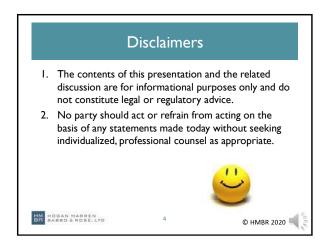
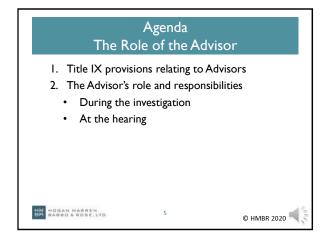
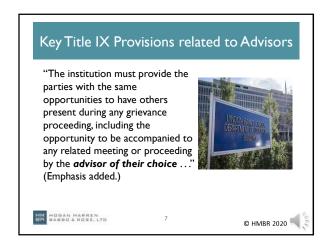


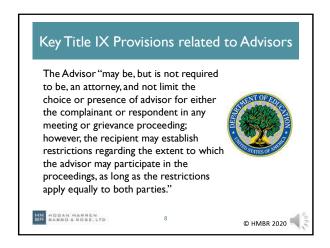
I. An overview of the Title IX statute and the 2020 Title IX Regulations 2. How to conduct a prompt, thorough and impartial investigation of Title IX sexual harassment complaints 3. How to ensure equity and due process in the Title IX hearing process 4. The appeals process 5. The informal resolution process 6. Advisors



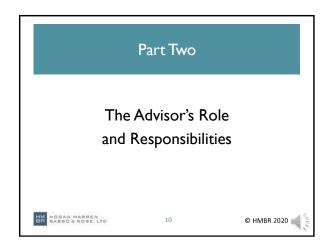








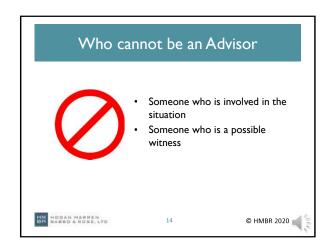


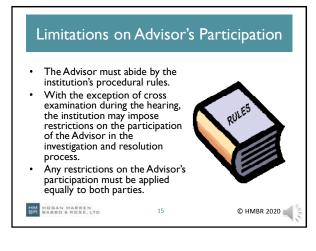


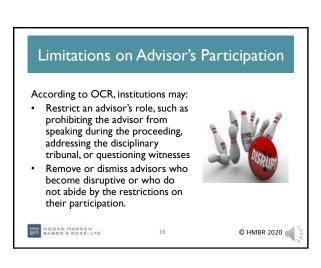


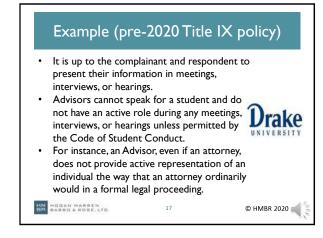


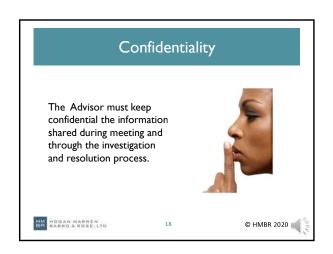






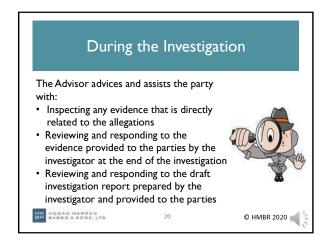


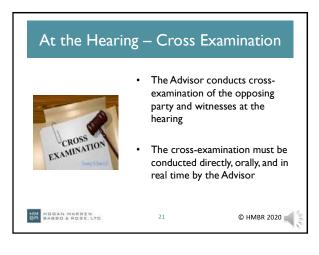




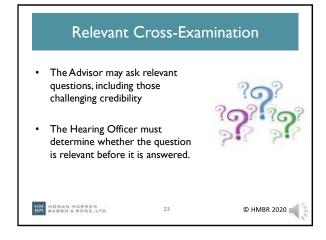
During the Investigation · The parties are told in the initial written notice of the investigation that they may have an attorney of their choice The Advisor may accompany the party to any meeting related to the grievance process An advisor's absence is considered "good cause" for temporarily delaying the investigation HM HDGAN MARHEN BABBD & ROSE, LTD

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Complainant's Sexual Predisposition and Prior Sexual History Generally, the Complainant's sexual predisposition and prior sexual history are not relevant, except where offered to proof: Someone other than the Respondent committed the misconduct at issue The parties have a prior sexual relationship and the information is provided to show consent

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