**<<cs\_t11\_1C>>**

**<<## 11.1C Reconsideration non-compliance – claimant – rule 71 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF JUDGMENT: REFUSAL**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the decision made on **[insert date]** is refused.

**[Delete as applicable]**

**/[The application is made more than 14 days after the decision was sent to the parties and you have given no explanation for the delay.]**

**/[If you want the decision to be varied or revoked, you must identify why the original decision is said to be wrong.]**

**/[You have not indicated whether the application has been copied to the other party/parties and it is not in the interests of justice for this requirement to be dispensed with.]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_1R>>**

**<<## 11.1R Reconsideration non-compliance – respondent – rule 71 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF JUDGMENT: REFUSAL**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the decision made on **[insert date]** is refused.

**[Delete as applicable]**

**/[The application is made more than 14 days after the decision was sent to the parties and you have given no explanation for the delay.]**

**/[If you want the decision to be varied or revoked, you must identify why the original decision is said to be wrong.]**

**/[You have not indicated whether the application has been copied to the other party/parties and it is not in the interests of justice for this requirement to be dispensed with.]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_2C>>**

**<<## 11.2C Reconsideration of judgment – EOT granted – claimant - rule 71 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**EXTENSION OF TIME GRANTED FOR RECONSIDERATION OF JUDGMENT**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the decision made on **[insert date]** was received more than 14 days after the date on which the decision was sent to the parties. However, having considered the reasons given for the delay, Employment Judge **[Judge surname]** considers that it is in the interests of justice to extend time.

[The Employment Judge’s provisional view is that the application to reconsider the judgment should be granted because:-

***[insert specific Employment Judge instructions]*** ]***.***

If the respondent thinks that the judgment should not be reconsidered, the respondent must write to us, giving reasons, by .

Both parties are asked to write to us by setting out their views on whether the application can be determined without a hearing.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_2R>>**

**<<## 11.2R Reconsideration of judgment – EOT granted – respondent - rule 71 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**EXTENSION OF TIME GRANTED FOR RECONSIDERATION OF JUDGMENT**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the decision made on **[insert date]** was received more than 14 days after the date on which the decision was sent to the parties. However, having considered the reasons given for the delay, Employment Judge **[Judge surname]** considers that it is in the interests of justice to extend time.

[The Employment Judge’s provisional view is that the application to reconsider the judgment should be granted because:-

***[insert specific Employment Judge instructions]*** ]***.***

If the respondent thinks that the judgment should not be reconsidered, the respondent must write to us, giving reasons, by .

Both parties are asked to write to us by setting out their views on whether the application can be determined without a hearing.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_3C>>**

**<<## 11.3C Reconsideration of judgment - rejected – claimant – rule 71 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF JUDGMENT: REJECTED**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the decision made on **[insert date]** was received more than 14 days after the date on which the decision was sent to the parties. Having considered the reasons given for the delay, Employment Judge **[Judge surname]** refuses to extend the time as it is not in the interests of justice to do so. The application for a reconsideration is therefore rejected.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_3R>>**

**<<## 11.3R Reconsideration of judgment - rejected – respondent – rule 71 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF JUDGMENT: REJECTED**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the decision made on **[insert date]** was received more than 14 days after the date on which the decision was sent to the parties. Having considered the reasons given for the delay, Employment Judge **[Judge surname]** refuses to extend the time as it is not in the interests of justice to do so. The application for a reconsideration is therefore rejected.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_4>>**

**<<## 11.4 Reconsideration of judgment - Tribunal’s initiative - rule 73 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF THE JUDGMENT**

**Employment Tribunals Rules of Procedure 2013**

***[Delete as appropriate]***

/ [Employment Judge **[Judge surname]** is of the view of [his] [her] own initiative]

/ [The Tribunal is of the view of its own initiative] that in the interests of justice the judgment should be reconsidered.

The grounds for the proposed reconsideration are that

***[insert specific Employment Judge instructions].***

If you think the judgment should not be reconsidered, you must write to us, giving reasons, By **[insert date]**. In any event,you are asked to write to us by that date setting out your views on whether the reconsideration can proceed without a hearing.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_5C>>**

**<<## 11.5C Reconsideration of judgment –claimant – rule 72(1) ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF THE JUDGMENT**

**Employment Tribunals Rules of Procedure 2013**

[Following the claimant’s application dated **[insert date]** and an initial consideration, Employment Judge **[Judge surname]** is of the opinion that the application dated **[insert date]** should proceed].

[The Employment Judge’s provisional view is that the application to reconsider the judgment should be granted because

***[insert specific Employment Judge instructions]*** ]***.***

If the respondent thinks that the judgment should not be reconsidered, the respondent must write to us, giving reasons, by **[insert date]*.***

Both parties are asked to write to us by **[insert date]** setting out their views on whether the application can be determined without a hearing.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_5R>>**

**<<## 11.5R Reconsideration of judgment –respondent – rule 72(1) ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF THE JUDGMENT**

**Employment Tribunals Rules of Procedure 2013**

[Following the respondent’s application dated **[insert date]** and an initial consideration, Employment Judge **[Judge surname]** is of the opinion that the application dated **[insert date]** should proceed].

[The Employment Judge’s provisional view is that the application to reconsider the judgment should be granted because

***[insert specific Employment Judge instructions]*** ]***.***

If the claimant thinks that the judgment should not be reconsidered, the claimant must write to us, giving reasons, by **[insert date]*.***

Both parties are asked to write to us by **[insert date]** setting out their views on whether the application can be determined without a hearing.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_6C>>**

**<<## 11.6C Judgment – Reconsideration refused – claimant - rule 72 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

**JUDGMENT**

The claimant’s application dated **[insert date]** for reconsideration of the judgment sent to the parties on **[insert date]** is refused.

**REASONS**

There is no reasonable prospect of the original decision being varied or revoked, because;-

***[Insert reasons as instructed by Employment Judge]***

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **[Judge surname]**

JUDGMENT SENT TO THE PARTIES ON **[insert date]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_6R>>**

**<<## 11.6R Judgment – Reconsideration refused – respondent - rule 72 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>> | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

**JUDGMENT**

The respondent’s application dated **[insert date]** for reconsideration of the judgment sent to the parties on **[insert date]** is refused.

**REASONS**

There is no reasonable prospect of the original decision being varied or revoked, because;-

***[Insert reasons as instructed by Employment Judge]***

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **[Judge surname]**

JUDGMENT SENT TO THE PARTIES ON **[insert date]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_7>>**

**<<## 11.7 Reconsideration of judgment – hearing not required - rule 72(2) ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir / Madam,

**RECONSIDERATION OF THE JUDGMENT**

**Employment Tribunals Rules of Procedure 2013**

Employment Judge **[Judge surname]** has decided that, in the light of the response to the notice sent to the parties on **[insert date]**, the interests of justice do not require a hearing, and the judgment dated **[insert date]** should be reconsidered without a hearing.

If you wish to make further written representations before the judgment is reconsidered you must send them to us by **[insert date].**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_8>>**

**<<## 11.8 Notice of reconsideration hearing – merits adjourned – rule 72 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

## NOTICE OF RECONSIDERATION HEARING

The judgment issued on **[insert date]** will be reconsidered at **<<Hearing\_Address>>** on **<<Hearing\_Date\_Time>>** or as soon thereafter on that day as the Tribunal can hear it.

/[The Tribunal may transfer your case at short notice to be heard at another hearing centre within the region.] It has been given a time allocation of <**<Hearing\_Duration>>**. If you feel that this is insufficient, please inform us in writing within 7 days of the date of this letter.

At the reconsideration hearing, the judgment may be confirmed, varied or revoked. If it is revoked, the case will be adjourned to be re-heard on its merits on a date which will be fixed at the hearing. Case management directions may be made.

You may submit written representations for consideration at the hearing. If so, they must be sent to the tribunal and to all other parties not less than 7 days before the hearing. You will have the chance to put forward oral arguments in any case.

Representatives are responsible for informing those they represent of the place, date, time and duration of the hearing.

A copy of the booklet ‘The hearing’ can be found on our website at [www.gov.uk/government/collections/employment-tribunal-forms](http://www.gov.uk/government/collections/employment-tribunal-forms)

A location map for the office can be found at

[www.gov.uk/guidance/employment-tribunal-offices-and-venues](http://www.gov.uk/guidance/employment-tribunal-offices-and-venues)

If you or anyone coming with you to the Hearing has a disability that makes coming to the Hearing or communicating difficult, please tell the Tribunal office dealing with your case as soon as possible. We will make reasonable adjustments to the way we deliver our service where we can.

When the Hearing Clerk comes to record details of your attendance and collect bundles or information from you, please talk to them about any disability issues so they can arrange for a Personal Emergency Evacuation Plan (PEEP) to be set up in case there is an emergency evacuation of the building. In some offices the Hearing rooms might be more than 3 floors from ground level. If that will be a problem for you, please call the hearing centre/office as soon as possible to discuss alternative arrangements.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_9>>**

**<<## 11.9 Notice of reconsideration hearing – merits that day – rule 72 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

## NOTICE OF RECONSIDERATION HEARING

The judgment issued on **[insert date]** will be reconsidered at **<<Hearing\_Address>>** on **<<Hearing\_Date\_Time>>** or as soon thereafter on that day as the Tribunal can hear it.

/[The Tribunal may transfer your case at short notice to be heard at another hearing centre within the region.] It has been given a time allocation of <**<Hearing\_Duration>>**. If you feel that this is insufficient, please inform us in writing within 7 days of the date of this letter.

At the reconsideration hearing, the judgment may be confirmed, varied or revoked. If it is revoked, the re-hearing of the case will follow immediately, and both parties should come prepared to call their evidence and present their case.

The parties are responsible for ensuring that any witnesses they wish to call can attend the hearing.

You may submit written representations for consideration at the hearing. If so, they must be sent to the tribunal and to all other parties not less than 7 days before the hearing. You will have the chance to put forward oral arguments in any case.

Representatives are responsible for informing those they represent of the place, date, time and duration of the hearing.

A copy of the booklet ‘The hearing’ can be found on our website at [www.gov.uk/government/collections/employment-tribunal-forms](http://www.gov.uk/government/collections/employment-tribunal-forms)

A location map for the office can be found at

[www.gov.uk/guidance/employment-tribunal-offices-and-venues](http://www.gov.uk/guidance/employment-tribunal-offices-and-venues)

If you or anyone coming with you to the Hearing has a disability that makes coming to the Hearing or communicating difficult, please tell the Tribunal office dealing with your case as soon as possible. We will make reasonable adjustments to the way we deliver our service where we can.

When the Hearing Clerk comes to record details of your attendance and collect bundles or information from you, please talk to them about any disability issues so they can arrange for a Personal Emergency Evacuation Plan (PEEP) to be set up in case there is an emergency evacuation of the building. In some offices the Hearing rooms might be more than 3 floors from ground level. If that will be a problem for you, please call the hearing centre/office as soon as possible to discuss alternative arrangements.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_10>>**

**<<## 11.10 Judgment on reconsideration of judgment – hearing - rules 70 and 73 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

**Heard at: <<Hearing\_Address>> On: <<Hearing\_Date>>**

**Before: [Judge surname]**

**Representation**

Claimant:

Respondent:

***[Delete as appropriate]***

[**UPON APPLICATION** made by letter dated **[insert date]** to reconsider the judgment dated **[insert date]** under rule 71 of the Employment Tribunals Rules of Procedure 2013]

[**UPON** a reconsideration of the judgment dated **[insert date]** on the Tribunal’s own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013]

**JUDGMENT**

***[Insert judgment as instructed by Employment Judge]***

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **[Judge surname]**

JUDGMENT SENT TO THE PARTIES ON **[insert date]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_11>>**

**<<## 11.11 Judgment on reconsideration of rule 21 Judgment – hearing - rule 70 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

**Heard at: <<Hearing\_Address>> On: <<Hearing\_Date>>**

**Before: [Judge surname]**

**Representation**

Claimant:

Respondent:

**UPON APPLICATION** made by letter dated **[insert date]** to reconsider the judgment under rule 71 Employment Tribunals Rules of Procedure 2013 dated **[insert date]**.

**JUDGMENT**

1. The judgment is [confirmed / revoked / varied as follows ***[insert details]***].

**[2. The response has been accepted.]**

***[3. Case management directions [including the date of the Hearing] are enclosed.]***

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **[Judge surname]**

JUDGMENT SENT TO THE PARTIES ON **[insert date]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t11\_12>>**

**<<## 11.12 Judgment on reconsideration – no hearing - rules 70 and 73 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

***[Delete as appropriate]***

**[UPON APPLICATION** made by letter dated **[insert date]** to reconsider the judgment dated **[insert date]** under rule 71 of the Employment Tribunals Rules of Procedure 2013, and without a hearing,]

**[UPON** a reconsideration of the judgment dated **[insert date]** on the Tribunal’s own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, and without a hearing, ]

**JUDGMENT**

***[Insert judgment as instructed by Employment Judge]***

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **[Judge surname]**

JUDGMENT SENT TO THE PARTIES ON **[insert date]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else>>**

**<<## 11.13 Judgment on reconsideration of rule 21 Judgment – no hearing - rule 70 ##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

**UPON APPLICATION** made by letter dated **[insert date]** to reconsider the judgment under rule 71 Employment Tribunals Rules of Procedure 2013 dated **[insert date]** and without a hearing,

**JUDGMENT**

1. The judgment is [confirmed / revoked / varied as follows ***[insert details]***].

**[2. The response has been accepted.]**

**[3. Case management directions [including the date of the Hearing] are enclosed.]**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **[Judge surname]**

JUDGMENT SENT TO THE PARTIES ON **[insert date]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<es\_>>**