



CERTIFICATE OF PARTICIPATION

is given to

ORLINO D. RABAGO JR.

for actively participating in
Vibal's Webinar on the topic

"Educational Policy: Understanding and Addressing the Compliance Gap"

held on the 29th of April, 2020

A handwritten signature in blue ink, appearing to read "Vina Ross", is positioned above the printed name of the signatory.

Ms. Vina Ross Sarah B. Sunga
Head, Teaching and Learning
Vibal Group