

Human Relations
July 26, 1968

NORTH CAROLINA STATE UNIVERSITY AT RALEIGH

SCHOOL OF FORESTRY

Box 5488 ZIP 27607

July 26, 1968

Governor Dan K. Moore
Capitol Building
Raleigh, North Carolina 27601

Dear Governor Moore:

Enclosed is a statement on racial and religious discrimination approved by the Faculty Senate of North Carolina State University at its regular meeting of April 23, 1968. At its regular meeting on May 7, 1968, the Senate voted that a copy of this statement be forwarded to the Board of Trustees of the University.

I believe that the relevance and purpose of this statement are explained in the introductory section.

Sincerely,

JW Duffield
J. W. Duffield
Chairman, Faculty Senate

JWD:sde

Enclosure

cc Chancellor Caldwell



A Statement by the Faculty Senate
of
North Carolina State University on Racial and Religious Discrimination

Introduction. The Faculty Senate of North Carolina State University, in its Resolution of 9 April 1968, expressed the gravest concern at the unsolved economic and social problems which are an important cause of much of the civil disorder afflicting our country. The Resolution of 9 April 1968 called for action by national and state governments, but recognized that, "Governmental action alone will not suffice to solve the economic and social problems which are among the prime causes of such violence."

Substantial progress against the racial and religious discrimination which is an important factor in many of the economic and social problems of minority groups depends less upon governmental action than upon individual personal commitment, expressed both in attitude and action. The Faculty Senate endorses the following statement because we find discrimination based on race or religion abhorrent and incompatible with the idea of a university.

We invite all members of the administration, faculty, staff, and student body, of this University to subscribe to the following statement of position; more fundamentally, we call upon every individual member of this University community to accept personal responsibility for making his own contribution in his own way to the kind of free and open society we must have in America if our historic ideals are to remain viable. This statement will have served its purpose if it provides a framework within which each individual may guide his own action.

Organizations. While most professional organizations are not segregated, certain fraternal organizations, civic, service, and social clubs to which faculty, students, and staff belong are still segregated on the basis of race or religion. We urge each individual to search his own conscience to determine how he can most effectively work to eliminate discrimination within his own clubs or organizations. We believe that under no circumstances should any University function be held in any facility that denies membership or service on the basis of race, nationality, or religion.

Housing. We note with approval that University housing is unsegregated. Segregation persists, however, in off-campus housing. We support and promote open-occupancy practice in Raleigh. Open housing is vital to the well-being of a university that serves and is served by persons of all races, religions, and nationalities.

Employment. This University still employs few members of minority groups, particularly Negroes, in non-traditional positions. Every member of the University community has a responsibility to do his part to insure that faculty and staff are employed on the basis of individual qualification, without regard to race, nationality, or religion.

Recruitment of Students. We ask all who are responsible for recruiting and admitting students to give full and equal consideration to qualified applicants from minority groups. We ask, further, that special care be taken to publicize the fact that this University welcomes qualified students from minority groups.

University Extension. We commend the Agricultural Extension Service, particularly the 4-H Club activity, which has long offered professional employment to negroes, and is abolishing racial distinctions in its internal organization. This University has done and is doing much to improve the educational and economic well-being of minority groups in this state. Extension activities are of such significance in the improvement of the lives of disadvantaged persons that we emphasize our belief that University Extension, including Industrial Extension and the Division of Continuing Education, as well as the Agricultural Extension Service, must continue to play a major role.

Human Relations

July 31, 1968

Mr. J. W. Duffield
Chairman, Faculty Senate
North Carolina State University
School of Forestry
Box 5488
Raleigh, North Carolina 27607

Dear Mr. Duffield:

Thank you for sending me a copy of the statement regarding racial and religious discrimination which the Faculty Senate of North Carolina State University adopted on April 23. I am glad to have the opportunity of reviewing this expression.

With best wishes, I am

Sincerely yours,

Dan Moore

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