



**HIREPOINT  
SERVICES**

Promoter and Third Party Aggregator



# NATIONAL APPRENTICESHIP TRAINING SCHEME

An Initiative by  
The Ministry of Higher Education,  
Department of Higher Education,  
Government of India



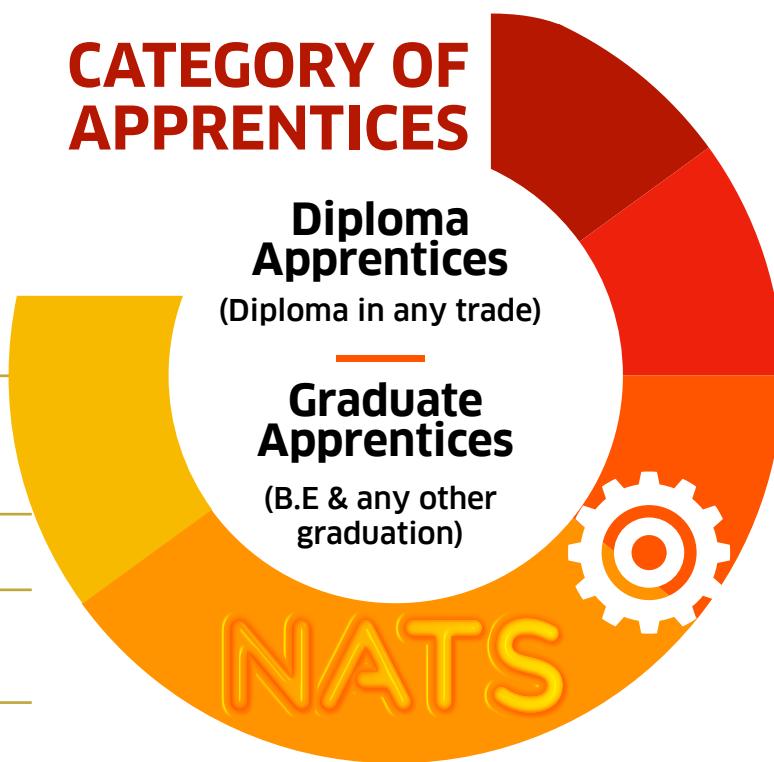
# NATS

The National Apprenticeship Training Scheme, a flagship programme from Government of India aims at skilling India to meet future requirements. This scheme bridges the gap existing in the market place, between the employer's requirement in an employee and the talent pool of students available in the market. It allows the organisations to recruit raw, technically qualified candidates, train them for one year with subsidy from Government of India and absorb them on regular roles if the need arises. The apprentices are governed solely by the Apprentices Act 1961. The organisation engaging apprentices should possess the requisite infrastructure and trained managers to impart training to the apprentices. The National Apprenticeship Scheme thus helps in building a steady pool of talent, which is industry ready; to meet the Human Resources needs of an organisation, at an optimum cost.

## BENEFITS FOR THE EMPLOYERS ENGAGING APPRENTICES

- Flexibility in Manpower Engagement
- Labour Law is not applicable except health, safety, and welfare as per the Factories Act and Workmen Compensation Act
- Trade Union Act is not Applicable
- No statutory payment such as PF, ESI and Gratuity
- There is no obligations by the principal employer to provide employment after completion of Apprentice Training
- Process facilitation by Third Party Aggregator
- Stipend reimbursement - Diploma Rs.4,000 per month & Graduates Rs. 4,500 per month
- CSR fund can be utilised for engaging more than 2.5%

## CATEGORY OF APPRENTICES



## A STATUTORY REQUIREMENT

All sectors including manufacturing and service.

**2.5%-15%**  
of its workforce.





# THE ROLE OF PROMOTERS OF APPRENTICESHIP SCHEME

(THIRD PARTY AGGREGATOR)

Promotion and facilitation of Apprenticeship Act in the company under NATS Scheme

Sourcing of candidates through campus connect, job fairs, job portals and other sources

Basic reference check

On-boarding of candidates

Liaisoning with Board of Apprenticeship Training (Southern Region, Chennai)

Portal Management of the Establishment

Contract Execution of the apprentices

Facilitate Training and Assessment

Payroll Processing

Facilitate Certification process

Quarterly claim submission to BOAT ( SR ) Chennai



**85,635**

**Training hours**

Moulding Minds Masterfully.....  
by Continual Behavioural and  
Functional Training

**1,45,500**  
**Jobs**

Providing Gainful Employment to ensure enduring Prosperity...



**NATS**

## Our Services

National Apprenticeship ProMotion Scheme (NAPS)

National Apprenticeship Training Scheme (NATS)

Permanent Staffing

Training & Development

Contract Staffing

Psychometric Assessments

Organisational Development



**ET THE ECONOMIC TIMES**

## AWARDS

Business Excellence Recognition by  
**The Economic Times - 2019 & 2020**  
for HR Consulting and Training

# CLIENT LIST

## HirePoint Services

Empanelled by the Board of Apprenticeship Training (southern region),  
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Government of India

### Contact

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