# Candidate Interview Assessment Report

Candidate Name: Emma Davis

**Candidate Information:**

Name: Emma Davis  
Gender: Female  
Age: 25 years old  
Education: UC Berkeley Computer Science, Bachelor's Degree  
Work Experience: 2 years mobile development experience, currently at Uber  
Technical Skills: Swift, Kotlin, React Native, Flutter, iOS/Android SDK, Firebase  
Project Experience:  
- Developed cross-platform mobile app with 5M+ downloads  
- Implemented real-time location features with high accuracy  
- Built offline-first architecture improving user retention by 20%  
Contact: emmadavis@email.com  
Expected Salary: $85K-$100K

**Interviewer Evaluation:**

Interviewer: Mobile Team Lead Anderson  
Interview Time: January 23, 2024 11:00-12:30  
Position: Mobile Developer  
  
Technical Assessment:  
- Strong mobile development fundamentals across multiple platforms  
- Good understanding of mobile-specific challenges and optimization  
- Experience with location services and offline data management  
- Familiar with app store deployment and mobile CI/CD processes  
  
Soft Skills Assessment:  
- Enthusiastic and eager to learn new technologies  
- Good collaboration skills with design and product teams  
- User-focused mindset with attention to app performance  
- Adaptable to changing requirements and fast-paced environment  
  
Overall Impression:  
Promising junior to mid-level candidate with solid mobile development experience. Shows good potential for growth and specialization in mobile technologies. Recommended for hire with mentorship for career development.

**Evaluation Conclusion:**

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| **Overall Assessment** | **Recommendation** |
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