

# HR Analytics Dashboard

Click on the button to drill down to report

## Attrition



Attrition 1

Attrition 2

## Job Role



Job Role 1

Job Role 2

## KPI's

**Average of Age (37):** This KPI shows that the average age of employees is 37 years.

**Average of Monthly Income (7K):** The average monthly income for employees is 7,000 units (likely dollars or another currency).

**Average of Years at Company (7):** Employees have been at the company for an average of 7 years.

**Sum of Attrition Count (238):** The total number of employees who have left the company (attrition) is 238.

**Attrition Rate (16.08%):** The attrition rate, indicating the percentage of employees who have left the company, is 16.08%.

# HR Analytics DB

37

Average of Age

7K

Average of MonthlyIncome

7

Average of YearsAtCompany

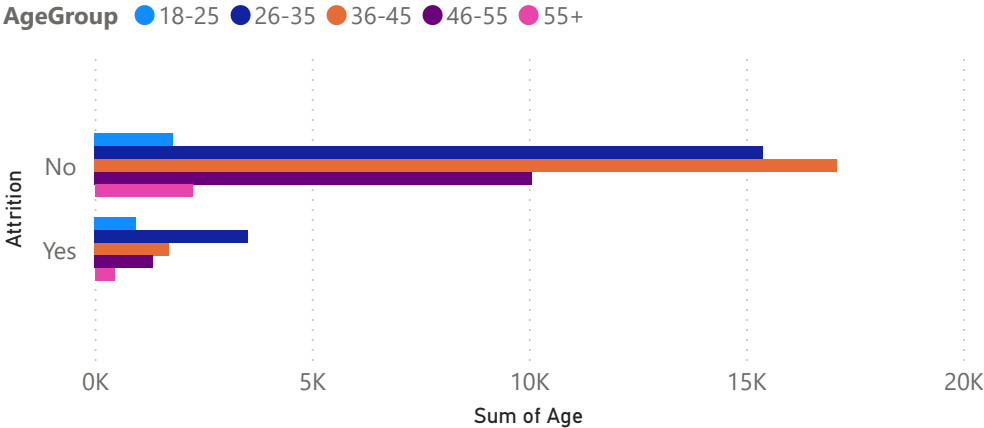
238

Sum of AttritionCount

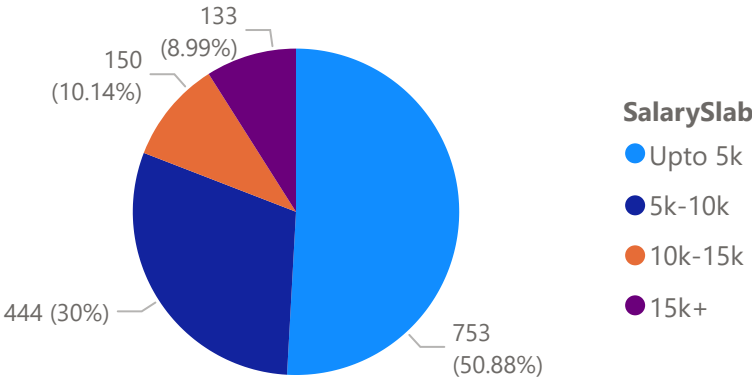
16.08%

AttritionRate

Sum of Age by Attrition and AgeGroup

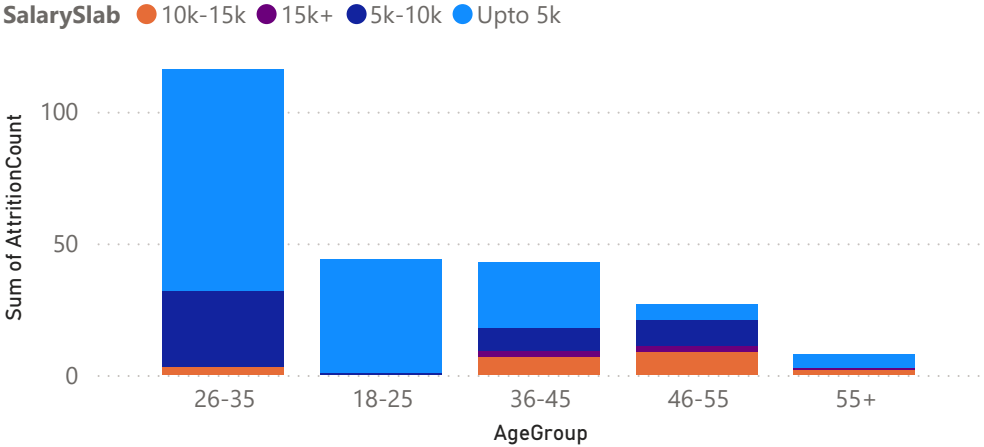


Count of Attrition by SalarySlab

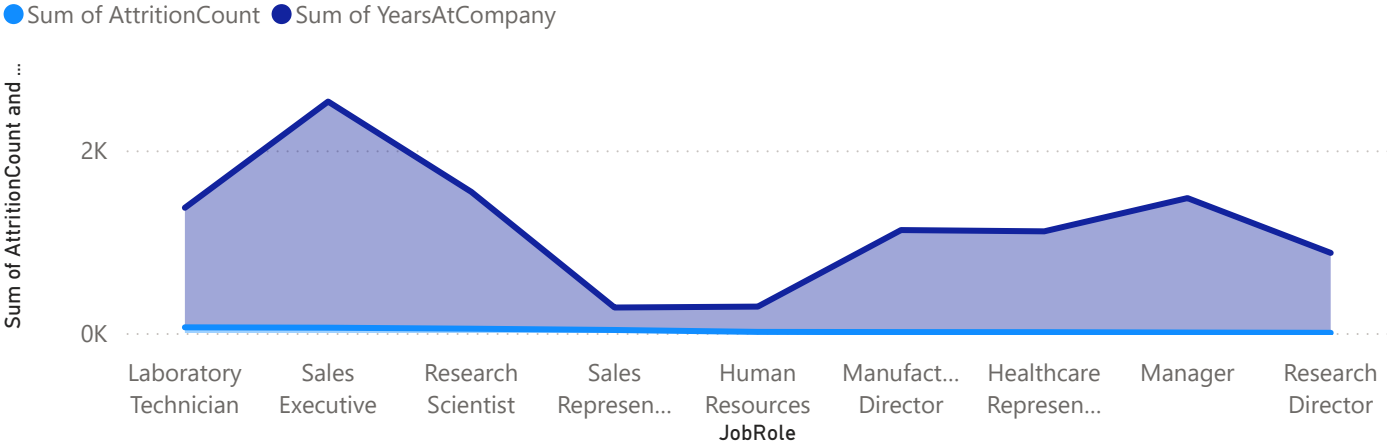


EducationField	Sum of AttritionCount
Human Resources	7
Life Sciences	89
Marketing	36
Medical	63
Other	11
Technical Degree	32
Total	238

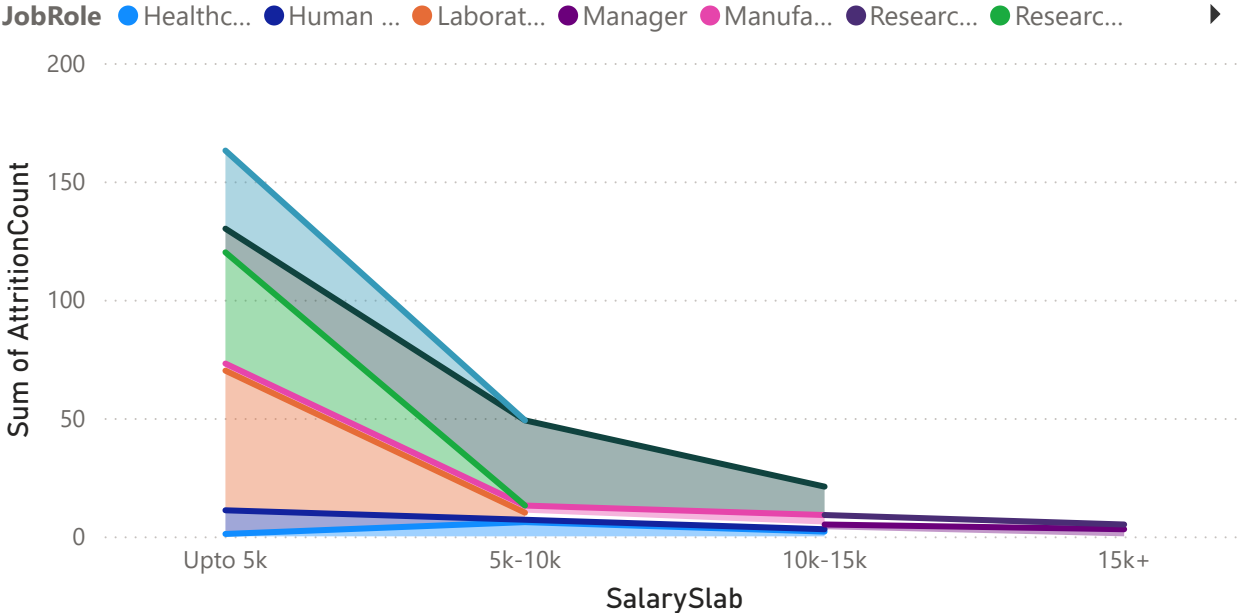
Sum of AttritionCount by AgeGroup and SalarySlab



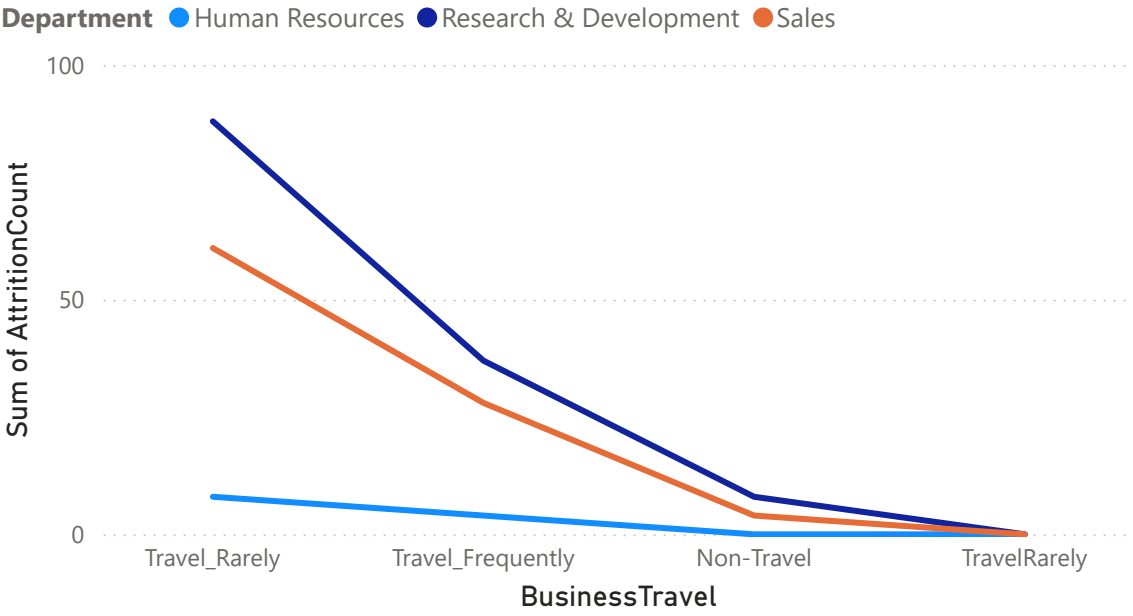
Sum of AttritionCount and Sum of YearsAtCompany by JobRole



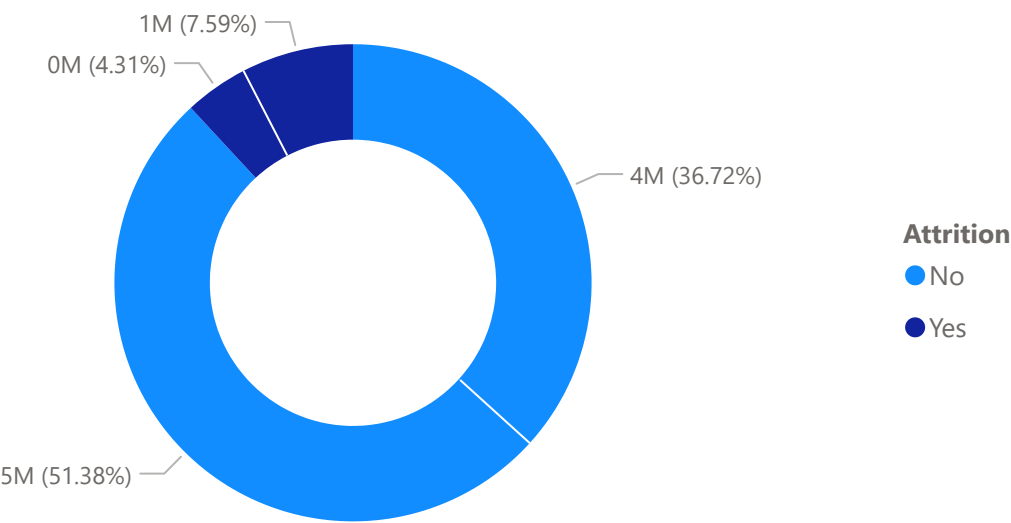
Sum of AttritionCount by SalarySlab and JobRole



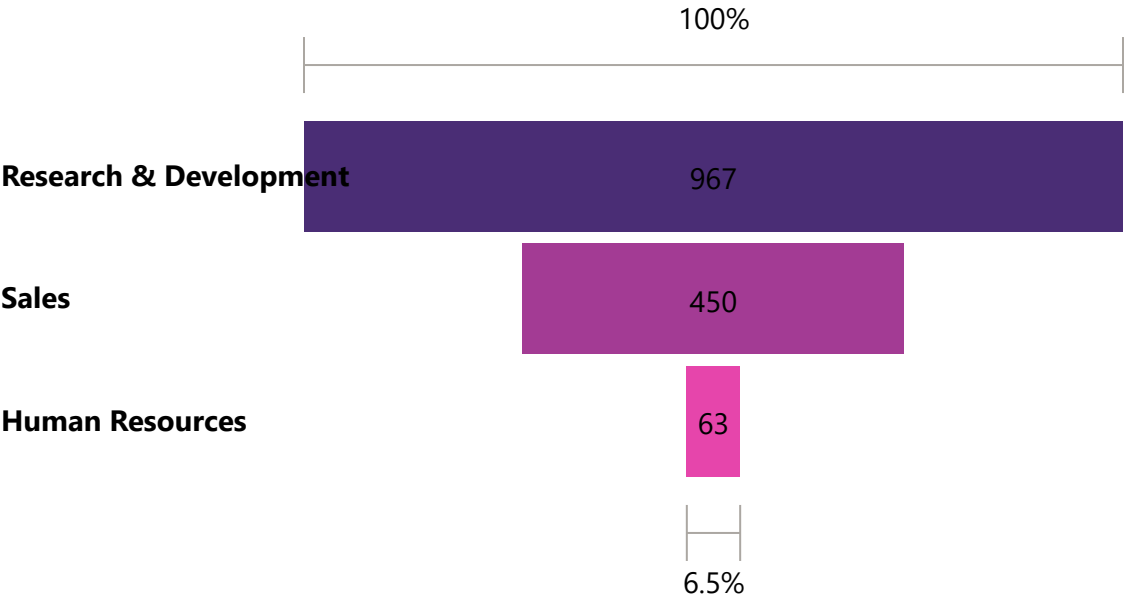
Sum of AttritionCount by BusinessTravel and Department



Sum of MonthlyIncome by Attrition and Gender

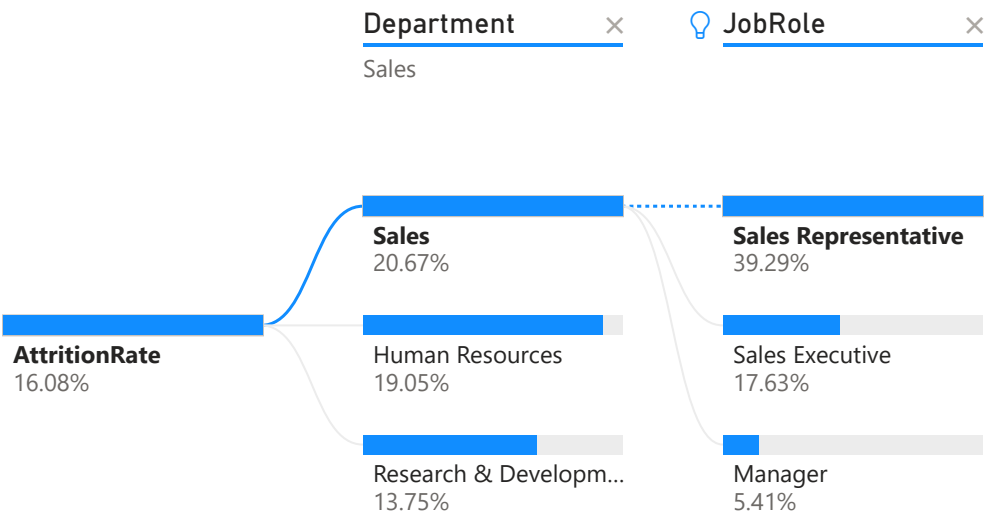
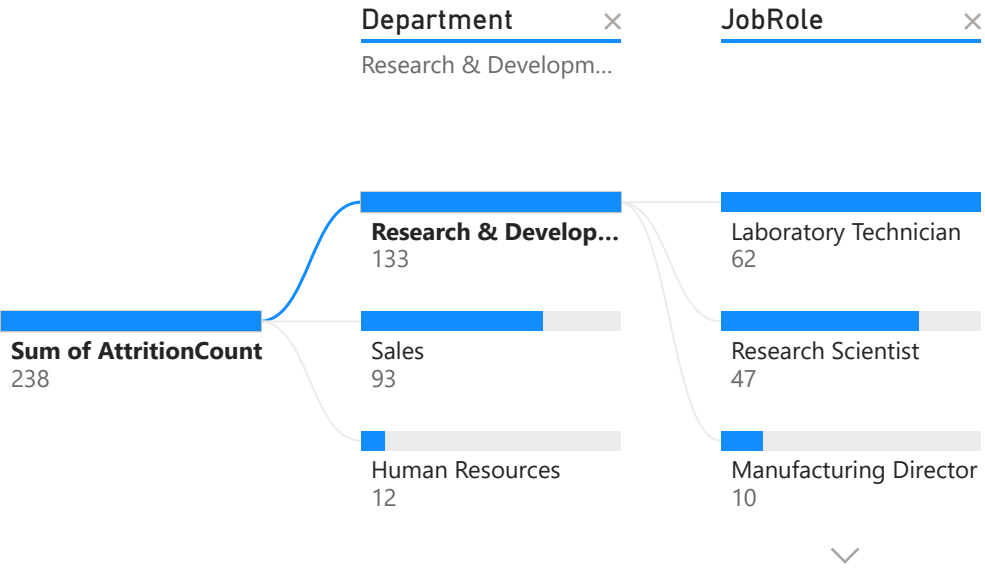


Count of Attrition by Department



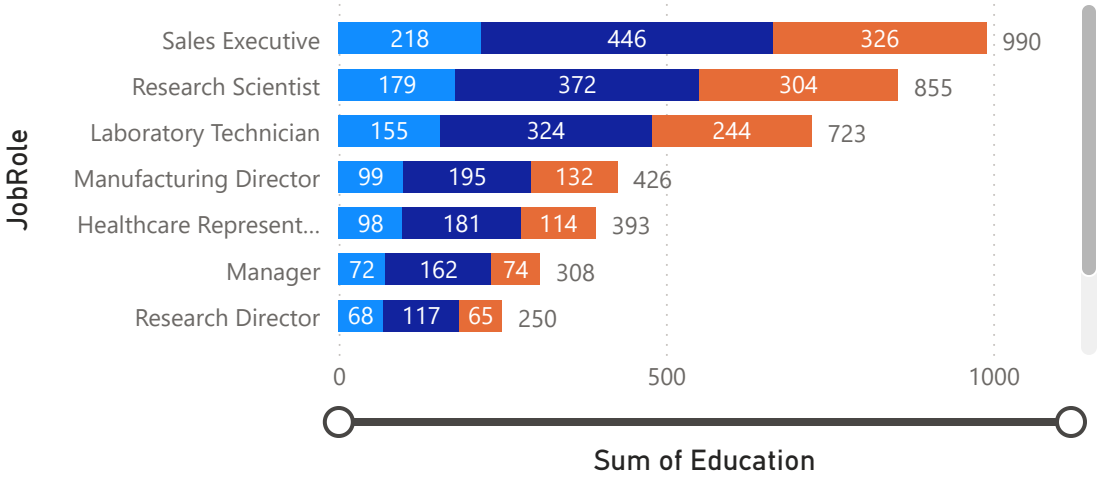
Average of Age by Gender

F. M.

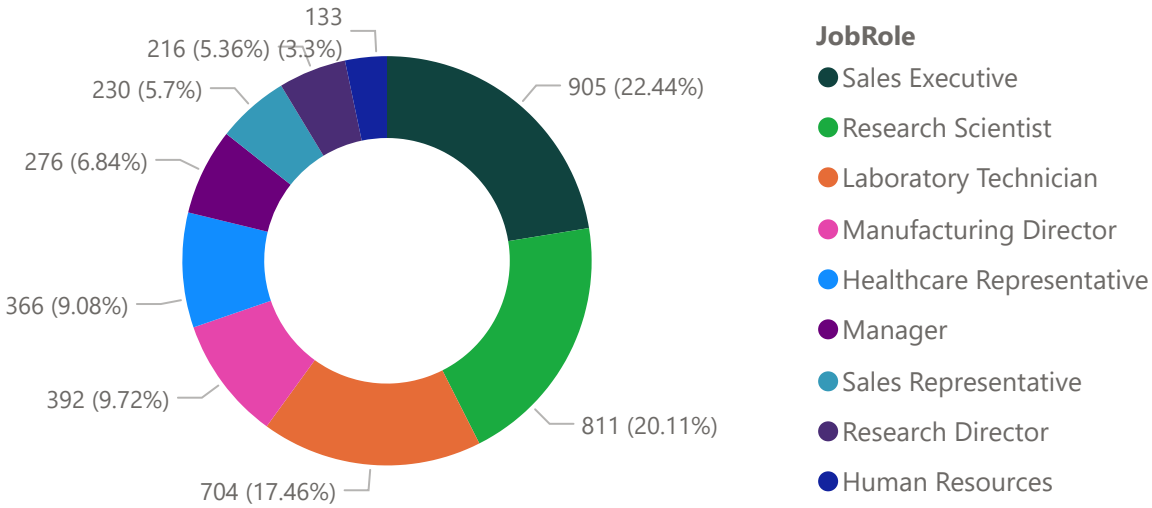


Sum of Education by JobRole and MaritalStatus

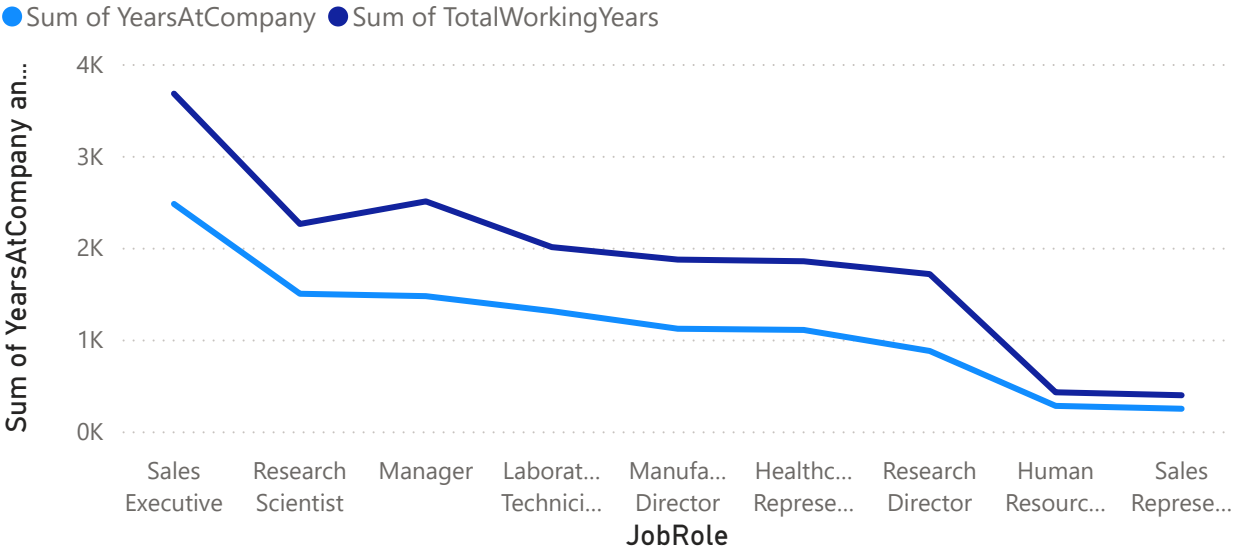
MaritalStatus: Divorced Married Single



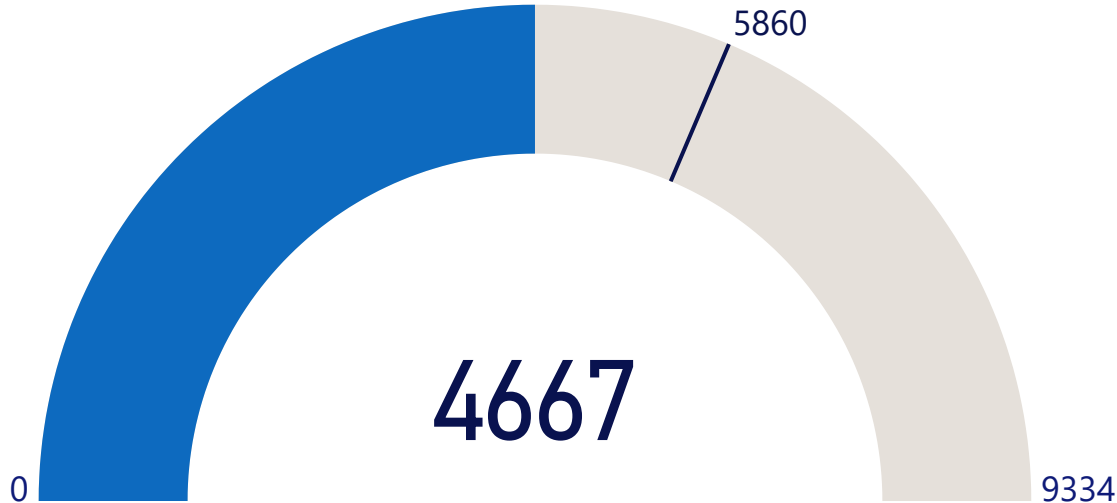
Sum of JobSatisfaction by JobRole



Sum of YearsAtCompany and Sum of TotalWorkingYears by JobRole



Sum of PerformanceRating, Sum of YearsWithCurrManager and Count of JobRole



AgeGroup

18-25	46-55
26-35	55+
36-45	

# Human Resources

Top JobRole

Healthcar... JobRole	Non-Travel BusinessTr...	0 Sum of Att...	Female Gender	5k-10k SalarySlab
Healthcar... JobRole	Non-Travel BusinessTr...	0 Sum of Att...	Female Gender	Upto 5k SalarySlab
Healthcar... JobRole	Non-Travel BusinessTr...	0 Sum of Att...	Male Gender	10k-15k SalarySlab
Healthcar... JobRole	Non-Travel BusinessTr...	1 Sum of Att...	Male Gender	5k-10k SalarySlab
Healthcar... JobRole	Non-Travel BusinessTr...	0 Sum of Att...	Male Gender	Upto 5k SalarySlab