Hank Kapka

913.706.7327 hankkapka@gmail.com

704 E. 97th St. Kansas City, Missouri 64131

www.linkedin.com/in/hank-kapka | www.github.com/hkapk | https://hkapk.github.io/react-portfolio/

Summary

Full Stack Developer leveraging scientific background to build high quality full-stack applications. Gained a certificate in full stack development from the University of Kansas coding bootcamp and currently utilizing newly acquired skills in JavaScript, CSS, React.js, MongoDB, Mongoose, MySQL, Sequelize, Express.js, GraphQL and Node.js. Recently focused on building high quality single-page MERN PWA to deliver a high quality, user friendly disc golf score keeping application. Desire to leverage newly acquired abilities into a role that will introduce new concepts and allow for growth in fundamental MERN knowledge, software debugging and allow for an opportunity to utilize troubleshooting skills and familiarity with SCRUM agile methodologies.

Technical Skills

Languages: JavaScript, Python

Tools: HTML5, CSS, React, Node.js, GraphQL, MySql, Sequelize, MongoDB, Mongoose, MS Office Suite of Products,

Taxwise software, ESRI ArcData and ArcMap, Chemwise, Horizon LIMS software, IDBS E-Workbook

Experience

Sekisui XenoTech LLC | Kansas City, KS

Scientist II/ ELN SuperUser

November 2021- Current

- Responsible for preparing scientifically sound study protocols for enzyme inhibition/ induction, drug metabolism and drug transport. Works with clients, internal scientists and scientific literature to use appropriate methodology to accomplish study designs in a pharmaceutical laboratory testing environment.
- Provides top-notch communication to ensure that protocols are generated in alignment with both FDA regulation and client needs.

Pace Analytical Services, LLC | Lenexa, KS

Project Manager / Safety Officer

May 2018- Nov 2021

- Represents the laboratory to outside clients by providing technical and administrative support to municipalities and environmental consultants while ensuring that the laboratory provides high-quality data delivered on-time.
- Prepare quotes, assist in project preparation and initiation and responsible for project setup, oversight of sample receipts, monitoring project status and ensuring samples are collected, analyzed, documented and reported in conformance with client requirements.
- Ensure compliance with municipal wastewater permits and 503 sludge/ biosolids and manage RCRA, UST, Phase I & II ESAs, CCR projects by providing environmental analytical laboratory testing.
- Ensures and maintains corporate safety policies within the local laboratory by performing routine safety inspections and facilitating monthly safety meetings across departments within the laboratory.

Aerotek Scientific Staffing /Pace Analytical Services, LLC | Lenexa, KS

Project Coordinator

November 2017- April 2018

• Provided support for daily laboratory functions and gained experience with project set up and sample receipt. Developed an understanding and familiarity with environmental regulations and compliance.

Kids TLC | Olathe, KS

Care Facilitator

January 2017- March 2017

Coordinated and facilitated daily therapeutic activities for youth in a residential psychiatric treatment facility.

1

Wildwood Outdoor Education Center | La Cygne, KS

Director, Outdoor School and Group Camping

May 2013- July 2016

- Oversaw and executed Wildwood's Outdoor School Program which provided 1-5 day field trip opportunities designed to facilitate experiential learning in an outdoor environment for Kansas City area students.
- Developed and ensured delivery of American Camping Association's outcomes assessment for summer camp program, resulting in positive summer camp outcomes in 5 established target areas during the summer.
- Increased yearly Outdoor School Program enrollment to 4,563 participants (33% increase from 2014) by establishing 23 new partnerships and retaining greater than 95% of existing relationships with schools and organizations from the Kansas City metropolitan area.
- Recruited, trained, and supervised 8-25 seasonal program staff and 4 food service staff throughout April November
 program seasons; facilitated annual staff training and quarterly in-services training in native ecosystems, conflict
 resolution, behavior guidance, group facilitation, canoeing, team-building and problem solving activities.
- Developed a Corporate Challenge program to facilitate and lead team-building events for corporate groups.

Camp Kesem- University of Kansas | Lawrence, KS

Advisory Board Member

October 2015- August 2016

 Assisted student leaders with program and curriculum design, provided key introductions to funding sources and facility resources, and supported student leaders with execution of operating plan.

NextStep KC (United Way Organization) | Independence, MO

Volunteer Income Tax Preparer

January 2011-May 2013

Certified through intermediate level (able to complete 90% of income tax returns to IRS standards) and prepared
approximately 45 income tax returns for low-income taxpayers annually with IRS regulations and basic tax law,
working with clients to explain complex tax situations in clean and simple language.

Education

University of Kansas Coding Bootcamp
Full-Stack Web Development

March 2022

The University of Kansas, Lawrence, KS

May 2013

Bachelors General Studies, Environmental Studies Minors in Business and History