



Giotto^{SA} Risk Report

Name: Banele Busakwe

Date: 16 May 2018

Confidentiality Disclaimer

This report may only be handled by authorised personnel and not shared without the permission of the applicant who completed the assessment. The risk report should never be used in isolation but rather in combination with information obtained from various other screening/selection methods. The Risk report focuses merely on Risk and is not intended for applicant feedback or development. It also does not provide an overview of strengths and overall integrity. Please enquire with GiottoSA if aforementioned solutions are required.

Name: Banele Busakwe

16 May 2018

General Risk Prediction

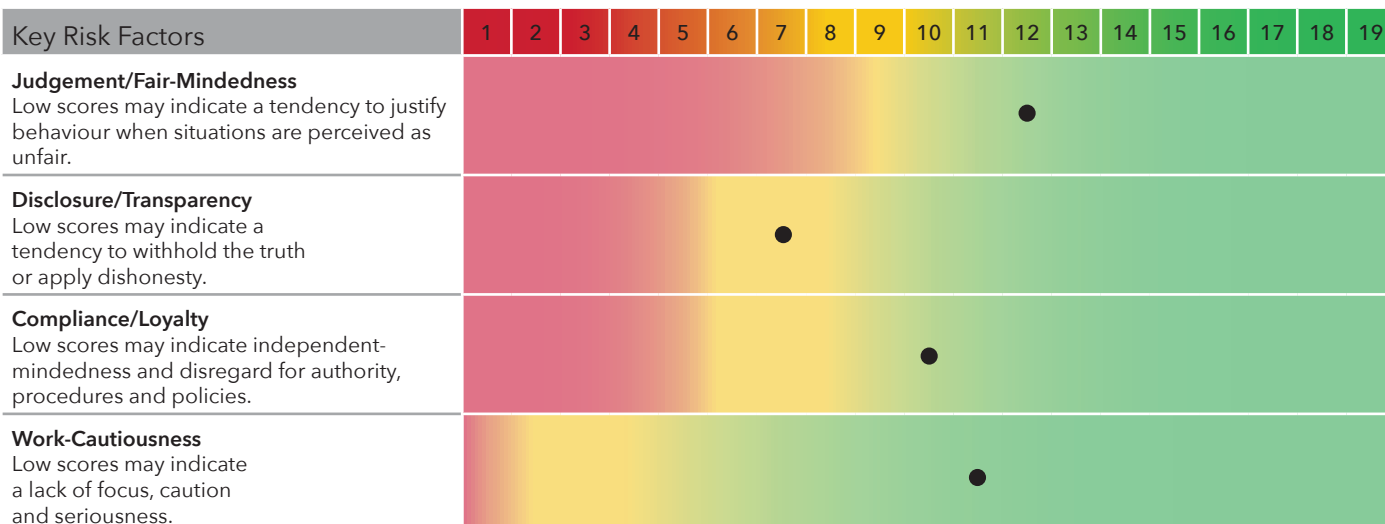
Concern

Question

Low Risk

The Risk Report focuses on the potential character blindspots (counter-productive tendencies) that potentially pose a risk to an organisation. The report serves as a general indication of risk potential based on economic crime research in the South African financial industry and seven dimensions relating to integrity at work. As no human is wholly virtuous, each person exposes an organisation to some extent of risk. Risk, however, is context specific.

A Financial Controller, for example, should be risk averse, yet a degree of risk-taking may be tolerated in a Strategic Leadership position. To inform your decision regarding the degree of acceptable risk, it is therefore advised to apply these risk indicators in relation to the organisation's risk culture, the given position's risk-tolerance and the rest of the behavioural information in this integrated report.



* Note that when in the green zone, the particular factor in isolation does not pose a significant risk i.t.o. economic crime. A score of below 10 on any of the Key Factors in combination with one or more other below-average Key scores may however contribute towards a greater economic crime risk.



Name: Banele Busakwe

16 May 2018

Banele scored below average on one of the four main risk-indicator scores.

Due to an above-average orientation towards good judgement, it is likely that Banele will first evaluate the potential consequences of an action in order to avoid causing harm to the organisation, others or self. Banele's orientation towards rational, ethical reasoning may also enable the individual to take accountability for actions and seek for situations to appropriately apply behavioural tendencies to the benefit of the organisation. It seems as though Banele may have a tendency to withhold or manipulate information. Banele may believe that the way in which things are said is more important than the true message. A lack of judgement may occasionally lead to counterproductive behaviour to benefit self or close ones. Candidate may however portray this tendency as a strength in situations where selling and negotiating is a requirement.

The individual's particular combination of characteristics indicates a tendency to portray integrity at work. The individual is therefore accepted as safe to employ in high-risk positions.