

ETHICAL UNDERTAKING FOR SOFTWARE DEVELOPMENT TEAM  
&  
GROUND RULES

25 NOV 2022

**CONFIDENTIAL**

It has been decided the following Ethical rules must be bound when developing applications for clients going forward including, current and former projects.

As a member of the development team we may from time to time have access to and/or be privy to information that would be deemed confidential in this or any other jurisdiction. In no way shape or form shall we or members of this organization voluntarily break any of the following ground rules.

For our team

- 1) Understand and communicate the value of work to be provided to stakeholders.
- 2) Define and uphold a clear standard of quality and not compromise on this standard
- 3) I will not withhold information that may harm or cause business injury to my team or stakeholders, users or the general public.
- 4) I will not imply certainty where it does not exist (manage risks and communicate them appropriately)
- 5) I will improve myself continuously.
- 6) I will strive to leave the software better than I found it for a future generation of developers.
- 7) I will challenge other team members that do not demonstrate the same professional standards.
- 8) I will treat team members and clients with respect even when they disagree with me.

For our clients and general public

- 1) I will not use a computer to harm other people.
- 2) I will not use a computer to steal personal information that does not belong to me.
- 3) I will not use a computer to bear false witness (*lying, speaking falsely*)
- 4) I will not inject malicious code into any part of the software.
- 5) I will think about the social consequences of the software you are writing or the system you are designing.
- 6) I will use my abilities and computer programming skills in ways to ensure consideration and respect to your fellow team members, clients and fellow humans.
- 7) I will not use information gained in the development of clients software to benefit oneself in any way whatsoever.
- 8) I will not use software for illicit purposes or misuse of computer hardware or software while developing a client's application.
- 9) I will comply with all local laws and regulations.

Initial here   SIMON    
Simon (Scrum Master)

Initial here   LEO    
Leo (Technical Lead)

Initial here   RISHI    
Rishi Uttam (Product Owner)