CREDIT SUISSE

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CodeIT Suisse, Hong Kong 2016

OBJECTIVE

Credit Suisse (Hong Kong) Limited ("Credit Suisse") wishes to encourage Undergraduate and Masters students from The University of Hong Kong ("HKU"), The Hong Kong University of Science and Technology ("HKUST") and The Chinese University of Hong Kong ("CUHK") to consider careers within the Credit Suisse Technology (IT) team in Hong Kong. Credit Suisse is proud to introduce CodeIT Suisse, a coding challenge whereby the participating team whose software is selected by Credit Suisse will be awarded a prize with a value of HK$10,000 ("CodeIT Suisse").

ELIGIBILITY

To be eligible to enter into CodeIT Suisse, participants must be an Undergraduate or Masters student at one of the following universities graduating in 2018 or 2019: HKU, HKUST and CUHK. Participants may apply on an individual basis or form a team of 3-5 eligible members. Those applying on an individual basis will be placed into a team of 3-5 eligible members at Credit Suisse's sole and absolute discretion. Participants from the previous Hong Kong CodeIT Suisse events who meet the above criteria are welcome to apply again for CodeIT Suisse in 2016. Immediate family members of employees at Credit Suisse and its subsidiaries and affiliates are excluded from participating. Multiple entries by the same person or team for CodeIT Suisse shall result in disqualification.

CONDUCT OF CODEIT SUISSE

CodeIT Suisse will form two parts. To apply for CodeIT Suisse, each participant is required to solve a series of web based puzzles in order to reveal the instructions for applying for CodeIT Suisse. Following this, applications will be reviewed and teams will be selected and invited to produce a piece of software ("Software") during a coding weekend at the Credit Suisse Hong Kong office ("Coding Challenge"). Each team's Software will be assessed at the end of the Coding Challenge.

(i) Application:

To enter into CodeIT Suisse, each participant is required to solve a series of web based puzzles at credit-suisse.com/codeitsuisse. Once the puzzles are solved, instructions will be provided on how to apply for CodeIT Suisse. Each participant must submit an application ("Application") and attach their CV. At the top section of the CV, please include the full names of any team members so that we can match up the team details. If you are applying on an individual basis, please state this at the top section of your CV and Credit Suisse will assign you to a team of 3-5 eligible members at Credit Suisse's sole and absolute discretion. The closing date for Applications is 23:59 on Sunday, September 25, 2016.

Teams will then be selected and invited to attend the Coding Challenge during September 30 – October 2, 2016. Participants must be available to take part in person for the full duration of the Coding Challenge.

(ii) Coding Challenge

- The Coding Challenge will take place from the evening of September 30, 2016 to the evening of October 2, 2016.
- On the evening of Friday, September 30, 2016, all teams that have been selected for the Coding Challenge will be invited into the Credit Suisse Hong Kong office at 88/F, International Commerce Centre, Kowloon, Hong Kong ("CS Office") to be briefed on the requirements for the Software. All participants must bring along their own laptop/device. Further instructions will be given on Saturday, October 1, 2016 on how to complete the Software.
- On Saturday, October 1, 2016, teams will work on the Software on site at the CS Office from 09:00 to 18:00. The Software can be completed outside of the CS Office for the remainder of the Coding Challenge.

(iii) Final Submission:

- Each team's Software must be uploaded onto the Credit Suisse server (details to be provided during the Coding Challenge) by 11:00 on Sunday, October 2, 2016 ("Final Submission").

(iv) Evaluation of Final Submissions:

- Teams will be required to return to the CS Office on Sunday, October 2, 2016 from 09:00 to 17:00 to demonstrate their Final Submission to a panel of CS employees ("CS Panel") and other teams participating in CodeIT Suisse ("Demonstration").
- During the Demonstration, each team's Final Submission will be tested with a simulator to assess its functionality and performance. Teams will have the opportunity to test their Software with the simulator prior to the deadline for the Final Submission.
- Each team will be required to discuss the following with the CS Panel and other teams during the Demonstration:
  - The code they submitted
  - The organization of their team
  - Their feedback on the event
- Points will be awarded by the CS Panel only. The team with the highest number of points will win CodeIT Suisse. Further details on the assessment process and the awarding of points will be provided during the Coding Challenge.

(v) Results:

- The results of CodeIT Suisse will be announced on Sunday, October 2, 2016.

The Application, Final Submission and any other submissions made in relation to CodeIT Suisse are herein collectively referred to as the "Submissions".

By applying for CodeIT Suisse, each team member agrees that they have read, understood and agreed to the terms and conditions of CodeIT Suisse as set out in this document.

QUERIES/CONCERNS

For any queries/concerns related to CodeIT Suisse, please reach out to the Hong Kong Technology (IT) School Team at campus.recruitment-ap@credit-suisse.com.

EVALUATION & WINNER SELECTION

- Each team will be judged on the technical quality of their Final Submission, including but not limited to the following criteria:
  - The technical difficulty of the software produced, provided that all technical requirements are met
  - The technology that was used
  - The usability and look and feel of the application that is produced
  - The number of stages the team coded against
- Teams may also be evaluated on their soft skills demonstrated during the Coding Challenge, including but not limited to, the clarity of communication, presentation skills, teamwork and time management.
- All Submissions will be evaluated by Credit Suisse employees and will be subjected to Q&A throughout the Coding Challenge.
- Credit Suisse will arrange for internet connectivity for all participants during the Coding Challenge. No other infrastructure/hardware will be provided. Credit Suisse bears no responsibility for the stability of the internet connection or the security of any data transmitted over the internet connection.
- Submissions with broken links or crashes will result in a penalty during the evaluation.
- Decisions made by the CS Panel will be final and binding.

PRIZES

- One prize worth a total of HKD 10,000 will be awarded to one winning team from CodeIT Suisse ("Prize"). The ultimate format of the Prize will be determined by Credit Suisse at its sole and absolute discretion.
- Since each team may consist of 3-5 members, the Prize will be shared amongst all members of the winning team. The Prize must be accepted as awarded and cannot be transferred, substituted or redeemed for cash.
- Credit Suisse reserves the right, at its sole and absolute discretion, to substitute the Prize awarded with an item of comparable or greater value.

PRIVACY

- The personal data you provide to Credit Suisse in connection with CodeIT Suisse, including all personal data contained in the Submissions, is collected for the purpose of processing your application for CodeIT Suisse, and other purposes in connection with the administration of CodeIT Suisse. The personal data you provide to Credit Suisse is also collected for the purpose of marketing and promoting our recruitment initiatives to you, which may include providing you with information on any news, updates, events, competitions, scholarships as well as internship and/or employment opportunities; but Credit Suisse may not do so without your consent. You will have the opportunity to object to the use of your personal data for this purpose when applying for CodeIT Suisse.

- The categories of personal data that we will collect from you include, but are not limited to: your name, your contact details such as residential address, email address and contact phone number, your university name, your program of study, year of study and any other personal data contained in the Submissions and/or your CV.
- Credit Suisse may produce photo and/or video materials identifying you and showing your name for internal and/or external communications and education purposes on the Credit Suisse Intranet, the Internet, social media, in a printed format (i.e. marketing

materials including brochures, advertisements, etc.) and/or on any other platform or in any other media format, without any limitations as to the time and place of use and without any fees payable to you.

■ You have a right to access your personal data that Credit Suisse holds, subject to any exceptions provided under relevant legislations. If you wish to seek access to your personal data, please contact The Hong Kong Campus Recruiter by email at campus.recruitment-ap@credit-suisse.com.

■ Personal data held by Credit Suisse will be kept confidential but your personal data may be provided to the following persons (who may be within or outside the HKSAR), to the extent necessary to achieve the purposes specified above and to the extent permissible by law:
  – the head office and any branches, representative offices, subsidiaries or associated or affiliated companies of the Credit Suisse Group AG, wherever located;
  – any agent, contractor or third party service provider who provides administrative, telecommunications, information technology, data processing or storage, event management, or any other services to Credit Suisse in connection with Credit Suisse's recruitment initiatives;
  – any of Credit Suisse's auditors, legal and/or other professional advisors or any other person under a duty of confidentiality to Credit Suisse;
  – any person to whom Credit Suisse is under an obligation to make disclosure under the requirements of any applicable law or regulations.

■ Credit Suisse will not publicly circulate the Submissions. You agree to give Credit Suisse permission to reproduce and disseminate the Submissions to authorized personnel within the Credit Suisse Group for the above purposes.

■ Credit Suisse will permanently delete the Submissions when the Submissions are no longer required. If you would like to learn more about our policies and practices in relation to personal data, please contact The Hong Kong Campus Recruiter by email at campus.recruitment-ap@credit-suisse.com.

LIMITATION OF LIABILITY AND WARRANTIES

■ By entering into CodeIT Suisse, you agree that you and your team members will be responsible for the contents of your team's Submissions and agree that Credit Suisse bears no responsibility for the content of your team's Submissions.

■ Further, you warrant that:
  – The appointed Team Leader is duly authorized to submit the team's Submissions and agree to the terms and conditions of CodeIT Suisse on behalf of the team.
  – The content of your team's Submissions is originally made and created by your team.
  – The technology used by your team is non-proprietary.
  – The content of your team's Submissions does not infringe any copyright of any other persons/entities.
  – Your team's Submissions does not contain any defamatory statement, offensive and/or illegal material, politically sensitive or offensive content, or contain any content which may infringe the legal rights of any third party relating to privacy, reputation, image, name and other rights of personality as protected by relevant Hong Kong laws and regulations.
  – The content of your team's Submissions does not disclose or contain any state secret, and is not in breach of any confidentiality obligation under any applicable law or contracts.

OTHER CONDITIONS

■ You may only be a member of one participating team in CodeIT Suisse. Should you be a member of more than one participating team, the entries of all such teams will be disqualified.

■ Illegible, unintelligible, incomplete, late or garbled entries will be disqualified.

■ Participating teams need to make their own arrangements for any resources (such as PCs, laptops, etc.) which they are planning to use in connection with their Submissions.

■ The software and applications that you are required to use will be explained during the Coding Challenge and you will have the chance to download these items then.

■ By participating in CodeIT Suisse, you agree that Credit Suisse will own all rights to the Software and your team's Submissions. Accordingly, you may not use the Software and/or your team's Submissions for any purpose other than for CodeIT Suisse. However, Credit Suisse will seek your consent in the event that your team's Submissions are to be used outside of CodeIT Suisse.

■ Credit Suisse retains its sole absolute discretion in organizing CodeIT Suisse, including its decision to accept or reject any participants or teams, change these terms and conditions, including any prize(s) offered, and cancel CodeIT Suisse without notice, and its decision shall be final and not subject to challenge