



Singapore Armed Forces

## CERTIFICATE OF SERVICE

*This is to certify that*

**CPL HOE JUN LEONG**  
**NRIC S9937684H**

*has completed Full-Time National Service*  
*on 5 January 2020*

5 January 2020

**LTC CHANG SENG HANN**  
Head MINDEF/SAF  
Human Resource Shared Services Centre



# SINGAPORE ARMED FORCES SERVICE TRANSCRIPT

S No: 1920890

Name	HOE JUN LEONG	NRIC No.	S9937684H
Rank	CORPORAL (CPL)	Date of Release	05 JANUARY 2020
Vocation	SIGNAL OPERATOR	Service Status	COMPLETED FULL-TIME NS [2 YR(S)]
Type of Service	FULL-TIME NATIONAL SERVICE		
Overall Performance	VERY GOOD	Overall Conduct	OUTSTANDING

## MILITARY EXPERIENCE

### Appointments

	Year
SIG/ CCIS SA, EX SP TM, SIG INSTITUTE	2018-2020
ON TRAINING (L), TRG TM 2, SIG INSTITUTE	2018
ON TRAINING (L), TRG PL 1, ALTI	2018
ON TRAINING (L), SECT 1, BMTC SCHOOL 2	2018

### Courses Attended

04/2017 SIG OPR (INFOSYS) CSE

### Grade

B

### National Accreditation

NATIONAL INFOCOMM  
COMPETENCY  
FRAMEWORK

01/2018 BMT (PES C2/C9 PHASE 2) CSE

COMPLETED  
ATTENDED

WSQ EMPLOYABILITY  
SKILLS - WPL SKILLS

### National Service Milestones

NIL

### Achievements

MARKSMANSHIP AWARD

## COMMANDER'S APPRAISAL

CPL Hoe Jun Leong served his Full-Time National Service from 6 January 2018 to 5 January 2020 as a developer in the Application Development Section of the Army Digitalisation Office. Being technically proficient and savvy, he was able to learn the programming software and languages that were required for the job quickly. CPL Hoe is a conscientious and self-motivated individual who is able to effectively multi-task. He managed his work schedule well to meet deadlines and delivered work of high standards. His team developed a Civil Resource Requisition app, which was featured at the Innovation Symposium 2019. CPL Hoe is both an independent worker as well as a team player. In addition to fulfilling his primary role and duties, he is also very approachable and very willing to share his knowledge. He often provided technical assistance to his peers whenever they needed help. CPL Hoe will no doubt be an invaluable asset to any organisation he serves in the future.

Signature

Rank / Name : LTC ANG TECK CHEONG ALFRED

Date: 05 JANUARY 2020

Appointment : CO AUTC, SIG INSTITUTE

### *Guide to Length of Service*

2 Years	Marks the completion of two years of full-time NS obligations.
1 Year 10 Months	Applies to NSF's who have done well in fitness tests before enlisting and completed their full-time NS obligations within a period of one year and ten months.
Less than 1 Year 10 Months	Applies to NSF's who did not complete their full-time NS, due to discharge reasons stated at 'Service Status'.

### *Guide to Performance and Conduct Grades*

Outstanding	Given to servicemen who go over-and-above their call of duty in their day-to-day work performance, or display exemplary attitude, commitment and impressive personal qualities in their conduct.
Very Good	Given to servicemen who have shown a high level of proficiency in terms of performance, and positive attitude and bearing in terms of conduct.
Good	Reflects above average performance and conduct.
Satisfactory	Reflects the minimum standard of performance that is expected of a serviceman holding an appointment, or the minimum standard of conduct.
Unsatisfactory	Reflects consistently below average performance, or poor conduct.

The majority of NSF's receive 'Good' or 'Very Good' grades, with top performers in their cohorts receiving 'Outstanding' grades.

NSF's who completed NS with an 'Outstanding' performance grade, or who served in leadership positions with a 'Good' performance grade and above, are also accorded a Testimonial which provides an in-depth elaboration of their attributes and achievements.