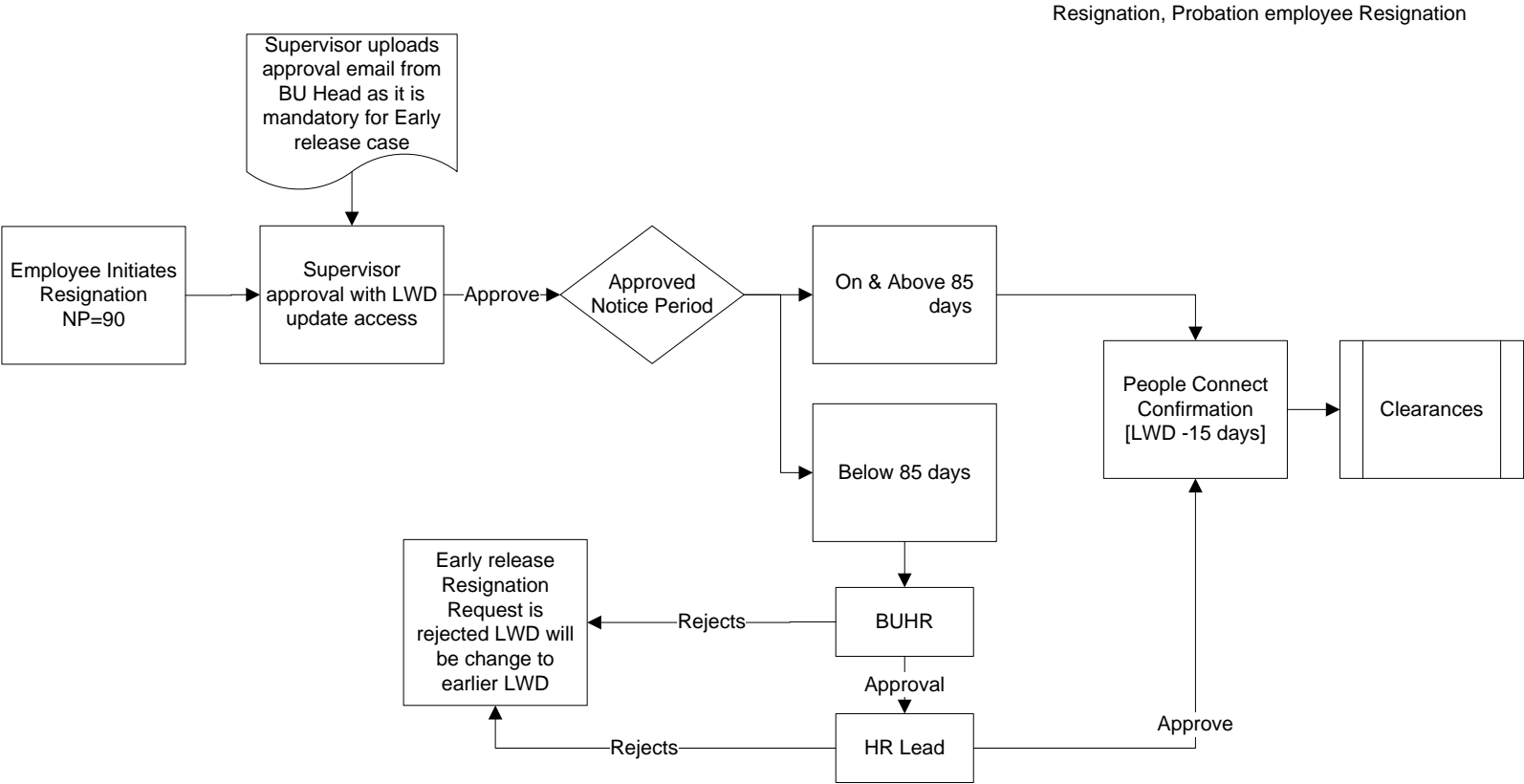
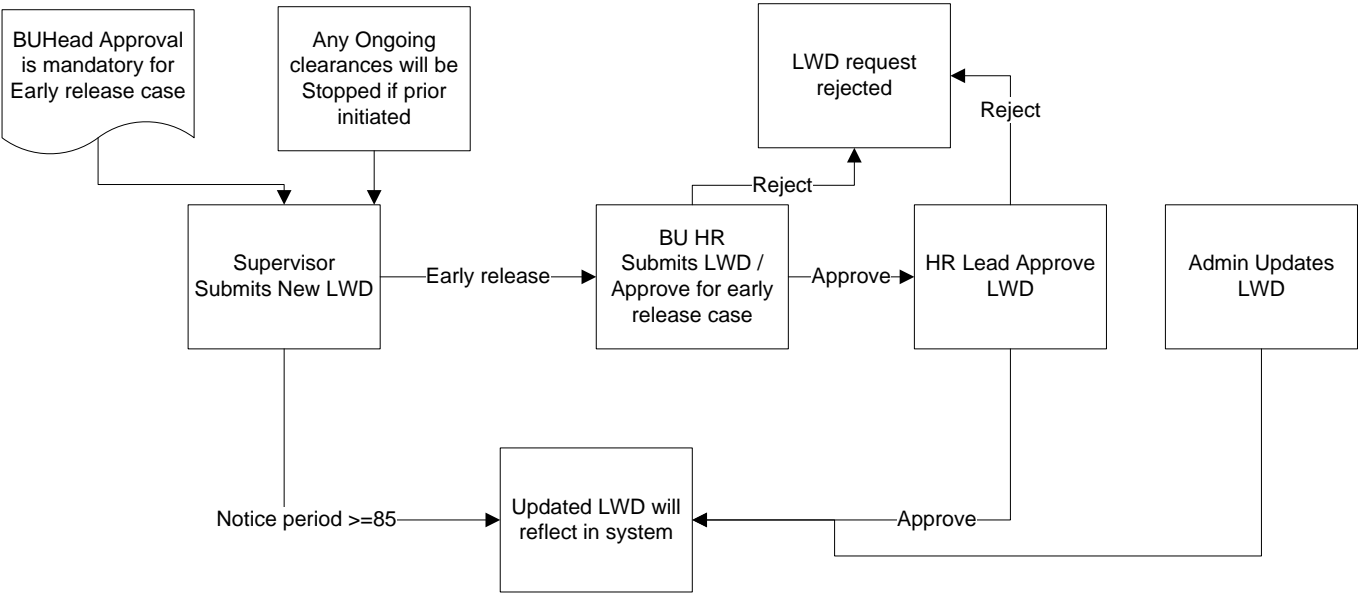


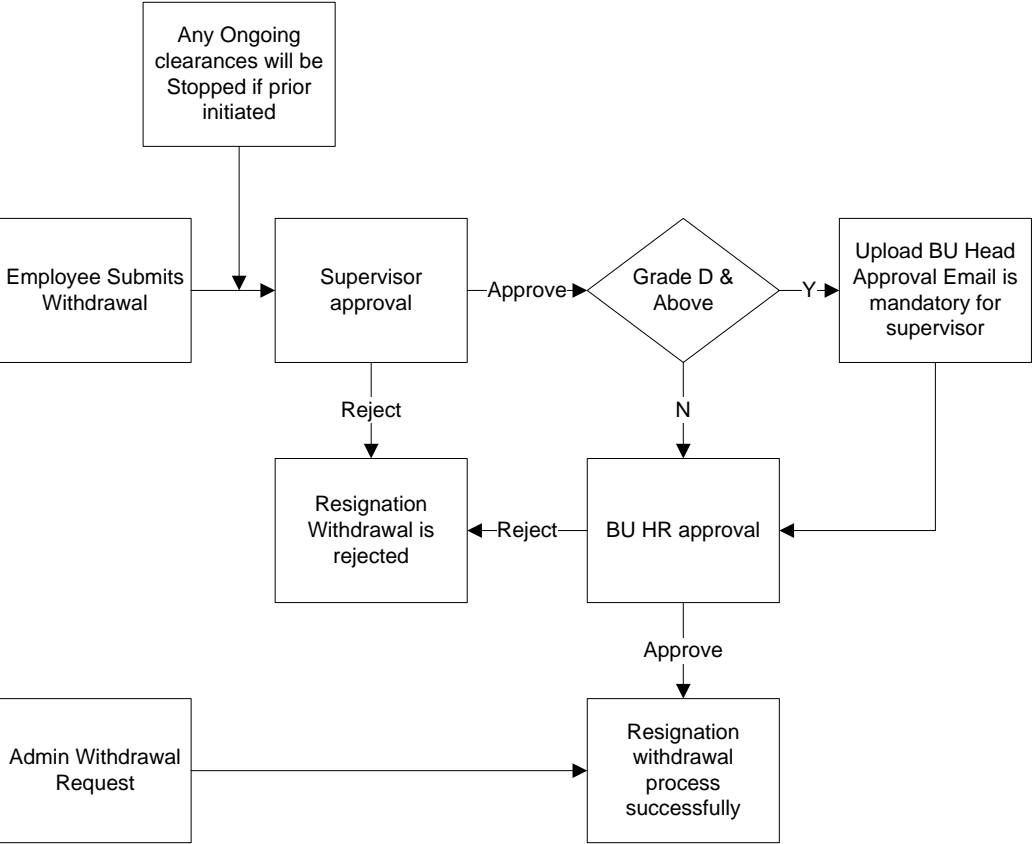
Resignation Process



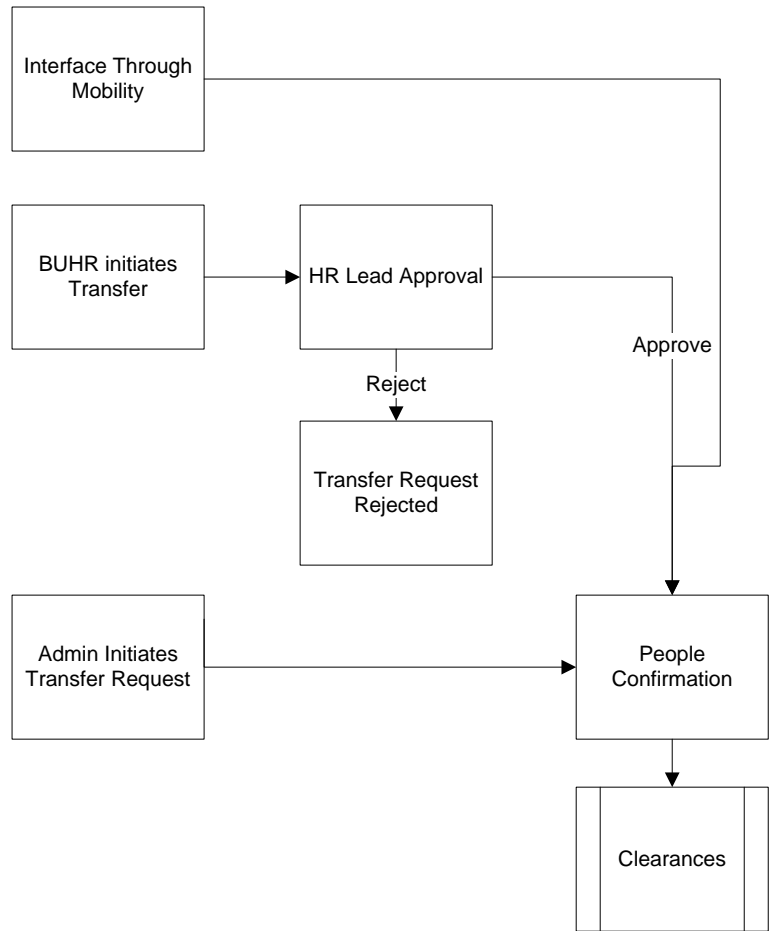
LWD Updates



Withdrawal Process - Resignation



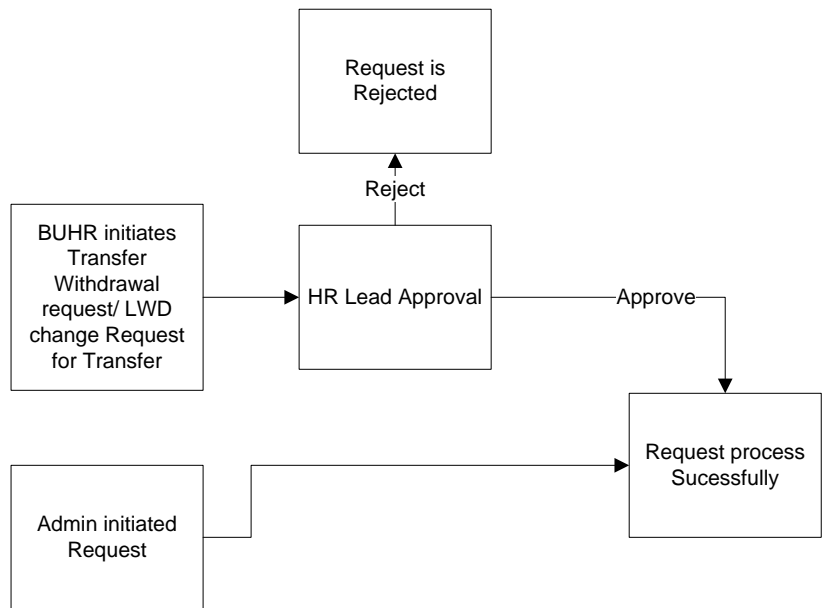
Transfer Process



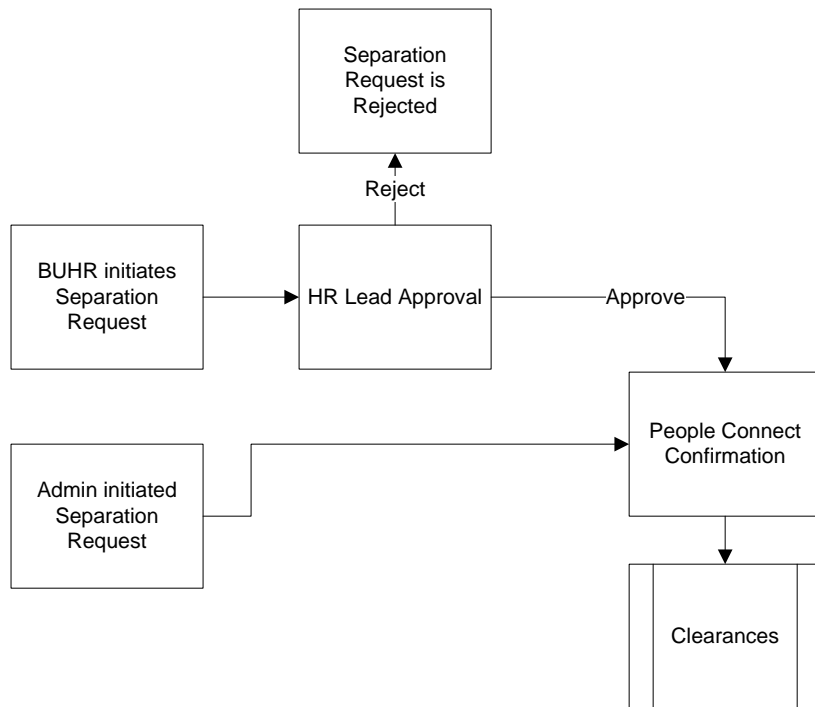
Transfers :

- Long Term Transfer
- Short Term Transfer/ Secondment
- Domestic Non Payroll Transfer
- Payroll Transfer – FS/ACIS/BSv

Transfer Withdrawal Process/ Transfer LWD update Process



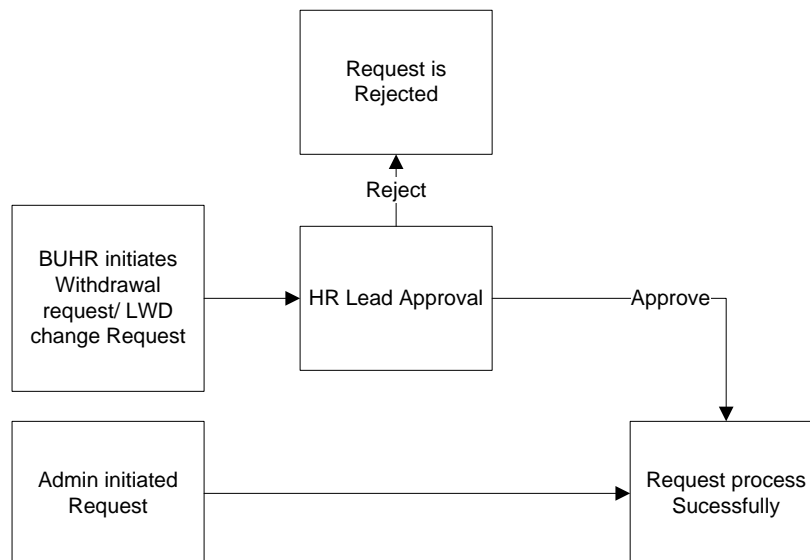
Separation Process



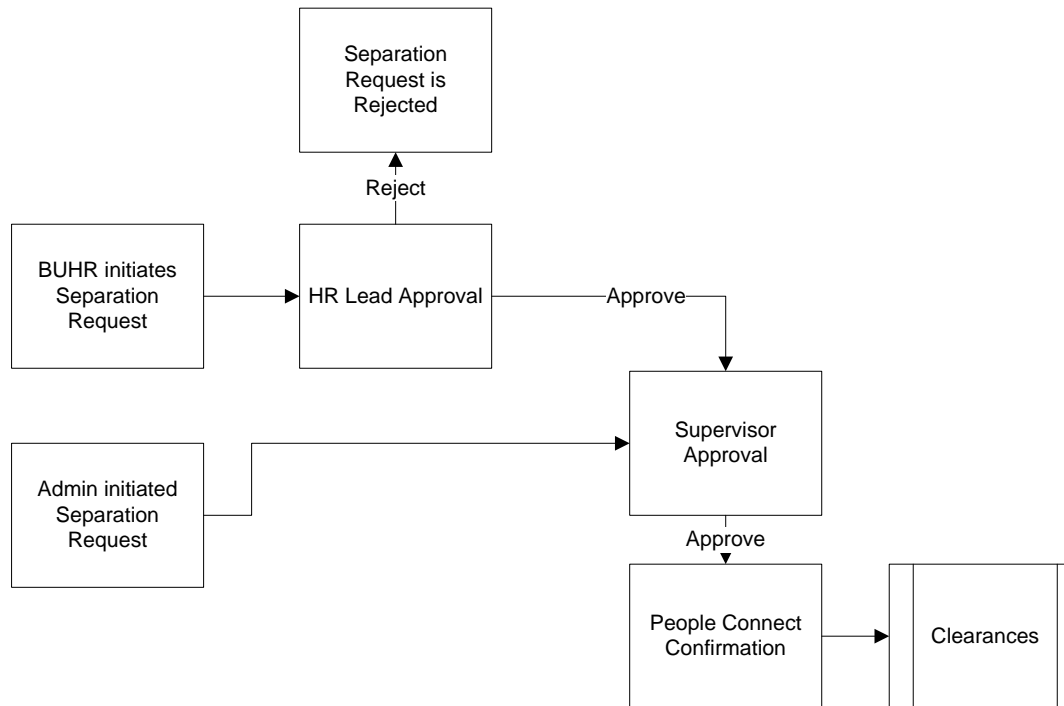
Separations :

- Terminations
- Deceased

Separation Withdrawal Process/ LWD chnages Process



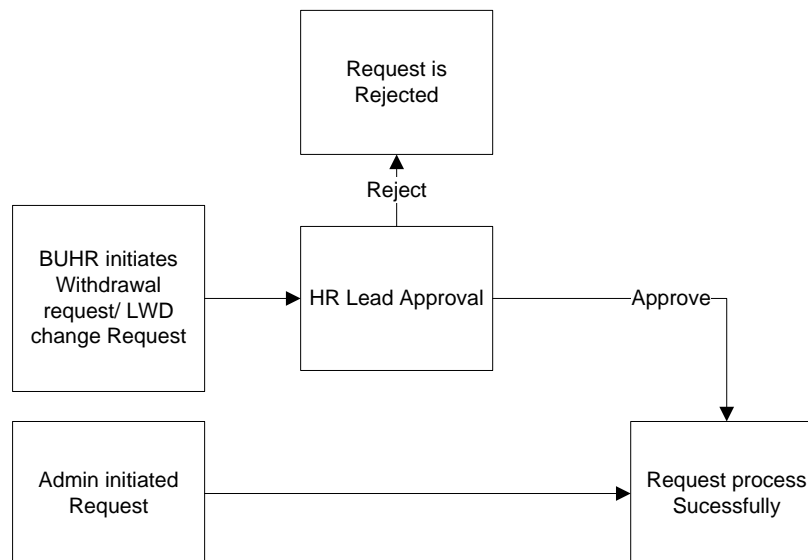
Separation Process



Separations :

- Resignation – probationary employee
- Retirement

Separation Withdrawal Process/ LWD chnages Process



1. This work flow is valid for all the employees except for Contingent workers ,interns Contractors & Sub-contractors
2. After the People Connect confirmation it goes for all clearances except for people process.
3. People process clearance happens only 24 Hrs after Time helpdesk clearances are done.
4. Final clearance happens after all the clearances are done including People Partner clearance
6. Releiving letter is generated after the final clearance is completed

