# Candidate Interview Assessment Report

Candidate Name: Lisa Garcia

**Candidate Information:**

Name: Lisa Garcia  
Gender: Female  
Age: 28 years old  
Education: University of Washington Data Science, Master's Degree  
Work Experience: 3 years data science experience, previously at Tesla and Shopify  
Technical Skills: Python, R, SQL, TensorFlow, PyTorch, Spark, Tableau, AWS  
Project Experience:  
- Built ML models for demand forecasting with 95% accuracy  
- Developed recommendation systems increasing revenue by 18%  
- Created real-time analytics dashboard for executive decision making  
Contact: lisagarcia@email.com  
Expected Salary: $115K-$130K

**Interviewer Evaluation:**

Interviewer: Data Science Manager Rodriguez  
Interview Time: January 25, 2024 10:30-12:00  
Position: Data Scientist  
  
Technical Assessment:  
- Strong statistical foundation with practical ML implementation skills  
- Proficient in multiple data science tools and programming languages  
- Good understanding of model deployment and production ML systems  
- Experience with both supervised and unsupervised learning techniques  
  
Soft Skills Assessment:  
- Excellent analytical thinking and problem-solving approach  
- Strong business acumen with ability to translate data insights to action  
- Good communication skills for presenting technical findings to non-technical stakeholders  
- Collaborative approach to working with cross-functional teams  
  
Overall Impression:  
Well-rounded data scientist with solid technical skills and business understanding. Demonstrates practical experience with end-to-end ML projects. Recommended for hire with potential for senior data science roles.

**Evaluation Conclusion:**

|  |  |
| --- | --- |
| **Overall Assessment** | **Recommendation** |
|  |  |