

# HR-ONE

21.05.2021

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Mentor : Ankit Gupta

Hitesh Jivanani

Software Engineer

Bigstep Technology

2nd Floor, SCO-63, Old Judicial Complex Civil Lines Rd, Sector 15

Gurugram, Haryana 122001

## Overview

- An HRM system, or HRM software, is designed to automate human resource business processes, transactions, payroll, and compliance.
- To make a fully functional Attendance Management System for Company where attendance marking and approval can be done.

## Functionality

- Login
- Mark Attendance
- Add user (Only for Admin or selected user)
- Attendance correction
- Apply for leave
- Attendance/ Leave approval (by user's mentor)
- Find user (Employee directory)
- Edit user's details (by selected user)
- Logout

# Login

### Sign In

Email address

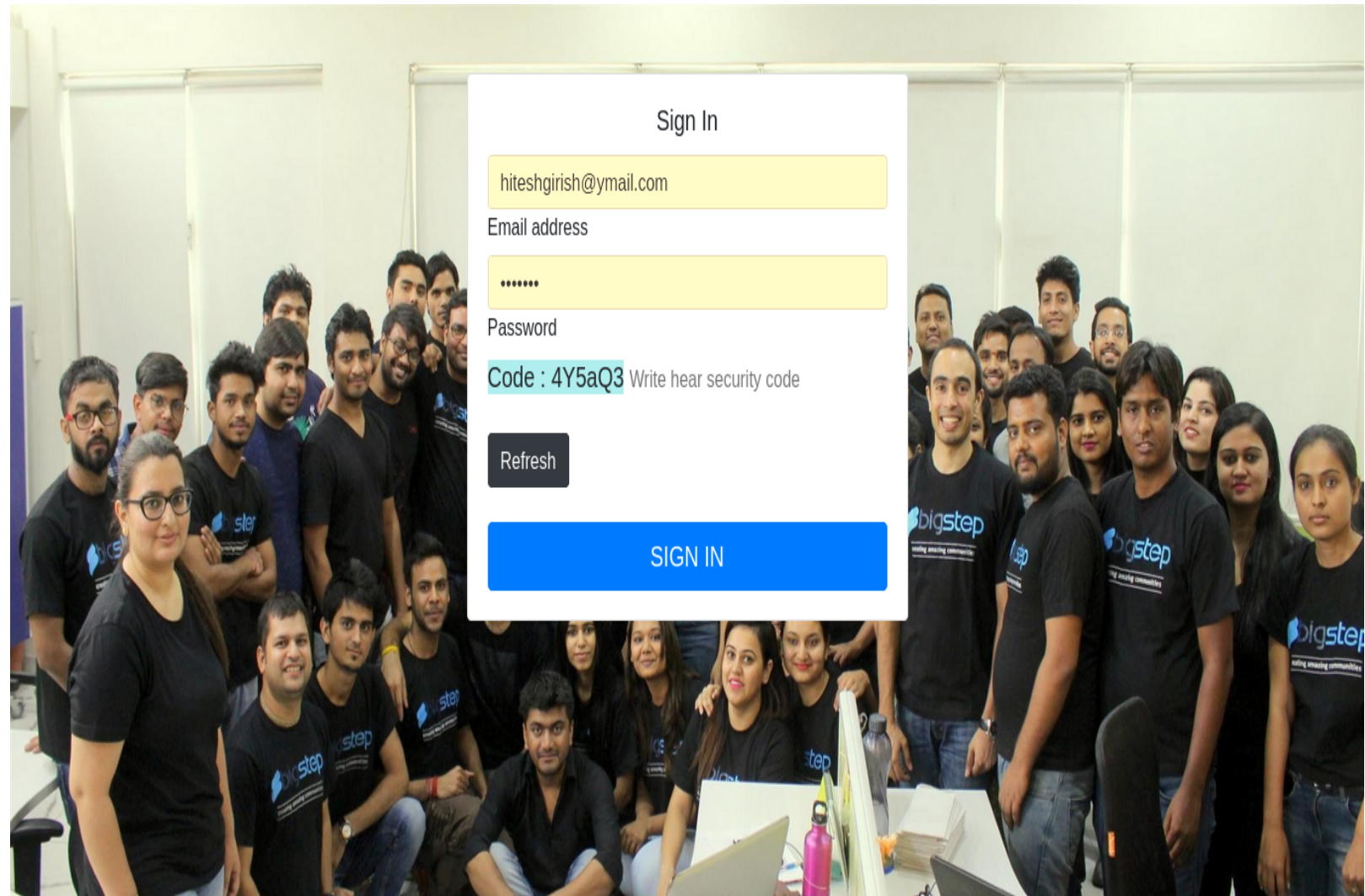
Password

Code : 4Y5aQ3

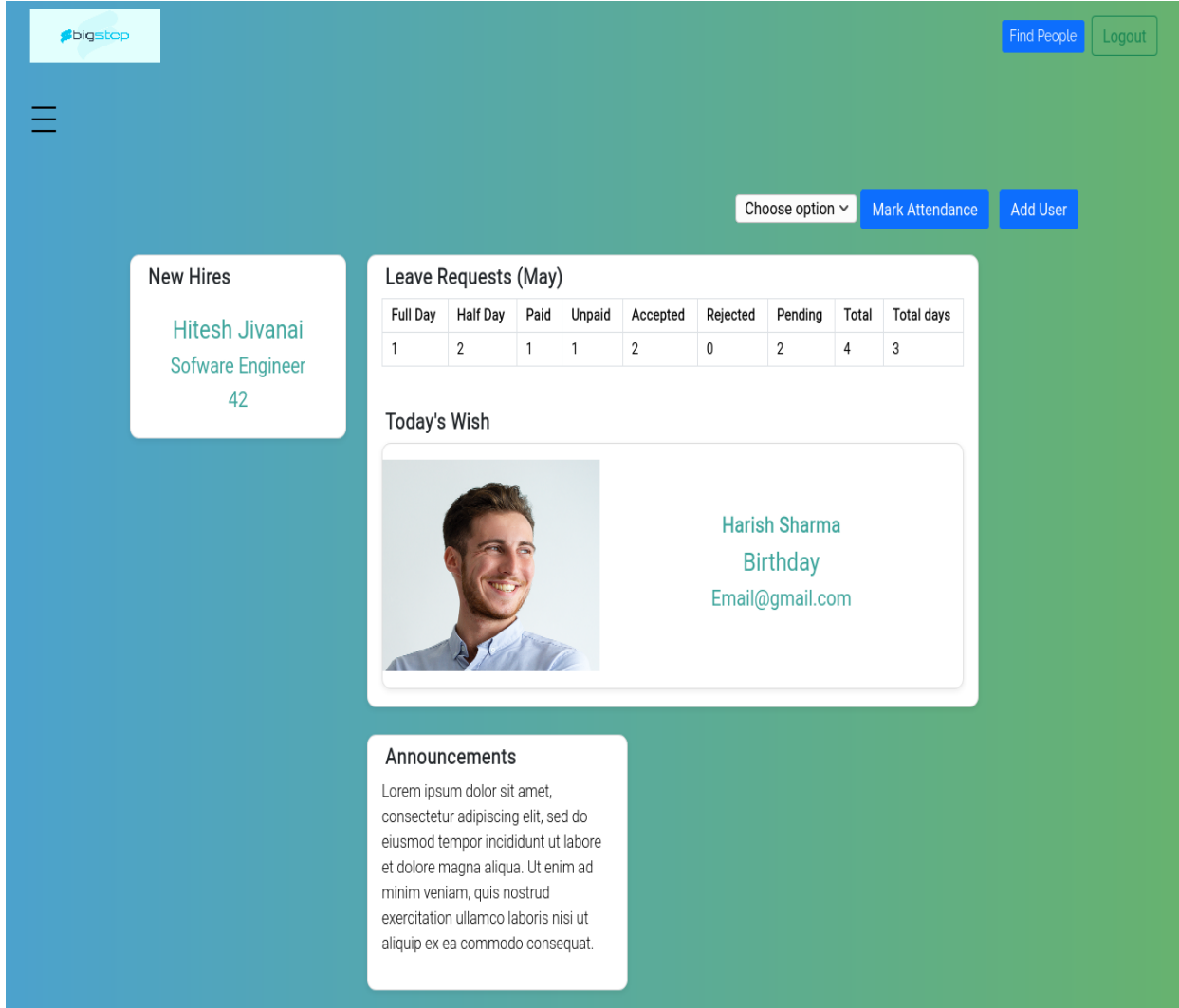
Write hear security code

Refresh

SIGN IN



# Home page



The screenshot shows the Bigstop Home page with a teal and green gradient background. At the top left is the 'bigstop' logo. At the top right are 'Find People' and 'Logout' buttons. Below the logo is a hamburger menu icon. In the top right area, there is a 'Choose option' dropdown menu and 'Mark Attendance' and 'Add User' buttons. The main content area features three white cards. The 'New Hires' card lists 'Hitesh Jivanai', 'Software Engineer', and '42'. The 'Leave Requests (May)' card contains a table with attendance data. The 'Today's Wish' card features a photo of Harish Sharma and his birthday details. The 'Announcements' card contains placeholder text.


**New Hires**

Hitesh Jivanai  
Software Engineer  
42

**Leave Requests (May)**

Full Day	Half Day	Paid	Unpaid	Accepted	Rejected	Pending	Total	Total days
1	2	1	1	2	0	2	4	3

**Today's Wish**

 Harish Sharma  
Birthday  
Email@gmail.com

**Announcements**

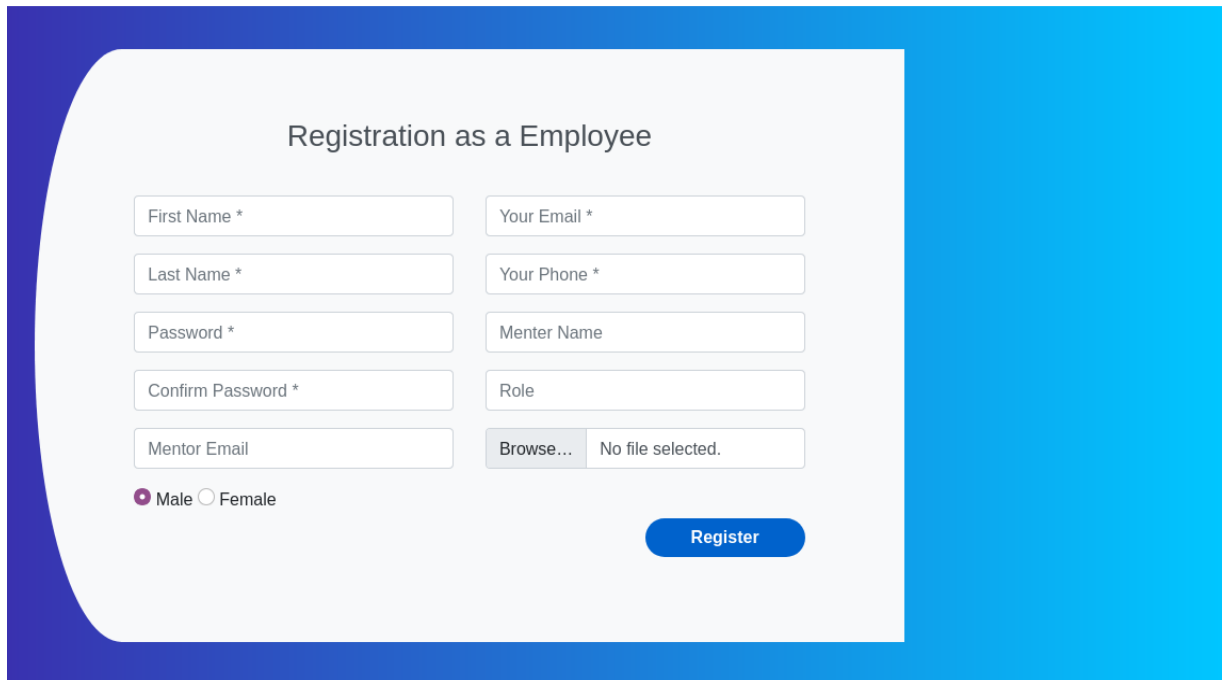
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

## Choose option & Mark Attendance:

1. Check in
2. Check out
  - You must have to select an option.
  - You can not check out without check in first.
  - You can check in and check out once only in a day.
  - If your working hours are less than 9, then It will show a warning message for the same.
  - If hours < 9 then it will mark attendance as half day. You can also apply attendance correction.

## Add user

- This button is only for the admin or specific users.
- You can add an employee or user by clicking on this.
- After clicking this button :-> just fill all the fields and Register. It will store all the data in the database.



The image shows a web form titled "Registration as a Employee". The form is set against a blue gradient background. It contains several input fields: "First Name \*" (required), "Last Name \*" (required), "Password \*" (required), "Confirm Password \*" (required), "Your Email \*" (required), "Your Phone \*" (required), "Menter Name", "Role", "Mentor Email", and a file upload section with a "Browse..." button and "No file selected." text. At the bottom left, there are radio buttons for "Male" (selected) and "Female". A blue "Register" button is located at the bottom right of the form.

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## Find people :

- From this you can search employee view their details.

Search:

Sr.	FirstName	LastName	Email	Action
1	Hitesh	Jivanani	hiteshglrish@ymail.com	<a href="#">view</a>
2	Ankit	Chaturvedi	ankitchaturvedi@gmail.com	<a href="#">view</a>
3	Nimish	Mittal	nimish@gmail.com	<a href="#">view</a>
4	Nayan	Agrawal	nayan@gmail.com	<a href="#">view</a>
5	Ankit	Gupta	ankitgupta@gmail.com	<a href="#">view</a>

Showing 1 to 5 of 5 entries

Previous **1** Next

•

○ View :

- By clicking this button(View button) it will show the full details of the employee.



Hitesh Jivanani

Employee ID : 28

Email : hiteshgirish@ymail.com

Edit

### General Information

Phone Number	:	8560982618
Mentor Name	:	Ankit Gupta
Mentor Email	:	ankitgupt@gmail.com
Role	:	Software Engineer
Gender	:	male

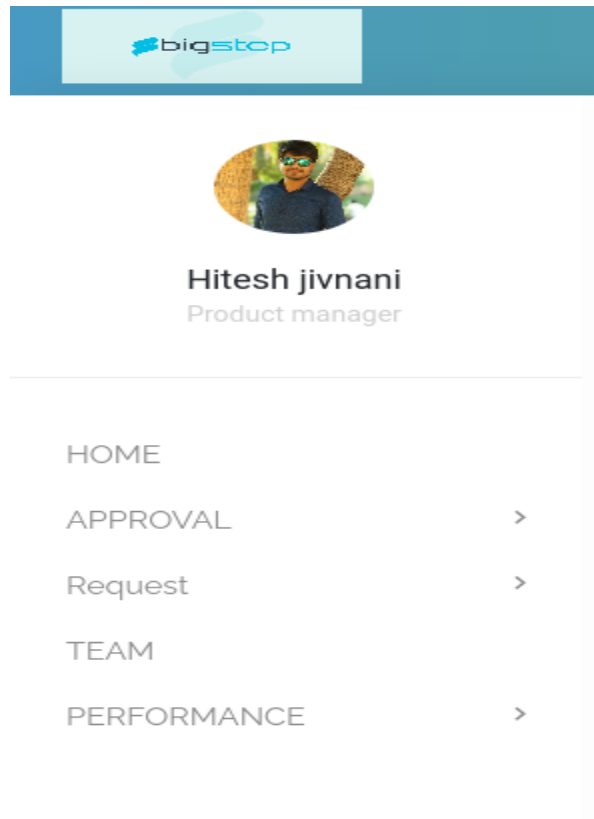
### About Employee

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

*Edit :*

- This is only for the admin or specific user.
- By this admin can edit the details of any employee.

# Navbar



## Navbar -> Approval -> Leave :

- In this section you can check your approved or rejected leaves.

### Leave History

Show  entries

Search:

Sr.	Leave type	From	To	Reason	Half day	Approved
1	Casual Leave	2021-05-20	2021-05-21	gumne jana h yrr	0	Rejected

Showing 1 to 1 of 1 entries

Previous  Next

- Approve and reject done by only employee's mentor.
  - Half day = 0 -> full day
  - Half day = 1 -> half day

## Navbar -> Approval -> Attendance :

- In this section you can check your approved or rejected attendance.

## Attendance History

Show  entries

Search:

Sr.	Date	Day	Approved
1	2021-05-19	Full	Yes

Showing 1 to 1 of 1 entries

Previous  Next

- 
- In this you can see your attendance history. It will also show approval or not.

## Navbar -> Request -> Leave :

- In this section you can apply for the leave.

Leave Type

Start Date

End Date

Reason

☐ First Half Day? ☐ Second Half Day?

## Leave Request

Show  entries

Search:

Name	Mail	Leave type	From	To	Reason	Half day
No data available in table						

Showing 0 to 0 of 0 entries

Previous  Next

- These leave requests will show on your mentor page.
- Mentors can accept or reject these leave requests.
- And after accepting or rejecting the request it shows up in the approval->leave section with status : Accept / Reject / Pending.

Navbar -> Request -> Attendance :

### Attendance Correction

**Reason**  
☒ Forgot to check in ☐ Forgot to check out ☐ Forgot both

Date

Punch in  Punch out

Remark

- This for Attendance correction if you forgot the check in and check out or both by mistake.
- These requests will show up in your mentor's account.

### Attendance Request

Show  entries

Search:

Name	Mail	Date	Day
No data available in table			

Showing 0 to 0 of 0 entries

Previous Next

### Attendance correction Request

Show  entries

Search:

Name	Mail	Reason	Remark	Date	Time	Day
No data available in table						

Showing 0 to 0 of 0 entries

Previous Next

- If you're a mentor, your request will appear in these tables; otherwise, they'll be blank. You have the choice to accept or deny it.



## Logout :

- You can logout by clicking on the logout button.
- Session will be destroyed. After you have to login again.

## Database schema and tables :

Table	Action	Rows	Type	Collation	Size	Overhead
<input type="checkbox"/> attendance	★ Browse Structure Search Insert Empty Drop	4	InnoDB	utf8mb4_0900_ai_ci	16.0 KiB	-
<input type="checkbox"/> attendance_request	★ Browse Structure Search Insert Empty Drop	1	InnoDB	utf8mb4_0900_ai_ci	16.0 KiB	-
<input type="checkbox"/> emp_dtls	★ Browse Structure Search Insert Empty Drop	5	InnoDB	utf8mb4_0900_ai_ci	16.0 KiB	-
<input type="checkbox"/> full_attendance	★ Browse Structure Search Insert Empty Drop	2	InnoDB	utf8mb4_0900_ai_ci	16.0 KiB	-
<input type="checkbox"/> leaverequest	★ Browse Structure Search Insert Empty Drop	1	InnoDB	utf8mb4_0900_ai_ci	16.0 KiB	-
5 tables	Sum	13	InnoDB	utf8mb4_0900_ai_ci	80.0 KiB	0 B

- Emp\_dtls :
  - For employee details
- Attendance\_request :
  - For all attendance request
- Attendance :
  - For check in and check out request
- Full\_attendance :
  - For record of every employee's attendance.
- Leaverequest
  - For leave requests.