



UNIVERSITY OF
TORONTO

NEW COLLEGE
INTERNATIONAL PROGRAMS

International English Programs
New College, University of Toronto
300 Huron St, Toronto ON M5S 3J6

To whom it may concern,

I am writing in my capacity as Assistant Director (Academic), International English Programs, to recommend Iman Al Khalidi for the position of English Language Lecturer. Dr Al Khalidi has been with our program since I interviewed and hired her in July 2017. Due to the COVID 19 pandemic, we have sadly been forced to cancel our usual courses and teaching contracts; otherwise she would be in our classrooms at this moment. I would be pleased to recommend her for a lecturer position, based on her excellent work with our students, her professionalism and her extensive professional skills.

Dr Al Khalidi has taught for both our adult ESL and Speaking & Pronunciation courses, which are primarily attended by younger adults of university age. She displays a strong knowledge of current second language teaching pedagogy, which is not necessarily a given in teachers of her academic qualifications. She is experienced in teaching all levels, from beginner to advanced. I observed her class last year and can also attest to the quality of her classroom practice, in which she maintains high standards while creating a welcoming, respectful and inclusive atmosphere. Her patience and approachability were singled out in student course evaluations as especially strong points.

Our teachers perform needs analyses and design their own curriculum in accordance with program guidelines. Dr Al Khalidi always keeps me informed of her plans for the course, and her weekly reports display a varied and level-appropriate syllabus, at the same time scrupulously taking into consideration the program-wide requirements that I have set.

As an employee, Dr Al Khalidi is highly professional. She is prompt, always arriving well before her class start time to complete final preparations. She completes all administrative tasks in a thorough and timely manner and works well with the other instructors. I would also single out her commitment to continuing professional development and certification at a point in her career where many instructors are content to simply rely on their original training. Her résumé displays ample evidence of this strength.

Overall, I recommend Dr Al Khaidi to you highly. Although we were looking forward to rehiring her for our program, we understand that, given the current circumstances, some teachers are obliged to look elsewhere. I have no doubt that she will be a valuable addition to your team of lecturers.

If I can provide you with any further information about Dr Al Khalidi, I would be pleased to discuss her skills and qualifications with you in person. I can be reached by phone at 416 978 8477 (office) or 416 831 7919 (mobile—preferable, as I am working mostly from home), or by email at katherine.anderson@utoronto.ca.

Best regards,

Katherine Anderson, Assistant Director, International Programs