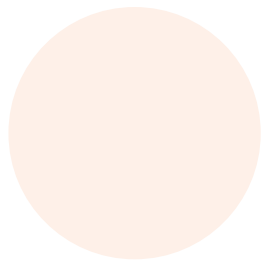# Skill Development Activities

Review and Future Direction of the IT Organization
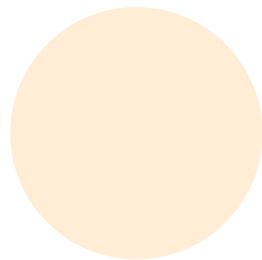
IT Department Meeting

# Today's Agenda

## 1. A 5-Year Recap

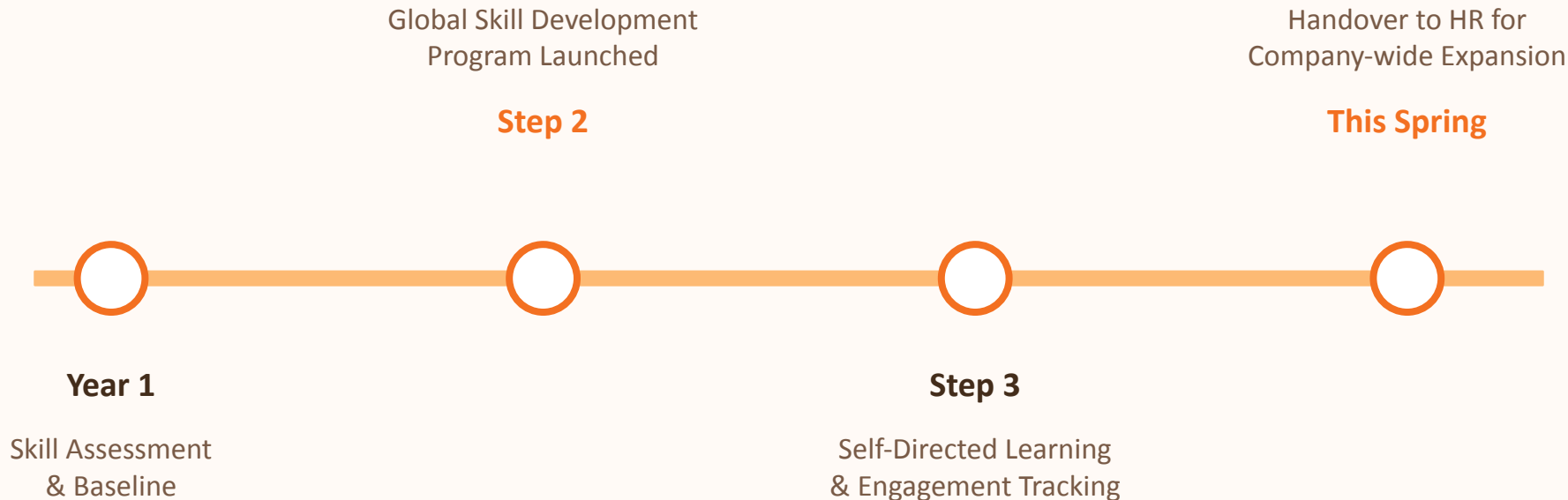(Looking Back)

## 2. Future Direction

(What's Next)

We will pause for feedback after each section.

# Looking Back: 5-Year Journey

Global Skill Development
Program Launched

**Step 2**

Handover to HR for
Company-wide Expansion

**This Spring**

**Year 1**

Skill Assessment
& Baseline

**Step 3**

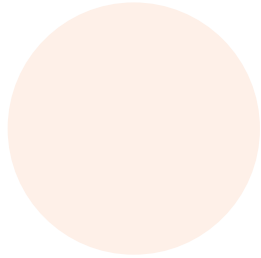Self-Directed Learning
& Engagement Tracking

# Discussion: Looking Back

That's the five-year story.

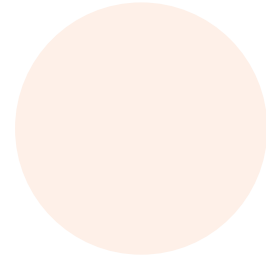Does anything stand out to you, or do you have any feedback on how things went?

# What's Next: Towards a Global IT Organization

## 1. Global Skill Standardization

Candidate:

**SFIA9**

## 2. Global IT Career Ladder

Connecting Skill to:

**Compensation**

# Your Input Needed: Shaping the Future

As we move forward on Standardization and Career Ladders:

**To make these initiatives effective, what kind of roles or goal settings do you think would be necessary?**

Looking forward to your input. Thank you.