra	180000	59	Sales	Female	4

3.89

Average Satisfaction Score

Top 3 Longest Serving Employees

Name	Hired Date	Age	Salary	Department	Gender	Satisfaction
Torrence, Jack	09 January 2006	57	64397	Sales	Male	3
Pitt, Brad	05 November 2007	44	47001	Production	Male	3
Alagbe, Trina	07 January 2008	37	64991	Production	Female	5

ManagerName

▼

All▼

Position

▼

All▼

Department

▼

All▼

09/01/2006📅

09/07/2018📅

Marital Status

▼

All▼

Average Salary & Performance Score of Managers' Staffs

x = Average Salary, y = Average Performance Score

Low Salary, High Performance Score

High Salary, High Performance Score

Low Salary, Low Performance Score

High Salary, Low Performance Score

Employees of Managers

Brannon Miller 16	Elijah Gray 14	Lynn D... 12	John S... 11	Kissy ... 10
Kelley Spirea 16	Janet King 13	Simon Ro... 9	Webst... 8	Ale... 6
Ketsia Liebig 16	Michael Albert 13	Amy Dunn 8	Jennif... 6	Eric... 4
David Stanley 15	Peter Monroe 13	Brian Cha... 8	Brand... 5	

Average Performance Score by Department

Software E...	4.14
IT/IS	4.08
Production	4.05
Admin Off...	4.00
Executive ...	4.00
Sales	3.81

Average Score of Manager's Staff

● Average Score ● Employees

Eric Dougall	Janet King	Simon Roup	Brannon Miller	Alex Sweet...	Jennifer Zamora
4.25	4.23	4.22	4.19	4.17	4.17
4	13	9	16	6	6

4.02

Average Performance Score

Eric Dougall

Best Manager

Board of Directors

Highest Paid Manager's Staffs

Employees Performance Score

Gender

Female

Male

Position

All

Department

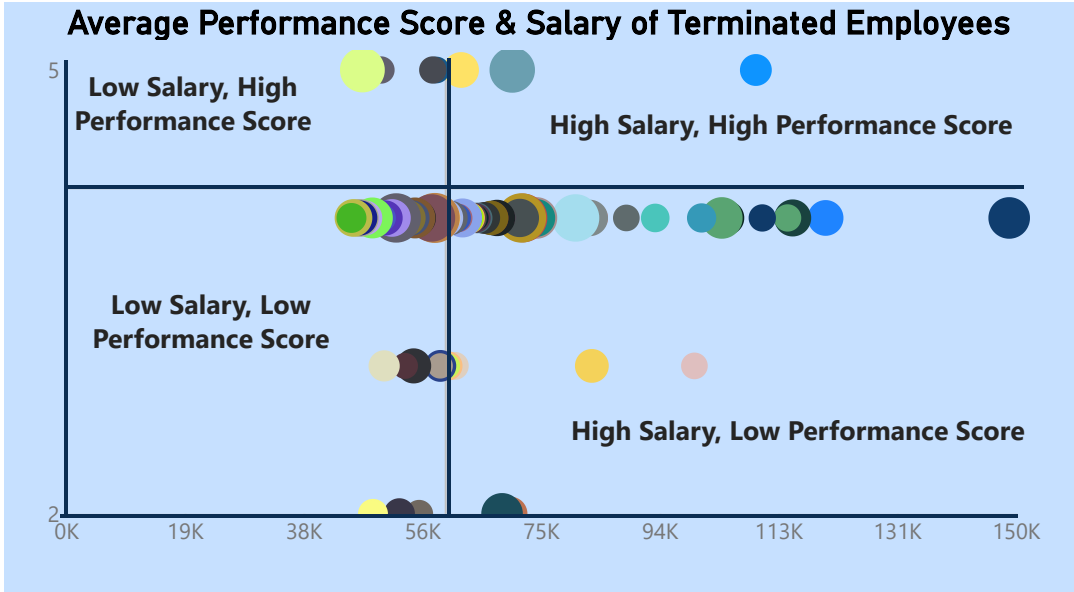
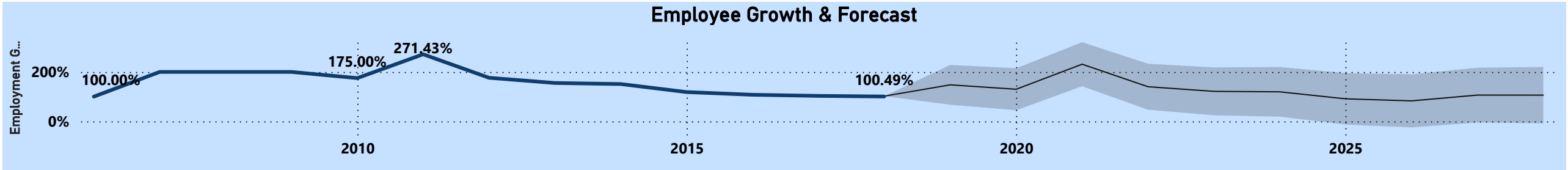
All

09/01/2006

09/07/2018

Marital Status

All



Production

Highest Terminated Department

104

Terminated Employees

Below Average Performance Score

96

Below Average Satisfaction

37

Below Dep.'s Average Salary

54

Below Com's Average Salary

79

%Terminated by Department			%Terminated by ManagerName				
Production	Admin O...	IT/IS	Amy Dunn	Simon Roup	Debr...	Jane...	Bra...
39.71%			61.90%	47.06%	33.33%	31.58%	28.5...
Software Engineering			Webster Butler	Michael Al...	David St...		K...
	22.22%	20.00%	61.90%	40.91%	28.57%		J...
	Sales		Elijah Gray		Brannon ...	23....	21...
36.36%	16.13%		Kissy Sullivan	36.36%	Kelley Sp...	Jenn...	
			54.55%	Alex Sweet...			
				33.33%			

Likely To Terminate, Probability Assumption ~ 70%

Assumption: work for Amy Dunn, Webster Butler and Kissy Sullivan; have salary below company's and their department's average; performance score is 4 or less

Becker, Scott	Davis, Daniel	Goyal, Roxana	Myers, Michael	Shields, Seffi
Bernstein, Sean	Desimone, Carl	Jacobi, Hannah	Sewkumar, Nori	Stanford,Barbara M