



CERTIFICATE OF PARTICIPATION

is given to

ORLINO D. RABAGO JR.

for actively participating in
Vibal's Webinar on the topic

"Understanding and Enabling Millennials in the Educational Workplace"

held on the 18th of April, 2020

A handwritten signature in blue ink, appearing to read "Vina Ross", is positioned above the printed name.

Ms. Vina Ross Sarah B. Sunga
Head, Teaching and Learning
Vibal Group