



HireVibes Cookie Policy

HireVibes respects the privacy of all visitors to our website and users of the Platform. This Cookie Policy outlines our policy concerning the use of cookies and similar technologies (“cookies”). we believe in being clear and open about how we collect and use data related to you. In the spirit of transparency, this policy provides detailed information about how and when we use cookies

We may update our Cookie Policy from time to time to reflect any changes in technology or legislation which may affect the way in which cookies are used by us and how you, as a user, can manage them. By continuing to use our website and Platform you accept our use of cookies and can opt out at any time in the ways outlined below.

You should read this Cookies Policy along with the Platform [User Terms and Conditions](#) and [Privacy Policy](#). Since the number and names of cookies, pixels and other technologies may change, and may be updated from time to time..

What are Cookies?

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

What types of cookies are there?

There are four main types of cookies:

1. Session cookies - kept until the browsing sessions is closed
2. Persistent cookies - are longer-term cookies that are tagged by the issuer with an expiration date.
3. First-party cookies - A cookie that is created by the domain that a web user is visiting.
4. Third-party cookies - A cookie that is placed on a user's hard disk by a web site from a domain other than the one a user is visiting.

What types of Cookies does HireVibes use?

We only use session cookies. Session cookies only last for as long as the session (usually the current visit to a website or a browser session) and then the cookie will expire.

What are Cookies Used for?

Cookies can be used to recognise you when you login and to keep track of your session when you visit HireVibes, and give you a personalised experience that's in line with your settings. Cookies also make your interactions with HireVibes faster and more secure.

How can users manage or opt out of cookies?

The session cookies used by HireVibes are strictly necessary for the user to use the Web site and platform and will expire when the session has ended.

If you would prefer to opt out of cookies, it is possible to control cookies by following the steps below, **however you should be aware that if these session cookies are disabled, you will not be able to use the website or platform.**

Cookies, including those which have already been set, can be deleted from your hard drive. You can also change the preferences/settings in your web browser to control cookies. Some internet browsers have a 'Do Not Track' or 'DNT' setting; this sends a signal to websites asking them not to track your browsing. The following links may be helpful:

[Cookie setting in Firefox](#)

[Cookie setting in Safari](#)

[Cookie setting in Internet Explorer](#)

[Cookie setting in Chrome](#)

In some cases, you can choose to accept cookies from the primary site, but block them from third parties. In others, you can block cookies from specific advertisers, or clear out all cookies. Deleting or blocking cookies may reduce the functionality of the site. To learn more about how to reject cookies, visit <http://www.allaboutcookies.org/> or go to the help menu within your internet browser. If you experience any problems having deleted cookies, you should contact the supplier of your web browser.

For more information about third party cookies generated by advertisers please visit www.youronlinechoices.com.

Please be aware that these are third party websites and HireVibes does not accept any liability for the instructions given on these sites.

If you have questions or comments about this Cookie Policy or how we handle personal data, please direct your correspondence to:

By Post: Data Controller, HireVibes Services Sàrl Passage du cardinal 11, 1700 Fribourg, Switzerland

email: datacontroller@hirevibes.io

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