**<<cs\_t****\_Scot\_99>>**

**<<##** 99 application for reconsideration rejected for noncompliance **##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir/Madam

**RECONSIDERATION OF JUDGMENT - REJECTION**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the judgment issued on **[insert date issued]** has been rejected as

**(delete as directed by EJ)**

. It was presented more than 14 days after the **judgment / reasons (delete as appropriate)** were sent to you.

. You did not set out why the judgment requires to be reconsidered.

. You did not confirm that you had copied it to the other party(ies).

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t****\_Scot\_100>>**

**<<##** 100 application for reconsideration refused - no reasonable prospects **##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir/Madam

**APPLICATION FOR RECONSIDERATION OF JUDGMENT REFUSED**

**Employment Tribunals Rules of Procedure 2013**

Your application for a reconsideration of the judgment issued on ***(insert date)*** was referred to Employment Judge **[Judge surname]**.

Your application has been refused because the Employment Judge considers that there is no reasonable prospect of the original decision being varied or revoked.

**[Reasons]**

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t****\_Scot\_101>>**

**<<##** 101 letter to parties application for reconsideration not refused at stage 1 **##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir/Madam

**RECONSIDERATION OF JUDGMENT**

**Employment Tribunals Rules of Procedure 2013**

I refer to the **claimant’s / respondent’s (*delete as applicable*)** letter of **[insert date]** requesting the Tribunal’s judgment be reconsidered.

**(Insert where application is late but EJ has extended time)**

[The application was received more than 14 days after the date on which the Judgment was sent to the parties. However, having considered the reasons given for the delay Employment Judge **[Judge surname]** considers that it is in accordance with the overriding objective to extend the time. ]

The application for reconsideration was referred to Employment Judge **[Judge surname]** who has not refused it on initial consideration. If you are not the party who made the application, you should provide any response to the application by ***(insert date given by EJ)***andconfirm that the response has been copied to the other party(ies). By that date, both parties are invited to express a view as to whether the application can be determined without a hearing.

**[*insert if directed by EJ]*** Employment Judge has expressed the following provisional views on the application:

**[Insert from referral]**

If the Employment Judge decides that the application should be considered at a hearing, this will take place during **[insert month]** or **[insert month]**. If there are any dates within this period which you wish to avoid you should advise me no later than **[insert reply by date]** and give a reason why these dates should be avoided. So far as listing arrangements permit, those dates will be avoided.

If the Employment Judge decides that the reconsideration should take place without a hearing you will be notified and be given an opportunity to provide written representations.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else\_t****\_Scot\_102>>**

**<<##** 102 reconsideration Tribunal's own initiative letter to parties **##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir/Madam

**RECONSIDERATION OF JUDGMENT (TRIBUNAL ON ITS OWN INITIATIVE)**

**Employment Tribunals Rules of Procedure 2013**

Employment Judge **[Judge surname]** proposes to reconsider the judgment issued in these proceedings on **(*insert date*)** for the following reasons:

**(*insert reasons* *from EJ referral* )**

You should provide any response to the proposal by ***(insert date given by EJ)***andconfirm that your response has been copied to the other party(ies). By that date, both parties are invited to express a view as to whether the reconsideration can take place without a hearing.

If the Employment Judge decides that the reconsideration should take place at a hearing, this will take place during **[insert month]** or **[insert month]**. If there are any dates within this period which you wish to avoid you should advise me no later than **[insert reply by date]** and explain why those dates should be avoided. So far as listing arrangements permit, those dates will be avoided.

If the Employment Judge decides that the reconsideration should take place without a hearing you will be notified and be given an opportunity to provide written representations.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<else>>**

**<<##** 103 notice that reconsideration will take place without a hearing **##>>**



**EMPLOYMENT TRIBUNALS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| To: | <<claimant\_full\_name>>,  <<claimant\_addressUK>>  <<claimant\_email\_address>>  or    <<respondent\_full\_name>>,  <<respondent\_addressUK>>  <<respondent\_email\_address>>  delete as applicable | | | <<Court\_Address>>  <<Court\_Telephone>>  <<Court\_Fax>>  <<Court\_DX>>  **e-mail: <<Court\_Email>>** |
| Your Ref | |  |  | |
| Date | | <<TODAY\_DATE>> |

**Case Number:** <<Case\_No>>

|  |  |  |
| --- | --- | --- |
| **Claimant**  <<Claimant>> | **v** | **Respondent**  <<Respondent>> |

Dear Sir/Madam

**RECONSIDERATION OF JUDGMENT WITHOUT A HEARING**

**Employment Tribunals Rules of Procedure 2013**

Employment Judge **[Judge surname]** has decided that the reconsideration of the judgment issued in these proceedings on **(*insert date*)** should take place on the basis of parties making written representations rather than a hearing taking place.

**(Insert reasons provided by EJ if contested)**

Both parties should provide any further written representations/information which they wish the Tribunal to take into account when it reconsiders the judgment by **[insert date as directed by EJ]**. These should be copied to the other party(ies) and you must confirm that you have done so (whether by c.c. or otherwise).

In the event of no further representations/information being received the Tribunal will proceed to reconsider the judgment on the basis of the information currently available.

|  |
| --- |
| Yours faithfully,  <<Clerk**>>**  For the Tribunal Office |

**<<es\_>>**