

## **JOB SATISFACTION OF TEACHING STAFF AT NCT**

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### **ABSTRACT:**

Human resource is considered to be the most valuable assets in any organization. Human resource should be utilized to the maximum possible extent in order to achieve individual and organizational goals. The employee's performance is to a large extent influenced by job satisfaction and motivation. There are many factors that can influence a person's level of job satisfaction. Some of these factors include the level of pay and benefits, the perceived fairness of the promotion system within a company, the quality of the working conditions, leadership and social relationship, the job itself. This research is about teaching staffs' job satisfaction in higher educational institutions in Nizwa. As the success of any multinational organization is purely depends on the level of its employees motivation, we have taken as a privilege to do a research in higher educational institutions. To complete this task, there were 8 job satisfaction factors taken to analyze the level of satisfaction.

**KEYWORDS:** Job satisfaction, Satisfaction factors, Employee performance, Motivation

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