



GREEN



DESTINATIONS

INTRODUCTION

- *Green destinations covers activities of green tourism or sustainable tourism.*
- *These destinations are areas where tourism activities damage the environment at a minimum level.*
- *Cultural heritage is protected.*
- *They evaluate your destination's sustainability performance and offer global recognition for accomplishing the ascertained benchmarks.*



Let's delve into the key outcomes of our research

- ✓ *Attrition rate of the working employees*
- ✓ *Figuring out any trends or patterns if any.*
- ✓ *if factors like age, years at the company and income play a part in determining if people will leave or not.*
- ✓ *Performance ratings of employees in their respective fields*



<PERFORMANCE RATING >

Department

SUM(Performance Rati...



198

3,039

65.55%

30.18%

4.27%

Research & Development

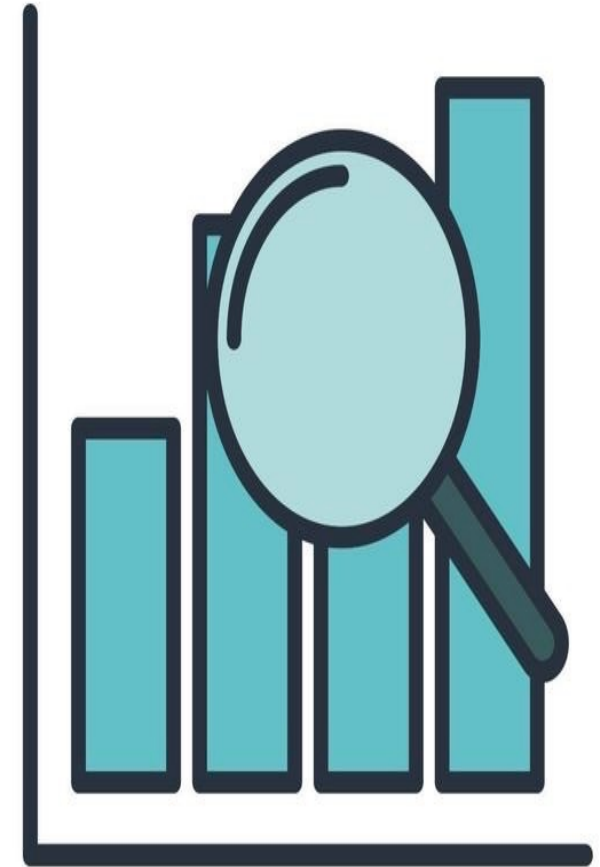
Sales

Human Resources



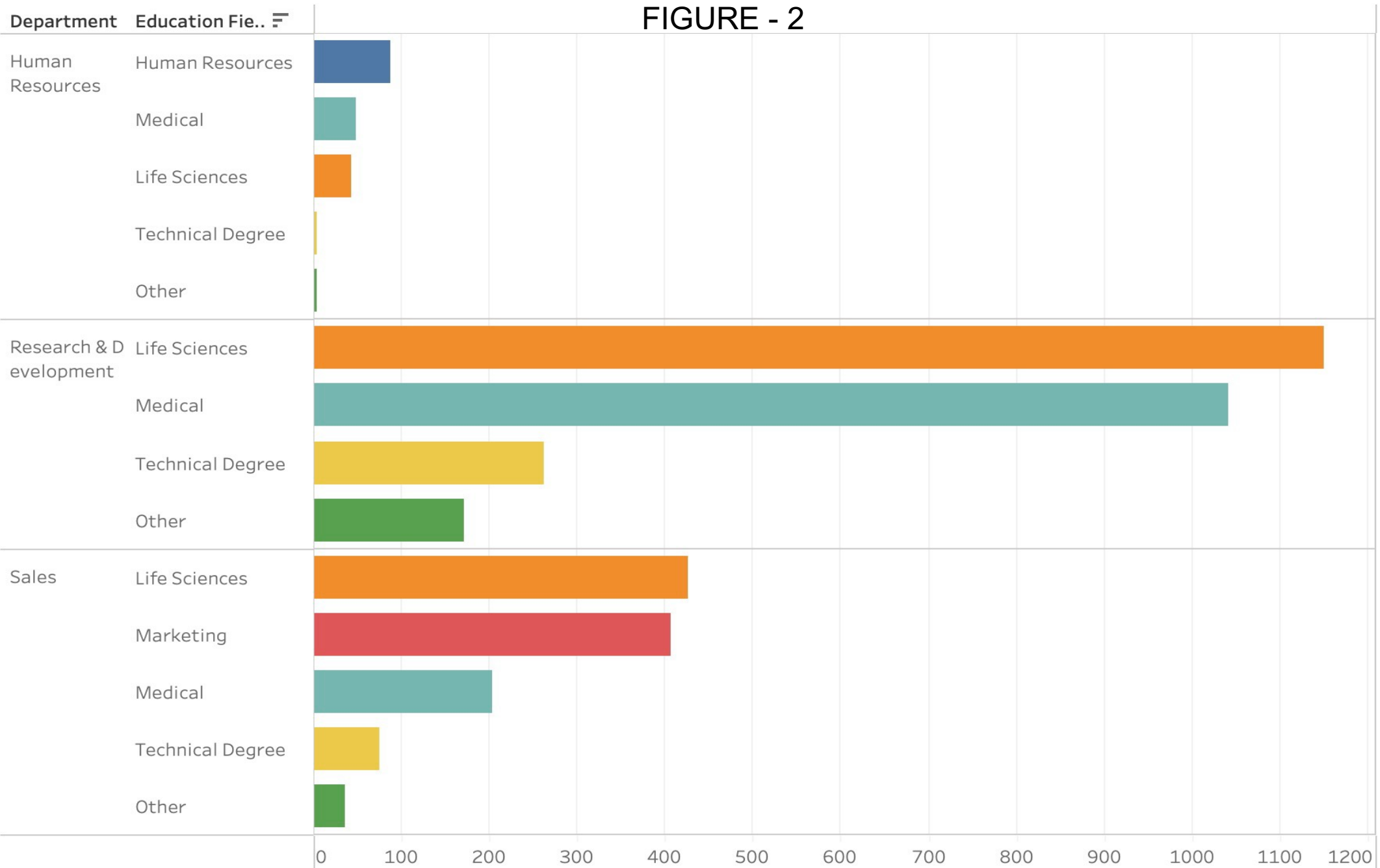
FROM FIGURE - 1, WE CAME
TO KNOW THAT

- *The department of research and development has more performance rating than other departments.*
- *In terms of percentage, it has 65.55%(Research and Development).*
- *As performance rating is high, the salary hike of the employees must be shoot up.*



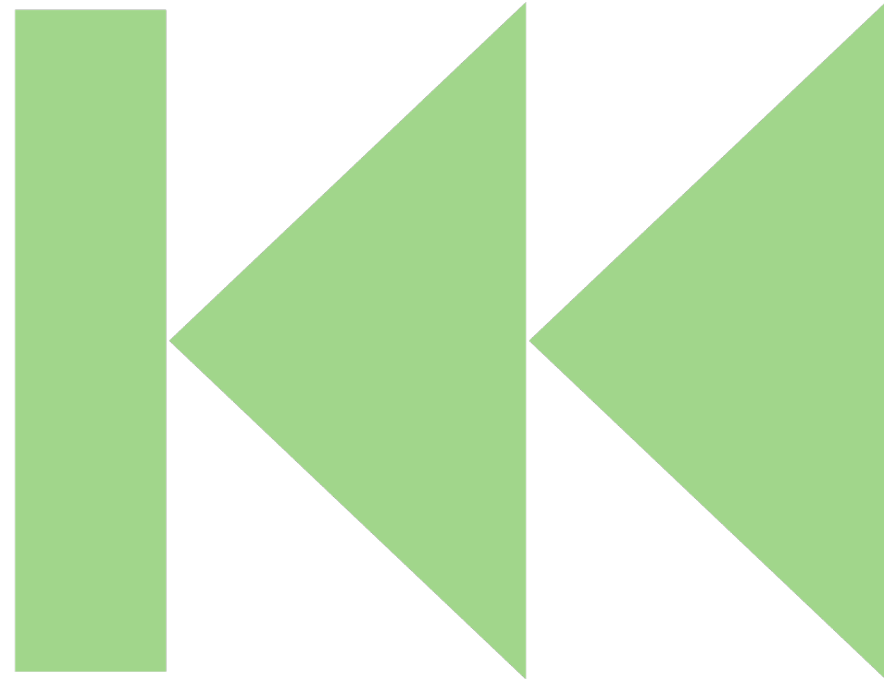
<WORK EXPERIENCE IN PREVIOUS COMPANIES>

FIGURE - 2



FROM FIGURE - 2,WE CAN CONCLUDE THAT

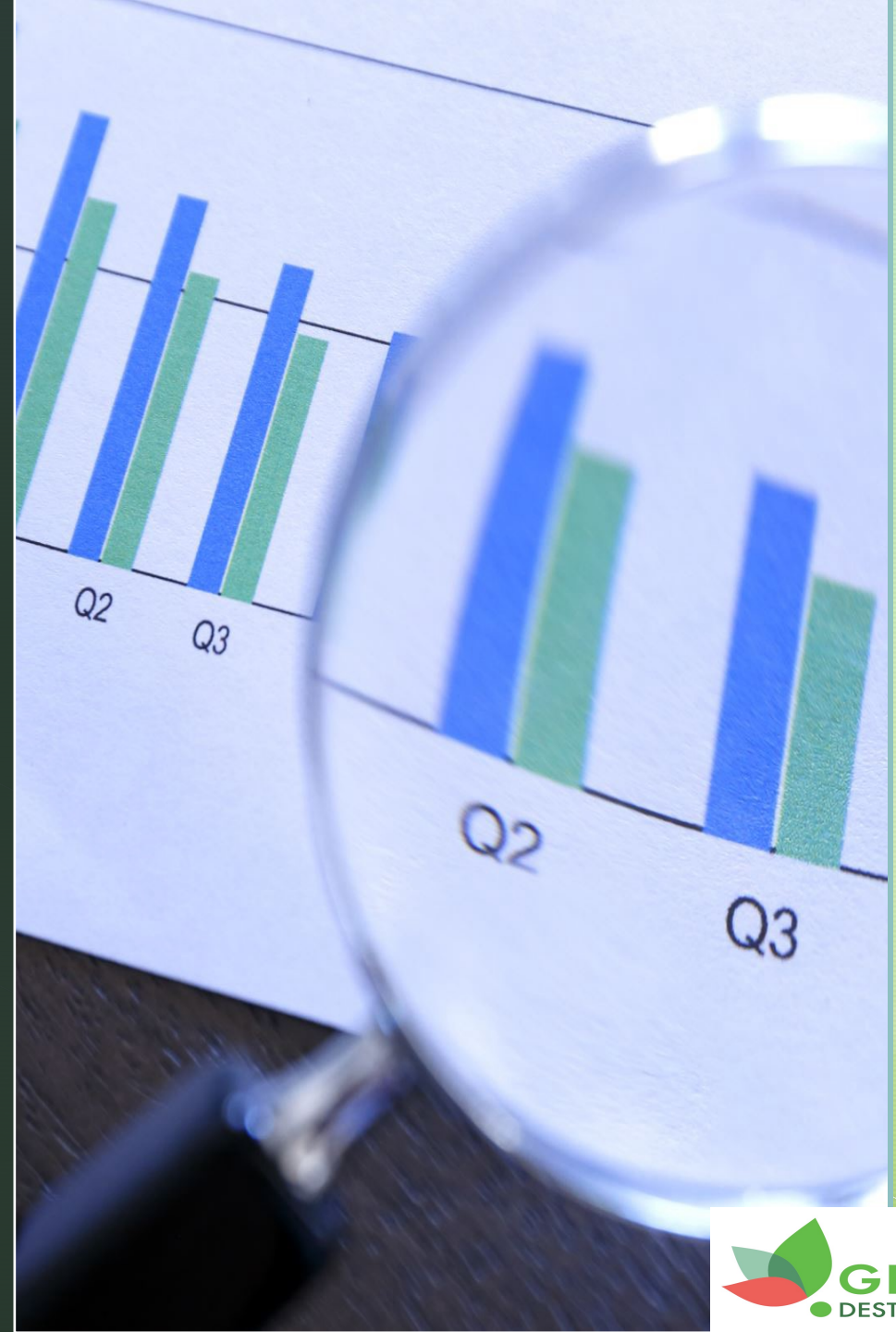
- *Life Science employees have more work experience in previous companies.*
- *This is also the main factor contributing to the salary increase for the employees.*
- *The graph shows that employees in the life sciences and medical from department of research and development has highest amount of work experience.*
- *In contrast, the human resources department has significantly less work experience compared to the other two departments.*
- *The salary for employees also depends on their work experience*





FROM FIGURE - 3, WE CAN CONCLUDE THAT

- *The Department of human resources has a lower percentage salary hike compared to the other departments*
One benefit for human resources is that it has fewer standard hours
- *job satisfaction is very low at 4.16%.*
- *Research and development has higher departmental performance.*
- *Companies experiencing rapid growth may have more resources to invest in employee*
- *development and compensation, including higher salary increases.*

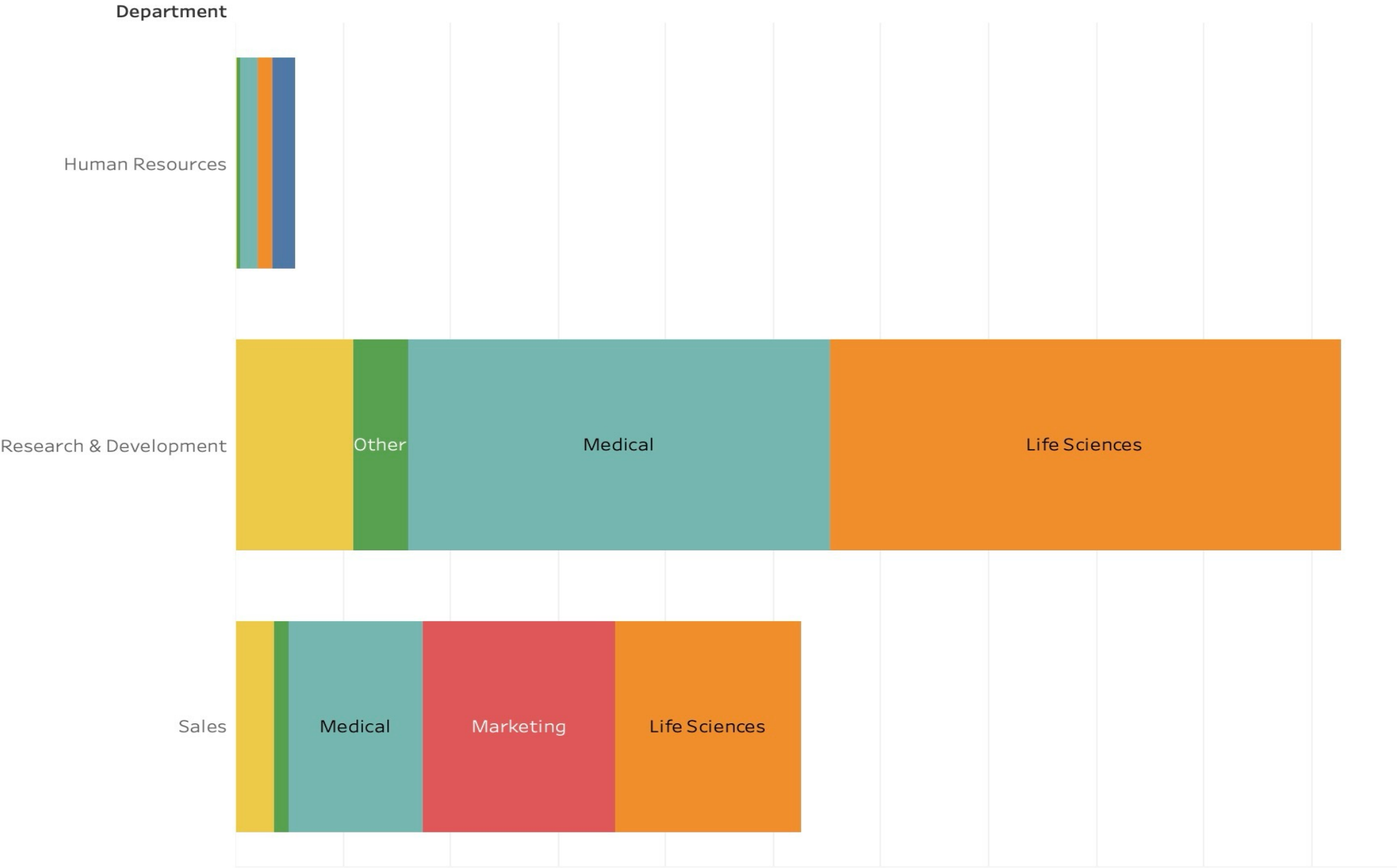


<Years since last promotion>

Education Field

- Human Resources
- Life Sciences
- Marketing
- Medical
- Other
- Technical Degree

FIGURE - 4



FROM FIGURE - 4, WE CAN
CONCLUDE THAT

- *The employees of research and development promoted since their last year .*
- *The employees of human resources department has less work experience in Previous companies..*
- *The main reason for promoting the employees is their working performance and based on their monthly income.*



RESULTS AND CONCLUSION

My analysis has identified the following
Critical insights :

- *The job satisfaction rate within the human resources is notably low , standing at just **4.16%**.*
- *The percentage increase in salary is significantly low for employees who are leaving the organization.*
- *employees tend to have limited work experience.*
- *The performance rating is exceptionally Low, with an average of **4.27%**.*
- *Years worked at company and income play a part in determining if people will leave or not.*





Thank you !