



16th August 2017

Hiren Patel
B/34, Smruti Society,
Near Sahyog Garden,
Vadodara

OFFER LETTER

Dear Hiren,

It is my pleasure to extend the following offer of employment to you on behalf of Sanah Infosolutions Pvt Ltd, further to the interview and discussions you have had with us. You are to join duty from 10th Aug. 2017.

You are appointed to the position of "Jr. Web Designer" and in this capacity, you will report directly to Summit. As a Jr. Web Designer, your starting monthly remuneration will be Rs 12,000/- (Rupees Twelve Thousand). You will be on a probation period for 3 Months.

Regular performance reviews will be done to assess your suitability. You shall receive your Salary between 15th to 17th of every month. Your regular office timings are 9:30 AM. To 6:30 PM. Any exceptions to these needs to be approved by the respective dept. head.

By accepting this employment offer you acknowledge that you will not conduct or participate in any activity that could be deemed as competition with Sanah Infosolutions Pvt Ltd, and/or its Group companies. You agree to devote all of your working time to the activities supporting your employment with Sanah Infosolutions Pvt Ltd. and its group companies. This requirement is applicable through your employment with Sanah Infosolutions Pvt Ltd and for one year thereafter. All work performed by you during your employment with Sanah Infosolutions Pvt Ltd is considered "Work for Hire" and you will not divulge confidential and proprietary Sanah Infosolutions Pvt Ltd. (and group companies) information to any third party. Breach of this requirement will result in immediate termination with possibilities of legal proceedings.

I look forward to an enduring relationship with you.

You will need to open a salary account with ICICI Bank for the fast disposition of your salary to your account.

Yours sincerely,

Dimple Shah

HR Manager

Sanah Infosolutions (Pvt) Ltd