

▼ UTS PEMBELAJARAN MESIN

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Topik Mini Riset

Studi kasus yang saya bawaan merupakan Campus recruitment dalam mini riset kali ini akan mengetahui faktor apa saja yang menyebabkan students itu dapat ditempatkan

Data Understanding

Campus recruitment merupakan sebuah strategi untuk menempatkan young talent baik untuk magang atau entry-level position

The dataset includes:

- 1.sl_no : Serial Number
- 2.ssc_p: Secondary Education Percentage
- 3.ssc_b: Board of Secondary Education
- 4.hsc_p: Higher Secondary Education Percentage
- 5.hsc_b: Board of Higher Secondary Education
- 6.hsc_s: Specialisation in Higher Secondary Education
- 7.degree_p: Degree Percentage
- 8.degree_t: Field of Degree Education
- 9.workex: Work Experience
- 10.etest_p: Employability Test Percentage
- 11.specialisation: MBA Specialisation
- 12.mba_p: MBA Percentage
- 13.status: Status of Placement

▼ Data Preparation

```
import pandas as pd
import numpy as np
from sklearn import linear_model
from sklearn.preprocessing import LabelEncoder
import matplotlib.pyplot as plt
```

```
%matplotlib inline
import seaborn as sns
```

```
df=pd.read_csv("/content/drive/MyDrive/dataset/Placement_Data_Full_Class.csv")
```

```
df.head()
```

	sl_no	gender	ssc_p	ssc_b	hsc_p	hsc_b	hsc_s	degree_p	degree_t	workex
0	1	M	67.00	Others	91.00	Others	Commerce	58.00	Sci&Tech	
1	2	M	79.33	Central	78.33	Others	Science	77.48	Sci&Tech	
2	3	M	65.00	Central	68.00	Central	Arts	64.00	Comm&Mgmt	
3	4	M	56.00	Central	52.00	Central	Science	52.00	Sci&Tech	
4	5	M	85.80	Central	73.60	Central	Commerce	73.30	Comm&Mgmt	



```
df.shape
```

```
(215, 15)
```

```
df.info()
```

```
# hanya terdapat 67 data yang null pada kolom salary
```

```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 215 entries, 0 to 214
Data columns (total 15 columns):
#   Column                Non-Null Count  Dtype
---  -
0   sl_no                  215 non-null    int64
1   gender                 215 non-null    object
2   ssc_p                  215 non-null    float64
3   ssc_b                  215 non-null    object
4   hsc_p                  215 non-null    float64
5   hsc_b                  215 non-null    object
6   hsc_s                  215 non-null    object
7   degree_p               215 non-null    float64
8   degree_t               215 non-null    object
9   workex                 215 non-null    object
10  etest_p                215 non-null    float64
11  specialisation         215 non-null    object
12  mba_p                  215 non-null    float64
13  status                 215 non-null    object
14  salary                 148 non-null    float64
dtypes: float64(6), int64(1), object(8)
memory usage: 25.3+ KB
```

```
# untuk memperjelas
```

```
df.isnull().sum()
```

```
sl_no      0
gender      0
ssc_p      0
ssc_b      0
hsc_p      0
hsc_b      0
hsc_s      0
degree_p   0
degree_t   0
workex     0
etest_p    0
specialisation 0
mba_p      0
status     0
salary    67
dtype: int64
```

kita memiliki 215 kandidat dengan kolom yang beragam. kita kehilangan beberapa value dari salary, kenapa karena angka demikian merupakan student yang tidak ditempatkan atau gagal.

```
df1=df.drop(['sl_no','ssc_b','hsc_b','salary','hsc_s','ssc_p','hsc_p'],axis='columns')
df1
```

	gender	degree_p	degree_t	workex	etest_p	specialisation	mba_p	status
0	M	58.00	Sci&Tech	No	55.0	Mkt&HR	58.80	Placed
1	M	77.48	Sci&Tech	Yes	86.5	Mkt&Fin	66.28	Placed
2	M	64.00	Comm&Mgmt	No	75.0	Mkt&Fin	57.80	Placed
3	M	52.00	Sci&Tech	No	66.0	Mkt&HR	59.43	Not Placed
4	M	73.30	Comm&Mgmt	No	96.8	Mkt&Fin	55.50	Placed
...
210	M	77.60	Comm&Mgmt	No	91.0	Mkt&Fin	74.49	Placed
211	M	72.00	Sci&Tech	No	74.0	Mkt&Fin	53.62	Placed
212	M	73.00	Comm&Mgmt	Yes	59.0	Mkt&Fin	69.72	Placed
213	F	58.00	Comm&Mgmt	No	70.0	Mkt&HR	60.23	Placed
214	M	53.00	Comm&Mgmt	No	89.0	Mkt&HR	60.22	Not Placed

```
df1['degree_t'].unique()
```

```
array(['Sci&Tech', 'Comm&Mgmt', 'Others'], dtype=object)
```

```
df1['specialisation'].unique()
```

```
array(['Mkt&HR', 'Mkt&Fin'], dtype=object)
```

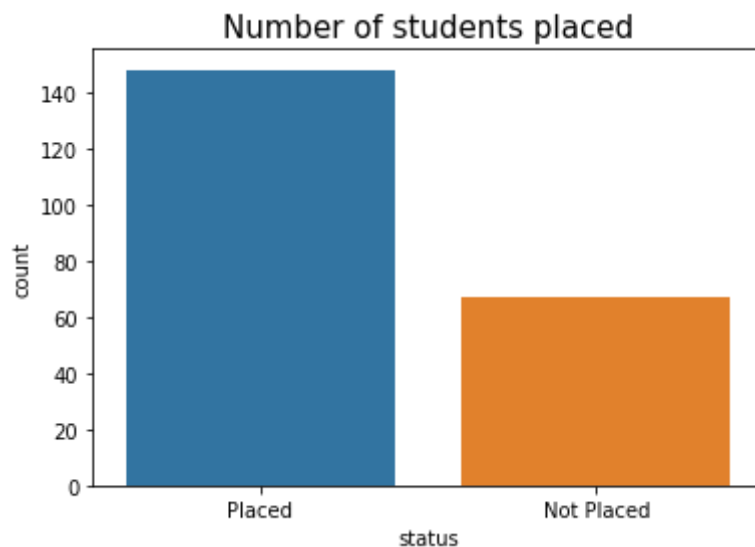
```
df1['status'].value_counts()
```

```
Placed      148
Not Placed   67
Name: status, dtype: int64
```

Terbukti bahwa 148 orang tersalurkan atau dapat ditempatkan, sedangkan sisanya tidak ditempatkan

```
sns.countplot(df1['status'])
plt.title('Number of students placed',fontsize=15)
plt.show()
```

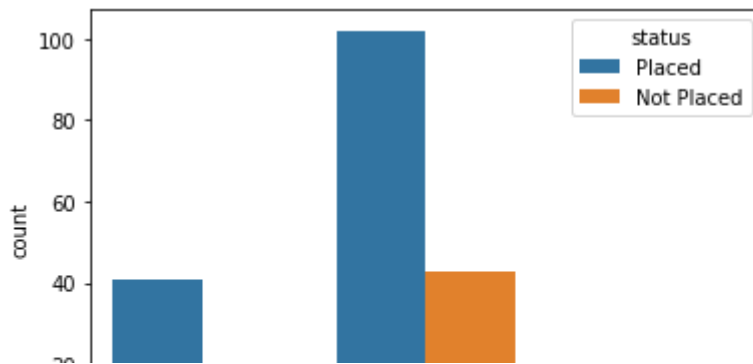
```
/usr/local/lib/python3.7/dist-packages/seaborn/_decorators.py:43: FutureWarning: Pass
FutureWarning
```



```
df1.groupby(['degree_t'])['status'].value_counts()
```

```
degree_t  status
Comm&Mgmt  Placed      102
           Not Placed   43
Others     Not Placed    6
           Placed       5
Sci&Tech   Placed       41
           Not Placed   18
Name: status, dtype: int64
```

```
sns.countplot(x=df1['degree_t'],hue=df1['status'])
plt.show()
```

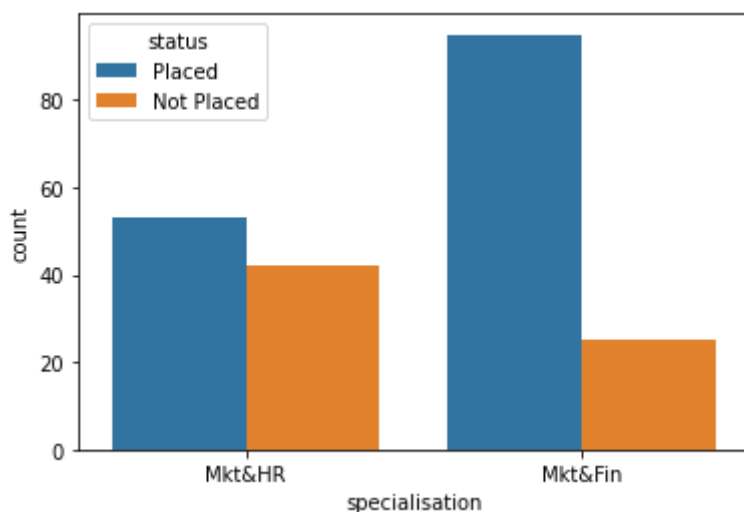


melihat dari jurusannya commerce dan management, pun science dan teknologi. menduduki kursi yang signifikan untuk tersalurkan

```
df1.groupby(['specialisation'])['status'].value_counts()
```

```
specialisation  status
Mkt&Fin         Placed      95
                Not Placed   25
Mkt&HR          Placed     53
                Not Placed   42
Name: status, dtype: int64
```

```
sns.countplot(x=df1['specialisation'],hue=df1['status'])
plt.show()
```



Sekitar 79,16% dan 55,78% siswa masing-masing ditempatkan dari aliran pasar & keuangan dan pasar & SDM. Dari sini kita dapat menyimpulkan bahwa siswa yang memiliki pasar & keuangan sebagai spesialisasi mereka memiliki lebih banyak kesempatan untuk ditempatkan.

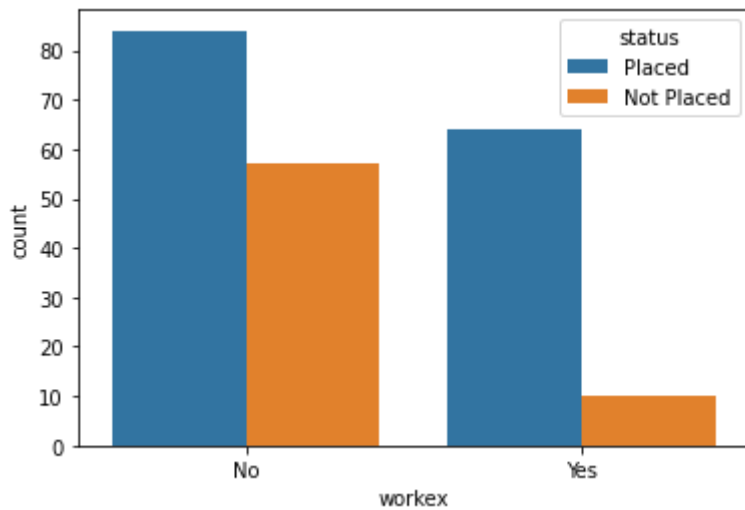
```
df1.groupby(['workex'])['status'].value_counts()
```

```
workex  status
No       Placed      84
        Not Placed   57
Yes      Placed      64
```

```

Not Placed    10
Name: status, dtype: int64
sns.countplot(x=df1['workex'],hue=df1['status'])
plt.show()

```



86,48% siswa yang memiliki pengalaman kerja yang diterima bekerja sementara hanya 59,57% siswa yang tidak memiliki pengalaman kerja yang diterima. Oleh karena itu pengalaman kerja mempengaruhi proses perekrutan.

```
df1.groupby(['gender'])['status'].value_counts()
```

```

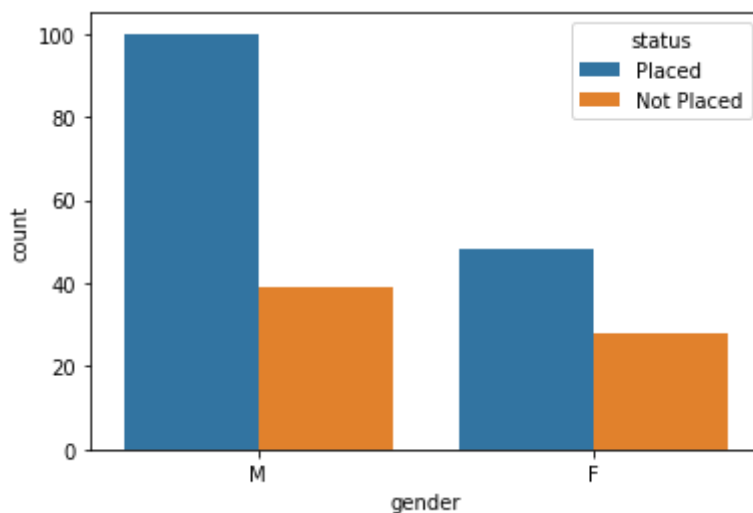
gender  status
F       Placed      48
       Not Placed   28
M       Placed     100
       Not Placed   39
Name: status, dtype: int64

```

```

sns.countplot(x=df1['gender'],hue=df1['status'])
plt.show()

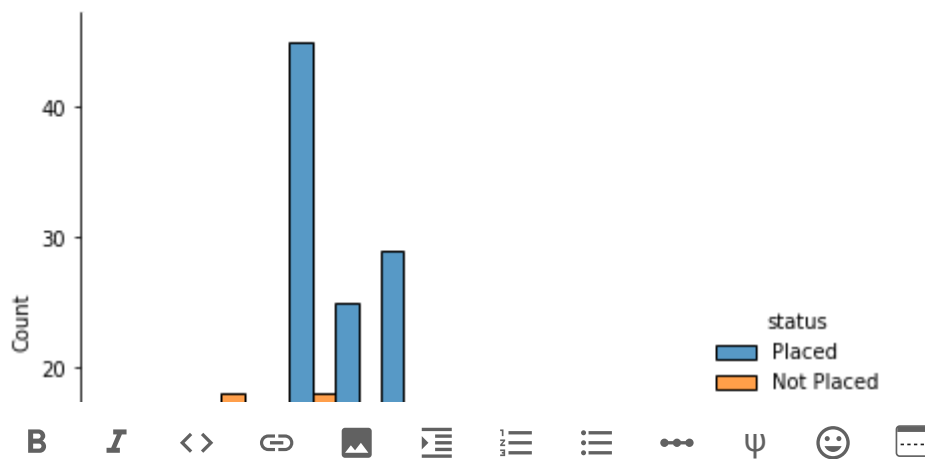
```



63,16% perempuan dan 71,94% laki-laki mendapat tempat. Laki-laki memiliki lebih banyak kesempatan untuk ditempatkan.

```
sns.displot(x=df1['degree_p'],hue=df1['status'],multiple='dodge')  
sns.displot(x=df1['mba_p'],hue=df1['status'],multiple='dodge')  
sns.displot(x=df1['etest_p'],hue=df1['status'],multiple='dodge')
```

<seaborn.axisgrid.FacetGrid at 0x7f8b37667050>



Dari representasi di atas dapat dipahami bahwa persentase gelar meningkat, peluang untuk diterima meningkat tetapi ketika mempertimbangkan persentase tes kerja, siswa dengan persentase ditempatkan

Dari representasi di atas dapat dipahami bahwa ketika persentase gelar meningkat, peluang untuk diterima juga meningkat tetapi ketika mempertimbangkan persentase MBA dan persentase tes kerja, siswa dengan persentase rata-rata ditempatkan

Building Model

```

le_degree_t=LabelEncoder()
le_specialisation=LabelEncoder()
le_workex=LabelEncoder()
le_status=LabelEncoder()
le_gender=LabelEncoder()

df1['degree_t_n']=le_degree_t.fit_transform(df1['degree_t'])
df1['specialisation_n']=le_specialisation.fit_transform(df1['specialisation'])
df1['workex_n']=le_workex.fit_transform(df1['workex'])
df1['status_n']=le_status.fit_transform(df1['status'])
df1['gender_n']=le_gender.fit_transform(df1['gender'])

df1.head()

```


	gender	degree_p	degree_t	workex	etest_p	specialisation	mba_p	status	deg
0	M	58.00	Sci&Tech	No	55.0	Mkt&HR	58.80	Placed	
1	M	77.48	Sci&Tech	Yes	86.5	Mkt&Fin	66.28	Placed	

```
df2=df1.drop(['degree_t','specialisation','workex','status','gender'],axis='columns')
df2.head()
```

	degree_p	etest_p	mba_p	degree_t_n	specialisation_n	workex_n	status_n	gender
0	58.00	55.0	58.80	2	1	0	1	
1	77.48	86.5	66.28	2	0	1	1	
2	64.00	75.0	57.80	0	0	0	1	
3	52.00	66.0	59.43	2	1	0	0	
4	73.30	96.8	55.50	0	0	0	1	

```
df2.astype(int)
```

	degree_p	etest_p	mba_p	degree_t_n	specialisation_n	workex_n	status_n	gender
0	58	55	58	2	1	0	1	
1	77	86	66	2	0	1	1	
2	64	75	57	0	0	0	1	
3	52	66	59	2	1	0	0	
4	73	96	55	0	0	0	1	
...
210	77	91	74	0	0	0	1	
211	72	74	53	2	0	0	1	
212	73	59	69	0	0	1	1	
213	58	70	60	0	1	0	1	
214	53	89	60	0	1	0	0	

215 rows × 8 columns

```
df2.info()
```

```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 215 entries, 0 to 214
Data columns (total 8 columns):
#   Column              Non-Null Count  Dtype
---  -
0   degree_p            215 non-null   float64
1   etest_p             215 non-null   float64
2   mba_p               215 non-null   float64
3   degree_t_n          215 non-null   int64
```

```

4   specialisation_n  215 non-null    int64
5   workex_n         215 non-null    int64
6   status_n         215 non-null    int64
7   gender_n         215 non-null    int64
dtypes: float64(3), int64(5)
memory usage: 13.6 KB

```

```

X=df2.drop(['status_n'],axis='columns')
y=df2['status_n']

```

▼ Logistic Regression

```

from sklearn.model_selection import train_test_split
X_train,X_test,y_train,y_test=train_test_split(X,y,test_size=0.2)

```

```

from sklearn.linear_model import LogisticRegression
clf=LogisticRegression()
clf.fit(X_train,y_train)

```

```

/usr/local/lib/python3.7/dist-packages/sklearn/linear_model/_logistic.py:818: Converge
STOP: TOTAL NO. of ITERATIONS REACHED LIMIT.

```

Increase the number of iterations (max_iter) or scale the data as shown in:

<https://scikit-learn.org/stable/modules/preprocessing.html>

Please also refer to the documentation for alternative solver options:

https://scikit-learn.org/stable/modules/linear_model.html#logistic-regression

```

extra_warning_msg=_LOGISTIC_SOLVER_CONVERGENCE_MSG,
LogisticRegression()

```



X_test

	degree_p	etest_p	mba_p	degree_t_n	specialisation_n	workex_n
96	76.00	66.00	64.44	0	0	1
197	91.00	59.32	69.71	2	1	0
37	65.60	58.00	55.47	2	1	0
64	75.00	61.00	58.78	0	0	0
101	68.00	78.00	60.44	0	1	0
4	73.30	96.80	55.50	0	0	0
107	83.00	80.00	73.52	0	1	0
192	64.80	93.40	57.34	0	0	1
214	53.00	89.00	60.22	0	1	0
82	74.00	82.00	60.44	0	0	0
109	65.00	86.00	56.09	2	1	1
136	64.00	78.00	61.58	0	0	0
51	56.20	67.00	62.65	0	1	0
211	72.00	74.00	53.62	2	0	0
142	73.43	60.00	61.29	2	0	1
182	57.00	75.00	59.81	1	0	1
145	71.25	72.00	63.23	2	1	0
131	62.00	80.00	60.78	1	0	1
122	69.30	80.40	71.00	0	0	1
121	69.60	55.67	71.49	2	1	1
173	55.00	67.00	59.32	2	1	0
133	77.00	65.00	60.98	0	1	1
206	60.00	97.00	53.39	0	0	0
111	61.00	60.00	60.64	2	1	0
198	65.00	88.00	71.96	1	1	0
39	64.00	93.00	62.56	2	0	0
30	73.00	52.00	56.70	0	1	0
167	67.00	58.10	75.71	2	0	1
22	72.23	55.53	68.81	2	1	0
23	64.74	92.00	63.62	2	0	1
166	60.00	63.00	52.38	0	1	1
71	71.00	95.00	66.94	0	0	0

```
clf.predict(X_test)
```

```
array([1, 1, 0, 1, 1, 1, 1, 1, 0, 1, 1, 1, 0, 1, 1, 1, 1, 1, 1, 0, 1,  
       1, 0, 0, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1])
```

```
y_test
```

96	1
197	1
37	1
64	1
101	1
4	1
107	1
192	1
214	0
82	0
109	0
136	0
51	0
211	1
142	1
182	0
145	1
131	1
122	1
121	1
173	0
133	1
206	0
111	0
198	0
39	1
30	1
167	0
22	1
23	1
166	1
71	1
137	1
103	1
178	1
88	1
44	1
11	1
17	0
85	1
185	1
204	1
110	1

```
Name: status_n, dtype: int64
```

```
clf.score(X_test,y_test)
```

```
0.813953488372093
```

▼ Decision Tree Algorithm

```
from sklearn import tree
model_2 = tree.DecisionTreeClassifier(criterion='entropy')
model_2.fit(X_train, y_train)

DecisionTreeClassifier(criterion='entropy')

model_2.score(X_train,y_train)

1.0
```

▼ Random Forest Classifier

```
from sklearn.ensemble import RandomForestClassifier
model_3 = RandomForestClassifier(n_estimators=100)
model_3.fit(X_train, y_train)

RandomForestClassifier()

model_3.score(X_test, y_test)

0.7209302325581395
```