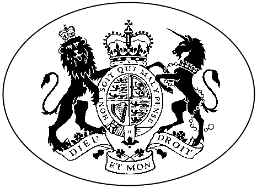
**<<cs\_t9\_1>>**

**<<## 9.1 Hearing in private – interests of justice – rule 50(3)(a) ##>>**

**Case No.** <<Case\_No>>



**EMPLOYMENT TRIBUNALS**

**Claimant** <<claimant\_full\_name>>

**Respondent** <<respondent\_full\_name>>

**HEARING IN PRIVATE**

**Employment Tribunals Rules of Procedure 2013**

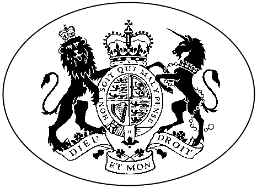
Pursuant to rules 50(1) and (3)(a) of the Employment Tribunals Rules of Procedure 2013 it being in the interests of justice to do so, it is ORDERED that [these proceedings] [the following parts of these proceedings namely ] shall be heard in private.



**<<else\_t9\_1B>>**

**<<## 9.1B Hearing in private other specified provision – rule 50(3)(a) ##>>**

**Case No.** <<Case\_No>>



**EMPLOYMENT TRIBUNALS**

**Claimant** <<claimant\_full\_name>>

**Respondent** <<respondent\_full\_name>>

**HEARING IN PRIVATE**

**Employment Tribunals Rules of Procedure 2013**

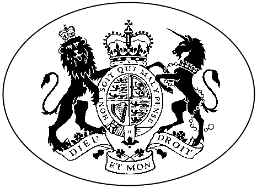
Pursuant to rules 50(1) and (3)(a) of the Employment Tribunals Rules of Procedure 2013 and [Art 8 of the European Convention on Human Rights] [ Art 17.1 of Directive 2006/54/EC] [section 10A of the Employment Tribunals Act 1996][*{other provision to be specified by the judge making the Order}*] it is ORDERED that [these proceedings] [the following parts of these proceedings namely ………………………………] shall be heard in private.



**<<else\_t9\_2A>>**

**<<## 9.2A Anonymisation Order – interests of justice – rule 50(3)(a) ##>>**

**Case No.** <<Case\_No>>



**EMPLOYMENT TRIBUNALS**

**Claimant** <<claimant\_full\_name>>

**Respondent** <<Respondent\_full\_name>>

**ANONYMISATION ORDER**

**Employment Tribunals Rules of Procedure 2013**

Pursuant to rules 50(1) and (3)(b) of the Employment Tribunals Rules of Procedure 2013, it being in the interests of justice to do so, it is ORDERED that there shall be omitted or deleted from any document entered on the Register, or which otherwise forms part of the public record, including the Tribunal’s hearing lists, any identifying matter which is likely to lead members of the public to identify any of the persons specified below as being either a party to or otherwise involved with these proceedings:

**This order applies to the following persons:**

1. **The claimant**
2. **The respondent**
3. **………..**
4. **………..**
5. **………..**

**Dated**:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **Judge’s Surname**

ORDER SENT TO THE PARTIES ON

………………………............

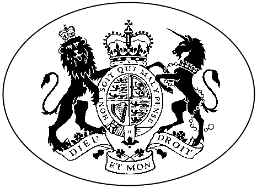
……………………………….

FOR THE TRIBUNAL OFFICE

**<<else\_t9\_2B>>**

**<<## 9.2B Anonymisation Order – other specified provision – rule 50(3)(b) + ##>>**

**Case No.** <<Case\_No>>



**EMPLOYMENT TRIBUNALS**

**Claimant** <<claimant\_full\_name>>

**Respondent** <<respondent\_full\_name>>

**ANONYMISATION ORDER**

**Employment Tribunals Rules of Procedure 2013**

Pursuant to rules 50(1) and (3)(b) of the Employment Tribunals Rules of Procedure 2013 and [Art 8 of the European Convention on Human Rights] [Art 17.1 of Directive 2006/54/EC] [section 10A of the Employment Tribunals Act 1996][*{other provision to be specified by the judge making the Order}*] it is ORDERED that there shall be omitted or deleted from any document entered on the Register, or which otherwise forms part of the public record, including the Tribunal’s hearing lists, any identifying matter which is likely to lead members of the public to identify any of the persons specified below as being either a party to or otherwise involved with these proceedings:

**This order applies to the following persons:**

1. **The claimant**
2. **The respondent**
3. **………..**
4. **………..**
5. **………..**

**Dated**:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **Judge’s Surname**

ORDER SENT TO THE PARTIES ON

………………………............

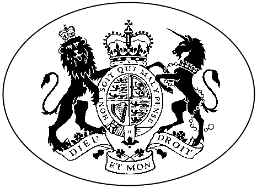
……………………………….

FOR THE TRIBUNAL OFFICE

**<<else\_t9\_3A>>**

**<<## 9.3A Witness protection – interests of justice – rule 50(3)(c) ##>>**

**Case No.** <<Case\_No>>



**EMPLOYMENT TRIBUNALS**

**Claimant** <<claimant\_full\_name>>

**Respondent** <<respondent\_full\_name>>

**WITNESS PROTECTION**

**Employment Tribunals Rules of Procedure 2013**

Pursuant to rules 50(1) and (3)(c) of the Employment Tribunals Rules of Procedure 2013, it being in the interests of justice to do so, it is ORDERED that appropriate measures be taken to prevent witnesses from being identifiable by members of the public.

**Dated**:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employment Judge **Judge’s Surname**

ORDER SENT TO THE PARTIES ON

………………………............

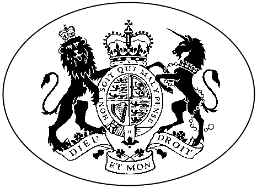
……………………………….

FOR THE TRIBUNAL OFFICE

**<<else\_t9\_3B>>**

**<<## 9.3B Witness protection – other specified provision – rule 50(3)(c) + ##>>**

**Case No.** <<Case\_No>>



**EMPLOYMENT TRIBUNALS**

**Claimant** <<claimant\_full\_name>>

**Respondent** <<respondent\_full\_name>>

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **WITNESS PROTECTION**  **Employment Tribunals Rules of Procedure 2013**  Pursuant to rules 50(1) and (3)(c) of the Employment Tribunals Rules of Procedure 2013 and [Art 8 of the European Convention on Human Rights] [Art 17.1 of Directive 2006/54/EC] [section 10A of the Employment Tribunals Act 1996][*{other provision to be specified by the judge making the Order}*] it is ORDERED that appropriate measures be taken to prevent witnesses from being identifiable by members of the public.    **Dated**:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge **Judge’s Surname**  ORDER SENT TO THE PARTIES ON  ………………………............  ……………………………….  FOR THE TRIBUNAL OFFICE  **<<else\_t9\_4>>**  **<<## 9.4 Restricted Reporting Order – sexual misconduct – rule 50(3)(d)+ sec 11 ETA1996 ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  This case involves an allegation of sexual misconduct. Pursuant to section 11 of the Employment Tribunals Act 1996 and rules 50(1) and (3)(d) of the Employment Tribunals Rules of Procedure 2013, **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public, or its inclusion in a relevant programme for reception in Great Britain. ‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify him as a person affected by, or as the person making, the allegation’. [In particular the following information must not be published………………]  **The following persons may not be so identified:**  ***[Enter details.]***  **The Order remains in force until both liability and remedy have been determined in the proceedings unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale.**  **Dated**:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge **Judge’s Surname**  ORDER SENT TO THE PARTIES ON  ………………………............  ……………………………….  FOR THE TRIBUNAL OFFICE  **<<else\_t9\_5>>**  **<<## 9.5 Restricted Reporting Order – disability– rule 50(3)(d)+ sec 12 ETA1996 ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  Pursuant to section 12 of the Employment Tribunals Act 1996 and rules 50(1) and (3)(d) of the Employment Tribunals Rules of Procedure 2013, **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public or its inclusion in a relevant programme for reception in Great Britain. ‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify the complainant or such other persons (if any) as may be named in the Order’. [In particular the following information must not be published………………]  **The following persons may not be so identified:**  **[Enter details]**  **The Order remains in force until both liability and remedy have been determined in the proceedings unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale**   |  |  | | --- | --- | |  | **Dated:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge  ORDER SENT TO THE PARTIES ON  ………………………………………  ………………………………………  FOR THE TRIBUNAL OFFICE |   **<<else\_t9\_6A>>**  **<<## 9.6A RRO – sexual misconduct– indefinite duration/wider scope – interests of justice - rules 50(1) & 29 ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  This case involves an allegation of sexual misconduct. Pursuant to section 11 of the Employment Tribunals Act 1996 and rules 50(1) and 29 of the Employment Tribunals Rules of Procedure 2013, it being in the interests of justice to do so, **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public or its inclusion in a relevant programme for reception in  **NOTE: this option applies where the protection afforded by sec 11 is sufficient other than in respect of the length of the prohibition.** [‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify him as a person affected by, or as the person making, the allegation’] [In particular the following information must not be published ………….]  **NOTE: this option applies where the scope of sec 11 is too narrow to give the appropriate protection. [**Great Britain in relation to any person specified in this order any matter likely to lead members of the public to identify him as being a party to or otherwise involved with these proceedings.] [In particular the following information must not be published ………….]  **The following persons may not be so identified:**  ***[Enter details.]***  **The Order remains in force [indefinitely] [until [insert date]…] unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale.**     |  |  | | --- | --- | |  | **Dated:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge  ORDER SENT TO THE PARTIES ON  ……………………………….…………………  ……………………………….…………………  FOR THE TRIBUNAL OFFICE |   **<<else\_t9\_6B>>**  **<<## 9.6B RRO – sexual misconduct– indefinite duration/wider scope – other specified provisions - rules 50(1) & 29 ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  This case involves an allegation of sexual misconduct. Pursuant to section 11 of the Employment Tribunals Act 1996, rules 50(1) and 29 of the Employment Tribunals Rules of Procedure 2013 and [Art 8 of the European Convention on Human Rights] [Art 17.1 of Directive 2006/54/EC] [{*other provision to be specified by the judge making the order}*] **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public or its inclusion in a relevant programme for reception in  **NOTE: this option applies where the protection afforded by sec 11 is sufficient other than in respect of the length of the prohibition**. [‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify him as a person affected by, or as the person making, the allegation’] [In particular the following information must not be published ………….]  **NOTE: this option applies where the scope of sec 11 is too narrow to give the appropriate protection.** [Great Britain in relation to any person specified in this order any matter likely to lead members of the public to identify him as being a party to or otherwise involved with these proceedings.] [In particular the following information must not be published ………….]  **The following persons may not be so identified:**  ***[Enter details]***  **The Order remains in force [indefinitely] [until…[insert date]…] unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale**   |  |  | | --- | --- | |  | **Dated:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge  ORDER SENT TO THE PARTIES ON  ………………………………………  ……………………………….………  FOR THE TRIBUNAL OFFICE |   **<<else\_t9\_7A>>**  **<<## 9.7A RRO – disability– indefinite duration – interests of justice - rules 50(1) & 29 ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  Pursuant to section 12 of the Employment Tribunals Act 1996 and rules 50(1) and 29 of the Employment Tribunals Rules of Procedure 2013 it being in the interest of justice to do so **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public or its inclusion in a relevant programme for reception in Great Britain. ‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify the complainant or such other persons (if any) as may be named in the Order’. [In particular the following information must not be published ………….]  **The following persons may not be so identified:**  ***[Enter details]***  **The Order remains in force [indefinitely] [until…[insert date]…] unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale**  **Dated:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge  ORDER SENT TO THE PARTIES ON  ………………………............  ……………………………….  FOR THE TRIBUNAL OFFICE  **<<else\_t9\_7B>>**  **<<## 9.7B RRO – disability– indefinite duration –other specified provision - rules 50(1) & 29 ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  Pursuant to section 12 of the Employment Tribunals Act 1996 and rules 50(1) and 29 of the Employment Tribunals Rules of Procedure 2013 and [Art 8 of the European Convention on Human Rights] [Art 17.1 of Directive 2006/54/EC] [*{other provision to be specified by the judge making the Order}*] **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public or its inclusion in a relevant programme for reception in Great Britain. ‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify the complainant or such other persons (if any) as may be named in the Order’. [In particular the following information must not be published ………….]  **The following persons may not be so identified:**  ***[Enter details]***  **The Order remains in force [indefinitely] [until…[insert date]…] unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale**   |  |  | | --- | --- | |  | **Dated:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge  ORDER SENT TO THE PARTIES ON  ………………………………………………  ………………………………………………  FOR THE TRIBUNAL OFFICE |   **<<else\_t9\_8A>>**  **<<## 9.8A RRO – other cases – interests of justice - rules 51 & 29 ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  Pursuant to rules 50(1) and 29 of the Employment Tribunals Rules of Procedure 2013, it being in the interest of justice to do so, **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public or its inclusion in a relevant programme for reception in Great Britain. ‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify the complainant or such other persons (if any) as may be named in the Order ’. [In particular the following information must not be published ………….]  **The following persons may not be so identified:**  ***[Enter details]***  **The Order remains in force [indefinitely] [until…[insert date]…] unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale**  **Dated:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge  ORDER SENT TO THE PARTIES ON  ………………………............  ……………………………….  FOR THE TRIBUNAL OFFICE  **<<else\_t9\_8B>>**  **<<## 9.8B RRO – other cases – other specified provision - rules 50(3)(e) ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **RESTRICTED REPORTING ORDER**  **Employment Tribunals Rules of Procedure 2013**  Pursuant to rules 50(1) and 29 of the Employment Tribunals Rules of Procedure 2013 and [Art 8 of the European Convention on Human Rights] [Art 17.1 of Directive 2006/54/EC] [section 10A of the Employment Tribunals Act 1996] [*{other provision to be specified by the judge making the Order}*], **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter in a written publication available to the public or its inclusion in a relevant programme for reception in Great Britain. ‘Identifying matter’ in relation to a person means ‘any matter likely to lead members of the public to identify the complainant or such other persons (if any) as may be named in the Order.’ [In particular the following information must not be published ………….]  **The following persons may not be so identified:**  ***[Enter details]***  **The Order remains in force [indefinitely] [until…[insert date]…] unless revoked earlier.**  **The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale**  **Dated:**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Employment Judge  ORDER SENT TO THE PARTIES ON  ………………………............  ……………………………….  FOR THE TRIBUNAL OFFICE  **<<else>>**  **<<## 9.9 Restricted Reporting Order – Notice - rule 50(5)(c) ##>>**  **Case No.** <<Case\_No>>  Crest_EW_001_large  **EMPLOYMENT TRIBUNALS**  **Claimant** <<claimant\_full\_name>>    **Respondent** <<respondent\_full\_name>>  **NOTICE OF A RESTRICTED REPORTING ORDER**  A Restricted Reporting Order has been made by an Employment Judge in respect of these proceedings under rule 50(3)(d) or rule 29 of the Employment Tribunals Rules of Procedure 2013. A copy of the Order may be obtained from the Office Manager.    **You are reminded that** t**he publication in contravention of the Order of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale.**  **<<es\_>>** |